

FOURTH AMENDMENT TO MASTER SERVICE AGREEMENT

This fourth amendment (the "Fourth Amendment") is made by and between AccuSourceHR, Inc. ("AccuSourceHR" or "Contractor") and The County of Siskiyou ("Client" or "County"), parties (the "Parties") to the Master Service Agreement executed 10 August 2021 (the "Agreement"), the First Amendment executed 8 August 2022 (the "First Amendment"), and the Second Amendment executed 5 July 2023 (the "Second Amendment"), and the Third Amendment executed 21 August 2024. The Fourth Amendment is effective on the date of last signature below.

WHEREAS, the initial term of the Agreement expired on August 9, 2022;

WHEREAS, the Agreement includes renewal terms of one (1) year upon written notice;

WHEREAS, the Parties renewed and extended the Agreement under the First Amendment from August 10, 2022 through August 9, 2023;

WHEREAS, the Parties renewed and extended the Agreement under the Second Amendment from August 10, 2023 through August 9, 2024;

WHEREAS, the Parties renewed and extended the Agreement under the Third Amendment from August 10, 2024 through August 9, 2025;

WHEREAS, in accordance with Section 9(c) of the Agreement, AccuSourceHR provided thirty (30) days' advanced written notice to Client on December 20, 2023 of a pricing increase that became effective February 1, 2024;

WHEREAS, the Parties desire to formalize the updated pricing in the Agreement through this Fourth Amendment.

THEREFORE, the Parties agree that the Agreement is amended as follows:

1. The Agreement is hereby amended by replacing Exhibit B Scope of Services and Fee Schedule in the Agreement with Addendum to Attachment B Scope of Services and Fee Schedule, which is attached hereto and replaces Exhibit B Scope of Services Fee Schedule in the Agreement in its entirety. For avoidance of doubt, the pricing in Addendum to Attachment B Scope of Services and Fee Schedule is and was retroactive to February 1, 2024;
2. Except as set forth in this Amendment, the remainder of the Agreement is unaffected and shall remain in full force and effect in accordance with its terms. If there is a conflict between this Fourth Amendment, the Agreement, the First Amendment, the Second Amendment, and the Third Amendment, the terms of this Fourth Amendment will prevail.

Each party represents that this Fourth Amendment has been executed on its behalf by a representative authorized to bind such party with respect to the undertakings and obligations contained in this Fourth Amendment.

[Remainder of page left intentionally blank]

IN WITNESS WHEREOF, County and Contractor have executed this agreement on the dates set forth below, each signatory represents that he/she has the authority to execute this agreement and to bind the Party on whose behalf his/her execution is made.

COUNTY OF SISKIYOU:

Date: _____

Michael N. Kobseff, Chair
Board of Supervisors
County of Siskiyou
State of California

ATTEST:
LAURA BYNUM
Clerk, Board of Supervisors

By: _____
Deputy

CONTRACTOR: AccuSourceHR, Inc.

Date: _____

Dan Filby, Chief Executive Officer

Date: _____

Damian Villegas, Chief Revenue Officer

License No.: P121144
(Licensed in accordance with an act providing for the registration of contractors)

Note to Contractor: For corporations, the contract must be signed by two officers. The first signature must be that of the chairman of the board, president or vice-president; the second signature must be that of the secretary, assistant secretary, chief financial officer or assistant treasurer. (Civ. Code, Sec. 1189 & 1190 and Corps. Code, Sec. 313.)

TAXPAYER I.D. On File

ACCOUNTING: All County

Fund Organization Account Activity Code (if applicable)

This is an all-county contract; departments will submit a Departmental Request – Master Agreements when services are needed.

Encumbrance number (if applicable):

**Addendum to Attachment B
 Scope of Services and Fee Schedule**

Company Name:	County of Siskiyou	Date:	10 / 15 / 2024
Sales Rep:	Shannon Jordan	Email:	sjordan@accusourcehr.com
Contact Phone:	(951) 734-8882	Annual Volume:	0

Product	Turn-Around Time (Averages but vary based on service, location, court delays/dosures, etc.)	Price
Court Record Searches		
Federal Civil Records Search - per name/per district <i>Service: A search of federal civil cases in all 94 US Federal Courts</i>	Same day - 3 business days	\$9.33
County Criminal Search - per name/per county <i>Service: A search for criminal convictions at the appropriate county courts. Records are available in each county throughout the United States.</i>	Same day - 3 business days	\$9.89
Federal Criminal Records Search - per name, per district <i>Service: A search for criminal convictions at the appropriate federal court. Records are available in all federal courts throughout the United States.</i>	Same day - 3 business days	\$9.33
Statewide Repository Criminal Search - one name/per state <i>Service: A statewide search for criminal records at the state repository or direct court level. Records are available in most states throughout the United States.</i>	Varies by state	\$9.33
Database Record Searches		
SanctionsSource Level 3 (Healthcare Sanctions Level 3, Equivalent to FACIS 3) <i>Service: A search of a government maintained database of individuals disbarred from participation in government-funded programs searches are conducted. Searches conducted are for federal and for all fifty (50) states.</i>	A few Hours - Same Day (No hits)	\$7.86
Integrated National Criminal Database <i>Service: Search of National Wants and Warrants, Multi-State/National Database Criminal Search, Nationwide Sex Offender Search, OFAC and additional government databases</i>	Instant	\$5.82
Verification Searches		



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Education Verification - per institution/degree <i>Service: Verifies a person's educational history which can help eliminate falsified or overstated credentials.</i>	1-3 business days	\$9.33
Employment Verification - per employer <i>Service: Verifies a person's past and/or present work experience (including military verification)</i>	1-3 business days	\$9.33
Motor Vehicle Records		
Motor Vehicle Record (Per State) <i>Service: A search of the state Bureau of Motor Vehicle records for driver information.</i>	Most states instant	\$5.26
Additional Services		
Social Security Number Trace (SST) <i>Service: A search of credit headers and other database sources to provide history of the applicant's names and addresses as they originate from credit headers. SST is recommended as the search criterion identifier for criminal history searches.</i>	A few Hours – Same Day	\$3.23
Credit History <i>Service: A search for credit bureau records to obtain a profile of the applicant's financial seven-year history. Records may detail overdue or slow accounts, charge offs, collections, suits, tax liens, public records, judgements and bankruptcies. (this search should be reserved for positions with access to cash or other negotiable instruments or requiring financial or executive decision-making due to restrictions in several jurisdictions limiting use in employment)</i>	A few Hours – Same Day	\$9.04
Nationwide Sex Offender Registry - per name <i>Service: A nationwide search of sex offender records</i>	A few Hours - Same Day (No hits)	\$2.94
Drug Screening Services		
Non-DOT 5 Panel Lab- Based <i>Service: 5-panel test (Marijuana, PCP, Opiates, Amphetamines, Cocaine) with GC/MS confirmation when required. Collection and processing at HHS/SAMHSA certified laboratory with GC/MS confirmation when required. Lab confirmed positive tests will report to the MRO for medical review. Can be electronically scheduled.</i>	24 to 72 hours	\$34.53
Miscellaneous		
Database verification fee, if applicable <i>Verification of hits on criminal database at the appropriate jurisdiction. Does not include applicable court access fees. Per FCRA compliance, all hits on National Criminal Database MUST be verified at the actual court of jurisdiction.</i>	N/A	\$8.75
Professional References (Per Reference) <i>Service: Surveying an applicant's professional references with pre-formatted questions regarding their professional character and work performance.</i>	1-3 business days	\$10.51
License Verification (Per License) <i>Service: Verifies status of professional license or certification.</i>	1-3 business days	\$9.33



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Additional Research Fee Additional fee for direct applicant contact or extended research beyond the standard product scope. Rate is applied per file (not individual component.)	N/A	\$7.50
File Cancellation Fee		\$1.00

International Criminal Services are available with individual country/territory pricing provided upon request.

Prices do not include court fees, third party verification charge which may apply when an employer or educational institution has outsourced management of their records or MVR state fees. All alias and or all address searches include all jurisdictions and true alias names identified on the Social Security Trace unless otherwise defined. Due to the name-based filing system used by the courts, all court research is conducted on a per-name basis. There is an additional charge for searching AKA's or alias names unless bundled in a package to include all true alias names. There is a \$1.00 fee for a canceled file. If any service is processed prior to cancellation, the service is charged to the file. Due to market volatility, International rates are subject to change. Drug testing and/or medical services pricing includes collection and/or medical services at an in-network facility or collection site and confirmation by the MRO if necessary. An additional out of network collection and service at an out of network fee may apply and are subject to change without notice. "Hits" from criminal database searches must be verified at the court of jurisdiction to meet FCRA requirements, additional charges will apply.

Notes:

* All court and data base searches are priced per name. Any additional name will be the same price as the searches requested.

I agree to the pricing provided above and desire to initiate account set-up at this time.

Company Name: _____ Date: _____

Print Name: _____ Signature: _____

Pricing subject to change with 30-day written notice.



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Value Added Services	Value	Price
Customer Service - Dedicated account manager with back-up support 5:00 am – 5:00 pm PST. Telephone and email support.	Value based on complexity	Included
AccuSourceHR™ Proprietary Verification Process - Daily verification attempt on different days and time. Completion rate 98%.	Value based on complexity	Included
Account Implementation - Customized account implementation.	\$150-\$1,200	Included
Best Practices <ul style="list-style-type: none"> Review of current screening program with best practices recommendations. Adjudication matrix consultation and assistance. Legal updates and development affecting screening industry. 	\$500	Included
Training - Web based system training for new users.	\$500-\$750	Included
TazCloud™ <ul style="list-style-type: none"> Secure 24/7 online account management, report ordering and retrieval. Unlimited system users, controlled permissions based upon user right and customized packages. Online compliance report tools. Single click pre-adverse/adverse action letters. Jurisdiction look-up and selection tools. Duplicate order checking. Automatic e-mail alerts upon report completion. Customizable order entry required fields to ensure required data capturing for specific situations. 	\$300	Included
QuickApp - With this tool, the recruiters can minimize their workload by transferring all the data entry transactions to the applications. QuickApp helps you avoid order-entry errors and liabilities by having the applicant complete all the data entry necessary for the requested background checks services as well as all the required consent forms.	\$5 per report	Included
Quality Control & Compliance - Review every report by our Q/C team for accuracy and compliance per FCRA and other federal, state and local requirements.	\$10 per report	Included
User-friendly Management Reports - You can access a variety of self-service reports in real time that allows you to keep track of the various aspects of your screening program such as turnaround time, previous orders, costs, invoices etc.	Value based on complexity	Included
E-Signature Feature - This feature saves you time and reduces the recruiter workload substantially when it comes to processing and storing the paper release forms.	Value based on	Included



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	complexity	
Integrated E-verify with TazCloud™ Platform	Value based on complexity	Included
Integrated Drug and Background Screening Reports - All drug screening results are integrated with our easy-to-read background screening reports. You can review the results of the drug test and background check simultaneously in one location.	Value based on complexity	Included