

State of California, County of Siskiyou

In-Home Supportive Services Public Authority Minutes

April 21, 2026

The Honorable Directors of the In-Home Supportive Services Public Authority of Siskiyou County, California, met in regular session this 21st day of April 2026; there being present Directors Jess Harris, Ed Valenzuela, Michael N. Kobseff and Ray A. Haupt, County Administrator Angela Davis, County Counsel F. Dean Morgan and County Clerk and ex-Officio Clerk of the Board of Directors Laura Bynum by Deputy County Clerk Wendy Winningham. Director Nancy Ogren was absent.

The meeting was called to order by Chair Haupt.

Public Comment

There were no public comments received.

County Administration – Personnel - Discussion and possible direction re Report and Recommendations of Factfinding Panel issued pursuant to proceedings under the Meyers-Milius-Brown Act, Welfare and Institutions Code and Public Employment Relations Board, related to negotiations between Siskiyou County In-Home Supportive Services Public Authority and Service Employees International Union (SEIU) Local 2015, Case No. SA-IM-257-M and the County's Dissent to the Factfinder's Report. Presentation and discussion only.

Deputy County Administrator Hayley Hudson appeared before the Public Authority Board, providing an overview of the request and brief background regarding the issuance of a Factfinding Panel's Report following an impasse reached during negotiations between the County and Service Employees International Union (SEIU) Local 2015 (the IHSS providers' union). Ms. Hudson summarized the Factfinding Panel's recommendation of a wage supplement of \$1.10 per hour, phased implementation as follows: \$0.60 per hour upon contract ratification, additional \$0.25 per hour at the first anniversary and additional \$0.25 per hour at the second anniversary.

Ms. Hudson additionally advised of a potential for a county to be subject to withholding of 1991 Realignment Funds under Welfare and Institutions Code §12301.61(f) if all conditions of the statute are met, sharing concerns that it was unknown/unclear whether Siskiyou County would be subject to the statute and related penalty.

Discussion followed between members of the Public Authority Board, Ms. Hudson and Deputy County Administrator Sherry Lawson regarding the potential negative impacts to the County associated with an unfunded mandate from the State, possible future funding impacts associated with a salary supplement, concerns regarding the County's fiscal health and negative impacts to the County general fund and potential benefits should the IHSS/union and County partner to request funding assistance from the State.

Minute Approval – April 7, 2026. Approved.

It was moved by Director Valenzuela, seconded by Director Kobseff and carried, following a roll call vote with Directors Valenzuela, Kobseff and Harris voting YES, Director Haupt ABSTAINING and Director Ogren ABSENT, to approve the April 7, 2026 minutes as presented.

Adjournment - There being no further business to come before the Board of Directors, the meeting was adjourned.

Attest:
Laura Bynum, County Clerk

Ray A. Haupt, Chair

By: _____
Deputy

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