**RESOLUTION NO. \_\_\_\_\_\_\_\_**

**RESOLUTION OF THE SISKIYOU COUNTY BOARD OF SUPERVISORS TO COMMENCE POST-RETIREMENT EMPLOYMENT WITHIN THE EXCEPTION TO THE 180-DAY WAIT PERIOD PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTIONS 7522.56 & 21224**

**WHEREAS, in compliance with Government Code section 7522.56(f)(1) the Siskiyou County Board of Supervisors must provide CalPERS with a certification resolution when hiring a retiree before 180 days has passed since his or her retirement date certifying that the nature of the employment and that the appointment is necessary to fill a critically needed position; and**

**WHEREAS, Eric Olson, retired from the Siskiyou County Air Pollution Control District from the position of Air Pollution Specialist III, effective November 30, 2024; and**

**WHEREAS, section 7522.56(f)(1) requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 1, 2025 without this certification resolution; and**

**WHEREAS, section 7522.56(g) provides an exception to the 180 day wait period where the employer certifies the nature of the employment and that the appointment is necessary to fill a critically needed position before 180 days have passed and the appointment has been approved by the governing body of the employer in a public meeting; and**

**WHEREAS, section 7522.56(g) provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement related incentive; and**

**WHEREAS, the Siskiyou County Board of Supervisors and the Air Pollution Control Officer certify that Eric Olson holds critical skills and knowledge that is needed to operate, maintain and update District monitoring and reporting equipment, and enforce the Air Quality laws and regulations. This is a critical position necessary to the Operations of the Siskiyou County Air Pollution Control District; and**

**WHEREAS, the Siskiyou County Board of Supervisors, and the Siskiyou County Air Pollution Control Officer certify that Eric Olson has not and will not receive any retirement related incentives prohibited under section 7522.56(9); and**

**WHEREAS, the Siskiyou County Board of Supervisors hereby appoints Eric Olson as an extra help retired annuitant to perform the duties of the Air Pollution Specialist III for the Siskiyou County Air Pollution Control District under Government Code section 21224, effective February 16, 2025; and**

**WHEREAS, the entire appointment document between Eric Olson and the Siskiyou County Board of Supervisors has been reviewed by this body; and**

**WHEREAS, no matters, issues, terms or conditions related to this employment appointment have been or will be placed on a consent calendar; and**

**WHEREAS, the employment shall be limited to 960 hours per fiscal year; and**

**WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal. the hourly rate; and**

**WHEREAS, the maximum base salary for this position is $6,337.07 and the hourly**

**equivalent is $36.56 and the minimum base salary for this position is $4,962.53 and the hourly equivalent is $28.63; and**

**WHEREAS, the hourly rate paid to Eric Olson will be $36.56; and**

**WHEREAS, Eric Olson has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and**

**THEREFORE, BE IT RESOLVED THAT the Siskiyou County Board of Supervisors hereby certifies the nature of the appointment of Eric Olson as described herein and detailed in the attached employment agreement/contract/appointment document and that his appointment is necessary to fill the critically needed position of Air Pollution Specialist III for the Siskiyou County Air Pollution Control District by February 4, 2025 for the following reasons:**

**1. Eric Olson is the only Siskiyou County Air Pollution Specialist III employee who possesses the skills and knowledge to train his successor in the use of all specialized equipment, data collection and analysis requirements, enforcement processes and operate, maintain, update and report as required by law prior to and as training occurs.**

**2. Mr. Olson will be able to help the new employee with training to obtain the required skills and knowledge that is needed to operate, maintain, update and report, and enforce the law in as required by law.**

**PASSED AND ADOPTED by the Siskiyou County Board of Supervisors at a regular meeting, held on the 4th of February 2025, by the following vote:**

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**NANCY OGREN, Chair**

**Board of Supervisors**

**County of Siskiyou**

**State of California**

**ATTEST:**

**LAURA BYNUM**

**COUNTY CLERK**

**By\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Deputy**