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COUNTY OF SISKIYOU
Board of Supervisors

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September 18, 2026

The Honorable Gavin Newsom
Governor, State of California
1021 O Street, Suite 9000
Sacramento, CA 95814

Subject: AB 2656 (Petrie-Norris): Public employees: notice: artificial intelligence performing service within scope of work
REQUEST FOR VETO

Dear Governor Newsom,

The Siskiyou County Board of Supervisors respectfully requests your veto of Assembly Bill 2656.

AB 2656 would require public employers to provide recognized employee organizations at least 45 days' written notice before developing, purchasing, or requiring the use of generative artificial intelligence (AI) for work within a represented job classification. This requirement is overly broad and would create unnecessary administrative burdens, particularly for rural counties such as Siskiyou with limited administrative staff.

AI features are increasingly incorporated into routine software and office tools, including Microsoft Outlook and Teams. Requiring advance notice before the County can evaluate or purchase widely used software could delay standard technology decisions, even when the software does not alter employees' job duties or working conditions. California's existing collective bargaining laws already provide a process for addressing workplace changes that affect wages, hours, or other terms and conditions of employment.

For these reasons, the Siskiyou County Board of Supervisors opposes AB 2656 and respectfully requests your veto.

Sincerely,

Signed by:
Ray A. Haupt
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Ray A. Haupt
Chair, Board of Supervisors

CC: Siskiyou County Board of Supervisors
Shaw Yoder Antwih Schmelzer & Lange
Assemblywoman Heather Hadwick
Senator Megan Dahle
Rural County Representatives of California
California State Association of Counties