

THIRD ADDENDUM TO CONTRACT FOR SERVICES BY INDEPENDENT CONTRACTOR

THIS 3RD ADDENDUM is to that Contract for Services entered into on April 1st 2024 and as amended on March 18th 2025 and June 17, 2025, by and between the County of Siskiyou ("County") and Vestra Resources ("Contractor") and is entered into on the date signed by all parties to it.

WHEREAS, the Contract expires on December 31st 2025 and services continued to be required after that date; and

WHEREAS, the parties desire to extend the term of the Contract;

WHEREAS, the cost of services to be provided under the Contract is expected to exceed the amount provided in the Contract; and

WHEREAS, the parties desire to increase the amount of compensation payable under the Contract.

WHEREAS, the Workers' compensation Insurance in Contract section 5.04 shall be amended to establish a minimum limit of coverage.

WHEREAS, the Liability minimum coverage has increased in the Contract in Section 5.05.

WHEREAS, the General Liability minimum coverage has increased in the Contract in section 5.06.

WHEREAS, the Professional Liability minimum coverage has increased in the Contract in section 5.10.

NOW, THEREFORE, THE PARTIES MUTUALLY AGREE AS FOLLOWS:

Paragraph 1.01 of the Contract for Services shall be amended to extend the term of the Contract through December 31st 2026.

Paragraph 4.01 of the Contract, Compensation, shall be amended to add an additional six thousand and fifty dollars and no cents (\$6,050.00), to increase the compensation payable under the Contract to an amount not to exceed Fifty Nine Thousand Fifty Dollars and Fifty Cents (\$59,050.50)

Paragraph 5.04 shall be amended to establish a minimum limit of \$1,000,000.00 for Workers' Compensation Insurance.

Paragraph 5.05 shall be amended to increase the required limit for Liability Insurance from \$1,000,000.00 to \$2,000,000.00.

Paragraph 5.06 shall be amended to increase the required limit for General Liability Insurance from \$1,000,000.00 to \$2,000,000.00.

Paragraph 5.10 shall be amended to increase the required limit for Professional Liability Insurance from \$1,000,000.00 to \$2,000,000.00.

All other terms and conditions of the Contract for Services shall remain in full force and effect.

(SIGNATURES ON FOLLOWING PAGE)

IN WITNESS WHEREOF, County and Contractor have executed this agreement on the dates set forth below, each signatory represents that they have the authority to execute this agreement and to bind the Party on whose behalf their execution is made.

COUNTY OF SISKIYOU

Date: _____

NANCY OGREN, CHAIR
Board of Supervisors
County of Siskiyou
State of California

ATTEST:
LAURA BYNUM
Clerk, Board of Supervisors

By: _____
Deputy

CONTRACTOR: Vestra Resources, Inc.

Date: 10/27/2025

DocuSigned by:
Kimberly Wilkes
Kimberly Wilkes, Operations Manager/ CFO

Date: 10/27/2025

Signed by:
Wendy Johnston
Wendy Johnston, Vice President

License No.: _____
(Licensed in accordance with an act providing for the registration of contractors)

Note to Contractor: For corporations, the contract must be signed by two officers. The first signature must be that of the chairman of the board, president or vice-president; the second signature must be that of the secretary, assistant secretary, chief financial officer or assistant treasurer. (Civ. Code, Sec. 1189 & 1190 and Corps. Code, Sec. 313.)

TAXPAYER I.D. on file

ACCOUNTING:

Fund	Organization	Account	Activity Code (if applicable)
1001	207080	723000	

Encumbrance number (if applicable): E2500221

If not to exceed, include amount not to exceed: \$59,050.50

If needed for multi-year contracts, please include separate sheet with financial information for each fiscal year.



September 10, 2025

GIS, Environmental, & Engineering Services

72414

Hailey Lang
Deputy Director of Planning
Siskiyou County
806 S. Main Street
Yreka, CA 96097

Via Email
hlang@co.siskiyou.ca.us

**RE: Contract Addendum Scope of Work and Cost Estimate
Western Burrowing Owl Field Habitat Assessment and Report
Williams Pit Reclamation Plan and Use Permit Amendment**

Dear Ms. Lang:

VESTRA is pleased to provide this proposal to Siskiyou County to complete the Field Habitat Assessment and Report for the Western Burrowing Owl (WBO), required prior to finalizing the CEQA review for the proposed Williams Pit Reclamation Plan and Use Permit Amendment. The report is required to address CDFW's comments on the Initial Study/Mitigated Negative Declaration (IS/MND) for the site due to concerns that the species was not included in the biological analysis for the 40-acre parcel area. A field habitat assessment will be conducted by a qualified biologist following the Staff Report on Burrowing Owl Mitigation, **Appendix C**, to assess if the project area and surrounding landscapes provide suitable habitat for the burrowing owl. Based on the results of the assessment, a report will be prepared describing the methodologies used and determinations made based on observations and signs of the presence of owl activity.

This Scope of Work assumes that evidence of burrows and/or presence of owl activity is found onsite, which would require inspection, mapping, and an analysis of impacts to be prepared for CDFW response. The cost does not include completion of a burrowing owl survey prior to work commencement, as defined in Staff Report on Burrowing Owl Mitigation, **Appendix D**.

A Scope of Work and Cost Estimate to complete the WBO habitat assessment field work and supporting technical report is included herein.

SCOPE OF WORK

Task 9 Site Visit/Field Habitat Assessment

A site visit will be conducted to assess the project area for suitability characteristics for the WBO. This task includes walking transects across the entire property, plus visually scanning the surrounding properties, to determine the presence of burrows. Any burrows found will be inspected for size, depth, and presence of signs of owl activity. Based on the results of the field assessment, further requirements for nesting surveys and additional avoidance measures to be included in the IS/MND will be defined.

Task 10 Habitat Assessment Report and CDFW Response Letter

A Habitat Assessment Report will be prepared that includes descriptions of the methodologies and equipment used, mapping of suitable areas, and analysis of species impacts. A cover letter to the CDFW will be included to accompany the Habitat Assessment Report in formal response to the comments received dated August 27, 2025.

Task 11 Project Management

Project management is invoiced at 10 percent of total cost and includes coordination and management of project activities.

COST ESTIMATE

The cost to complete the work detailed above is summarized in Table 1. Work will be performed on a time-and-materials basis at the rates shown on the attached 2025 VESTRA Rate Schedule.

Table 1 COST ESTIMATE*		
Task #	Description	Estimated Cost
9	Site Visit/Field Habitat Assessment	\$3,000
10	Habitat Assessment Report and CDFW Response Letter	\$2,500
11	Project Management (10%)	\$550
Total Estimated Cost		\$6,050
Notes: *Costs presented are estimated costs and may vary based on responses from governmental agencies or parameters outside of VESTRA's control.		

We look forward to completing this project for Siskiyou County. Please call me at 530-223-2585 if you have any questions concerning this proposal.

Sincerely,

VESTRA Resources, Inc.



Wendy Johnston
President

Attachment

2025 VESTRA RATE SCHEDULE	
Staff Classification	Per Hour
Environmental Services	
Environmental Technician	\$65.00 - \$120.00
Regulatory Biologist	\$105.00 - \$170.00
Environmental GIS Analyst	\$110.00 - \$130.00
Environmental Scientist	\$110.00 - \$170.00
Associate Geologist	\$110.00 - \$170.00
Associate Hydrologist	\$110.00 - \$170.00
Regulatory Compliance Specialist	\$115.00 - \$185.00
Senior Biologist	\$140.00 - \$200.00
Senior Environmental Scientist	\$140.00 - \$200.00
Senior Environmental GIS Analyst	\$125.00 - \$160.00
Senior Regulatory Compliance Specialist	\$140.00 - \$200.00
Professional Geologist	\$140.00 - \$200.00
Professional Hydrologist	\$140.00 - \$200.00
Project Manager	\$140.00 - \$200.00
Senior Project Manager	\$165.00 - \$240.00
Senior Consultant	\$165.00 - \$240.00
Principal Consultant	\$165.00 - \$240.00
Engineering Services	
Engineering/Surveying Technician	\$65.00 - \$120.00
Associate Engineer/Surveyor	\$105.00 - \$170.00
Professional Land Surveyor	\$170.00 - \$240.00
Senior Professional Engineer	\$170.00 - \$240.00
Administration	
Admin Clerk/ Document Production Technician	\$60.00 - \$90.00
Senior Admin/ Document Production Coordinator	\$80.00 - \$140.00
Health & Safety Coordinator	\$115.00 - \$160.00
Equipment Classification Rates	
Small Format Color Printer – Color Copies	\$1.00/copy
Small Format Color Printer – Black & White	\$0.50/copy
Small Format Black & White Printer	\$0.15/copy
Satellite Communication Device (<i>Remote Projects Only</i>)	\$20.00/day
iPad/Tablet	\$20.00/day
GPS (Handheld)	\$40.00/day
Generator	\$150.00/day
Survey Grade GPS	\$200.00/day
ATV	\$250.00/day
Per Diem/Travel Expenses*	
Vehicle Mileage	IRS Rate or IRS Rate +15%
Lodging	Federal Per Diem or Cost + 15%
Meals and Incidental Expenses (M & IE)	Federal Per Diem or Cost +15%

Overtime: Days exceeding 8 hours will result in labor rate being multiplied by 1.5.
Days exceeding 12 hours will result in labor rate being multiplied by 2.0.

Subcontractors: Billed as direct reimbursement plus 15%.

Expenses: Project specific supplies and/or rentals not included on the rate sheet will be billed as direct expense plus 15%.

Terms: Due and Payable upon Receipt; 1 ¼% per month (21% per annum) finance charge will be added to any balance 30 days past due.