State of California, County of Siskiyou
In-Home Supportive Services Public Authority Minutes
October 6, 2026

The Honorable Directors of the In-Home Supportive Services Public Authority of Siskiyou County, California, met in regular session this 6th day of October 2026; there being present Directors Jess Harris, Ed Valenzuela, Michael N. Kobseff and Nancy Ogren, County Administrator Cole L. Bray, County Counsel F. Dean Morgan and County Clerk and ex-Officio Clerk of the Board of Directors Laura Bynum by Deputy County Clerk Wendy Winningham. Director Ray A. Haupt was absent.

The meeting was called to order by Vice Chair Jess Harris.

Public Comment

SEIU In Home Supportive Services (IHSS) Union organizer Jamie Butcher appeared before the Public Authority Board, speaking support for the County's efforts to develop a contract with IHSS care providers.

IHSS care provider Neal Aronson appeared before the Public Authority Board and thanked the Board for their efforts to develop and approve the contract.

County Administration – Personnel - Discussion, direction and possible action re Resolution adopting the comprehensive Memorandum of Understanding with SEIU Local 2015, effective September 30, 2026 through December 31, 2029. Resolution IHSS 26-01 adopted.

Deputy County Administrator - Personnel and Risk Management Hayley Hudson appeared before the Public Authority Board and distributed a revised Resolution, advising that the date that an Ordinance was adopted needed correction to November 5, 2002 versus November 5, 2022. Ms. Hudson provided an overview of the request to adopt the Resolution approving a Memorandum of Understanding (MOU) with SEIU Local 2015, including information within MOU Article 4 – Wages with regards to the potential impact of State approval or disapproval of the MOU.

It was moved by Director Valenzuela and seconded by Director Harris to adopt the Resolution regarding the Memorandum of Understanding between the Siskiyou County In-Home Supportive Services Public Authority and SEIU Local 2015, effective September 30, 2026.

Discussion followed between members of the Public Authority Board and Ms. Hudson regarding the available realignment funding (not County General Fund monies) to cover the additional $.85 per hour wage Base Wage supplement.

Director Kobseff shared concerns that IHSS providers had not requested a portion of financial assistance from the State/Governor allocated for health care for people that are not residents of California.

The Vice Chair called for the question, and the motion to adopt Resolution IHSS 26-01 carried following a roll call vote with Directors Valenzuela, Ogren, Kobseff and Harris voting YES and Director Haupt ABSENT.

Minute Approval – September 15, 2026. Approved.

It was moved by Director Valenzuela, seconded by Director Ogren and carried, following a roll call vote with Directors Valenzuela, Ogren and Harris voting YES, Director Kobseff ABSTAINING and Director Haupt ABSENT, to approve the September 15, 2026 minutes as presented.

Adjournment - There being no further business to come before the Board of Directors, the meeting was adjourned.

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Jess Harris, Vice Chair

Attest:
Laura Bynum, County Clerk

By: _____
Deputy

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