Exhibit A



5155 VENTURE PARKWAY REDDING, CA 96002 (530) 244-0202

FEE SCHEDULE

RATES FOR PROFESSIONAL SERVICES

Effective through December 31, 2025

LABOR CLASSIFICATION	BILLING CLASS	HOURLY RATE
Managing Engineer	E7	\$271
Principal Engineer/Surveyor	E6/LS6	\$256
Senior Engineer/Surveyor	E5/LS5	\$235
Associate Engineer/Surveyor	E4/LS4	\$211
Staff Engineer/Surveyor - Grade 3	E3/LS3	\$190
Staff Engineer/Surveyor - Grade 2	E2/LS2	\$179
Staff Engineer/Surveyor - Grade 1	E1/LS1	\$162
Technician 4	T4	\$179
Technician 3	Т3	\$161
Technician 2	T2	\$146
Technician 1	T1	\$127
One-Man Survey Crew	SC1	\$298
One-Man Survey Crew (O/T)	SC1x	\$350
Two-Man Survey Crew	SC2	\$379
Two-Man Survey Crew (O/T)	SC2x	\$448
Three-Man Survey Crew	SC3	\$467
Three-Man Survey Crew (O/T)	SC3x	\$547
Admin. Clerk 3	AD3	\$100
Admin. Clerk 2	AD2	\$89
Admin. Clerk 1	AD1	\$82

EXPENSES		
Meals and Lodging:	At cost (out-of-town and overnight work only).	
Vehicle Transportation:	Included in hourly rates unless specifically indicated otherwise in Agreement. Hourly labor rates are applicable during travel to and from job site.	
Express Mail/Federal Express:	At cost.	
Outside Services and Fees:	At cost plus 10% administrative fee.	
Equipment:	Included in hourly rate unless specifically indicated otherwise in Agreement.	
Rates for expert witness services will be as set forth in the Engineering Agreement.		
Rates are effective through the date shown above and are subject to annual revisions. Services will be billed at the hourly rates in place at the time service is provided.		

Refer to Prevailing Wage Fee Schedule for hourly rates on prevailing wage projects.

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FEE SCHEDULE

RATES FOR PREVAILING WAGE PROFESSIONAL SERVICES

Effective through December 31, 2025

LABOR CLASSIFICATION	HOURLY RATE
Prevailing Wage Group 2 - Construction Observer	\$229
Prevailing Wage Group 2 - Construction Observer (O/T)	\$270
Prevailing Wage Group 2 - Construction Observer (2x O/T)	\$311
Prevailing Wage One-Man Survey Crew	\$352
Prevailing Wage One-Man Survey Crew (O/T)	\$389
Prevailing Wage One-Man Survey Crew (2x O/T)	\$425
Prevailing Wage Two-Man Survey Crew	\$484
Prevailing Wage Two-Man Survey Crew (O/T)	\$572
Prevailing Wage Two-Man Survey Crew (2x O/T)	\$659
Prevailing Wage Three-Man Survey Crew	\$639
Prevailing Wage Three-Man Survey Crew (O/T)	\$752
Prevailing Wage Three-Man Survey Crew (2x O/T)	\$866

EXPENSES		
Meals and Lodging:	At cost (out-of-town and overnight work only).	
Vehicle Transportation:	Included in hourly rates unless specifically indicated otherwise in Agreement. Hourly labor rates are applicable during travel to and from job site.	
Express Mail/Federal Express:	At cost.	
Outside Services and Fees:	At cost plus 10% administrative fee.	
Equipment:	Included in hourly rate unless specifically indicated otherwise in Agreement.	
Rates are effective through the date shown above and are subject to annual revisions. Services will be billed at the		

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