

Proclamation

Of The Board of Supervisors of The County of Siskiyou Recognizing

Kim Lehmann

WHEREAS, the Siskiyou Peak of Excellence program is established to honor employees who demonstrate outstanding commitment, accountability, collaboration, positivity, and adaptability, fostering a culture of excellence and continuous improvement within our organization and community; and,

WHEREAS, such recognition is given to employees meeting the criteria of the program; and,

WHEREAS, the Peak of Excellence Review Committee has considered all current nominations for the Siskiyou County Peak of Excellence Employee of the Quarter; and,

WHEREAS, Kim Lehmann, who works in the Personnel Department, plays a vital role in handling employee leaves, often assisting staff during some of the most challenging moments of their lives; and,

WHEREAS, Kim has been nominated for this Quarterly Employee Excellence Award because of her genuine caring nature and consistent professionalism, which are felt by everyone she supports;

Kim exemplifies exceptional empathy, accountability, collaboration, and adaptability, and approaches each interaction with patience, understanding, and respect. Kim brings a depth of understanding and hands-on support that is critical when navigating complex and emotionally difficult situations, such as, accessing the Employee Assistance Program, applying for disability, coordinating FMLA, and Catastrophic Leave. Her knowledge of these processes combined with her dedication and thoughtful approach makes an immeasurable difference in the daily lives of County employees and sets a powerful example of what employee excellence looks like.

NOW, THEREFORE, be it PROCLAIMED, that the Siskiyou County Board of Supervisors do hereby proclaim Kim Lehmann as the Recipient of the Peak of Excellence Award for Quarter 4, in recognition of her outstanding contributions to the County, her dedication to excellence, and her unwavering commitment to the betterment of our community.

BE IT FURTHER PROCLAIMED, that Siskiyou County extends its sincere appreciation for her commitment to supporting employees with compassion and integrity, and encourages all staff to follow her example of empathy, collaboration, and service.

PASSED and ADOPTED unanimously by the Siskiyou County Board of Supervisors at a regular meeting of said Board held on the 20th day of January 2026.

*Ray A. Haupt, Chair
District 5*

*Nancy Ogren, Supervisor
District 4*

*Jess W. Harris, Supervisor
District 1*

*Michael N. Kobseff, Supervisor
District 3*

*Ed Valenzuela, Supervisor
District 2*