

# Exhibit A

## County of Siskiyou - Salary Schedule

Job Title <i>Applicable Footnotes</i>	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Accountant/Auditor II	IG051	Misc	CO	1.00 25.66	2.00 26.95	3.00 28.29	4.00 29.70	5.00 31.19	6.00 31.97	7.00 32.77
<i>F010, F012, F044, F045, F047, F050, BIL</i>				53,372.80	56,056.00	58,843.20	61,776.00	64,875.20	66,497.60	68,161.60
Accountant/Auditor III	IG064	Misc	CO	29.21	30.66	32.20	33.80	35.50	36.39	37.30
<i>F010, F012, F044, F045, F047, F050, BIL</i>				60,756.80	63,772.80	66,976.00	70,304.00	73,840.00	75,691.20	77,584.00
Accounting Specialist	IG046	Misc	CO	24.41	25.63	26.92	28.27	29.67	30.42	31.18
<i>F010, F012, F044, F045, F047, F050, BIL</i>				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
Administrative Assessment Supervisor	MG054	Mgmt	EX	26.44	27.76	29.15	30.61	32.14	32.94	33.76
<i>F002, F010, F012, F045, F047, F050, BIL</i>				54,993.59	57,743.81	60,630.35	63,661.87	66,844.85	68,515.32	70,228.20
Administrative Services Manager I	MG067	Mgmt	EX	30.09	31.59	33.17	34.83	36.57	37.49	38.43
<i>F002, F010, F012, F045, F047, F050, BIL</i>				62,586.45	65,715.34	69,002.18	72,451.32	76,073.56	77,975.57	79,924.96
Administrative Services Manager II	MG077	Mgmt	EX	33.24	34.90	36.64	38.47	40.40	41.41	42.44
<i>F002, F010, F012, F045, F047, F050, BIL</i>				69,132.02	72,587.64	76,216.38	80,026.87	84,027.78	86,128.85	88,282.07
Administrative Services Manager III	MG082	Mgmt	EX	34.93	36.68	38.51	40.44	42.46	43.52	44.61
<i>F002, F010, F012, F045, F047, F050, BIL</i>				72,656.89	76,289.95	80,104.77	84,110.00	88,316.48	90,523.57	92,786.66
Administrative Support Assistant	IG017	Misc	CO	18.30	19.21	20.17	21.18	22.24	22.80	23.37
<i>F010, F012, F044, F045, F047, F050, BIL</i>				38,064.00	39,956.80	41,953.60	44,054.40	46,259.20	47,424.00	48,609.60
Aggregate Production Supervisor	TO055	OE3	CO	26.97	28.32	29.74	31.22	32.79	33.61	34.45
<i>F037, F050</i>				56,097.60	58,905.60	61,859.20	64,937.60	68,203.20	69,908.80	71,656.00
Agricultural Commissioner/Sealer of Weights & Measures	DG112	Appt DH	EX	49.63	52.11	54.71	57.45	60.32	61.83	63.38
<i>F004, F017, F042, F050, F060</i>				103,223.71	108,385.11	113,804.70	119,495.70	125,471.37	128,609.26	131,824.37
Agricultural & Standards Inspector I	RO043	Prof/Hrly	CO	24.87	26.12	27.43	28.80	30.24	31.00	31.77
<i>F010, F011, F045, F048, F067, BIL</i>				51,729.60	54,329.60	57,054.40	59,904.00	62,899.20	64,480.00	66,081.60
Agricultural & Standards Inspector II	RO052	Prof/Hrly	CO	27.21	28.57	30.00	31.50	33.08	33.89	34.74
<i>F010, F011, F045, F048, F067, BIL</i>				56,596.80	59,425.60	62,400.00	65,520.00	68,806.40	70,491.20	72,259.20
Agricultural & Standards Technician I	IG029	Misc	CO	20.61	21.64	22.74	23.87	25.06	25.68	26.32
<i>F010, F012, F044, F045, F047, F050, BIL</i>				42,868.80	45,011.20	47,299.20	49,649.60	52,124.80	53,414.40	54,745.60
Agricultural & Standards Technician II	IG043	Misc	CO	23.69	24.89	26.13	27.43	28.81	29.52	30.26
<i>F010, F012, F044, F045, F047, F050, BIL</i>				49,275.20	51,771.20	54,350.40	57,054.40	59,924.80	61,401.60	62,940.80
Air Pollution Specialist I	IG049	Misc	CO	25.16	26.41	27.73	29.12	30.57	31.34	32.12
<i>F010, F012, F044, F045, F047, F050, BIL</i>				52,332.80	54,932.80	57,678.40	60,569.60	63,585.60	65,187.20	66,809.60
Air Pollution Specialist II	IG057	Misc	CO	27.24	28.60	30.04	31.53	33.11	33.94	34.79
<i>F010, F012, F044, F045, F047, F050, BIL</i>				56,659.20	59,488.00	62,483.20	65,582.40	68,868.80	70,595.20	72,363.20
Air Pollution Specialist III	IG062	Misc	CO	28.63	30.06	31.56	33.14	34.79	35.67	36.56
<i>F010, F012, F044, F045, F047, F050, BIL</i>				59,550.40	62,524.80	65,644.80	68,931.20	72,363.20	74,193.60	76,044.80

**County of Siskiyou - Salary Schedule**

<b>Job Title</b>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Alcohol and Drug Administrator	RG106	Prof	EX	46.56	48.89	51.34	53.90	56.60	58.01	59.47
<i>F010, F011, F045, F048, F067, BIL</i>				96,854.88	101,697.62	106,782.50	112,121.63	117,727.70	120,670.89	123,687.67
Animal Control Officer	IG027	Misc	CO	20.21	21.22	22.28	23.40	24.56	25.18	25.81
<i>F010, F012, F044, F045, F047, F050, BIL</i>				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80
Animal Shelter Coordinator	IG022	Misc	CO	19.23	20.19	21.20	22.26	23.37	23.96	24.56
<i>F010, F012, F044, F045, F047, F050, BIL</i>				39,998.40	41,995.20	44,096.00	46,300.80	48,609.60	49,836.80	51,084.80
Animal Shelter Technician	IG007	Misc	CO	16.56	17.39	18.26	19.18	20.14	20.64	21.16
<i>F010, F012, F044, F045, F047, F050, BIL</i>				34,444.80	36,171.20	37,980.80	39,894.40	41,891.20	42,931.20	44,012.80
Appraiser	RG043	Prof	EX	24.88	26.12	27.43	28.80	30.24	31.00	31.77
<i>F010, F011, F045, F048, F067, BIL</i>				51,745.77	54,333.07	57,049.71	59,902.21	62,897.32	64,469.75	66,081.49
Assessor/Recorder	DE164	Elected DH	EX	65.34	65.34	65.34	65.34	65.34		
<i>F001, F029, F030, F058, F059, F061</i>				135,905.29	135,905.29	135,905.29	135,905.29	135,905.29		
Assessor-Recorder Technician I	IG019	Misc	CO	18.66	19.60	20.58	21.60	22.68	23.26	23.84
<i>F010, F012, F044, F045, F047, F050, BIL</i>				38,812.80	40,768.00	42,806.40	44,928.00	47,174.40	48,380.80	49,587.20
Assessor-Recorder Technician II	IG036	Misc	CO	22.10	23.21	24.37	25.58	26.87	27.54	28.23
<i>F010, F012, F044, F045, F047, F050, BIL</i>				45,968.00	48,276.80	50,689.60	53,206.40	55,889.60	57,283.20	58,718.40
Assessor-Recorder Technician III	IG043	Misc	CO	23.69	24.89	26.13	27.43	28.81	29.52	30.26
<i>F010, F012, F044, F045, F047, F050, BIL</i>				49,275.20	51,771.20	54,350.40	57,054.40	59,924.80	61,401.60	62,940.80
Assistant Agriculture Commissioner/Sealer	UG086	Asst DH	EX	38.31	40.23	42.24	44.35	46.57	47.74	48.93
<i>F013, F017, F042, F045, F050, F064</i>				79,693.96	83,679.21	87,863.06	92,256.54	96,868.49	99,289.21	101,771.71
Assistant Air Pollution Officer	MG069	Mgmt	EX	30.69	32.23	33.84	35.53	37.31	38.24	39.20
<i>F002, F010, F012, F045, F047, F050, BIL</i>				63,843.63	67,035.27	70,387.03	73,905.41	77,601.22	79,542.17	81,530.72
Assistant Assessor-Recorder	UG096	Asst DH	EX	42.32	44.44	46.66	48.99	51.44	52.73	54.05
<i>F013, F017, F042, F045, F050, F064</i>				88,030.76	92,433.08	97,053.85	101,906.32	107,001.53	109,676.01	112,418.91
Assistant Auditor/Controller	UG115	Asst DH	EX	51.13	53.69	56.37	59.19	62.15	63.70	65.30
<i>F013, F017, F042, F045, F050, F064</i>				106,350.56	111,668.63	117,251.51	123,114.64	129,271.26	132,504.03	135,816.25
Assistant Chief Probation Officer	UG101	Asst DH	EX	44.48	46.71	49.04	51.49	54.07	55.42	56.80
<i>F013, F017, F042, F045, F050, F064</i>				92,521.35	97,146.53	102,003.41	107,103.04	112,458.62	115,269.93	118,151.84
Assistant County Clerk	UG081	Asst DH	EX	36.45	38.28	40.19	42.20	44.31	45.42	46.55
<i>F013, F017, F042, F045, F050, F064</i>				75,823.46	79,614.52	83,595.36	87,774.79	92,163.86	94,467.62	96,828.77
Assistant County Counsel	UG165	Asst DH	EX	84.10	88.30	92.72	97.35	102.22	104.78	107.40
<i>F013, F017, F042, F045, F050, F064</i>				174,922.89	183,670.14	192,854.31	202,497.46	212,621.67	217,937.55	223,385.82
Assistant Director of Child Support/Chief Attorney	UG138	Asst DH	EX	64.28	67.50	70.87	74.42	78.14	80.09	82.09
<i>F013, F017, F042, F045, F050, F064</i>				133,708.87	140,395.10	147,414.52	154,784.81	162,523.60	166,586.08	170,750.07
Assistant District Attorney	UG148	Asst DH	EX	71.01	74.56	78.29	82.20	86.31	88.47	90.68
<i>F013, F017, F042, F045, F050, F064</i>				147,699.18	155,084.91	162,839.16	170,981.77	179,530.42	184,018.79	188,619.70

**County of Siskiyou - Salary Schedule**

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Assistant Planner <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.41	25.63	26.92	28.27	29.67	30.42	31.18
				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
Assistant Public Defender <i>F013, F017, F042, F045, F050, F064</i>	UG148	Asst DH	EX	71.01	74.56	78.29	82.20	86.31	88.47	90.68
				147,699.18	155,084.91	162,839.16	170,981.77	179,530.42	184,018.79	188,619.70
Assistant Road Maintenance Supervisor <i>F037, F050</i>	TO053	OE3	CO	26.44	27.75	29.14	30.60	32.13	32.94	33.76
				54,995.20	57,720.00	60,611.20	63,648.00	66,830.40	68,515.20	70,220.80
Assistant Stores Manager <i>F037, F050</i>	TO027	OE3	CO	20.41	21.43	22.50	23.63	24.81	25.43	26.07
				42,452.80	44,574.40	46,800.00	49,150.40	51,604.80	52,894.40	54,225.60
Assistant Treasurer/Tax Collector <i>F013, F017, F042, F045, F050, F064</i>	UG082	Asst DH	EX	36.82	38.66	40.59	42.62	44.75	45.87	47.02
				76,582.55	80,411.13	84,431.69	88,653.05	93,086.25	95,414.29	97,799.71
Associate Civil Engineer <i>F010, F011, F045, F048, F067, BIL</i>	RG091	Prof	EX	40.11	42.11	44.22	46.43	48.75	49.97	51.22
				83,425.89	87,597.20	91,977.05	96,575.90	101,404.70	103,939.82	106,538.31
Associate Planner <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.70	28.04	29.44	30.92	32.46	33.27	34.10
				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00
Attorney I <i>F026, F050, F062, F063, BIL</i>	AT077	Att	EX	33.02	34.67	36.41	38.23	40.14	41.14	42.17
				68,681.60	72,115.68	75,722.40	79,508.00	83,482.88	85,569.12	87,707.36
Attorney I - Confidential <i>F026, F050, F062, F063, BIL</i>	AT082	Att	EX	34.71	36.44	38.26	40.18	42.18	43.24	44.32
				72,186.40	75,795.20	79,584.96	83,564.00	87,742.72	89,937.12	92,185.60
Attorney II <i>F026, F050, F062, F063, BIL</i>	AT092	Att	EX	38.34	40.25	42.27	44.38	46.60	47.76	48.96
				79,740.96	83,728.32	87,915.36	92,310.40	96,925.92	99,349.12	101,832.64
Attorney II - Confidential <i>F026, F050, F062, F063, BIL</i>	AT097	Att	EX	40.29	42.31	44.42	46.64	48.98	50.20	51.45
				83,807.36	87,998.56	92,397.76	97,017.44	101,868.00	104,413.92	107,024.32
Attorney III <i>F026, F050, F062, F063, BIL</i>	AT107	Att	EX	44.51	46.73	49.07	51.52	54.10	55.45	56.84
				92,574.56	97,202.56	102,063.52	107,165.76	112,523.84	115,336.00	118,218.88
Attorney III - Confidential <i>F026, F050, F062, F063, BIL</i>	AT112	Att	EX	46.78	49.12	51.57	54.15	56.86	58.28	59.74
				97,298.24	102,163.36	107,271.84	112,636.16	118,268.80	121,226.56	124,257.12
Attorney IV <i>F026, F050, F062, F063, BIL</i>	AT122	Att	EX	51.67	54.26	56.97	59.82	62.81	64.38	65.99
				107,481.92	112,856.64	118,499.68	124,425.60	130,646.88	133,912.48	137,261.28
Attorney IV - Confidential <i>F026, F050, F062, F063, BIL</i>	AT127	Att	EX	54.31	57.03	59.88	62.87	66.02	67.67	69.36
				112,964.80	118,614.08	124,544.16	130,771.68	137,311.20	140,743.20	144,262.56
Auditor/Controller <i>F001, F029, F030, F058, F059, F061</i>	DE163	Elected DH	EX	72.16	72.16	72.16	72.16	72.16		
				150,096.54	150,096.54	150,096.54	150,096.54	150,096.54		
Automotive Mechanic <i>F037, F050</i>	TO041	OE3	CO	23.46	24.63	25.87	27.16	28.52	29.23	29.96
				48,796.80	51,230.40	53,809.60	56,492.80	59,321.60	60,798.40	62,316.80
Automotive Service Manager <i>F037, F050</i>	TO055	OE3	CO	26.97	28.32	29.74	31.22	32.79	33.61	34.45
				56,097.60	58,905.60	61,859.20	64,937.60	68,203.20	69,908.80	71,656.00

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Behavioral Health Clinician I (Enrolled in Graduate Program - Unlicensed) <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.41	25.63	26.92	28.27	29.67	30.42	31.18
				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
Behavioral Health Clinician II (Associate License - Graduate Degree) <i>F010, F011, F045, F048, F067, BIL</i>	RG069	Prof	EX	32.22	33.83	35.53	37.30	39.17	40.15	41.15
				67,024.04	70,375.25	73,894.01	77,588.71	81,468.15	83,504.85	85,592.47
Behavioral Health Clinician III (Licensed) <i>F010, F011, F045, F048, F067, BIL</i>	RG079	Prof	EX	35.59	37.37	39.24	41.20	43.27	44.35	45.46
				74,036.25	77,738.06	81,624.96	85,706.21	89,991.52	92,241.30	94,547.33
Behavioral Health Clinician IV <i>F010, F011, F045, F048, F067, BIL</i>	RG083	Prof	EX	37.04	38.89	40.84	42.88	45.02	46.15	47.30
				77,042.42	80,894.53	84,939.27	89,186.22	93,645.54	95,986.67	98,387.02
Behavioral Health Nurse I / Psych Tech <i>F010, F011, F045, F048, F067, BIL</i>	RO066	Prof/Hrly	CO	31.28	32.84	34.48	36.20	38.02	38.97	39.94
				65,062.40	68,307.20	71,718.40	75,296.00	79,081.60	81,057.60	83,075.20
Behavioral Health Nurse II <i>F010, F011, F045, F048, F067, BIL</i>	RO083	Prof/Hrly	CO	37.04	38.89	40.83	42.88	45.02	46.15	47.30
				77,043.20	80,891.20	84,926.40	89,190.40	93,641.60	95,992.00	98,384.00
Behavioral Health Quality Assurance Manager <i>F010, F011, F045, F048, F067, BIL</i>	RG099	Prof	EX	43.43	45.60	47.88	50.28	52.79	54.11	55.46
				90,338.28	94,855.20	99,597.97	104,577.86	109,806.76	112,551.93	115,365.73
Behavioral Health Services Certified Peer Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.30	19.21	20.17	21.18	22.24	22.80	23.37
				38,064.00	39,956.80	41,953.60	44,054.40	46,259.20	47,424.00	48,609.60
Behavioral Health Services Certified Peer Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23	20.19	21.20	22.26	23.37	23.96	24.56
				39,998.40	41,995.20	44,096.00	46,300.80	48,609.60	49,836.80	51,084.80
Behavioral Health Services Crisis Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG051	Misc	CO	25.66	26.95	28.29	29.70	31.19	31.97	32.77
				53,372.80	56,056.00	58,843.20	61,776.00	64,875.20	66,497.60	68,161.60
Behavioral Health Services Crisis Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG062	Misc	CO	28.63	30.06	31.56	33.14	34.79	35.67	36.56
				59,550.40	62,524.80	65,644.80	68,931.20	72,363.20	74,193.60	76,044.80
Behavioral Health Services Mobile Crisis Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.41	25.63	26.92	28.27	29.67	30.42	31.18
				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
Behavioral Health Services Mobile Crisis Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG062	Misc	CO	28.63	30.06	31.56	33.14	34.79	35.67	36.56
				59,550.40	62,524.80	65,644.80	68,931.20	72,363.20	74,193.60	76,044.80
Behavioral Health Services Peer Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG015	Misc	CO	17.94	18.84	19.78	20.77	21.81	22.35	22.91
				37,315.20	39,187.20	41,142.40	43,201.60	45,364.80	46,488.00	47,652.80
Behavioral Health Services Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG028	Misc	CO	20.41	21.43	22.50	23.63	24.82	25.43	26.07
				42,452.80	44,574.40	46,800.00	49,150.40	51,625.60	52,894.40	54,225.60
Behavioral Health Services Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG042	Misc	CO	23.46	24.63	25.87	27.16	28.52	29.23	29.96
				48,796.80	51,230.40	53,809.60	56,492.80	59,321.60	60,798.40	62,316.80
Behavioral Health Systems Administrator <i>F010, F011, F045, F048, F067, BIL</i>	RG108	Prof	EX	47.50	49.88	52.37	54.99	57.74	59.18	60.66
				98,801.66	103,741.73	108,928.83	114,375.27	120,094.03	123,096.37	126,173.79

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Bridge Maintenance Supervisor <i>F037, F050</i>	TO067	OE3	CO	30.39 63,211.20	31.91 66,372.80	33.51 69,700.80	35.18 73,174.40	36.93 76,814.40	37.86 78,748.80	38.81 80,724.80
Bridge Maintenance Specialist <i>F037, F050</i>	TO041	OE3	CO	23.46 48,796.80	24.63 51,230.40	25.87 53,809.60	27.16 56,492.80	28.52 59,321.60	29.23 60,798.40	29.96 62,316.80
Bridge Maintenance Worker <i>F037, F050</i>	TO037	OE3	CO	22.55 46,904.00	23.68 49,254.40	24.86 51,708.80	26.10 54,288.00	27.41 57,012.80	28.09 58,427.20	28.80 59,904.00
Building Inspector I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG052	Misc	CO	25.92 53,913.60	27.21 56,596.80	28.57 59,425.60	30.01 62,420.80	31.50 65,520.00	32.29 67,163.20	33.10 68,848.00
Building Inspector II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG063	Misc	CO	28.92 60,153.60	30.36 63,148.80	31.88 66,310.40	33.47 69,617.60	35.15 73,112.00	36.03 74,942.40	36.93 76,814.40
Building Inspector III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG080	Misc	CO	34.24 71,219.20	35.96 74,796.80	37.75 78,520.00	39.64 82,451.20	41.62 86,569.60	42.66 88,732.80	43.73 90,958.40
Building Maintenance Manager <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO077	Mgmt/Other	CO	33.24 69,139.20	34.90 72,592.00	36.64 76,211.20	38.47 80,017.60	40.40 84,032.00	41.41 86,132.80	42.45 88,296.00
Building Maintenance Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.30 38,064.00	19.21 39,956.80	20.17 41,953.60	21.18 44,054.40	22.24 46,259.20	22.80 47,424.00	23.37 48,609.60
Building Maintenance Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.21 42,036.80	21.22 44,137.60	22.28 46,342.40	23.40 48,672.00	24.56 51,084.80	25.18 52,374.40	25.81 53,684.80
Building Maintenance Worker III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG035	Misc	CO	21.89 45,531.20	22.98 47,798.40	24.13 50,190.40	25.33 52,686.40	26.60 55,328.00	27.27 56,721.60	27.95 58,136.00
Building Plans Examiner <i>F010, F011, F045, F048, F067, BIL</i>	RG086	Prof	EX	38.16 79,376.88	40.07 83,345.72	42.07 87,513.01	44.18 91,888.65	46.39 96,483.09	47.55 98,895.16	48.73 101,367.55
Bus Driver I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80
Bus Driver II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.21 42,036.80	21.22 44,137.60	22.28 46,342.40	23.40 48,672.00	24.56 51,084.80	25.18 52,374.40	25.81 53,684.80
Bus Driver Trainee <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG007	Misc	CO	16.56 34,444.80	17.39 36,171.20	18.26 37,980.80	19.18 39,894.40	20.14 41,891.20	20.64 42,931.20	21.16 44,012.80
Cadastral Mapping Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80
Certified AOD Counselor I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG034	Misc	CO	21.66 45,052.80	22.76 47,340.80	23.89 49,691.20	25.09 52,187.20	26.34 54,787.20	27.00 56,160.00	27.68 57,574.40
Certified AOD Counselor II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG045	Misc	CO	24.18 50,294.40	25.38 52,790.40	26.65 55,432.00	27.99 58,219.20	29.38 61,110.40	30.12 62,649.60	30.87 64,209.60
Chief Animal Control Officer <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG041	Misc	CO	23.23 48,318.40	24.39 50,731.20	25.61 53,268.80	26.90 55,952.00	28.24 58,739.20	28.95 60,216.00	29.67 61,713.60

**County of Siskiyou - Salary Schedule**

<b>Job Title</b>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Chief Building Inspector	RG095	Prof	EX	41.74	43.82	46.02	48.32	50.73	52.00	53.30
<i>F010, F011, F045, F048, F067, BIL</i>				86,813.33	91,153.99	95,711.68	100,497.27	105,522.13	108,160.19	110,864.19
Chief District Attorney Investigator	SM157	SMU	EX	43.70	45.88	48.18	50.59	53.12	54.44	55.81
<i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>				90,893.42	95,438.09	100,209.99	105,220.49	110,481.52	113,243.55	116,074.64
Chief Deputy County Counsel	AT142	Att	EX	63.05	66.21	69.52	72.99	76.64	78.56	80.52
<i>F026, F050, F062, F063, BIL</i>				131,150.24	137,708.48	144,593.28	151,823.36	159,415.36	163,400.64	167,485.76
Chief Deputy District Attorney	AT137	Att	EX	59.99	62.99	66.14	69.45	72.92	74.75	76.62
<i>F026, F050, F062, F063, BIL</i>				124,785.44	131,025.44	137,577.44	144,456.00	151,679.84	155,471.68	159,359.20
Chief Probation Officer	DG124	Appt DH	EX	55.92	58.72	61.66	64.74	67.98	69.67	71.42
<i>F004, F017, F042, F050, F060</i>				116,320.30	122,137.09	128,242.95	134,655.54	141,388.10	144,923.18	148,546.54
Child Support Specialist I	IG027	Misc	CO	20.21	21.22	22.28	23.40	24.56	25.18	25.81
<i>F010, F012, F044, F045, F047, F050, BIL</i>				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80
Child Support Specialist II	IG034	Misc	CO	21.66	22.76	23.89	25.09	26.34	27.00	27.68
<i>F010, F012, F044, F045, F047, F050, BIL</i>				45,052.80	47,340.80	49,691.20	52,187.20	54,787.20	56,160.00	57,574.40
Child Support Specialist III	IG041	Misc	CO	23.23	24.39	25.61	26.90	28.24	28.95	29.67
<i>F010, F012, F044, F045, F047, F050, BIL</i>				48,318.40	50,731.20	53,268.80	55,952.00	58,739.20	60,216.00	61,713.60
Child Support Supervisor	MG054	Mgmt	EX	26.44	27.76	29.15	30.61	32.14	32.94	33.76
<i>F002, F010, F012, F045, F047, F050, BIL</i>				54,993.59	57,743.81	60,630.35	63,661.87	66,844.85	68,515.32	70,228.20
Civil Engineer Assistant	IG084	Misc	CO	35.63	37.41	39.29	41.25	43.31	44.40	45.51
<i>F010, F012, F044, F045, F047, F050, BIL</i>				74,110.40	77,812.80	81,723.20	85,800.00	90,084.80	92,352.00	94,660.80
Civil Service Coordinator	IG037	Misc	CO	22.32	23.44	24.61	25.85	27.14	27.82	28.52
<i>F010, F012, F044, F045, F047, F050, BIL</i>				46,425.60	48,755.20	51,188.80	53,768.00	56,451.20	57,865.60	59,321.60
Clinical Director of Behavioral Health Services	UG120	Asst DH	EX	53.74	56.43	59.25	62.21	65.32	66.95	68.63
<i>F013, F017, F042, F045, F050, F064</i>				111,778.97	117,368.47	123,236.01	129,397.04	135,867.00	139,263.07	142,745.20
Clinical Services Site Supervisor	RG098	Prof	EX	43.00	45.15	47.41	49.78	52.27	53.58	54.92
<i>F010, F011, F045, F048, F067, BIL</i>				89,443.85	93,916.04	98,611.85	103,542.43	108,719.56	111,437.55	114,223.49
Code Enforcement Officer	IG055	Misc	CO	26.70	28.04	29.44	30.92	32.46	33.27	34.10
<i>F010, F012, F044, F045, F047, F050, BIL</i>				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00
Code Enforcement Supervisor	MO065	Mgmt/Other	CO	29.49	30.98	32.52	34.15	35.86	36.75	37.67
<i>F002, F010, F012, F045, F047, F050, BIL</i>				61,339.20	64,438.40	67,641.60	71,032.00	74,588.80	76,440.00	78,353.60
Communications Dispatch Coordinator	MO067	Mgmt/HIL	EX	30.09	31.59	33.18	34.83	36.57	37.49	38.43
<i>F002, F010, F012, F043, F047, F045, F050, BIL</i>				62,587.20	65,707.20	69,014.40	72,446.40	76,065.60	77,979.20	79,934.40
Communications Dispatch I	IG032	Misc/HIL	CO	21.24	22.30	23.42	24.59	25.82	26.46	27.12
<i>F010, F012, F044, F045, F046, F047, F050, BIL</i>				44,179.20	46,384.00	48,713.60	51,147.20	53,705.60	55,036.80	56,409.60
Communications Dispatch II	IG047	Misc/HIL	CO	24.66	25.90	27.19	28.55	29.98	30.72	31.49
<i>F010, F012, F044, F045, F046, F047, F050, BIL</i>				51,292.80	53,872.00	56,555.20	59,384.00	62,358.40	63,897.60	65,499.20

**County of Siskiyou - Salary Schedule**

<b>Job Title</b>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Communications Officer <i>F010, F011, F045, F048, F067, BIL</i>	RG076	Prof	EX	34.55 71,858.85	36.27 75,451.79	38.09 79,224.38	39.99 83,185.60	41.99 87,344.89	43.04 89,528.50	44.12 91,767.31
Communications Technician <i>F037, F050</i>	TO055	OE3	CO	26.97 56,097.60	28.32 58,905.60	29.74 61,859.20	31.22 64,937.60	32.79 68,203.20	33.61 69,908.80	34.45 71,656.00
Community Health Worker <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG045	Misc	CO	24.18 50,294.40	25.38 52,790.40	26.65 55,432.00	27.99 58,219.20	29.38 61,110.40	30.12 62,649.60	30.87 64,209.60
Community Outreach Coordinator I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG024	Misc	CO	19.61 40,788.80	20.60 42,848.00	21.62 44,969.60	22.71 47,236.80	23.85 49,608.00	24.44 50,835.20	25.05 52,104.00
Community Outreach Coordinator II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.32 46,425.60	23.44 48,755.20	24.61 51,188.80	25.85 53,768.00	27.14 56,451.20	27.82 57,865.60	28.52 59,321.60
Community Service Officer <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80
Consumer Protect Unit Manager <i>F010, F011, F045, F048, F067, BIL</i>	RG081	Prof	EX	36.31 75,524.37	38.13 79,300.59	40.03 83,265.62	42.03 87,428.90	44.13 91,800.35	45.24 94,095.36	46.37 96,447.62
Cooperative Extension Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.21 42,036.80	21.22 44,137.60	22.28 46,342.40	23.40 48,672.00	24.56 51,084.80	25.18 52,374.40	25.81 53,684.80
Correctional Corporal <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG060	DSA	CO	26.19 54,475.20	27.50 57,200.00	28.88 60,070.40	30.32 63,065.60	31.84 66,227.20		
Correctional Deputy <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG050	DSA	CO	23.71 49,316.80	24.90 51,792.00	26.14 54,371.20	27.45 57,096.00	28.82 59,945.60		
Correctional Licensed Vocational Nurse I <i>F010, F011, F045, F048, F067, BIL</i>	RO069	Prof/Hrly	CO	32.22 67,017.60	33.83 70,366.40	35.52 73,881.60	37.31 77,604.80	39.17 81,473.60	40.14 83,491.20	41.15 85,592.00
Correctional Licensed Vocational Nurse II <i>F010, F011, F045, F048, F067, BIL</i>	RO075	Prof/Hrly	CO	34.21 71,156.80	35.92 74,713.60	37.72 78,457.60	39.60 82,368.00	41.58 86,486.40	42.62 88,649.60	43.68 90,854.40
Correctional Registered Nurse <i>F010, F011, F045, F048, F067, BIL</i>	RO099	Prof/Hrly	CO	43.43 90,334.40	45.60 94,848.00	47.88 99,590.40	50.27 104,561.60	52.79 109,803.20	54.12 112,569.60	55.47 115,377.60
Correctional Sergeant <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG071	DSA	CO	29.22 60,777.60	30.68 63,814.40	32.22 67,017.60	33.83 70,366.40	35.52 73,881.60		
County Administrator <i>F004, F050</i>	XO090	CAO Contract	EX	115.33 239,883.50	115.33 239,883.50	115.33 239,883.50	115.33 239,883.50	115.33 239,883.50	115.33 239,883.50	115.33 239,883.50
County Clerk <i>F001, F029, F030, F058, F059, F061</i>	DE159	Elected DH	EX	61.17 127,233.11	61.17 127,233.11	61.17 127,233.11	61.17 127,233.11	61.17 127,233.11		

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
County Counsel <i>F004, F017, F042, F050, F060</i>	XO085	Appt DH	EX	116.35 242,003.84	116.35 242,003.84	116.35 242,003.84	116.35 242,003.84	116.35 242,003.84	116.35 242,003.84	116.35 242,003.84
County Librarian <i>F004, F017, F042, F050, F060</i>	DG062	Appt DH	EX	30.18 62,764.37	31.68 65,902.26	33.27 69,196.82	34.93 72,656.88	36.68 76,289.06	37.59 78,195.63	38.53 80,150.74
County Recording Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG054	Mgmt	EX	26.44 54,993.59	27.76 57,743.81	29.15 60,630.35	30.61 63,661.87	32.14 66,844.85	32.94 68,515.32	33.76 70,228.20
County Supervisor <i>F005, F006, F050, F007</i>	BS001	BOS	EX	21.41 44,526.46	21.41 44,526.46	21.41 44,526.46	21.41 44,526.46	21.41 44,526.46		
County Surveyor/Civil Engineer Assistant <i>F010, F011, F045, F048, F067, BIL</i>	RG088	Prof	EX	38.93 80,972.35	40.88 85,020.97	42.92 89,272.02	45.07 93,735.62	47.32 98,422.40	48.50 100,882.96	49.71 103,405.85
County Trapper <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG036	Misc	CO	22.10 45,968.00	23.21 48,276.80	24.37 50,689.60	25.58 53,206.40	26.87 55,889.60	27.54 57,283.20	28.23 58,718.40
Crime Analyst <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.41 50,772.80	25.63 53,310.40	26.92 55,993.60	28.27 58,801.60	29.67 61,713.60	30.42 63,273.60	31.18 64,854.40
Criminal Records Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG013	Misc	CO	17.58 36,566.40	18.46 38,396.80	19.38 40,310.40	20.35 42,328.00	21.37 44,449.60	21.91 45,572.80	22.46 46,716.80
Criminal Records Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80
Department Fiscal Officer <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG058	Mgmt	EX	27.51 57,226.65	28.89 60,087.23	30.33 63,090.62	31.85 66,245.48	33.44 69,558.29	34.28 71,298.00	35.13 73,080.45
Department Personnel Assistant I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG033	Misc	CO	21.45 44,616.00	22.52 46,841.60	23.65 49,192.00	24.84 51,667.20	26.08 54,246.40	26.73 55,598.40	27.40 56,992.00
Department Personnel Assistant II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG043	Misc	CO	23.69 49,275.20	24.89 51,771.20	26.13 54,350.40	27.43 57,054.40	28.81 59,924.80	29.52 61,401.60	30.26 62,940.80
Deputy Agriculture Commissioner/Sealer <i>F010, F011, F045, F048, F067, BIL</i>	RO066	Prof/Hrly	CO	31.28 65,062.40	32.84 68,307.20	34.48 71,718.40	36.20 75,296.00	38.02 79,081.60	38.97 81,057.60	39.94 83,075.20
Deputy Assessor Recorder <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG082	Mgmt	EX	34.93 72,656.89	36.68 76,289.95	38.51 80,104.77	40.44 84,110.00	42.46 88,316.48	43.52 90,523.57	44.61 92,786.66
Deputy Chief Probation Officer <i>F013, F017, F042, F045, F050, F064</i>	UG088	Asst DH	EX	39.08 81,296.00	41.04 85,360.69	43.09 89,628.40	45.25 94,110.15	47.51 98,814.77	48.70 101,286.24	49.91 103,819.51
Deputy County Administrator - Chief Fiscal Officer <i>F013, F017, F042, F045, F050, F064</i>	UG115	Asst DH	EX	51.13 106,350.56	53.69 111,668.63	56.37 117,251.51	59.19 123,114.64	62.15 129,271.26	63.70 132,504.03	65.30 135,816.25
Deputy County Administrator - Personnel and Risk Management Officer <i>F013, F017, F042, F045, F050, F064</i>	UG111	Asst DH	EX	49.14 102,202.02	51.59 107,312.66	54.17 112,679.29	56.88 118,312.93	59.73 124,229.01	61.22 127,333.80	62.75 130,518.03
Deputy County Administrator - Policy, Procurement and Natural Resources Officer <i>F013, F017, F042, F045, F050, F064</i>	UG111	Asst DH	EX	49.14 102,202.02	51.59 107,312.66	54.17 112,679.29	56.88 118,312.93	59.73 124,229.01	61.22 127,333.80	62.75 130,518.03



**County of Siskiyou - Salary Schedule**

<b>Job Title</b>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Deputy Director of Administrative Services <i>F013, F017, F042, F045, F050, F064</i>	UG100	Asst DH	EX	44.04 91,605.57	46.24 96,186.62	48.56 100,994.96	50.98 106,043.83	53.53 111,346.46	54.87 114,129.08	56.24 116,982.30
Deputy Director of Behavioral Health Division <i>F013, F017, F042, F045, F050, F064</i>	UG118	Asst DH	EX	52.68 109,574.50	55.31 115,053.67	58.08 120,806.46	60.98 126,846.13	64.03 133,188.11	65.63 136,517.97	67.27 139,931.69
Deputy Director of Building <i>F013, F017, F042, F045, F050, F064</i>	UG104	Asst DH	EX	45.83 95,323.82	48.12 100,090.23	50.53 105,094.96	53.05 110,349.05	55.70 115,865.73	57.10 118,763.09	58.53 121,733.27
Deputy Director of Emergency Services <i>F013, F017, F042, F045, F050, F064</i>	UG089	Asst DH	EX	39.48 82,108.06	41.45 86,212.47	43.52 90,522.10	45.70 95,047.99	47.98 99,801.15	49.18 102,296.90	50.41 104,854.43
Deputy Director of Environmental Health Services <i>F013, F017, F042, F045, F050, F064</i>	UG103	Asst DH	EX	45.37 94,379.36	47.64 99,099.43	50.03 104,053.41	52.53 109,256.75	55.15 114,720.46	56.53 117,589.14	57.95 120,528.43
Deputy Director of General Services <i>F013, F017, F042, F045, F050, F064</i>	UG095	Asst DH	EX	41.90 87,159.14	44.00 91,517.31	46.20 96,093.94	48.51 100,897.87	50.93 105,942.32	52.21 108,590.33	53.51 111,304.54
Deputy Director of Information Technology <i>F004, F017, F042, F050, F060</i>	DG126	Appt DH	EX	57.05 118,657.16	59.90 124,590.91	62.89 130,820.34	66.04 137,360.92	69.34 144,228.08	71.07 147,833.79	72.85 151,529.96
Deputy Director of Planning <i>F013, F017, F042, F045, F050, F064</i>	UG104	Asst DH	EX	45.83 95,323.82	48.12 100,090.23	50.53 105,094.96	53.05 110,349.05	55.70 115,865.73	57.10 118,763.09	58.53 121,733.27
Deputy Director of Public Health Division <i>F013, F017, F042, F045, F050, F064</i>	UG115	Asst DH	EX	51.13 106,350.56	53.69 111,668.63	56.37 117,251.51	59.19 123,114.64	62.15 129,271.26	63.70 132,504.03	65.30 135,816.25
Deputy Director of Public Health Education <i>F013, F017, F042, F045, F050, F064</i>	UG115	Asst DH	EX	51.13 106,350.56	53.69 111,668.63	56.37 117,251.51	59.19 123,114.64	62.15 129,271.26	63.70 132,504.03	65.30 135,816.25
Deputy Director of Road/Bridge Services <i>F013, F017, F042, F045, F050, F064</i>	UG105	Asst DH	EX	46.29 96,277.10	48.60 101,092.06	51.03 106,147.55	53.58 111,454.59	56.26 117,026.44	57.67 119,952.48	59.11 122,951.35
Deputy Director of Social Services Division <i>F013, F017, F042, F045, F050, F064</i>	UG115	Asst DH	EX	51.13 106,350.56	53.69 111,668.63	56.37 117,251.51	59.19 123,114.64	62.15 129,271.26	63.70 132,504.03	65.30 135,816.25
Deputy Probation Officer I <i>F016, F027, F031, F072, BIL, OIC</i>	PO044	DPO/JC	CO	23.70 49,296.00	24.88 51,750.40	26.13 54,350.40	27.43 57,054.40	28.80 59,904.00	29.52 61,401.60	30.26 62,940.80
Deputy Probation Officer II <i>F016, F027, F031, F072, BIL, OIC</i>	PO057	DPO/JC	CO	26.97 56,097.60	28.32 58,905.60	29.74 61,859.20	31.22 64,937.60	32.78 68,182.40	33.60 69,888.00	34.44 71,635.20
Deputy Public Guardian/Conservator/Assistant Public Administrator <i>F010, F011, F045, F048, F067, BIL</i>	RO054	Prof	CO	27.75 57,720.00	29.15 60,632.00	30.60 63,648.00	32.13 66,830.40	33.74 70,179.20	34.58 71,926.40	35.44 73,715.20
Deputy Sheriff I <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG057	DSA	CO	25.42 52,873.60						
Deputy Sheriff II <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG066	DSA	CO	27.80 57,824.00	29.19 60,715.20	30.65 63,752.00	32.19 66,955.20	33.80 70,304.00		

**County of Siskiyou - Salary Schedule**

<b>Job Title</b>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Director of Child Support Services <i>F004, F017, F042, F050, F060</i>	DG127	Appt DH	EX	57.62 119,844.35	60.50 125,837.68	63.52 132,128.89	66.70 138,735.67	70.04 145,673.46	71.79 149,314.47	73.58 153,048.15
Director of Community Development Agency <i>F004, F017, F042, F050, F060</i>	DG135	Appt DH	EX	62.39 129,776.59	65.51 136,266.40	68.79 143,080.62	72.23 150,234.65	75.84 157,746.16	77.74 161,689.48	79.68 165,732.10
Director of Emergency Services <i>F004, F017, F042, F050, F060</i>	DG113	Appt DH	EX	50.12 104,256.42	52.63 109,468.59	55.26 114,941.13	58.02 120,687.30	60.92 126,722.55	62.45 129,891.33	64.01 133,139.55
Director of Facilities Management <i>F004, F017, F042, F050, F060</i>	DG113	Appt DH	EX	50.12 104,256.42	52.63 109,468.59	55.26 114,941.13	58.02 120,687.30	60.92 126,722.55	62.45 129,891.33	64.01 133,139.55
Director of General Services <i>F004, F017, F042, F050, F060</i>	DG119	Appt DH	EX	53.21 110,671.22	55.87 116,205.56	58.66 122,015.73	61.59 128,117.17	64.67 134,523.14	66.29 137,886.11	67.95 141,332.93
Director of Health and Human Services Agency <i>F004, F017, F042, F050, F060</i>	DG157	Appt DH	EX	77.66 161,539.42	81.55 169,615.85	85.62 178,096.08	89.90 187,000.00	94.40 196,349.67	96.76 201,259.52	99.18 206,290.73
Director of Information Technology <i>F004, F017, F042, F050, F060</i>	DG126	Appt DH	EX	57.05 118,657.16	59.90 124,590.91	62.89 130,820.34	66.04 137,360.92	69.34 144,228.08	71.07 147,833.79	72.85 151,529.96
Director of Public Health Division <i>F013, F017, F042, F045, F050, F064</i>	UG126	Asst DH	EX	57.05 118,657.16	59.90 124,590.91	62.89 130,820.34	66.04 137,360.92	69.34 144,228.08	71.07 147,833.79	72.85 151,529.96
Director of Public Works <i>F004, F017, F032, F042, F050, F060</i>	DG133	Appt DH-DPW	EX	61.16 127,219.05	64.22 133,580.89	67.43 140,260.49	70.80 147,273.29	74.34 154,636.95	76.20 158,503.04	78.11 162,466.23
Director of Social Services Division <i>F013, F017, F042, F045, F050, F064</i>	UG130	Asst DH	EX	59.36 123,476.53	62.33 129,650.81	65.45 136,134.01	68.72 142,941.59	72.16 150,089.00	73.96 153,840.35	75.81 157,686.57
Disaster Services Coordinator <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO086	Mgmt/Other	CO	36.35 75,608.00	38.17 79,393.60	40.08 83,366.40	42.08 87,526.40	44.19 91,915.20	45.29 94,203.20	46.42 96,553.60
District Attorney <i>F001, F029, F030, F058, F059, F061</i>	DE178	Elected DH	EX	100.21 208,446.95	100.21 208,446.95	100.21 208,446.95	100.21 208,446.95	100.21 208,446.95		
District Attorney Investigative Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG040	Misc	CO	23.00 47,840.00	24.15 50,232.00	25.36 52,748.80	26.62 55,369.60	27.96 58,156.80	28.65 59,592.00	29.37 61,089.60
District Attorney Investigator <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG084	DSA	CO	33.26 69,180.80	34.92 72,633.60	36.66 76,252.80	38.50 80,080.00	40.42 84,073.60		
Driver <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG016	Misc	CO	18.12 37,689.60	19.02 39,561.60	19.98 41,558.40	20.97 43,617.60	22.02 45,801.60	22.57 46,945.60	23.13 48,110.40
Elections/Board Clerk I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.30 38,064.00	19.21 39,956.80	20.17 41,953.60	21.18 44,054.40	22.24 46,259.20	22.80 47,424.00	23.37 48,609.60
Elections/Board Clerk II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80

**County of Siskiyou - Salary Schedule**

<b>Job Title</b>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Eligibility Worker I	IG027	Misc	CO	20.21	21.22	22.28	23.40	24.56	25.18	25.81
<i>F010, F012, F044, F045, F047, F050, BIL</i>				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80
Eligibility Worker II	IG035	Misc	CO	21.89	22.98	24.13	25.33	26.60	27.27	27.95
<i>F010, F012, F044, F045, F047, F050, BIL</i>				45,531.20	47,798.40	50,190.40	52,686.40	55,328.00	56,721.60	58,136.00
Eligibility Worker III	IG046	Misc	CO	24.41	25.63	26.92	28.27	29.67	30.42	31.18
<i>F010, F012, F044, F045, F047, F050, BIL</i>				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
Eligibility/Social Services Assistant I	IG010	Misc	CO	17.07	17.92	18.82	19.76	20.75	21.26	21.79
<i>F010, F012, F044, F045, F047, F050, BIL</i>				35,505.60	37,273.60	39,145.60	41,100.80	43,160.00	44,220.80	45,323.20
Eligibility/Social Services Assistant II	IG021	Misc	CO	19.04	19.99	20.99	22.04	23.14	23.72	24.31
<i>F010, F012, F044, F045, F047, F050, BIL</i>				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	50,564.80
Eligibility/Social Services Assistant III	IG028	Misc	CO	20.41	21.43	22.50	23.63	24.82	25.43	26.07
<i>F010, F012, F044, F045, F047, F050, BIL</i>				42,452.80	44,574.40	46,800.00	49,150.40	51,625.60	52,894.40	54,225.60
Eligibility/Social Services Support Supervisor	MG044	Mgmt	EX	23.94	25.13	26.39	27.71	29.09	29.82	30.57
<i>F002, F010, F012, F045, F047, F050, BIL</i>				49,785.26	52,273.66	54,887.56	57,631.29	60,513.50	62,026.02	63,576.67
Employment & Training Worker I	IG039	Misc	CO	22.78	23.92	25.11	26.36	27.68	28.37	29.08
<i>F010, F012, F044, F045, F047, F050, BIL</i>				47,382.40	49,753.60	52,228.80	54,828.80	57,574.40	59,009.60	60,486.40
Employment & Training Worker II	IG048	Misc	CO	24.91	26.15	27.46	28.84	30.28	31.03	31.81
<i>F010, F012, F044, F045, F047, F050, BIL</i>				51,812.80	54,392.00	57,116.80	59,987.20	62,982.40	64,542.40	66,164.80
Employment & Training Worker III	IG055	Misc	CO	26.70	28.04	29.44	30.92	32.46	33.27	34.10
<i>F010, F012, F044, F045, F047, F050, BIL</i>				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00
Engineering & Land Development Manager	RG103	Prof	EX	45.20	47.46	49.83	52.32	54.94	56.31	57.72
<i>F010, F011, F045, F048, F067, BIL</i>				94,006.38	98,706.71	103,642.04	108,824.14	114,265.35	117,121.98	120,050.03
Engineering Technician I	IG037	Misc	CO	22.32	23.44	24.61	25.85	27.14	27.82	28.52
<i>F010, F012, F044, F045, F047, F050, BIL</i>				46,425.60	48,755.20	51,188.80	53,768.00	56,451.20	57,865.60	59,321.60
Engineering Technician II	IG051	Misc	CO	25.66	26.95	28.29	29.70	31.19	31.97	32.77
<i>F010, F012, F044, F045, F047, F050, BIL</i>				53,372.80	56,056.00	58,843.20	61,776.00	64,875.20	66,497.60	68,161.60
Engineering Technician III	IG060	Misc	CO	28.07	29.47	30.95	32.49	34.12	34.97	35.84
<i>F010, F012, F044, F045, F047, F050, BIL</i>				58,385.60	61,297.60	64,376.00	67,579.20	70,969.60	72,737.60	74,547.20
Environmental Health Specialist I	RG051	Prof	EX	26.94	28.29	29.70	31.19	32.74	33.56	34.40
<i>F010, F011, F045, F048, F067, BIL</i>				56,033.26	58,834.93	61,776.68	64,865.51	68,108.79	69,811.51	71,556.80
Environmental Health Specialist II	RG065	Prof	EX	30.97	32.51	34.14	35.85	37.64	38.58	39.54
<i>F010, F011, F045, F048, F067, BIL</i>				64,408.80	67,629.23	71,010.69	74,561.22	78,289.29	80,246.52	82,252.68
Equipment Service Worker	TO022	OE3	CO	19.42	20.39	21.41	22.48	23.60	24.19	24.81
<i>F037, F050</i>				40,393.60	42,411.20	44,532.80	46,758.40	49,088.00	50,315.20	51,604.80
Evidence/Property Coordinator	IG049	Misc	CO	25.16	26.41	27.73	29.12	30.57	31.34	32.12
<i>F010, F012, F044, F045, F047, F050, BIL</i>				52,332.80	54,932.80	57,678.40	60,569.60	63,585.60	65,187.20	66,809.60

**County of Siskiyou - Salary Schedule**

<b>Job Title</b>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Executive Assistant/Legal - Confidential <i>F026, F042, F050</i>	CO060	CO	CO	29.58 61,526.40	31.05 64,584.00	32.61 67,828.80	34.25 71,240.00	35.96 74,796.80	36.85 76,648.00	37.77 78,561.60
Executive Secretary <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.32 46,425.60	23.44 48,755.20	24.61 51,188.80	25.85 53,768.00	27.14 56,451.20	27.82 57,865.60	28.52 59,321.60
Fiscal Administrator <i>F026, F042, F050</i>	CO080	CO	EX	36.09 75,073.19	37.90 78,826.73	39.79 82,767.85	41.78 86,905.36	43.87 91,250.30	44.97 93,532.00	46.09 95,871.07
Fiscal Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.30 38,064.00	19.21 39,956.80	20.17 41,953.60	21.18 44,054.40	22.24 46,259.20	22.80 47,424.00	23.37 48,609.60
Fiscal Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG023	Misc	CO	19.42 40,393.60	20.39 42,411.20	21.41 44,532.80	22.48 46,758.40	23.61 49,108.80	24.20 50,336.00	24.81 51,604.80
Fiscal Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG035	Misc	CO	21.89 45,531.20	22.98 47,798.40	24.13 50,190.40	25.33 52,686.40	26.60 55,328.00	27.27 56,721.60	27.95 58,136.00
Fiscal Technician III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG041	Misc	CO	23.23 48,318.40	24.39 50,731.20	25.61 53,268.80	26.90 55,952.00	28.24 58,739.20	28.95 60,216.00	29.67 61,713.60
Forensic Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG044	Misc	CO	23.94 49,795.20	25.13 52,270.40	26.39 54,891.20	27.70 57,616.00	29.09 60,507.20	29.82 62,025.60	30.57 63,585.60
General Services Technician I <i>F037, F050</i>	TO041	OE3	CO	23.46 48,796.80	24.63 51,230.40	25.87 53,809.60	27.16 56,492.80	28.52 59,321.60	29.23 60,798.40	29.96 62,316.80
General Services Technician II <i>F037, F050</i>	TO055	OE3	CO	26.97 56,097.60	28.32 58,905.60	29.74 61,859.20	31.22 64,937.60	32.79 68,203.20	33.61 69,908.80	34.45 71,656.00
Geographic Information Systems Coordinator <i>F010, F011, F045, F048, F067, BIL</i>	RO078	Prof/Hrly	CO	35.24 73,299.20	37.00 76,960.00	38.85 80,808.00	40.79 84,843.20	42.84 89,107.20	43.91 91,332.80	45.01 93,620.80
Geographic Information Systems Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG059	Misc	CO	27.79 57,803.20	29.18 60,694.40	30.63 63,710.40	32.17 66,913.60	33.77 70,241.60	34.62 72,009.60	35.49 73,819.20
Grant Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG043	Misc	CO	23.69 49,275.20	24.89 51,771.20	26.13 54,350.40	27.43 57,054.40	28.81 59,924.80	29.52 61,401.60	30.26 62,940.80
Hazardous Materials Associate <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG039	Misc	CO	22.78 47,382.40	23.92 49,753.60	25.11 52,228.80	26.36 54,828.80	27.68 57,574.40	28.37 59,009.60	29.08 60,486.40
Health Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG019	Misc	CO	18.66 38,812.80	19.60 40,768.00	20.58 42,806.40	21.60 44,928.00	22.68 47,174.40	23.26 48,380.80	23.84 49,587.20
Health Educator I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG067	Misc	CO	30.09 62,587.20	31.59 65,707.20	33.18 69,014.40	34.83 72,446.40	36.57 76,065.60	37.49 77,979.20	38.43 79,934.40
Health Educator II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG072	Misc	CO	31.62 65,769.60	33.21 69,076.80	34.87 72,529.60	36.61 76,148.80	38.44 79,955.20	39.40 81,952.00	40.39 84,011.20
Health Information Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Health Navigator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG015	Misc	CO	17.94 37,315.20	18.84 39,187.20	19.78 41,142.40	20.77 43,201.60	21.81 45,364.80	22.35 46,488.00	22.91 47,652.80
Health Support Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.30 38,064.00	19.21 39,956.80	20.17 41,953.60	21.18 44,054.40	22.24 46,259.20	22.80 47,424.00	23.37 48,609.60
Heavy Equipment Mechanic <i>F037, F050</i>	TO045	OE3	CO	24.42 50,793.60	25.63 53,310.40	26.92 55,993.60	28.26 58,780.80	29.67 61,713.60	30.42 63,273.60	31.18 64,854.40
Heavy Equipment Operator <i>F037, F050</i>	TO041	OE3	CO	23.46 48,796.80	24.63 51,230.40	25.87 53,809.60	27.16 56,492.80	28.52 59,321.60	29.23 60,798.40	29.96 62,316.80
Human Services Supervisor I <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG060	Mgmt	EX	28.07 58,375.65	29.47 61,294.64	30.94 64,358.61	32.49 67,576.22	34.11 70,956.12	34.97 72,730.45	35.84 74,548.71
Information Systems Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG051	Misc	CO	25.66 53,372.80	26.95 56,056.00	28.29 58,843.20	29.70 61,776.00	31.19 64,875.20	31.97 66,497.60	32.77 68,161.60
Information Systems Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG060	Misc	CO	28.07 58,385.60	29.47 61,297.60	30.95 64,376.00	32.49 67,579.20	34.12 70,969.60	34.97 72,737.60	35.84 74,547.20
Information Systems Specialist III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG069	Misc	CO	30.69 63,835.20	32.23 67,038.40	33.84 70,387.20	35.53 73,902.40	37.31 77,604.80	38.24 79,539.20	39.20 81,536.00
Information Systems Specialist IV <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG077	Misc	CO	33.24 69,139.20	34.90 72,592.00	36.64 76,211.20	38.47 80,017.60	40.40 84,032.00	41.41 86,132.80	42.45 88,296.00
Information Systems Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG082	Mgmt	EX	34.93 72,656.89	36.68 76,289.95	38.51 80,104.77	40.44 84,110.00	42.46 88,316.48	43.52 90,523.57	44.61 92,786.66
Information Systems Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG041	Misc	CO	23.23 48,318.40	24.39 50,731.20	25.61 53,268.80	26.90 55,952.00	28.24 58,739.20	28.95 60,216.00	29.67 61,713.60
Institutional Cook <i>F010, F012, F044, F045, F046, F047, F050, BIL</i>	IG021	Misc/HIL	CO	19.04 39,603.20	19.99 41,579.20	20.99 43,659.20	22.04 45,843.20	23.14 48,131.20	23.72 49,337.60	24.31 50,564.80
Intern <i>#N/A</i>	IG007		CO	16.56 34,444.80	17.39 36,171.20	18.26 37,980.80	19.18 39,894.40	20.14 41,891.20	20.64 42,931.20	21.16 44,012.80
Jail Captain <i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>	SM059	SMU	EX	45.93 95,539.68	47.22 98,217.60	49.58 103,128.48	52.06 108,284.80	54.66 113,699.04	56.03 116,541.52	57.43 119,455.05
Jail Food Service Manager <i>F002, F010, F012, F043, F045, F047, F050, BIL</i>	MO041	Mgmt/Other/HI	CO	23.23 48,318.40	24.39 50,731.20	25.61 53,268.80	26.90 55,952.00	28.24 58,739.20	28.95 60,216.00	29.67 61,713.60
Jail Lieutenant <i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>	SM053	SMU	EX	38.67 80,428.26	40.60 84,449.67	42.63 88,672.16	44.76 93,105.76	47.00 97,761.60	48.18 100,205.08	49.38 102,710.21
Janitor I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG012	Misc	CO	17.41 36,212.80	18.28 38,022.40	19.20 39,936.00	20.16 41,932.80	21.16 44,012.80	21.69 45,115.20	22.23 46,238.40
Janitor II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Janitor III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG030	Misc	CO	20.83	21.87	22.96	24.11	25.31	25.95	26.60
				43,326.40	45,489.60	47,756.80	50,148.80	52,644.80	53,976.00	55,328.00
Janitorial Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO072	Mgmt/Other	CO	31.62	33.21	34.87	36.61	38.44	39.40	40.39
				65,769.60	69,076.80	72,529.60	76,148.80	79,955.20	81,952.00	84,011.20
Land Use Unit Manager <i>F010, F011, F045, F048, F067, BIL</i>	RG081	Prof	EX	36.31	38.13	40.03	42.03	44.13	45.24	46.37
				75,524.37	79,300.59	83,265.62	87,428.90	91,800.35	94,095.36	96,447.62
Legal Office Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.41	25.63	26.92	28.27	29.67	30.42	31.18
				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
Legal Office Coordinator - Confidential <i>F026, F042, F050</i>	CO055	CO	CO	28.14	29.55	31.03	32.58	34.21	35.06	35.94
				58,531.20	61,464.00	64,542.40	67,766.40	71,156.80	72,924.80	74,755.20
Legal Secretary <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG020	Misc	CO	18.86	19.80	20.79	21.83	22.92	23.49	24.08
				39,228.80	41,184.00	43,243.20	45,406.40	47,673.60	48,859.20	50,086.40
Legal Secretary - Confidential <i>F026, F042, F050</i>	CO032	CO	CO	22.39	23.50	24.68	25.91	27.21	27.89	28.59
				46,571.20	48,880.00	51,334.40	53,892.80	56,596.80	58,011.20	59,467.20
Library Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG020	Misc	CO	18.86	19.80	20.79	21.83	22.92	23.49	24.08
				39,228.80	41,184.00	43,243.20	45,406.40	47,673.60	48,859.20	50,086.40
Licensed Vocational Nurse I <i>F010, F011, F045, F048, F067, BIL</i>	RO056	Prof	CO	28.32	29.73	31.22	32.78	34.42	35.28	36.16
				58,905.60	61,838.40	64,937.60	68,182.40	71,593.60	73,382.40	75,212.80
Licensed Vocational Nurse II <i>F010, F011, F045, F048, F067, BIL</i>	RO061	Prof	CO	29.76	31.25	32.81	34.45	36.17	37.08	38.00
				61,900.80	65,000.00	68,244.80	71,656.00	75,233.60	77,126.40	79,040.00
Management Analyst I - Confidential <i>F026, F042, F050</i>	CO050	CO	CO	26.78	28.12	29.52	31.00	32.55	33.36	34.20
				55,702.40	58,489.60	61,401.60	64,480.00	67,704.00	69,388.80	71,136.00
Management Analyst II - Confidential <i>F026, F042, F050</i>	CO058	CO	CO	28.99	30.45	31.97	33.57	35.25	36.13	37.03
				60,299.20	63,336.00	66,497.60	69,825.60	73,320.00	75,150.40	77,022.40
Mental Health Services Act Coordinator <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG067	Mgmt	EX	30.09	31.59	33.17	34.83	36.57	37.49	38.43
				62,586.45	65,715.34	69,002.18	72,451.32	76,073.56	77,975.57	79,924.96
Natural Resources Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.70	28.04	29.44	30.92	32.46	33.27	34.10
				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00
Nurse Case Assistant <i>F010, F011, F045, F048, F067, BIL</i>	RO056	Prof/Hrly	CO	28.32	29.73	31.22	32.78	34.42	35.28	36.16
				58,905.60	61,838.40	64,937.60	68,182.40	71,593.60	73,382.40	75,212.80
Nutrition Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG019	Misc	CO	18.66	19.60	20.58	21.60	22.68	23.26	23.84
				38,812.80	40,768.00	42,806.40	44,928.00	47,174.40	48,380.80	49,587.20
Nutrition/Lactation Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG044	Misc	CO	23.94	25.13	26.39	27.70	29.09	29.82	30.57
				49,795.20	52,270.40	54,891.20	57,616.00	60,507.20	62,025.60	63,585.60
Nutrition Support Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG009	Misc	CO	16.90	17.75	18.63	19.56	20.54	21.06	21.59
				35,152.00	36,920.00	38,750.40	40,684.80	42,723.20	43,804.80	44,907.20

**County of Siskiyou - Salary Schedule**

<b>Job Title</b>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Patient Rights Advocate/Health Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG035	Misc	CO	21.89 45,531.20	22.98 47,798.40	24.13 50,190.40	25.33 52,686.40	26.60 55,328.00	27.27 56,721.60	27.95 58,136.00
Payroll Specialist <i>F026, F042, F050</i>	CO045	CO	CO	25.48 52,998.40	26.75 55,640.00	28.09 58,427.20	29.50 61,360.00	30.97 64,417.60	31.74 66,019.20	32.54 67,683.20
Payroll Technician - Confidential <i>F026, F042, F050</i>	CO034	CO	CO	22.84 47,507.20	23.98 49,878.40	25.17 52,353.60	26.44 54,995.20	27.76 57,740.80	28.45 59,176.00	29.17 60,673.60
Payroll/Accounting Supervisor <i>F026, F042, F050</i>	CO067	CO	EX	31.71 65,964.04	33.30 69,263.02	34.96 72,725.29	36.71 76,361.88	38.55 80,179.42	39.51 82,183.08	40.50 84,237.50
Permit Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG030	Misc	CO	20.83 43,326.40	21.87 45,489.60	22.96 47,756.80	24.11 50,148.80	25.31 52,644.80	25.95 53,976.00	26.60 55,328.00
Permit Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG034	Misc	CO	21.66 45,052.80	22.76 47,340.80	23.89 49,691.20	25.09 52,187.20	26.34 54,787.20	27.00 56,160.00	27.68 57,574.40
Personnel Assistant I <i>F026, F042, F050</i>	CO032	CO	CO	22.39 46,571.20	23.50 48,880.00	24.68 51,334.40	25.91 53,892.80	27.21 56,596.80	27.89 58,011.20	28.59 59,467.20
Probation Aide <i>F016, F027, F031, F072, BIL, OIC</i>	PO029	DPO/JC	CO	20.41 42,452.80	21.43 44,574.40	22.51 46,820.80	23.63 49,150.40	24.81 51,604.80	25.43 52,894.40	26.07 54,225.60
Probation Program Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG060	Misc	CO	28.07 58,385.60	29.47 61,297.60	30.95 64,376.00	32.49 67,579.20	34.12 70,969.60	34.97 72,737.60	35.84 74,547.20
Probation Resource Officer <i>F016, F027, F031, F072, BIL, OIC</i>	PO032	DPO/JC	CO	21.03 43,742.40	22.08 45,926.40	23.19 48,235.20	24.35 50,648.00	25.56 53,164.80	26.20 54,496.00	26.86 55,868.80
Probation Services Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG042	Misc	CO	23.46 48,796.80	24.63 51,230.40	25.87 53,809.60	27.16 56,492.80	28.52 59,321.60	29.23 60,798.40	29.96 62,316.80
Program Coordinator - Behavioral Health Services <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.70 55,536.00	28.04 58,323.20	29.44 61,235.20	30.92 64,313.60	32.46 67,516.80	33.27 69,201.60	34.10 70,928.00
Program Manager <i>F010, F011, F045, F048, F067, BIL</i>	RG088	Prof	EX	38.93 80,972.35	40.88 85,020.97	42.92 89,272.02	45.07 93,735.62	47.32 98,422.40	48.50 100,882.96	49.71 103,405.85
Program Manager (Assigned to Child Welfare Services) <i>F010, F011, F045, F048, F065, F066, F067, BIL</i>	RG088	Prof/CWS	EX	38.93 80,972.35	40.88 85,020.97	42.92 89,272.02	45.07 93,735.62	47.32 98,422.40	48.50 100,882.96	49.71 103,405.85
Project Coordinator <i>F010, F011, F045, F048, F067, BIL</i>	RG076	Prof	EX	34.55 71,858.85	36.27 75,451.79	38.09 79,224.38	39.99 83,185.60	41.99 87,344.89	43.04 89,528.50	44.12 91,767.31
Psychiatric Aide I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80
Psychiatric Aide II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG036	Misc	CO	22.10 45,968.00	23.21 48,276.80	24.37 50,689.60	25.58 53,206.40	26.87 55,889.60	27.54 57,283.20	28.23 58,718.40
Public Authority Administrator <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG053	Mgmt	EX	26.18 54,448.30	27.49 57,170.39	28.86 60,028.80	30.30 63,030.03	31.82 66,180.55	32.61 67,835.88	33.43 69,531.78

**County of Siskiyou - Salary Schedule**

<b>Job Title</b>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Public Defender <i>F004, F017, F042, F050, F060</i>	DG163	Appt DH	EX	82.44 171,475.55	86.56 180,049.44	90.89 189,051.80	95.44 198,506.21	100.21 208,431.95	102.71 213,640.13	105.28 218,981.13
Public Defender Investigator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG072	Misc	CO	31.62 65,769.60	33.21 69,076.80	34.87 72,529.60	36.61 76,148.80	38.44 79,955.20	39.40 81,952.00	40.39 84,011.20
Public Health Officer <i>F010, F011, F045, F048, F067, BIL</i>	RG203	Prof	EX	122.25 254,269.77	128.36 266,983.27	134.78 280,332.43	141.51 294,349.05	148.59 309,066.50	152.30 316,793.17	156.11 324,712.75
Public Health Registered Nurse <i>F010, F011, F045, F048, F067, BIL</i>	RO074	Prof	CO	33.86 70,428.80	35.56 73,964.80	37.34 77,667.20	39.21 81,556.80	41.16 85,612.80	42.20 87,776.00	43.25 89,960.00
Public Health Registered Nurse (PHN) <i>F010, F011, F045, F048, F067, BIL</i>	RG083	Prof	EX	37.04 77,042.42	38.89 80,894.53	40.84 84,939.27	42.88 89,186.22	45.02 93,645.54	46.15 95,986.67	47.30 98,387.02
Public Information Officer <i>F026, F042, F050</i>	CO075	CO	EX	34.34 71,427.77	36.06 74,998.16	37.86 78,747.30	39.75 82,684.00	41.74 86,819.31	42.78 88,990.67	43.85 91,215.00
Public Information Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG054	Misc	CO	26.44 54,995.20	27.76 57,740.80	29.15 60,632.00	30.60 63,648.00	32.14 66,851.20	32.94 68,515.20	33.76 70,220.80
Reserve Level I Deputy Sheriff <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG039	DSA	CO	27.52 57,239.52	28.90 60,112.00	30.36 63,138.40	31.87 66,287.52	33.47 69,615.52		
Reserve Level II Deputy Sheriff <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG035	DSA	CO	25.17 52,351.52						
Reserve Level III Deputy Sheriff <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.23 39,998.40	20.19 41,995.20	21.20 44,096.00	22.26 46,300.80	23.37 48,609.60	23.96 49,836.80	24.56 51,084.80
Reserve Sheriff Sergeant <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG043	DSA	CO	31.40 65,314.08	32.97 68,581.76	34.62 72,009.60	36.35 75,612.16	38.17 79,391.52		
Risk Management Analyst <i>F026, F042, F050</i>	CO040	CO	CO	24.25 50,440.00	25.45 52,936.00	26.73 55,598.40	28.07 58,385.60	29.47 61,297.60	30.21 62,836.80	30.96 64,396.80
Road Maintenance Aide <i>F037, F050</i>	TO013	OE3	CO	17.76 36,940.80	18.65 38,792.00	19.58 40,726.40	20.56 42,764.80	21.59 44,907.20	22.13 46,030.40	22.68 47,174.40
Road Maintenance Supervisor <i>F037, F050</i>	TO078	OE3	CO	33.90 70,512.00	35.60 74,048.00	37.37 77,729.60	39.25 81,640.00	41.21 85,716.80	42.24 87,859.20	43.30 90,064.00
Road Maintenance Worker I <i>F037, F050</i>	TO022	OE3	CO	19.42 40,393.60	20.39 42,411.20	21.41 44,532.80	22.48 46,758.40	23.60 49,088.00	24.19 50,315.20	24.81 51,604.80
Road Maintenance Worker II <i>F037, F050</i>	TO032	OE3	CO	21.45 44,616.00	22.52 46,841.60	23.65 49,192.00	24.84 51,667.20	26.07 54,225.60	26.72 55,577.60	27.40 56,992.00
Road Maintenance Worker III <i>F037, F050</i>	TO039	OE3	CO	23.00 47,840.00	24.15 50,232.00	25.36 52,748.80	26.62 55,369.60	27.96 58,156.80	28.65 59,592.00	29.37 61,089.60



**County of Siskiyou - Salary Schedule**

<b>Job Title</b>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Road Superintendent	MG086	Mgmt	EX	36.35	38.17	40.08	42.08	44.18	45.29	46.42
<i>F002, F010, F012, F045, F047, F050, BIL</i>				75,608.34	79,388.54	83,357.00	87,524.52	91,899.77	94,197.75	96,552.69
Secretary	IG027	Misc	CO	20.21	21.22	22.28	23.40	24.56	25.18	25.81
<i>F010, F012, F044, F045, F047, F050, BIL</i>				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80
Senior Accounting Analyst	MG072	Mgmt	EX	31.62	33.21	34.87	36.61	38.44	39.40	40.39
<i>F002, F010, F012, F045, F047, F050, BIL</i>				65,778.09	69,067.10	72,520.57	76,147.13	79,955.46	81,954.83	84,003.70
Senior Appraiser	RG057	Prof	EX	28.60	30.03	31.53	33.10	34.76	35.63	36.52
<i>F010, F011, F045, F048, F067, BIL</i>				59,480.44	62,454.46	65,577.18	68,856.04	72,298.84	74,106.32	75,958.98
Senior Assessor-Recorder Technician	IG036	Misc	CO	22.10	23.21	24.37	25.58	26.87	27.54	28.23
<i>F010, F012, F044, F045, F047, F050, BIL</i>				45,968.00	48,276.80	50,689.60	53,206.40	55,889.60	57,283.20	58,718.40
Senior Bus Driver	IG032	Misc	CO	21.24	22.30	23.42	24.59	25.82	26.46	27.12
<i>F010, F012, F044, F045, F047, F050, BIL</i>				44,179.20	46,384.00	48,713.60	51,147.20	53,705.60	55,036.80	56,409.60
Senior Cadastral Mapping Technician	IG037	Misc	CO	22.32	23.44	24.61	25.85	27.14	27.82	28.52
<i>F010, F012, F044, F045, F047, F050, BIL</i>				46,425.60	48,755.20	51,188.80	53,768.00	56,451.20	57,865.60	59,321.60
Senior Civil Engineer	RG103	Prof	EX	45.20	47.46	49.83	52.32	54.94	56.31	57.72
<i>F010, F011, F045, F048, F067, BIL</i>				94,006.38	98,706.71	103,642.04	108,824.14	114,265.35	117,121.98	120,050.03
Senior Communications Dispatcher	IG056	Misc/HIL	CO	26.97	28.32	29.73	31.22	32.78	33.60	34.44
<i>F010, F012, F044, F045, F046, F047, F050, BIL</i>				56,097.60	58,905.60	61,838.40	64,937.60	68,182.40	69,888.00	71,635.20
Senior Communications Technician	TO067	OE3	CO	30.39	31.91	33.51	35.18	36.93	37.86	38.81
<i>F037, F050</i>				63,211.20	66,372.80	69,700.80	73,174.40	76,814.40	78,748.80	80,724.80
Senior Data Analyst	CO074	CO	EX	34.00	35.70	37.49	39.36	41.33	42.36	43.42
<i>F026, F042, F050</i>				70,721.63	74,256.72	77,970.55	81,869.74	85,963.11	88,112.41	90,314.67
Senior Deputy Agriculture Commissioner/Sealer	RO071	Prof/Hrly	CO	32.88	34.51	36.24	38.05	39.95	40.95	41.98
<i>F010, F011, F045, F048, F067, BIL</i>				68,390.40	71,780.80	75,379.20	79,144.00	83,096.00	85,176.00	87,318.40
Senior Deputy Probation Officer	PO066	DPO/JC	CO	29.50	30.97	32.52	34.15	35.86	36.75	37.67
<i>F016, F027, F031, F072, BIL, OIC</i>				61,360.00	64,417.60	67,641.60	71,032.00	74,588.80	76,440.00	78,353.60
Senior Environmental Health Specialist	RG073	Prof	EX	33.53	35.21	36.97	38.82	40.76	41.78	42.82
<i>F010, F011, F045, F048, F067, BIL</i>				69,745.49	73,232.76	76,894.40	80,739.13	84,776.08	86,895.48	89,067.87
Senior Forensic Technician	IG053	Misc	CO	26.18	27.48	28.86	30.30	31.82	32.61	33.43
<i>F010, F012, F044, F045, F047, F050, BIL</i>				54,454.40	57,158.40	60,028.80	63,024.00	66,185.60	67,828.80	69,534.40
Senior Heavy Equipment Mechanic	TO065	OE3	CO	29.79	31.28	32.85	34.49	36.22	37.12	38.05
<i>F037, F050</i>				61,963.20	65,062.40	68,328.00	71,739.20	75,337.60	77,209.60	79,144.00
Senior Legal Secretary	IG027	Misc	CO	20.21	21.22	22.28	23.40	24.56	25.18	25.81
<i>F010, F012, F044, F045, F047, F050, BIL</i>				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80
Senior Management Analyst	CO063	CO	CO	30.48	32.00	33.60	35.28	37.05	37.97	38.92
<i>F026, F042, F050</i>				63,393.62	66,564.37	69,885.09	73,377.20	77,062.13	78,968.86	80,961.30

**County of Siskiyou - Salary Schedule**

<b>Job Title</b>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Senior Planner <i>F010, F011, F045, F048, F067, BIL</i>	RO083	Prof/Hrly	CO	37.04 77,043.20	38.89 80,891.20	40.83 84,926.40	42.88 89,190.40	45.02 93,641.60	46.15 95,992.00	47.30 98,384.00
Senior Public Health Nurse <i>F010, F011, F045, F048, F067, BIL</i>	RG098	Prof	EX	43.00 89,443.85	45.15 93,916.04	47.41 98,611.85	49.78 103,542.43	52.27 108,719.56	53.58 111,437.55	54.92 114,223.49
Senior Registered Nurse - Public Health <i>F010, F011, F045, F048, F067, BIL</i>	RO079	Prof	CO	35.60 74,048.00	37.37 77,729.60	39.24 81,619.20	41.20 85,696.00	43.26 89,980.80	44.35 92,248.00	45.47 94,577.60
Senior Specialist Appraiser <i>F010, F011, F045, F048, F067, BIL</i>	RG066	Prof	EX	31.28 65,052.88	32.84 68,305.52	34.48 71,720.81	36.21 75,306.84	38.02 79,072.18	38.97 81,048.99	39.94 83,074.99
Senior Telecommunications Technician <i>F037, F050</i>	TO067	OE3	CO	30.39 63,211.20	31.91 66,372.80	33.51 69,700.80	35.18 73,174.40	36.93 76,814.40	37.86 78,748.80	38.81 80,724.80
Sheriff Captain <i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>	SM059	SMU	EX	45.93 95,539.68	47.22 98,217.60	49.58 103,128.48	52.06 108,284.80	54.66 113,699.04	56.03 116,541.52	57.43 119,455.05
Sheriff Lieutenant <i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>	SM053	SMU	EX	38.67 80,428.26	40.60 84,449.67	42.63 88,672.16	44.76 93,105.76	47.00 97,761.60	48.18 100,205.08	49.38 102,710.21
Sheriff Sergeant <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG079	DSA	CO	31.64 65,811.20	33.22 69,097.60	34.89 72,571.20	36.63 76,190.40	38.46 79,996.80		
Sheriff/Coroner <i>F001, F029, F030, F058, F059, F061</i>	DE274	Elected DH	EX	82.95 172,536.04	82.95 172,536.04	82.95 172,536.04	82.95 172,536.04	82.95 172,536.04		
Social Services Staff Analyst Trainer I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG050	Misc	CO	25.41 52,852.80	26.67 55,473.60	28.01 58,260.80	29.41 61,172.80	30.89 64,251.20	31.65 65,832.00	32.44 67,475.20
Social Services Staff Analyst Trainer II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG058	Misc	CO	27.51 57,220.80	28.89 60,091.20	30.33 63,086.40	31.85 66,248.00	33.44 69,555.20	34.28 71,302.40	35.14 73,091.20
Social Worker Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG020	Misc	CO	18.86 39,228.80	19.80 41,184.00	20.79 43,243.20	21.83 45,406.40	22.92 47,673.60	23.49 48,859.20	24.08 50,086.40
Social Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG039	Misc	CO	22.78 47,382.40	23.92 49,753.60	25.11 52,228.80	26.36 54,828.80	27.68 57,574.40	28.37 59,009.60	29.08 60,486.40
Social Worker I (Assigned to Child Welfare Services) <i>F010, F012, F044, F045, F047, F049, F050, BIL</i>	IG039	Misc/CWS	CO	22.78 47,382.40	23.92 49,753.60	25.11 52,228.80	26.36 54,828.80	27.68 57,574.40	28.37 59,009.60	29.08 60,486.40
Social Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG048	Misc	CO	24.91 51,812.80	26.15 54,392.00	27.46 57,116.80	28.84 59,987.20	30.28 62,982.40	31.03 64,542.40	31.81 66,164.80
Social Worker II (Assigned to Child Welfare Services) <i>F010, F012, F044, F045, F047, F049, F050, BIL</i>	IG048	Misc/CWS	CO	24.91 51,812.80	26.15 54,392.00	27.46 57,116.80	28.84 59,987.20	30.28 62,982.40	31.03 64,542.40	31.81 66,164.80
Social Worker III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.70 55,536.00	28.04 58,323.20	29.44 61,235.20	30.92 64,313.60	32.46 67,516.80	33.27 69,201.60	34.10 70,928.00

**County of Siskiyou - Salary Schedule**

<b>Job Title</b>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Social Worker III (Assigned to Child Welfare Services) <i>F010, F012, F044, F045, F047, F049, F050, BIL</i>	IG055	Misc/CWS	CO	26.70	28.04	29.44	30.92	32.46	33.27	34.10
				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00
Social Worker IV <i>F010, F011, F045, F048, F067, BIL</i>	RO070	Prof/Hrly	CO	32.55	34.18	35.88	37.67	39.56	40.55	41.57
				67,704.00	71,094.40	74,630.40	78,353.60	82,284.80	84,344.00	86,465.60
Social Worker IV (Assigned to Child Welfare Services) <i>F010, F011, F045, F048, F065, F066, F067, BIL</i>	RO070	Prof/Hrly/CWS	CO	32.55	34.18	35.88	37.67	39.56	40.55	41.57
				67,704.00	71,094.40	74,630.40	78,353.60	82,284.80	84,344.00	86,465.60
Social Worker Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG082	Mgmt	EX	34.93	36.68	38.51	40.44	42.46	43.52	44.61
				72,656.89	76,289.95	80,104.77	84,110.00	88,316.48	90,523.57	92,786.66
Social Worker Supervisor (Assigned to Child Welfare Services) <i>F002, F010, F012, F045, F047, F049, F050, BIL</i>	MG082	Mgmt/CWS	EX	34.93	36.68	38.51	40.44	42.46	43.52	44.61
				72,656.89	76,289.95	80,104.77	84,110.00	88,316.48	90,523.57	92,786.66
Solid Waste Site Attendant <i>F037, F050</i>	TO017	OE3	CO	18.48	19.40	20.37	21.39	22.46	23.02	23.60
				38,438.40	40,352.00	42,369.60	44,491.20	46,716.80	47,881.60	49,088.00
Solid Waste Manager <i>F037, F050</i>	TO053	OE3	CO	26.44	27.75	29.14	30.60	32.13	32.94	33.76
				54,995.20	57,720.00	60,611.20	63,648.00	66,830.40	68,515.20	70,220.80
Staff Psychologist I <i>F010, F011, F045, F048, F067, BIL</i>	RG072	Prof	EX	33.20	34.86	36.60	38.43	40.35	41.36	42.40
				69,054.95	72,507.69	76,133.07	79,939.73	83,936.71	86,035.13	88,186.01
Staff Psychologist II <i>F010, F011, F045, F048, F067, BIL</i>	RG088	Prof	EX	38.93	40.88	42.92	45.07	47.32	48.50	49.71
				80,972.35	85,020.97	89,272.02	93,735.62	98,422.40	100,882.96	103,405.85
Staff Services Analyst I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.41	25.63	26.92	28.27	29.67	30.42	31.18
				50,772.80	53,310.40	55,993.60	58,801.60	61,713.60	63,273.60	64,854.40
Staff Services Analyst I - Confidential <i>F026, F042, F050</i>	CO051	CO	CO	27.05	28.40	29.82	31.31	32.88	33.70	34.54
				56,264.00	59,072.00	62,025.60	65,124.80	68,390.40	70,096.00	71,843.20
Staff Services Analyst II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG053	Misc	CO	26.18	27.48	28.86	30.30	31.82	32.61	33.43
				54,454.40	57,158.40	60,028.80	63,024.00	66,185.60	67,828.80	69,534.40
Staff Services Analyst III <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG060	Mgmt	EX	28.07	29.47	30.94	32.49	34.11	34.97	35.84
				58,375.65	61,294.64	64,358.61	67,576.22	70,956.12	72,730.45	74,548.71
Stores Manager <i>F037, F050</i>	TO047	OE3	CO	24.91	26.15	27.46	28.84	30.27	31.03	31.80
				51,812.80	54,392.00	57,116.80	59,987.20	62,961.60	64,542.40	66,144.00
Supervising Accountant / Auditor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG072	Mgmt	EX	31.62	33.21	34.87	36.61	38.44	39.40	40.39
				65,778.09	69,067.10	72,520.57	76,147.13	79,955.46	81,954.83	84,003.70
Supervising Behavioral Health Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	MG065	Misc	CO	29.50	30.97	32.52	34.15	35.85	36.75	37.67
				61,353.07	64,421.37	67,643.31	71,025.36	74,576.20	76,441.41	78,352.45
Supervising Building Maintenance Worker <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO055	Mgmt	CO	26.70	28.04	29.44	30.92	32.46	33.27	34.10
				55,536.00	58,323.20	61,235.20	64,313.60	67,516.80	69,201.60	70,928.00
Supervising Correctional Nurse <i>F010, F011, F045, F048, F067, BIL</i>	RG110	Prof	EX	48.46	50.88	53.42	56.09	58.90	60.37	61.88
				100,787.57	105,826.96	111,118.30	116,674.22	122,507.92	125,570.62	128,709.89

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Supervising District Attorney Investigator <i>F014, F015, F019, F021, F022, F023, F024, F043, F068, F069, F070, F071, BIL, OIC</i>	SG094	DSA	CO	36.74 76,419.20	38.57 80,225.60	40.50 84,240.00	42.53 88,462.40	44.65 92,872.00		
Supervising Permit Technician <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG039	Mgmt	EX	22.77 47,368.27	23.91 49,737.66	25.11 52,223.89	26.36 54,835.63	27.68 57,577.19	28.37 59,016.14	29.08 60,491.54
Supervising Probation Officer <i>F016, F027, F031, F072, BIL, OIC</i>	PO076	DPO/JC	CO	32.58 67,766.40	34.21 71,156.80	35.92 74,713.60	37.72 78,457.60	39.60 82,368.00	40.59 84,427.20	41.61 86,548.80
Supervising Probation Resource Officer <i>F016, F027, F031, F072, BIL, OIC</i>	PO048	DPO/JC	CO	24.66 51,292.80	25.89 53,851.20	27.19 56,555.20	28.55 59,384.00	29.98 62,358.40	30.72 63,897.60	31.49 65,499.20
Supervising Public Health Educator <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG072	Mgmt	EX	31.62 65,778.09	33.21 69,067.10	34.87 72,520.57	36.61 76,147.13	38.44 79,955.46	39.40 81,954.83	40.39 84,003.70
Supervising Public Health Nurse <i>F010, F011, F045, F048, F067, BIL</i>	RG103	Prof	EX	45.20 94,006.38	47.46 98,706.71	49.83 103,642.04	52.32 108,824.14	54.94 114,265.35	56.31 117,121.98	57.72 120,050.03
Supervising Staff Services Analyst <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG072	Mgmt	EX	31.62 65,778.09	33.21 69,067.10	34.87 72,520.57	36.61 76,147.13	38.44 79,955.46	39.40 81,954.83	40.39 84,003.70
Support Services Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG021	Misc	CO	19.04 39,603.20	19.99 41,579.20	20.99 43,659.20	22.04 45,843.20	23.14 48,131.20	23.72 49,337.60	24.31 50,564.80
Support Services Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG026	Misc	CO	20.01 41,620.80	21.01 43,700.80	22.07 45,905.60	23.17 48,193.60	24.32 50,585.60	24.94 51,875.20	25.56 53,164.80
Tax Collection Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.21 42,036.80	21.22 44,137.60	22.28 46,342.40	23.40 48,672.00	24.56 51,084.80	25.18 52,374.40	25.81 53,684.80
Traffic Sign and Painting Specialist <i>F037, F050</i>	TO041	OE3	CO	23.46 48,796.80	24.63 51,230.40	25.87 53,809.60	27.16 56,492.80	28.52 59,321.60	29.23 60,798.40	29.96 62,316.80
Transport Supervisor (Behavioral Health Services) <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG025	Mgmt	EX	19.81 41,214.35	20.80 43,274.32	21.85 45,438.14	22.94 47,710.16	24.08 50,094.69	24.69 51,347.54	25.30 52,631.23
Transportation Commission Executive Director <i>F004, F017, F042, F050, F060</i>	DG113	Appt DH	CO	50.12 104,256.42	52.63 109,468.59	55.26 114,941.13	58.02 120,687.30	60.92 126,722.55	62.45 129,891.33	64.01 133,139.55
Transportation Commission Program Manager <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG076	Mgmt	EX	32.91 68,448.25	34.55 71,871.42	36.28 75,465.52	38.10 79,239.24	40.00 83,201.19	41.00 85,280.63	42.03 87,412.65
Transportation Services Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG079	Misc	CO	33.91 70,532.80	35.60 74,048.00	37.38 77,750.40	39.25 81,640.00	41.21 85,716.80	42.24 87,859.20	43.30 90,064.00
Transportation Services Manager <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG090	Mgmt	EX	37.83 78,676.64	39.72 82,610.48	41.70 86,741.21	43.79 91,077.52	45.98 95,632.37	47.13 98,023.39	48.30 100,473.97
Transportation Services Worker <i>F037, F050</i>	TO032	OE3	CO	21.45 44,616.00	22.52 46,841.60	23.65 49,192.00	24.84 51,667.20	26.07 54,225.60	26.72 55,577.60	27.40 56,992.00

**County of Siskiyou - Salary Schedule**

<b>Job Title</b>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Approx. Hourly Annually Step 1</b>	<b>Approx. Hourly Annually Step 2</b>	<b>Approx. Hourly Annually Step 3</b>	<b>Approx. Hourly Annually Step 4</b>	<b>Approx. Hourly Annually Step 5</b>	<b>Approx. Hourly Annually Step 6</b>	<b>Approx. Hourly Annually Step 7</b>
Treasurer/Tax Collector	DE161	Elected DH	EX	61.52	61.52	61.52	61.52	61.52		
<i>F001, F029, F030, F058, F059, F061</i>				127,952.70	127,952.70	127,952.70	127,952.70	127,952.70		
Treasury/Tax Collector Specialist I	IG041	Misc	CO	23.23	24.39	25.61	26.90	28.24	28.95	29.67
<i>F010, F012, F044, F045, F047, F050, BIL</i>				48,318.40	50,731.20	53,268.80	55,952.00	58,739.20	60,216.00	61,713.60
Treasury/Tax Collector Specialist II	IG054	Misc	CO	26.44	27.76	29.15	30.60	32.14	32.94	33.76
<i>F010, F012, F044, F045, F047, F050, BIL</i>				54,995.20	57,740.80	60,632.00	63,648.00	66,851.20	68,515.20	70,220.80
Undersheriff	UG130	Asst DH	EX	59.36	62.33	65.45	68.72	72.16	73.96	75.81
<i>F013, F017, F042, F045, F050, F064</i>				123,476.53	129,650.81	136,134.01	142,941.59	150,089.00	153,840.35	157,686.57
Vegetation Control Specialist	IG017	Misc	CO	18.30	19.21	20.17	21.18	22.24	22.80	23.37
<i>F010, F012, F044, F045, F047, F050, BIL</i>				38,064.00	39,956.80	41,953.60	44,054.40	46,259.20	47,424.00	48,609.60
Vegetation Control Supervisor	MO032	Mgmt/Other	CO	21.24	22.30	23.42	24.59	25.82	26.46	27.12
<i>F002, F010, F012, F045, F047, F050, BIL</i>				44,179.20	46,384.00	48,713.60	51,147.20	53,705.60	55,036.80	56,409.60
Veterans Services Officer	IG025	Misc	CO	19.82	20.81	21.85	22.94	24.09	24.68	25.30
<i>F010, F012, F044, F045, F047, F050, BIL</i>				41,225.60	43,284.80	45,448.00	47,715.20	50,107.20	51,334.40	52,624.00
Veterans Services Representative I	IG017	Misc	CO	18.30	19.21	20.17	21.18	22.24	22.80	23.37
<i>F010, F012, F044, F045, F047, F050, BIL</i>				38,064.00	39,956.80	41,953.60	44,054.40	46,259.20	47,424.00	48,609.60
Victim/Witness Advocate I	IG027	Misc	CO	20.21	21.22	22.28	23.40	24.56	25.18	25.81
<i>F010, F012, F044, F045, F047, F050, BIL</i>				42,036.80	44,137.60	46,342.40	48,672.00	51,084.80	52,374.40	53,684.80
Victim/Witness Advocate II	IG035	Misc	CO	21.89	22.98	24.13	25.33	26.60	27.27	27.95
<i>F010, F012, F044, F045, F047, F050, BIL</i>				45,531.20	47,798.40	50,190.40	52,686.40	55,328.00	56,721.60	58,136.00
Victim/Witness Coordinator/Director	MG055	Mgmt	EX	26.70	28.04	29.44	30.91	32.46	33.27	34.10
<i>F002, F010, F012, F045, F047, F050, BIL</i>				55,543.20	58,319.38	61,236.22	64,298.03	67,513.47	69,201.25	70,931.28
Waste Management Unit Manager	RG081	Prof	EX	36.31	38.13	40.03	42.03	44.13	45.24	46.37
<i>F010, F011, F045, F048, F067, BIL</i>				75,524.37	79,300.59	83,265.62	87,428.90	91,800.35	94,095.36	96,447.62
WIC Program Manager	MG067	Mgmt	EX	30.09	31.59	33.17	34.83	36.57	37.49	38.43
<i>F002, F010, F012, F045, F047, F050, BIL</i>				62,586.45	65,715.34	69,002.18	72,451.32	76,073.56	77,975.57	79,924.96

County of Siskiyou - Salary Schedule - Footnotes			
Foot Note #	Description	Applicable Unit/Resolution	Section
F001	County will contribute \$ 150.00 per pay period to Elected Department Head's designated deferred compensation program. (Resolution #23-216 Adopted by the Board of Supervisors December 12, 2023.)	Elected Department Heads	Elected DH's (Section 4)
F002	Amended 10/02/2022: Effective 10/01/2023 all classifications shall receive a 3% salary increase. Effective 09/29/2024 all classifications shall receive a 1% salary increase. Effective September 29, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC - Management Unit	OESC Management Unit - Section 5.1/5.4
F004	Effective December 12, 2023 the County contributes \$ 200.00 per pay to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Appointed Department Heads	Appointed DH - Section 3
F005	County Supervisor salary and benefits established by the following: - Ordinance No. 18-10 adopted on November 13, 2018 - Ordinance No. 22-16 adopted on October 2, 2022 - Effective 12/11/2022	Board of Supervisors	Board of Supervisors
F006	County Supervisors, upon retirement or death, shall receive \$ 100.00 per year of service for each year of service and payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days) if they have served at least five (5) or more continuous years of service. (Board Resolution #17-03, #18-10, #22-16)	Board of Supervisors	Board of Supervisors
F007	Effective December 11, 2022 the County will contribute \$ 150.00 per pay period to Supervisors designated deferred compensation program.	Board of Supervisors	Board of Supervisors
F008	County will pay longevity benefit of 2.5% after 10 years of service, an additional 1.5% for each five year increment at 15, 20 and 25 years of service.	Sheriffs Management Unit	SMU - Article 5(10)
F009	Effective June 25, 2023, the County will contribute \$ 77.00 per pay period to Sheriffs' Management Unit employee's designated deferred compensation program.	Sheriffs Management Unit	SMU - Section 11-1
F010 (SHI/SHO)	Shift Differential: Employees assigned and work a scheduled shift where at least fifty percent (50.0%) of the shift is between 4:00 pm and 6:00 am receive two and one-half percent (2.5%) of their base hourly rate of pay for the entire shift.	OESC - Misc. OESC - Mgmt. OESC - Prof.	OESC Management - Section 6.2 OESC Professional - Section 5.2 OESC Miscellaneous - Section 6.2 - Eff.
F011	Eff. March 3, 2024: The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designated deferred compensation program.	OESC - Professional	OESC Professional Unit - Article 11
F012 (OC5 or OCE)	Employees assigned by their Department head to work in a higher classification due to the extended absence of an incumbent shall receive five percent (5%) of the employee's base rate of pay or step one (1) of the new classification, whichever is greater.	OESC: Management - Eff. 10/02/2022 OESC Miscellaneous Unit - Eff. 09/04/2022	OESC - Management - Section 6.2  OESC - Section 6.3
F013	The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Assistant Department Heads	Assistant DH -Reso# 24-11 Section 5a-b
F014	Amended: 10/02/2022 Employees who are routinely and consistently assigned to Butte Valley or Happy Camp will receive Branch Assignment Premium in the amount of five percent (5.0%) of their base rate of pay for their scheduled shift.  Added April 16, 2023: Effective April 16, 2023, employees who live in Butte Valley or Happy Camp and who are routinely and consistently assigned to Butte Valley or Happy Camp will receive an additional \$230.77 per pay period for Branch Assignment Premium.	Deputy Sheriff's Association	DSA Section 7.8  SL#2023-01
F015	Employees assigned to a scheduled shift where at least 50% of the shift is between 1600 and 0600 will receive three and one half percent (3.5%) of their base hourly rate of pay for the entire shift.	Deputy Sheriff's Association	DSA Section 7.7
F016 (SBD/SBW/SBH)	Effective June 26, 2022 employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 50.00 per standby shift.	SCPJPOA	SCPJPOA - Article 6(5)
F017	Amended 10/16/2022: An employee in the classification of Department Head, who is assigned by the County Administrative Officer the responsibility for the management and oversight of another county Department Head and/or County Department will receive an additional five percent (5%) of base salary. Additionally, an employee classification assigned to the Department Head or Assistant Department Head Bargaining Unit, who is assigned by the County Administrative Officer and/or the Board of Supervisors in collaboration with a County partner, agency and/or district or the like, the role of management and oversight of said partner, agency and/or district or the like, will receive an additional five percent (5%) of base salary. (Resolution #P22-181 - Adopted by Board of Supervisors 11/01/2022)	Assistant Department Heads Appointed Department Heads	Assistant Department Heads Appointed Department Heads
F019	Upon completion of ten (10) years of service the employee will receive longevity pay in the amount of two and one-half percent (2.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1

\*Employees should review unit specific MOU to confirm benefits.  
<https://www.co.siskiyou.ca.us/prm/page/policy-and-labor-contracts>

County of Siskiyou - Salary Schedule - Footnotes			
Foot Note #	Description	Applicable Unit/Resolution	Section
F020	Upon completion of fifteen (15) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. • Upon completion of twenty (20) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. • Upon completion of twenty-five (25) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1
F021	Employees who possess an Intermediate POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay	Deputy Sheriff's Association	DSA Section 7.2
F022	Employees who possess an Advanced POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.2
F023	Amended: 10/02/2022 - Employees who are routinely and consistently assigned to handle, train, and board a canine will receive an additional three and a half (3.5) hours of overtime per week.	Deputy Sheriff's Association	DSA Section 7.4
F024	Field Training Officer (FTO) Premium – Employees who are routinely and consistently assigned to train employees will receive training premium in the amount of five percent (5.0%) of their base hourly rate of pay. * Please consult MOU for additional language regarding cap and order of special pays.	Deputy Sheriff's Association	DSA Section 7.3
F025	Employees will be eligible for a maximum of five percent (5.0%) special assignment pay. Please refer to Section 7.3 of the MOU for additional information	Deputy Sheriff's Association	DSA Section 7.3
F026	The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Confidential Unit Attorney Unit	Confidential Unit - Section 5a-b Attorney - Section 6a-b
F027	Employees receive fifty dollars (\$50.00) per pay period into their deferred compensation account.	SCPJPOA	SCPJPOA - Article 10
F029	Provided the employee has served at least five (5) or more continuous years of service upon retirement or death, shall receive \$ 100.00 per year of service for each year of service as an Elected Department Head.	Elected Department Heads	Elected DH's (Section 7(a)i)
F030	Elected Department Heads who have served at least eight (8) or more continuous years of service shall also receive payment of sixty (60) days of pay (8 hours per day) at their base hourly rate of pay upon retirement.	Elected Department Heads	Elected DH's (Section 7(a)ii-1
F031	Employees assigned to work as a Training Officer shall receive an additional five percent (5%) of their base hourly rate of pay when actually training.	SCPJPOA	SCPJPOA - Article 6(1)
F032	Employee appointed to the position of Director of Public Works shall receive a stipend adding 5% for possession of a current and valid registration as a Professional Civil Engineer from the State of California. (Resolution #21-25 adopted by the Board of Supervisors on February 16, 2021, added to job class specifications)	Appointed Department Heads	Appointed Department Heads
F037	Effective 06/12/2022 individuals assigned to Forks of Salmon district receive Branch Assignment Premium pay of five (5%) of their base rate of pay.	Operating Engineers Local No 3	Operating Engineers Local No 3 (Wages - #4)
F042	The salary schedule will consisted of seven (7) steps, there is five (5%) percent between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective December 24, 2023 employees will receive a three (3%) percent salary increase. Effective December 22, 2024 employees will receive a three (3%) percent salary increase. Effective December 21, 2025 employees will receive a three (3%) percent salary increase.	Appointed Department Heads Assistant Department Heads Confidential Unit	Appointed DH - Section 1a Assistant DH Reso# 24-11 - Section 1a-e Confidential Unit - Section 1a
F043	OESC Management - Employees in the classifications of Communications Dispatch Coordinator and Jail Food Service Manager will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.  DSA - All classifications, except District Attorney Investigator and Supervising District Attorney Investigator, will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation	OESC Management  DSA	OESC Management - Section 8.4  DSA Section 8.2
F044	Effective September 3, 2023 all unit classifications will receive a three percent (3%) salary increase. Effective September 1, 2024 all unit classifications will receive a one percent (1%) salary increase. Effective September 1, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC Miscellaneous Unit	Section 5.1/5.4
F045	Employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 55.00 per standby shift. Assistant Department Heads - Effective 12/11/2022.  OESC Prof: Eff. March 3, 2024. Employees assigned to be on standby receive fifty-five dollars (\$55.00) per standby shift.	OESC - Misc. OESC - Mgmt. OESC - Prof. Assistant Department Heads	Miscellaneous - Section 5.6 Management - Section 5.9 Professional - Section 4.9 Assistant Department Heads - #P24 Section 1f
F046	Employees in the classifications of Communications Dispatch I and II, Senior Communications Dispatcher, and Institutional Cook are in positions that are scheduled to work without regard for the holidays listed above. Employees receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Miscellaneous Unit	Section 8.4
F047	Effective September 14, 2025, the County will match twenty-five dollars (\$25.00) per pay period to the employee's designated deferred compensation program.	OESC Miscellaneous Unit OESC Management Unit	Article 12 Article 12
F048	Effective March 3, 2024 the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective December 22, 2024, all classifications will receive a five percent (5.0%) increase. Effective December 21, 2025, all classifications will receive a four percent (4.0%) increase.	OESC Professional Unit	OESC Professional Unit - Section 4.1 & 4.4

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County of Siskiyou - Salary Schedule - Footnotes			
Foot Note #	Description	Applicable Unit/Resolution	Section
F049	<p>Effective January 1, 2023, Social Workers &amp; Social Worker Supervisors assigned to Child Welfare Services receive a receive a retention bonus of \$ 1,000.00 annually during the first full pay period of the calendar year.</p> <p>Effective February 19, 2023, Social Workers &amp; Social Worker Supervisors assigned to Child Welfare Services receive premium pay of five percent (5%) of their base rate of pay.</p> <p>Effective February 19, 2023, employees hired as Social Workers &amp; Social Worker Supervisors assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.</p>	OESC Miscellaneous Unit OESC Management Unit	SL#2023-02 (Miscellaneous Unit) SL#2023-02 (Management Unit)
F050	<p>Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.</p> <p>New employees who are employed after March 21, 2023, will receive a signing bonus of \$500 once they satisfactorily complete their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.</p> <p>These incentives expire on December 31, 2024.</p>	Appointed Department Heads Assistant Department Heads Confidential Employees OESC Miscellaneous Unit OESC Management Unit Sheriffs Management Unit Attorney Unit	Resolution #P23-218 Section 1f Resolution #P24-11 Section 1g Resolution #P23-227 Section 1f SL#2023-01 (Miscellaneous Unit) SL#2023-02 (Management Unit) SL#2023-02 (SMU) P23-231 section 1e (Attorney)
F051	<p>Effective March 22, 2023, employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period.</p> <p>New employees who are academy graduates employed after March 21, 2023, will receive a signing bonus of \$5,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period.</p> <p>For new laterals, the employee will receive an additional \$1,000 per year for previous P.C. 830.1(a) service minus their probationary period with a maximum of \$10,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period.</p>	Deputy Sheriffs Association	SL#2023-02
F052	<p>Effective July 9, 2023:</p> <ul style="list-style-type: none"> <li>- All classifications will receive a five percent (5.0%) cost of living adjustment.</li> <li>- Sworn employees will receive a three-step advancement.</li> <li>- Correctional employees will receive a two-step advancement.</li> </ul>	Sheriffs Management Unit	SMU - Article 5(2) & (3)
F053	<p>Effective July 9, 2023,</p> <p>Step 5 of the Jail Lieutenant and Sheriff Lieutenant classification will be benchmarked at least twenty percent (20%) above step 5 of the Sheriff Sergeant classification.</p> <p>Step 5 of the Chief District Attorney Investigator classification will be benchmarked at least twenty percent (20%) above step 5 of the Supervising District Attorney Investigator classification.</p>	Sheriffs Management Unit	SMU - Article 5(4)
F054	<p>Employees who possess a POST Supervisory Certificate will receive five percent (5.0%) of their base hourly rate of pay.</p> <p>Employees who possess a POST Management Certificate will receive five percent (5.0%) of their base hourly rate of pay.</p>	Sheriffs Management Unit	SMU - Article 5(6)
F055	<ul style="list-style-type: none"> <li>- Detective Premium – Employees assigned who are routinely and consistently assigned to detectives receive detective premium of five percent (5.0%) of their base hourly rate of pay for the duration of the assignment.</li> <li>- Narcotic Premium – Employees who are routinely and consistently assigned to drug enforcement, including the Narcotics Task Force and Marijuana Eradication Team receive Narcotic Premium of five percent (5.0%) of their base hourly rate of pay.</li> <li>- Patrol Premium – Employees who are routinely and consistently assigned to patrol receive Patrol Premium of five percent (5.0%) of their base hourly rate of pay for those hours worked on patrol.</li> <li>- Duty Commander Premium – Employees assigned as the Duty Commander receive four hundred and sixty dollars (\$460.00) per pay period.</li> </ul>	Sheriffs Management Unit	SMU - Article 5(7)
F056	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off for a formally declared local emergency by the appropriate authorities will receive overtime at one and a half times their regular rate of pay.	Sheriffs Management Unit	SMU - Article 5(8)
F057	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off responding to a request for mutual aid or in an assignment that is fully funded by a grant or service contract will receive overtime at one and a half times their regular rate of pay for all hours worked in excess of forty (40).	Sheriffs Management Unit	SMU - Article 5(9)
F058	<p>Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.</p> <p>New employees who are employed after March 21, 2023, will receive a signing bonus of \$500 once they satisfactorily complete their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.</p>	Elected Department Heads	P23-216 Section 9
F059	<ul style="list-style-type: none"> <li>- Effective December 24, 2023, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution.</li> <li>- Effective December 22, 2024, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution.</li> <li>- Effective December 21, 2025, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution.</li> </ul>	Elected Department Heads	P23-216 Section 1

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	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F060	The top step of the Appointed Department Head classifications are benchmarked at least fifteen percent (15%) above the top step of their immediate subordinate Assistant or Deputy Classification.	Appointed Department Heads	P23-218 Section 2
F061	Elected Department Head classifications are benchmarked at least fifteen percent (15%) above the top step of their immediate subordinate Assistant or Deputy classification.	Elected Department Heads	P23-216 Section 2
F062	Effective December 24, 2023, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). - Effective February 2, 2025, the Attorney IV - Confidential will receive a salary increase of three percent (3%), - Effective February 1, 2026, the Attorney IV - Confidential will receive a salary increase of three percent (3%)	Attorney Unit	P23-231Section 1a-d
F063	The Attorney IV - Confidential is the benchmark classification. The Attorney IV is benchmarked at five (5) ranges below the Attorney IV- Confidential classification. Subordinate classifications are benchmarked fifteen (15) ranges below the one above it. Chief Deputy classifications are benchmarked fifteen (15) ranges above the applicable Attorney IV classification.	Attorney Unit	P23-231 Section 3
F064	The Assistant Director of Child Support/ Chief Attorney is benchmarked at fifteen (15) ranges above the Attorney IV. The Assistant District Attorney and Assistant Public Defender is benchmarked at ten (10) ranges above the Chief Deputy District Attorney. The Assistant County Counsel is benchmarked at twenty (20) ranges above the Chief Deputy County Counsel	Assistant Department Heads	P24-11 Section 3
F065	Child Welfare Incentives: Managers assigned to Child Welfare Services receive a premium of five percent (5.0%) of their base rate of pay.  Program Managers assigned to Child Welfare Services receive a retention bonus of one thousand dollars (\$1,000.00) annually during the first full pay period of the calendar year.  Employees hired as Program Managers assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.  Social Worker Incentives: Social Worker IVs assigned to Child Welfare Services receive an assignment premium of five percent (5.0%) of their base rate of pay.  Social Worker IVs assigned to Child Welfare Services receive a retention bonus of one thousand dollars (\$1,000.00) annually during the first full pay period of the calendar year.  Employees hired as Social Worker IVs assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.	OESC Professional Unit	MOU section 5.7 & 5.8
F066	Referral Bonus: Employees who refer a new employee for County employment will receive a referral bonus of five hundred dollars (\$500.00) once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period upon completion of twenty-six pay periods of employment.  Signing Bonus: New employees receive a signing bonus of five hundred dollars (\$500.00) once they satisfactorily complete their probationary period or if they are exempt from a probationary period upon completion of twenty-six pay periods of employment.	OESC Professional Unit	MOU Section 5.9 & 5.10
F067	Work out of class: Employees assigned by their Department Head to work in a higher classification due to the extended absence (ten (10) consecutive workdays) of the incumbent receives out of class pay in the amount of ten percent (10%) of their base rate of pay.	OESC Professional	MOU section 5.3
F072	The salary schedule consists of seven (7) steps; there is five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). The salary schedules are attached as Appendix "B" Salary Schedule. Effective September 29, 2024, all classifications shall receive a three percent (3.0%) increase. Effective September 28, 2025, all classifications shall receive a four percent (4.0%) increase. Effective September 27, 2026, all classifications shall receive a two percent (2.0%) increase.	SCPJPOA	Article 5.1 & 5.3
BIL	Employees who are routinely and consistently required to speak a language other than English, and who are able to do so fluently receive bilingual premium in the amount of five percent (5.0%) of their base hourly rate of pay.	OESC - ALL SCPJPOA DSA ATTORNEY UNIT	OESC Mgmt. Section 6.1 - Eff. 10/02/2022 OESC Prof - Section 5.1 - Eff. 3/3/24 OESC Miscellaneous -Section 6.1 - Eff 09/04/22 SCPJPOA - Article 6(3) DSA Section 7.6 ATT - Section 4
OIC	Employees assigned to serve as an Officer-in-Charge (OIC) of a shift will receive supervisor premium in the amount of five percent (5.0%) of their base hourly rate of pay for hours worked as an OIC.	DSA SCPJPOA	DSA Section 7.5 SCPJPOA - Article 6(2)

\*Employees should review unit specific MOU to confirm benefits.  
<https://www.co.siskiyou.ca.us/prm/page/policy-and-labor-contracts>