**Resolution No.\_\_\_\_\_\_**

**A RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SISKIYOU GRANTING AUTHORIZATION FOR DEPARTMENTS TO CHARGE NEW HIRE EMPLOYEE PHYSICALS TO COUNTY ISSUED CAL-CARDS**

**WHEREAS**, the current County of Siskiyou Cal-Card Program Policies and Procedures (Policy) (attached as Exhibit A) details the authorities and authorizations for use of County issued Cal-Cards, and;

**WHEREAS,** current Policy does not allow for Cal-Cards to be used as a form of payment for pre-employment medical background screening as background screening is defined as services, and;

**WHEREAS**, pre-employment medical background screenings are often required before the hiring process can be completed, and;

**WHEREAS**, timeliness for the completion of medical background screening and the completion of hiring processes are of utmost importance, and;

**WHEREAS,** due to our rural locations, Siskiyou County has limited medical provider recourses that are available to accommodate the County’s scheduling needs, and;

**WHEREAS**, this Board seeks to remove barriers when possible to facilitate expedient and lawful hiring practices.

**NOW, THEREFORE, BE IT RESOLVED**, that The Siskiyou County Board of Supervisors hereby authorizes Departments to utilize County issued Cal-Cards as a form of payment for pre-employment medical background screening. Each activity is to be pre-authorized in writing by the County Administrator or their designee.

**PASSED AND ADOPTED** at a regular meeting of the Board of Supervisors of the County of Siskiyou on April 2, 2024, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
 Michael N. Kobseff, Chair  
Siskiyou County Board of Supervisors

ATTEST:

Laura Bynum,  
County Clerk

By \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
 Deputy