

**THIRTY-FIRST ADDENDUM TO PROFESSIONAL SERVICES  
RETENTION AGREEMENT  
(Klamath Basin Legislation, Litigation and Administrative Proceedings)**

THIS THIRTY-FIRST ADDENDUM is to that Contract for Services entered into on February 7, 2012, and amended on March 1, 2014 and amended on September 9, 2014, and amended on February 10, 2015, and amended on March 17, 2015, and amended on April 7, 2015, and amended on April 12, 2016, and amended on May 3, 2016, and amended on July 5, 2016, and amended on July 12, 2016, and amended on October 26, 2016, and amended on April 14, 2017, and amended on June 28, 2017, and amended on February 6, 2018, and amended on June 12, 2018, and amended on August 7, 2018, and amended on November 13, 2018 and amended on January 22, 2019, and amended on May 7, 2019, and amended on November 5, 2019, and amended on January 7, 2020, and amended on May 5, 2020, and amended on March 2, 2021, and amended on April 6, 2021, and amended on October 21, 2021, and amended on February 17, 2022, and amended on January 3, 2023, and amended on October 4, 2023, and as amended on December 5, 2023, and as amended on June 19, 2024, and as amended on May 20, 2025, by and between the County of Siskiyou ("County") and Paul Weiland and the firm of NOSSAMAN LLP, ("Contractor") and is entered into on the date when it has been both approved by the Board and signed by all other parties to it.

WHEREAS, the cost of services to be provided under the contract is expected to exceed the amount provided in the Contract; and

WHEREAS, the parties desire to increase the amount of compensation payable under the contract; and

WHEREAS, the parties desire to amend Exhibit A to reflect the current rates of attorneys and staff, for which the County receives discounted rates.

NOW, THEREFORE, THE PARTIES MUTUALLY AGREE AS FOLLOWS:

Paragraph 3 of the Professional Services Retention Agreement shall be amended to add an additional Fifteen Thousand Dollars (\$15,000.00), to increase the compensation payable under the Contract to an amount not to exceed Seven Hundred Forty-Four Thousand Seven Hundred Fifty Dollars (\$744,750.00).

Exhibit A of the Agreement shall be substituted with the new Exhibit A rates, attached hereto and hereby incorporated by reference effective September 2025.

All other terms and conditions of the Contract for Services shall remain in full force and effect.

(SIGNATURES ON FOLLOWING PAGE)

IN WITNESS WHEREOF, the parties hereto have executed this Thirty-First Addendum to Contract for Services the date hereinabove set forth.

CONTRACTOR: NOSSAMAN LLP

Signed by:  
By: Paul Weiland  
AA44F62247884CE...  
Paul Weiland

Date: 11/17/2025

TAXPAYER I.D. on file

COUNTY OF SISKIYOU

Date: \_\_\_\_\_

By: \_\_\_\_\_

Nancy Ogren, Chair  
Siskiyou County Board of Supervisors

In Process

ATTEST:  
LAURA BYNUM  
Clerk, Board of Supervisors

By: \_\_\_\_\_  
Deputy

ACCOUNTING:

Fund	Organization	Account	Activity Code (if applicable)
1001	103010	723000	

Encumbrance number (if applicable) **E1200474**

If not to exceed, include amount not to exceed: \$744,750.00

**Exhibit “A” - Hourly Rates, Effective September 2025**

High Mountain Lakes

Nossaman proposes to provide the County with the services outlined in this proposal at the proposed discounted rates set forth below. This discount reflects our dedication to helping public agencies and our team’s enthusiasm in working for the County.

These rates include all administrative and overhead costs, such as secretarial assistance, word processing and local telephone charges. Other reimbursable costs such as computer research, messenger services, and postage charges are charged to our clients at the actual transaction charge incurred by our firm. We will use electronic transmissions for documents when possible to expedite deliveries and contain costs.

Title	Discounted Rates
Partners	\$400 - \$650
Of Counsel / Policy Advisors	\$350 - \$400
Associates	\$300 - \$425
Law Clerks	\$175
Paralegals	\$215
Knowledge Management and Library / Research	\$215

Specific Attorney and Title	Discounted Rate
Paul S. Weiland, Partner	\$515
Brian Ferrasci-O'Malley, Partner	\$480

<b>Travel</b>	Nossaman will charge actual costs for travel requested by the County. If not working on client matters while traveling, Nossaman will charge 50% of our hourly billing rates for travel during business hours.
<b>Computer Research</b>	Nossaman will charge only for necessary computerized research at the cost Nossaman actually pays. The Firm has a substantial discount on such research.
<b>Court and Other Filings</b>	Nossaman will pass on to the County any court fees or filing fees.
<b>Postage</b>	Nossaman will pass on to the County any postage-related charges at the actual cost.
<b>Faxing</b>	Nossaman will not charge for faxes.
<b>Messenger Service</b>	In those instances where it is necessary that we expedite the delivery of materials to it or other parties, Nossaman will charge the County only for the actual cost billed to us by the delivery or courier service. If the County has a lower-cost arrangement with specific courier/delivery companies and would like us to use the services of only those companies, we would be pleased to do so.
<b>Photocopying</b>	Nossaman will not charge for in-house photocopying. Charges for Project-related photocopying to be sent off-site will be pre-approved by the County, and the cost passed on to the County at the actual cost. If the County has an arrangement with specific printing companies and would like us to use the services of only those companies, we would be pleased to do so.

(rev. 10/14/2025)