



49 Boone Village, #251
Zionsville, IN 46077

President

Debi Dobbins
VP & Corporate Counsel
Heritage Environmental
Services LLC & member
of the Board of Directors
for the Indianapolis Bar
Association

Secretary

Dalton Mudd
Tax Analyst at Barrick
Gold Corporation

Board of Directors

Brittany Bigelow
Board Member

Anne Need

Retired Neuroscientist &
Medical Writer

Jamie Albright

Tenderfoot TV Producer
& Forensic Interviewer

Laurah Norton

Writer & Researcher

David A. Payne

Board Member

Briana Whitney

Board Member

October 30, 2025

Siskiyou County Sheriff's Office
C/O Madison Langford
305 Butte St.
Yreka, CA 96097

Dear Siskiyou Co. Sheriff's Office,

The Board of Directors of Season of Justice is pleased to inform the Siskiyou Co. Sheriff's Office that your grant request has been approved for Case No. 83-294.

This grant has been approved for a partial amount not to exceed \$12,000.00. The funds have been allocated for advanced DNA testing and analysis on the most probative items of evidence as identified by investigators, to be conducted by DNA Labs International, your chosen vendor.

This letter and its attachments outline the terms and conditions of accepting our grant. Please read all terms and conditions carefully, sign, and return no later than December 1, 2025.

The funds allocated for this grant must be used specifically for the designated purpose(s) within one year of receipt of this letter. All funds will be paid directly to the vendor by Season of Justice. No funds will be disbursed directly to the grantee unless an agreement has been reached with Season of Justice prior to payment.

As part of our grant process, we require brief updates at key points in the testing timeline: when evidence is transferred, when testing begins, when testing is completed, when results are received, and a short summary of those results. This reporting allows us to maintain accurate records and keep our board and donors informed. **Status updates can be submitted via email or through a secure reporting form, which can be provided upon request.**

Should you need anything or have questions at any point, please don't hesitate to reach out to me directly. We look forward to working with you.
Sincerely,

Kendall Mills

Kendall Mills
Program Manager

Name: Jeremiah LaRue
Title: Sheriff-Coroner ^{DS}
Grantee Initials: JL
Date: 11/14/2025

(317) 520-4135
angela@seasonofjustice.org
kendall@seasonofjustice.org
sydney@seasonofjustice.org
www.seasonofjustice.org



Grant and Testing Disclosure to Prosecuting Authority

This document is to certify that the receiving agency (grantee) has communicated to the local prosecuting authority that:

1. Season of Justice is a 501(c)3 non-profit, and it will be funding the testing in question.
2. The local prosecuting authority understands the testing will be performed by an outside vendor of the agency's choice, and the prosecuting authority will use the results from the private vendors testing to pursue prosecution if warranted.
3. The agency receiving the SOJ grant has researched and guarantees that the use of private grant funding in support of the case in question meets all legal requirements for their state and local jurisdiction.

Local/State Laboratories Follow-up

The receiving agency (grantee) has researched and completed the due diligence necessary to guarantee the funder that all grant-funded testing is within the contracted vendor lab's technical capabilities and is in accordance with the professional and operating policies established by the local/state crime laboratory. *For example, processing MVAC filters for DNA profiles and/or entering vendor results into CODIS.*

DocuSigned by:

4A348BEC3A1D4B6...

 Season of Justice Representative

11/17/2025

 Date

DocuSigned by:

D1A93549AC044DF...

 Agency Representative
 Jeremiah LaRue, Sheriff-Coroner

11/14/2025

 Date

 SEASON OF JUSTICE**GENERAL GRANT TERMS, CONDITIONS AND UNDERSTANDINGS**

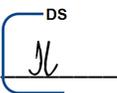
In addition to the specific terms and conditions in the grant award letter dated **October 30, 2025** to which these General Grant Terms, Conditions and Understandings (this "Agreement") are attached and must be fulfilled for funding to be completed. The Season of Justice non-profit is awarding this grant to **Siskiyou Co. Sheriff's Office** as the "Grantee" contingent upon the following: (1) This grant is intended to support a specific case for a specific period, and (2) any portion of the grant unexpended at the completion of the project or the end of the stated time periods shall be considered the property of Season of Justice.

1. Grantees that are awarded a grant from the Season of Justice (referred to hereafter as "SOJ") will be expected to communicate with the Program Manager, whose contact information is included in the grant award letter (referred to hereafter as the "SOJ Representative"), in a timely manner. All communications related to the grant must be conducted using an official governmental email address or agency letterhead. No communications to or from a personal email account will be accepted. Grantees and vendor contacts may use voice communication (phone, Zoom, etc.) to seek clarification on items during the process.
2. Grantees or other assigned personnel responsible for the grant receiving process, must agree to furnish a contact person from the chosen vendor lab to SOJ for payment information **within 30 days of October 30, 2025**. SOJ will pay the vendor lab directly. Under no circumstances will monies be sent directly to the Grantee or any other governmental entity. The Grantee shall ensure that the lab contact will communicate with the Program Manager throughout the grant process. All communications between the vendor lab and SOJ will be conducted by official company email or letterhead. **No confidential or case sensitive information shall be submitted to nor will be required by SOJ. (Grantee sends email to SOJ Representative)**
3. Grantee will notify the SOJ Representatives via email when material/data is sent to the chosen lab vendor for testing/research. **(Grantee sends email to SOJ Representative)**
4. A representative from the Grantee's chosen vendor lab will notify (official company email or letterhead) the SOJ Representative that testing has been completed on material/data sent by the Grantee and all results have been given to the Grantee. **At no time does SOJ want or need confidential lab reports.** A general overview of tests/research conducted and outcome along with a statement indicating material/data has been sent back to the Grantee (if appropriate) is all that is required from the vendor lab to the SOJ Representative for this step on the grant process. **(Lab or Grantee sends email to SOJ Representative)**
5. The Grantee will notify (government email or letterhead) the SOJ Representative all information/material/data has been received from the vendor lab, and the results are being reviewed for potential leads in the case. If no new potential leads are found during the review, a notification (government email or letterhead) will be sent to the SOJ Representative. Upon such notification, the grant will officially be closed by SOJ. SOJ also reserves the right to request and receive case-related testing results directly from the approved vendor laboratory. By accepting

Initials: 

this grant, the Grantee authorizes the approved vendor laboratory to share testing results, reports, and relevant documentation directly with SOJ for grant compliance and internal outcome reporting purposes. **SOJ will not publicize or disclose testing results without the express written consent of the Grantee and/or the investigative agency, and all results will be used solely for internal grant monitoring and reporting purposes.** (Email by Grantee to SOJ Representative)

6. If the Grantee changes the status of the case as a result of the testing conducted or in any way related to the SOJ grant, the Grantee must notify (government email or letterhead) the Executive Director of any such status changes. **If the Grantee releases a status update to the public/media, and the SOJ grant assisted with the status change, Grantee must ensure that SOJ is acknowledged in any forward-facing media release for the grant funding.** (Email by Grantee to SOJ Representative containing media release)
7. If no update has been given to SOJ within one year of the original grant approval, the grant will be closed, and all monies not used will revert to SOJ. **(Email to Grantee from SOJ Representative)**
8. SOJ will be responsible for only the amount of the grant award approved by the board of directors utilized by the vendor lab/researcher consistent with the quoted testing plan. Unused grant funds following the conclusion of the original testing plan will remain the property of SOJ. ***If additional testing/research is needed SOJ will not be responsible for any amount above the original amount stated in the initial grant approval letter attached to this document.*** None of these terms and conditions prevent a Grantee from submitting a second grant application for additional testing/research for the case.
9. All information sent to SOJ from the Grantee will be considered the property of SOJ and can be used by the Program Manager and Board of Directors of SOJ, in their sole discretion. If any confidential information is sent to SOJ related to a grant proposal by the Grantee, a secondary agreement signed by both parties, to bind SOJ to a confidentiality/non-disclosure agreement must be initiated by the Grantee. SOJ assumes no liability for disclosure of any information provided for in the grant application if the Grantee fails to initiate such confidentiality or non-disclosure agreement.
10. SOJ reserves the right to fund or deny funding at the sole direction of its Board of Directors. The Board of Directors is the only entity that can grant funding for a grant proposal.
11. At the end of the grant cycle, a general communication related to the status of the grant, will be sent to SOJ Representatives. This can be a brief communication stating the testing funded by the grant has been completed and as of date of the communication, the case status has not changed or is or is not expected to change in the near future. **(Email by Grantee to SOJ Representative)**
12. SOJ reserves the right to disqualify a Grantee from participating in future grants given by SOJ if (1) the Grantee has not fully complied with the terms and conditions of this Agreement; (2) to protect the purpose and objectives of the grant or any other charitable activities of SOJ; or (3) to comply

Initials: 

with the requirements of any law or regulation, applicable to the Grantee, SOJ, or entity or subject matter related to the grant.

- 13. Under no circumstances shall SOJ be liable to the Grantee, the vendor lab or any other third party for damages to property or injuries to or death of any person, penalties, fines or other monetary or non-monetary claims caused by the acts or omissions of Grantee, the vendor lab or any other party or entity associated with the grant application and funding process.
- 14. This Agreement is nontransferable without the prior written approval of the SOJ Board of Directors.
- 15. This Agreement shall be governed by and construed in accordance with the laws of the State of Indiana. This Agreement shall not be amended or modified except by written agreement between the parties.
- 16. SOJ reserves the right to amend and update these Terms at any time throughout the grant process. As it pertains to this grant, any amendments to these Terms must comply with applicable state and federal law.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement, and its effectiveness shall commence on the date indicated below.

DocuSigned by:

 D1A93549AC044DF...
 Sheriff-Coroner

Grantee Signature and Title

Jeremiah LaRue
 11/14/2025

Printed Name and Date

DocuSigned by:

 4A348BEC3A1D4B6
 Kendall Mills

Season of Justice Representative

11/17/2025

Date Signed

Initials: 