

EXHIBIT A - FEE SCHEDULE

RATES FOR PROFESSIONAL SERVICES

Effective through December 31, 2026

LABOR CLASSIFICATION	BILLING CLASS	HOURLY RATE
Managing Engineer	E7	\$280
Principal Engineer/Surveyor	E6/LS6	\$264
Senior Engineer/Surveyor	E5/LS5	\$243
Associate Engineer/Surveyor	E4/LS4	\$218
Staff Engineer/Surveyor - Grade 3	E3/LS3	\$196
Staff Engineer/Surveyor - Grade 2	E2/LS2	\$185
Staff Engineer/Surveyor - Grade 1	E1/LS1	\$167
Technician 4	T4	\$185
Technician 3	T3	\$166
Technician 2	T2	\$151
Technician 1	T1	\$131
One-Man Survey Crew	SC1	\$307
One-Man Survey Crew (O/T)	SC1x	\$361
Two-Man Survey Crew	SC2	\$391
Two-Man Survey Crew (O/T)	SC2x	\$462
Three-Man Survey Crew	SC3	\$482
Three-Man Survey Crew (O/T)	SC3x	\$564
Admin. Clerk 3	AD3	\$103
Admin. Clerk 2	AD2	\$92
Admin. Clerk 1	AD1	\$85

EXPENSES	
Meals and Lodging:	At cost (out-of-town and overnight work only).
Vehicle Transportation:	Included in hourly rates unless specifically indicated otherwise in Agreement. Hourly labor rates are applicable during travel to and from job site.
Express Mail/Federal Express:	At cost.
Outside Services and Fees:	At cost plus 10% administrative fee.
Equipment:	Included in hourly rate unless specifically indicated otherwise in Agreement.
Rates for expert witness services will be as set forth in the Engineering Agreement.	
Rates are effective through the date shown above and are subject to annual revisions. Services will be billed at the hourly rates in place at the time service is provided.	
Refer to Prevailing Wage Fee Schedule for hourly rates on prevailing wage projects.	