**SISKIYOU COUNTY BOARD OF SUPERVISORS**

**RESOLUTION HONORING DEPUTY CHIEF PROBATION OFFICER RICHARD JAMES ROACH UPON HIS RETIREMENT**

WHEREAS, Deputy Chief Probation Officer James Roach was employed by Siskiyou County Probation from Mar 4, 2012, until his retirement on March 28, 2025, completing over 13 years of dedicated service in Siskiyou County; and

WHEREAS, Deputy Chief Probation Officer Roach started his career with the Ventura County Probation Department in the spring of 1987 as a Student Aide at a Youth Center for 602 Wards; and

WHEREAS, Deputy Chief Probation Officer Roach was hired as a Intermittent Juvenile Group Supervisor in 1987 and hired full-time as a Juvenile Corrections Services Officer in March of 1988. He was promoted to Supervising Corrections Services Officer, providing much needed services to the youth of Ventura County while also implementing best practices and training officers; and

WHEREAS, Deputy Chief Probation Officer Roach was promoted to Deputy Probation Officer in 1995, working in both Adult and Juvenile Divisions, including field services and gang suppression units. He promoted to Senior Deputy Probation Officer and then to Supervising Probation Officer, overseeing and guiding Deputy Probation Officers in best practices; and

WHEREAS, Deputy Chief Probation Officer Roach served the Siskiyou County Probation Department as a Probation Officer from March 2012, Probation Division Director from October 2012 to March 3, 2013, and concluded his thirty seven year career as the Deputy Chief Probation Officer; and,

WHEREAS, Deputy Chief Probation Officer Roach was instrumental in developing policies and procedures for Siskiyou County Juvenile Probation to provide best practices as well as guiding officers in juvenile court proceedings, placement, facility programming, and legislative compliance; and

WHEREAS, Deputy Chief Probation Officer Roach’s accomplishments as a mentor, leader, manager, and Deputy Chief Probation Officer set an exemplary model that will serve as a lasting legacy for the Department, staff and the community he served so well; and,

WHEREAS, Deputy Chief Probation Officer Roach served the Siskiyou County Probation Department and the citizens of this county with utmost initiative, dependability, integrity, loyalty, knowledge, efficiency and leadership, thus exemplifying excellence during a distinguished career of selfless and sustained service;

IT IS THEREFORE RESOLVED that the Siskiyou County Board of Supervisors extends their congratulations to Deputy Chief Probation Officer Roach upon his retirement and honors him for his numerous accomplishments, and the integrity, dedication, and utmost commitment with which he served the Siskiyou County Probation Department and the people of Siskiyou County.

Unanimously passed and adopted this 18th day of March 2025:

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 Siskiyou County Board of Supervisors

ATTEST:

Laura Bynum, County Clerk

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