

ATTACHMENT A

Operating Engineers Local Union No. 3 Siskiyou County Salary Schedule

Salary Schedule Through October 25, 2025

Class Specification Title	Pay Range	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Aggregate Production Supervisor	TO055	CO	27.51	28.89	30.33	31.84	33.45	34.28	35.14
			57,220.80	60,091.20	63,086.40	66,227.20	69,576.00	71,302.40	73,091.20
Assistant Road Maintenance Supervisor	TO053	CO	26.97	28.31	29.72	31.21	32.77	33.60	34.44
			56,097.60	58,884.80	61,817.60	64,916.80	68,161.60	69,888.00	71,635.20
Assistant Stores Manager	TO027	CO	20.82	21.86	22.95	24.10	25.31	25.94	26.59
			43,305.60	45,468.80	47,736.00	50,128.00	52,644.80	53,955.20	55,307.20
Automotive Mechanic	TO041	CO	23.93	25.12	26.39	27.70	29.09	29.81	30.56
			49,774.40	52,249.60	54,891.20	57,616.00	60,507.20	62,004.80	63,564.80
Automotive Service Manager	TO055	CO	27.51	28.89	30.33	31.84	33.45	34.28	35.14
			57,220.80	60,091.20	63,086.40	66,227.20	69,576.00	71,302.40	73,091.20
Bridge Maintenance Supervisor	TO067	CO	31.00	32.55	34.18	35.88	37.67	38.62	39.59
			64,480.00	67,704.00	71,094.40	74,630.40	78,353.60	80,329.60	82,347.20
Bridge Maintenance Specialist	TO041	CO	23.93	25.12	26.39	27.70	29.09	29.81	30.56
			49,774.40	52,249.60	54,891.20	57,616.00	60,507.20	62,004.80	63,564.80
Bridge Maintenance Worker	TO037	CO	23.00	24.15	25.36	26.62	27.96	28.65	29.38
			47,840.00	50,232.00	52,748.80	55,369.60	58,156.80	59,592.00	61,110.40
Communications Technician	TO055	CO	27.51	28.89	30.33	31.84	33.45	34.28	35.14
			57,220.80	60,091.20	63,086.40	66,227.20	69,576.00	71,302.40	73,091.20
Equipment Service Worker	TO022	CO	19.81	20.80	21.84	22.93	24.07	24.67	25.31
			41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,313.60	52,644.80
General Services Technician I	TO041	CO	23.93	25.12	26.39	27.70	29.09	29.81	30.56
			49,774.40	52,249.60	54,891.20	57,616.00	60,507.20	62,004.80	63,564.80
General Services Technician II	TO055	CO	27.51	28.89	30.33	31.84	33.45	34.28	35.14
			57,220.80	60,091.20	63,086.40	66,227.20	69,576.00	71,302.40	73,091.20
Heavy Equipment Mechanic	TO045	CO	24.91	26.14	27.46	28.83	30.26	31.03	31.80
			51,812.80	54,371.20	57,116.80	59,966.40	62,940.80	64,542.40	66,144.00
Heavy Equipment Operator	TO041	CO	23.93	25.12	26.39	27.70	29.09	29.81	30.56
			49,774.40	52,249.60	54,891.20	57,616.00	60,507.20	62,004.80	63,564.80
Road Maintenance Aide	TO013	CO	18.12	19.02	19.97	20.97	22.02	22.57	23.13
			37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	48,110.40
Road Maintenance Supervisor	TO078	CO	34.58	36.31	38.12	40.04	42.03	43.08	44.17
			71,926.40	75,524.80	79,289.60	83,283.20	87,422.40	89,606.40	91,873.60
Road Maintenance Worker I	TO022	CO	19.81	20.80	21.84	22.93	24.07	24.67	25.31
			41,204.80	43,264.00	45,427.20	47,694.40	50,065.60	51,313.60	52,644.80
Road Maintenance Worker II	TO032	CO	21.88	22.97	24.12	25.34	26.59	27.25	27.95
			45,510.40	47,777.60	50,169.60	52,707.20	55,307.20	56,680.00	58,136.00

Road Maintenance Worker III	TO039	CO	23.46	24.63	25.87	27.15	28.52	29.22	29.96
			48,796.80	51,230.40	53,809.60	56,472.00	59,321.60	60,777.60	62,316.80
Senior Communications Technician	TO067	CO	31.00	32.55	34.18	35.88	37.67	38.62	39.59
			64,480.00	67,704.00	71,094.40	74,630.40	78,353.60	80,329.60	82,347.20
Senior Heavy Equipment Mechanic	TO065	CO	30.39	31.91	33.51	35.18	36.94	37.86	38.81
			63,211.20	66,372.80	69,700.80	73,174.40	76,835.20	78,748.80	80,724.80
Senior Telecommunications Technician	TO067	CO	31.00	32.55	34.18	35.88	37.67	38.62	39.59
			64,480.00	67,704.00	71,094.40	74,630.40	78,353.60	80,329.60	82,347.20
Solid Waste Site Attendant	TO017	CO	18.85	19.79	20.78	21.82	22.91	23.48	24.07
			39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,838.40	50,065.60
Solid Waste Manager	TO053	CO	26.97	28.31	29.72	31.21	32.77	33.60	34.44
			56,097.60	58,884.80	61,817.60	64,916.80	68,161.60	69,888.00	71,635.20
Stores Manager	TO047	CO	25.41	26.67	28.01	29.42	30.88	31.65	32.44
			52,852.80	55,473.60	58,260.80	61,193.60	64,230.40	65,832.00	67,475.20
Traffic Sign and Painting Specialist	TO041	CO	23.93	25.12	26.39	27.70	29.09	29.81	30.56
			49,774.40	52,249.60	54,891.20	57,616.00	60,507.20	62,004.80	63,564.80
Transportation Services Worker	TO032	CO	21.88	22.97	24.12	25.34	26.59	27.25	27.95
			45,510.40	47,777.60	50,169.60	52,707.20	55,307.20	56,680.00	58,136.00

Salary Schedule Effective October 26, 2025

Class Specification Title	Pay Range	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Aggregate Production Supervisor	TO055	CO	28.34	29.76	31.24	32.80	34.45	35.31	36.19
			58,937.42	61,893.94	64,978.99	68,214.02	71,663.28	73,441.47	75,283.94
Assistant Road Maintenance Supervisor	TO056	CO	28.62	30.06	31.55	33.12	34.79	35.66	36.55
			59,537.30	62,515.23	65,621.71	68,899.58	72,370.27	74,169.89	76,033.78
Assistant Stores Manager	TO027	CO	21.44	22.52	23.64	24.82	26.07	26.72	27.39
			44,604.77	46,832.86	49,168.08	51,631.84	54,224.14	55,573.86	56,966.42
Automotive Mechanic	TO041	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
			51,267.63	53,817.09	56,537.94	59,344.48	62,322.42	63,864.94	65,471.74
Automotive Service Manager	TO055	CO	28.34	29.76	31.24	32.80	34.45	35.31	36.19
			58,937.42	61,893.94	64,978.99	68,214.02	71,663.28	73,441.47	75,283.94
Bridge Maintenance Supervisor	TO067	CO	31.93	33.53	35.21	36.96	38.80	39.78	40.78
			66,414.40	69,735.12	73,227.23	76,869.31	80,704.21	82,739.49	84,817.62
Bridge Maintenance Specialist	TO041	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
			51,267.63	53,817.09	56,537.94	59,344.48	62,322.42	63,864.94	65,471.74
Bridge Maintenance Worker	TO037	CO	23.69	24.87	26.12	27.42	28.80	29.51	30.26
			49,275.20	51,738.96	54,331.26	57,030.69	59,901.50	61,379.76	62,943.71
Communications Technician	TO055	CO	28.34	29.76	31.24	32.80	34.45	35.31	36.19
			58,937.42	61,893.94	64,978.99	68,214.02	71,663.28	73,441.47	75,283.94
Equipment Service Worker	TO022	CO	20.40	21.42	22.50	23.62	24.79	25.41	26.07
			42,440.94	44,561.92	46,790.02	49,125.23	51,567.57	52,853.01	54,224.14
General Services Technician I	TO041	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
			51,267.63	53,817.09	56,537.94	59,344.48	62,322.42	63,864.94	65,471.74
General Services Technician II	TO055	CO	28.34	29.76	31.24	32.80	34.45	35.31	36.19

			58,937.42	61,893.94	64,978.99	68,214.02	71,663.28	73,441.47	75,283.94
Heavy Equipment Mechanic	TO045	CO	25.66	26.92	28.28	29.69	31.17	31.96	32.75
			53,367.18	56,002.34	58,830.30	61,765.39	64,829.02	66,478.67	68,128.32
Heavy Equipment Operator	TO041	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
			51,267.63	53,817.09	56,537.94	59,344.48	62,322.42	63,864.94	65,471.74
Road Maintenance Aide	TO013	CO	18.66	19.59	20.57	21.60	22.68	23.25	23.82
			38,820.29	40,748.45	42,783.73	44,926.13	47,175.65	48,353.97	49,553.71
Road Maintenance Supervisor	TO078	CO	35.62	37.40	39.26	41.24	43.29	44.37	45.50
			74,084.19	77,790.54	81,668.29	85,781.70	90,045.07	92,294.59	94,629.81
Road Maintenance Worker I	TO031	CO	22.31	23.42	24.60	25.84	27.12	27.79	28.50
			46,411.59	48,723.69	51,163.06	53,750.91	56,402.39	57,802.37	59,287.21
Road Maintenance Worker II	TO041	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
			51,267.63	53,817.09	56,537.94	59,344.48	62,322.42	63,864.94	65,471.74
Road Maintenance Worker III	TO046	CO	25.14	26.41	27.72	29.12	30.57	31.33	32.12
			52,291.20	54,932.80	57,657.60	60,569.60	63,585.60	65,166.40	66,809.60
Senior Communications Technician	TO067	CO	31.93	33.53	35.21	36.96	38.80	39.78	40.78
			66,414.40	69,735.12	73,227.23	76,869.31	80,704.21	82,739.49	84,817.62
Senior Heavy Equipment Mechanic	TO065	CO	31.30	32.87	34.52	36.24	38.05	39.00	39.97
			65,107.54	68,363.98	71,791.82	75,369.63	79,140.26	81,111.26	83,146.54
Senior Telecommunications Technician	TO067	CO	31.93	33.53	35.21	36.96	38.80	39.78	40.78
			66,414.40	69,735.12	73,227.23	76,869.31	80,704.21	82,739.49	84,817.62
Solid Waste Site Attendant	TO017	CO	19.42	20.38	21.40	22.47	23.60	24.18	24.79
			40,384.24	42,398.10	44,519.07	46,747.17	49,082.38	50,303.55	51,567.57
Solid Waste Manager	TO053	CO	27.78	29.16	30.61	32.15	33.75	34.61	35.47
			57,780.53	60,651.34	63,672.13	66,864.30	70,206.45	71,984.64	73,784.26
Stores Manager	TO047	CO	26.17	27.47	28.85	30.30	31.81	32.60	33.41
			54,438.38	57,137.81	60,008.62	63,029.41	66,157.31	67,806.96	69,499.46
Traffic Sign and Painting Specialist	TO041	CO	24.65	25.87	27.18	28.53	29.96	30.70	31.48
			51,267.63	53,817.09	56,537.94	59,344.48	62,322.42	63,864.94	65,471.74
Transportation Services Worker	TO032	CO	22.54	23.66	24.84	26.10	27.39	28.07	28.79
			46,875.71	49,210.93	51,674.69	54,288.42	56,966.42	58,380.40	59,880.08

Salary Schedule Effective September 27, 2026

Class Specification Title	Pay Range	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Aggregate Production Supervisor	TO055	CO	29.19	30.65	32.18	33.78	35.48	36.37	37.28
			60,705.54	63,750.76	66,928.36	70,260.44	73,813.18	75,644.71	77,542.46
Assistant Road Maintenance Supervisor	TO056	CO	29.48	30.96	32.50	34.11	35.83	36.73	37.65
			61,323.42	64,390.69	67,590.36	70,966.57	74,541.38	76,394.99	78,314.79
Assistant Stores Manager	TO027	CO	22.08	23.20	24.35	25.56	26.85	27.52	28.21
			45,942.91	48,237.85	50,643.12	53,180.80	55,850.86	57,241.08	58,675.41
Automotive Mechanic	TO041	CO	25.39	26.65	28.00	29.39	30.86	31.62	32.42
			52,805.66	55,431.60	58,234.08	61,124.81	64,192.09	65,780.89	67,435.89
Automotive Service Manager	TO055	CO	29.19	30.65	32.18	33.78	35.48	36.37	37.28
			60,705.54	63,750.76	66,928.36	70,260.44	73,813.18	75,644.71	77,542.46
Bridge Maintenance Supervisor	TO067	CO	32.89	34.54	36.27	38.07	39.96	40.97	42.00
			68,406.83	71,827.17	75,424.05	79,175.39	83,125.34	85,221.67	87,362.15
Bridge Maintenance Specialist	TO041	CO	25.39	26.65	28.00	29.39	30.86	31.62	32.42
			52,805.66	55,431.60	58,234.08	61,124.81	64,192.09	65,780.89	67,435.89
Bridge Maintenance Worker	TO037	CO	24.40	25.62	26.90	28.24	29.66	30.40	31.17
			50,753.46	53,291.13	55,961.20	58,741.61	61,698.55	63,221.15	64,832.02

Communications Technician	TO055	CO	29.19	30.65	32.18	33.78	35.48	36.37	37.28
			60,705.54	63,750.76	66,928.36	70,260.44	73,813.18	75,644.71	77,542.46
Equipment Service Worker	TO022	CO	21.01	22.06	23.18	24.33	25.53	26.17	26.85
			43,714.17	45,898.78	48,193.72	50,598.99	53,114.60	54,438.60	55,850.86
General Services Technician I	TO041	CO	25.39	26.65	28.00	29.39	30.86	31.62	32.42
			52,805.66	55,431.60	58,234.08	61,124.81	64,192.09	65,780.89	67,435.89
General Services Technician II	TO055	CO	29.19	30.65	32.18	33.78	35.48	36.37	37.28
			60,705.54	63,750.76	66,928.36	70,260.44	73,813.18	75,644.71	77,542.46
Heavy Equipment Mechanic	TO045	CO	26.43	27.73	29.13	30.58	32.11	32.92	33.73
			54,968.20	57,682.41	60,595.21	63,618.35	66,773.89	68,473.03	70,172.17
Heavy Equipment Operator	TO041	CO	25.39	26.65	28.00	29.39	30.86	31.62	32.42
			52,805.66	55,431.60	58,234.08	61,124.81	64,192.09	65,780.89	67,435.89
Road Maintenance Aide	TO013	CO	19.22	20.18	21.19	22.25	23.36	23.95	24.53
			39,984.90	41,970.90	44,067.24	46,273.91	48,590.92	49,804.59	51,040.32
Road Maintenance Supervisor	TO078	CO	36.69	38.52	40.44	42.48	44.59	45.70	46.87
			76,306.72	80,124.26	84,118.34	88,355.15	92,746.42	95,063.43	97,468.70
Road Maintenance Worker I	TO031	CO	22.98	24.12	25.34	26.62	27.93	28.62	29.36
			47,803.94	50,185.40	52,697.95	55,363.44	58,094.46	59,536.44	61,065.83
Road Maintenance Worker II	TO041	CO	25.39	26.65	28.00	29.39	30.86	31.62	32.42
			52,805.66	55,431.60	58,234.08	61,124.81	64,192.09	65,780.89	67,435.89
Road Maintenance Worker III	TO046	CO	25.89	27.20	28.55	29.99	31.49	32.27	33.08
			53,859.94	56,580.78	59,387.33	62,386.69	65,493.17	67,121.39	68,813.89
Senior Communications Technician	TO067	CO	32.89	34.54	36.27	38.07	39.96	40.97	42.00
			68,406.83	71,827.17	75,424.05	79,175.39	83,125.34	85,221.67	87,362.15
Senior Heavy Equipment Mechanic	TO065	CO	32.24	33.86	35.56	37.33	39.19	40.17	41.17
			67,060.77	70,414.90	73,945.57	77,630.72	81,514.47	83,544.60	85,640.94
Senior Telecommunications Technician	TO067	CO	32.89	34.54	36.27	38.07	39.96	40.97	42.00
			68,406.83	71,827.17	75,424.05	79,175.39	83,125.34	85,221.67	87,362.15
Solid Waste Site Attendant	TO017	CO	20.00	20.99	22.04	23.14	24.31	24.91	25.53
			41,595.77	43,670.04	45,854.64	48,149.59	50,554.85	51,812.66	53,114.60
Solid Waste Manager	TO053	CO	28.61	30.03	31.53	33.11	34.76	35.65	36.53
			59,513.95	62,470.88	65,582.29	68,870.23	72,312.64	74,144.18	75,997.79
Stores Manager	TO047	CO	26.96	28.29	29.72	31.21	32.76	33.58	34.41
			56,071.53	58,851.94	61,808.88	64,920.29	68,142.03	69,841.17	71,584.44
Traffic Sign and Painting Specialist	TO041	CO	25.39	26.65	28.00	29.39	30.86	31.62	32.42
			52,805.66	55,431.60	58,234.08	61,124.81	64,192.09	65,780.89	67,435.89
Transportation Services Worker	TO032	CO	23.22	24.37	25.59	26.88	28.21	28.91	29.65
			48,281.98	50,687.26	53,224.93	55,917.07	58,675.41	60,131.81	61,676.48

Salary Schedule Effective September 26, 2027

Class Specification Title	Pay Range	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Aggregate Production Supervisor	TO055	CO	30.07	31.57	33.15	34.79	36.54	37.46	38.40
			62,526.71	65,663.28	68,936.21	72,368.25	76,027.58	77,914.05	79,868.73
Assistant Road Maintenance Supervisor	TO056	CO	30.36	31.89	33.48	35.13	36.90	37.83	38.78
			63,163.12	66,322.41	69,618.07	73,095.57	76,777.62	78,686.84	80,664.23
Assistant Stores Manager	TO027	CO	22.74	23.90	25.08	26.33	27.66	28.35	29.06
			47,321.20	49,684.99	52,162.41	54,776.22	57,526.39	58,958.31	60,435.67
Automotive Mechanic	TO041	CO	26.15	27.45	28.84	30.27	31.79	32.57	33.39
			54,389.83	57,094.55	59,981.10	62,958.55	66,117.85	67,754.32	69,458.97
Automotive Service Manager	TO055	CO	30.07	31.57	33.15	34.79	36.54	37.46	38.40

			62,526.71	65,663.28	68,936.21	72,368.25	76,027.58	77,914.05	79,868.73
Bridge Maintenance Supervisor	TO067	CO	33.88	35.58	37.36	39.21	41.16	42.20	43.26
			70,459.03	73,981.99	77,686.77	81,550.65	85,619.10	87,778.32	89,983.01
Bridge Maintenance Specialist	TO041	CO	26.15	27.45	28.84	30.27	31.79	32.57	33.39
			54,389.83	57,094.55	59,981.10	62,958.55	66,117.85	67,754.32	69,458.97
Bridge Maintenance Worker	TO037	CO	25.13	26.39	27.71	29.09	30.55	31.31	32.11
			52,276.06	54,889.86	57,640.04	60,503.86	63,549.51	65,117.78	66,776.98
Communications Technician	TO055	CO	30.07	31.57	33.15	34.79	36.54	37.46	38.40
			62,526.71	65,663.28	68,936.21	72,368.25	76,027.58	77,914.05	79,868.73
Equipment Service Worker	TO022	CO	21.64	22.72	23.88	25.06	26.30	26.96	27.66
			45,025.60	47,275.74	49,639.53	52,116.96	54,708.04	56,071.76	57,526.39
General Services Technician I	TO041	CO	26.15	27.45	28.84	30.27	31.79	32.57	33.39
			54,389.83	57,094.55	59,981.10	62,958.55	66,117.85	67,754.32	69,458.97
General Services Technician II	TO055	CO	30.07	31.57	33.15	34.79	36.54	37.46	38.40
			62,526.71	65,663.28	68,936.21	72,368.25	76,027.58	77,914.05	79,868.73
Heavy Equipment Mechanic	TO045	CO	27.22	28.56	30.00	31.50	33.07	33.91	34.74
			56,617.25	59,412.88	62,413.07	65,526.90	68,777.11	70,527.22	72,277.34
Heavy Equipment Operator	TO041	CO	26.15	27.45	28.84	30.27	31.79	32.57	33.39
			54,389.83	57,094.55	59,981.10	62,958.55	66,117.85	67,754.32	69,458.97
Road Maintenance Aide	TO013	CO	19.80	20.79	21.83	22.92	24.06	24.67	25.27
			41,184.45	43,230.03	45,389.26	47,662.13	50,048.65	51,298.73	52,571.53
Road Maintenance Supervisor	TO078	CO	37.79	39.68	41.65	43.75	45.93	47.07	48.28
			78,595.92	82,527.99	86,641.89	91,005.80	95,528.81	97,915.33	100,392.76
Road Maintenance Worker I	TO031	CO	23.67	24.84	26.10	27.42	28.77	29.48	30.24
			49,238.06	51,690.96	54,278.89	57,024.34	59,837.29	61,322.53	62,897.80
Road Maintenance Worker II	TO041	CO	26.15	27.45	28.84	30.27	31.79	32.57	33.39
			54,389.83	57,094.55	59,981.10	62,958.55	66,117.85	67,754.32	69,458.97
Road Maintenance Worker III	TO046	CO	26.67	28.02	29.41	30.89	32.43	33.24	34.07
			55,475.74	58,278.20	61,168.95	64,258.29	67,457.97	69,135.03	70,878.31
Senior Communications Technician	TO067	CO	33.88	35.58	37.36	39.21	41.16	42.20	43.26
			70,459.03	73,981.99	77,686.77	81,550.65	85,619.10	87,778.32	89,983.01
Senior Heavy Equipment Mechanic	TO065	CO	33.21	34.88	36.63	38.45	40.37	41.38	42.41
			69,072.59	72,527.35	76,163.94	79,959.64	83,959.90	86,050.94	88,210.17
Senior Telecommunications Technician	TO067	CO	33.88	35.58	37.36	39.21	41.16	42.20	43.26
			70,459.03	73,981.99	77,686.77	81,550.65	85,619.10	87,778.32	89,983.01
Solid Waste Site Attendant	TO017	CO	20.60	21.62	22.70	23.83	25.04	25.66	26.30
			42,843.64	44,980.14	47,230.28	49,594.08	52,071.50	53,367.04	54,708.04
Solid Waste Manager	TO053	CO	29.47	30.93	32.48	34.10	35.80	36.72	37.63
			61,299.37	64,345.01	67,549.76	70,936.34	74,482.02	76,368.51	78,277.72
Stores Manager	TO047	CO	27.77	29.14	30.61	32.15	33.74	34.59	35.44
			57,753.68	60,617.50	63,663.15	66,867.90	70,186.29	71,936.41	73,731.97
Traffic Sign and Painting Specialist	TO041	CO	26.15	27.45	28.84	30.27	31.79	32.57	33.39
			54,389.83	57,094.55	59,981.10	62,958.55	66,117.85	67,754.32	69,458.97
Transportation Services Worker	TO032	CO	23.92	25.10	26.36	27.69	29.06	29.78	30.54
			49,730.44	52,207.88	54,821.68	57,594.58	60,435.67	61,935.76	63,526.77