

§ I.

PRISM Preferred RATES AND INVOICE CONDITIONS		REGULAR RATE / HR
<b>PROJECT MANAGEMENT</b>		
APM	Assistant Project Manager	\$ 73.60
PM	Project Manager	\$ 109.48
PE	Project Estimator	\$ 118.68
SPM	Senior Project Manager	\$ 134.32
PC	Project Coordinator	\$ 163.76
<b>GENERAL CLASSIFICATIONS</b>		
GL	General Labor	\$ 58.08
AA	Administrative Assistant	\$ 60.95
LF	Labor Foreman	\$ 70.15
MS	Mobilization Support	\$ 60.95
TD	Truck Driver	\$ 65.55
DMT	Demolition Technician	\$ 65.55
RCO	Resource Coordinator (Supply Technician)	\$ 67.85
PA	Project Auditor (Documentation Clerk)	\$ 74.75
EO	Equipment Operator	\$ 78.20
HSO	Health & Safety Officer	\$ 116.15
<b>RESTORATION SERVICES (General)</b>		
RT	Restoration Technician	\$ 78.78
RS	Restoration Supervisor	\$ 86.83
DT	Dehumidification Technician	\$ 88.55
MT	Mold Technician (Remediation Technician or Supervisor)	\$ 88.55
<b>RECONSTRUCTION SERVICES</b>		
PT	Painter	\$ 98.33
DP	Drywall Installer/Finisher	\$ 106.38
CR	Carpenter (Framer/Finish)	\$ 113.28
TF	Trade Foreman (Commercial Supervision)	\$ 118.74
<b>TECHNICAL SERVICES (Dehumidification, Documents/Media, Electronics, HVAC, Machinery, Mold)</b>		
TN	Technician	\$ 95.45
TS	Technical Specialist	\$ 104.65
TL	Team Leader	\$ 120.75
TMR	Technician, Machinery Rebuild	\$ 128.80
<b>SEMICONDUCTOR SERVICES</b>		
DTA	Decon Technician Assistant	\$ 88.55
DC	Decon Technician	\$ 104.65
DTL	Decon Team Leader	\$ 120.75
DE	Decon Engineer	\$ 208.15
<b>ENVIRONMENTAL SERVICES</b>		
HT	Hazmat/Asbestos Technician	\$ 102.35
HLT	Hazmat/Asbestos Lead Technician	\$ 112.70
HEO	Hazmat/Asbestos Equipment Operator	\$ 126.50
HS	Hazmat/Asbestos Supervisor	\$ 136.85
HPM	Hazmat/Asbestos Project Manager	\$ 161.00
<b>CONSULTING SERVICES:</b>		
CVP	President & Vice President	\$ 253.00
CSC	Senior Consultant	\$ 207.00
CCE	Consultant / Consulting Estimator	\$ 179.40
CWP	Clerk of the Works-Production Person	\$ 110.40
CAD	Administrative	\$ 69.00
COC	Outside Consultants	Actual Billing + 10%
CLG	Deposition, Legal Work, & Court Testimony	see section I.IV Consulting Expenses \$ 368.00
CFE	Appraisal & Umpire fees	\$ 322.00

The 1.25 multiplier has already been added to the regular hourly rate on this Rate Schedule for the states of CA, OR & WA.

§ I.II

**LABOR CALCULATION POLICY**

The guidelines for labor invoicing are as follows: The first eight hours worked on any scheduled shift Monday through Friday will be charged at the regular hourly rate. Any hours worked in excess of eight hours on any scheduled shift Monday through Friday will be charged at 1.5 times the regular hourly rate. All hours worked on Saturday and Sunday will be at 1.5 times the regular hourly rate. All hours worked on Holidays (see §I.III Item 4 for recognized holidays) will be charged at 2 times the regular hourly rate. OT applies to all labor classifications regardless if salary or hourly.

**After Hours Emergency Services:** In the event that BELFOR personnel are required for emergency services after normal BELFOR business hours (Weekdays 5:00 p.m.-7:00 a.m.), 1.5 times the regular hourly rate will be charged.

**§ I. RATES AND INVOICE CONDITIONS**

**§ I.III. LABOR CONSIDERATIONS**

- 1). Work performed under a particular contract that is subject to Federal and State wage and hour laws, prevailing wages, and/or collective bargaining agreements may require negotiated changes to the above stated rates. If necessary, adjustments will be made to the hourly rates and other labor provisions. If applicable, Prevailing Wage for Trades will be billed at the Xactimate generated retail prevailing rate for the applicable geographic areas plus 25% for overhead and profit. If applicable, Suncontracted Prevailing Wage will be billed at Cost Plus 30%.
- 2). When circumstances beyond our control require BELFOR personnel to stand-by at the job site, a minimum stand-by charge of 6 hours at the regular hourly rate (no overtime) will be charged.
- 3). National holidays recognized by BELFOR for rate (not payroll) purposes are New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas.
- 4). The hourly Scheduled Labor rates will be charged portal to portal for all BELFOR personnel, labor subcontractors, and subcontractors fulfilling any Labor Classifications.
- 5). If a meeting is requested by the client that involves travel BELFOR will bill for travel expenses at documented cost plus 15%. Labor hours will be charged at the applicable Rate Classification.

**§ I.IV. CONSULTING EXPENSES**

- 1). Reproduction of actual drawings at \$4.50 per SF
  - 2). Automobile mileage at IRS approved rate
  - 3). Tolls at cost with receipts over \$25.00
  - 4). Photocopies at \$0.15 per page
  - 5). Color copying at \$1.50 per page or actual cost if Kinko's or other service
  - 6). Airfare, hotels, rental car rates and other travel expenses are billed at cost + 15%
  - 7). Daily per diem rate at \$65.00 a day/based on (8) hour day
- Note:** \*Fees for deposition and trial appearances are for a minimum four hours @ \$400/hr for all consultants

**§ II. SCHEDULED EQUIPMENT CHARGES (see § II.I Itemized Scheduled Equipment)**

- 1). The Daily Rental Rate is charged for each calendar day equipment is utilized on a project, whether a partial day or complete day. Weekly rates based on 5 days (Non CAT). CAT Weekly rates is 6 days. Non-CAT Monthly rate based on 3 weeks, CAT Monthly rate 4 Weeks.
- 2). Small Tools Charge: Items such as shovels, ladders, demolition carts, extension cords, small hand tools, etc..., which are provided by BELFOR but are not included in the Scheduled Equipment list will be charged at 3% of total labor charges for all hands-on personnel (EO, GL, LF, RT, RS, DTA, DC, DTL, DMT, DT, MT, PT, DP, CR, TN, TS, HT, HLT, HEO). Any specialty items purchased for a project may be charged as per Section IV.
- 3). The Safety Equipment Packages (Personal Protection Equipment - PPE, Personal Fall Protection - PFP, and Personal Respiratory Protection - PRP) are inclusive of the reusable components of each package as well as any training, medical, or certification expenses related to their use. They do not include the disposable items within the Scheduled Consumables list.
- 4). During the course of performance of the work BELFOR may add additional equipment to the schedule.

**§ III. SCHEDULED CONSUMABLES (see § III.I Itemized Scheduled Consumables)**

- 1). Any scheduled consumables purchased locally where the unit price exceeds 80% of the rate, the item will be invoiced at documented cost plus 25% mark-up
- 2). During the course of performance of the work BELFOR may add additional consumables to the Rate Schedule.
- 3). BELFOR reserves the right to change the unit rate of scheduled consumables affected by market conditions.
- 4). Scheduled consumables are charged on a "per unit" basis whether consumed by the unit or not.

**§ IV. VENDORS, UNSCHEDULED MATERIALS & UNSCHEDULED EQUIPMENT**

- 1). 25% mark-up will be added to the total of all documented costs for Unscheduled Materials, Unscheduled Equipment, and Subcontractors / Vendors (including DUCTZ HVAC and BELFOR Environmental Services) who are not fulfilling a scheduled Labor Classification.

**§ V. REIMBURSABLES**

- 1). 25% mark-up will be added to the total of all reimbursables.
- 2). Standard per diem rates are \$59 per person per day (2023 GSA base rate). The 1.35 multiplier will be applied for NYC, Cape Cod, Martha's Vineyard, Nantucket, AK, HI, Latin America, and the Caribbean (\$79.65). The 1.25 multiplier will be applied for CA, OR and WA (\$73.75). Per Diem will be charged for all traveling personnel in § I. Itemized Scheduled Labor Classification. BELFOR charges this daily rate whether the per diem is paid directly to the person, is charged to BELFOR as a separate charge, or is included with other compensation considerations. For multiple jobs on a single day, per diem will be prorated accordingly.
- 3). Per Diem reimbursement is subject to certain limitations regarding deductibility governed by the Internal Revenue Service, Code of 1986, Section 274(n)(1). Please consult your tax advisor on the appropriate treatment of these costs on your project as it is our policy that any deductibility limitation for income tax purposes is the responsibility of the customer.
- 4). BELFOR shall be reimbursed for travel expenses (airfare, lodging, rental cars, per diem) for personnel at documented costs plus markup (see item 1).
- 5). Lodging will be charged in accordance with the published GSA lodging allowance in effect at the time of the stay (<https://www.gsa.gov/travel/plan-book/per-diem-rates/>) plus applicable fees and taxes. As is the case with the Federal Travel Regulations, actual expense reimbursement is allowed when the lodging allowance is insufficient to meet the necessary expenses.
- 6). An optional methodology for lodging charges is to apply a lodging allowance as follows: Lodging may be charged at the average nightly rate of up to three hotels that house project personnel (BELFOR and/or subcontractors). The full average nightly rate will be charged for single occupancy and 50% of the average nightly rate per person will be charged for double occupancy.

**§ VI. DOCUMENT DRYING AND RECOVERY SERVICES**

Freeze drying charges will range from \$55 to \$95 per cubic foot based on the volume of documents to be dried, the type of document (bound or loose paper), and the moisture saturation.

The above rates represent the charges for freeze drying only. Labor, equipment, materials and other document treatments performed will be billed in accordance with the rates herein and any project specific quotations.

Other recovery service charges will be determined per job, based on the following relevant factors:

\* Nature of Damage   \* Degree of soot/char   \* Intended Use of Document   \* Moisture Saturation   \* Mold Contamination   \* Odor

Because the type and level of contamination may vary so greatly and thus affect the resultant recovery protocol required, these additional services will be quoted after examining a sample of the affected documents.

**§ VII. CAT CONSIDERATIONS (Based on Property Claim Services assigning a CAT Serial Number)**

- 1). A 6% fee will be added to the total of each invoice. This fee will cover all of the indirect charges that must be allocated to each job in the CAT. Examples of these charges would be CAT management, CAT office, admin support, warehousing, etc...

**§ VIII. BILLING AND PAYMENT**

- 1). Invoices generated in accordance with the BELFOR Rate and Materials Schedule will be submitted periodically for work that has been performed. As such, all invoices are due and payable upon receipt and will be considered late 30 days after receipt of the invoice. If there are any disputed charges on any invoice these should be clearly identified in writing within 30 days and an additional 30 days will be allowed to resolve disputed charges. Interest charges will begin to accrue after 30 days for undisputed charges and after 60 days for the disputed charges at the rate of: 1) 1% per month or 2) as specified in the terms and conditions of the applicable contract.
- 2). All charges for billing portals and for credit card payments will be passed on to the client at documented cost.

The rates contained in this exhibit are exclusive of federal, state and local sales or use taxes and the costs associated with any applicable federal, state or local approvals, consents, permits, licenses and orders incident to performance of the work.

5.11.1

**PRISM Preferred ITEMIZED SCHEDULED EQUIPMENT**

EQUIPMENT DESCRIPTION	UNIT	RATE
<b>AIR MOVERS/COMPRESSORS/ACCESSORIES</b>		
Air compressor, gas/electric	Ea / Day	\$ 41.40
Air compressor, tow behind 185 / 375 CFM	Ea / Day	\$ 306.36
Air movers/carpet blowers/Axial fans	Ea / Day	\$ 33.12
Otidry Bag or Direct it In (attachment)	Ea / Day	\$ 33.12
Injectidry Unit	Ea / Day	\$ 145.36
Manometer	Ea / Day	\$ 92.00
<b>BLAST/POWER WASH UNITS</b>		
Blasting Unit, Agri/Soda	Ea / Day	\$ 721.28
Dry Ice Blaster w/Accessories	Ea / Day	\$ 1,083.76
Soda Blaster	Ea / Day	\$ 1,075.48
Washer, High Pressure (cold)	Ea / Day	\$ 180.32
Washer, High Pressure (hot)	Ea / Day	\$ 226.32
<b>CLEANING/VACUUMS/EXTRACTION</b>		
Buffer, Floor	Ea / Day	\$ 87.40
Carpet Cleaning Machine	Ea / Day	\$ 83.72
Dry Cleaning Unit (portable)	Ea / Day	\$ 159.16
Extraction Unit (portable)	Ea / Day	\$ 172.96
Extraction Unit (Truck or Trailer mount)	Ea / Day	\$ 625.60
Floor cleaning system (ride on)	Ea / Day	\$ 749.80
Floor cleaning system (walk behind)	Ea / Day	\$ 317.40
HEPA Filtration Unit / Air Scrubber	Ea / Day	\$ 158.24
Ion Air Cleaning System	Ea / Day	\$ 52.44
Steam Cleaner (Trailer)	Ea / Day	\$ 270.48
Upholstery Machine/Lady Vac (steam cleaner)	Ea / Day	\$ 69.92
Vacuum, HEPA	Ea / Day	\$ 101.20
Vacuum, Insulation Machine	Ea / Day	\$ 100.28
Vacuum, Upright, Wet/Dry or Canister	Ea / Day	\$ 47.84
Zip Poles, Set of 6	Ea / Day	\$ 30.36
<b>LIGHTS</b>		
Light, Balloon	Ea / Day	\$ 131.56
Light, Tower Mobile (400 WT diesel)	Ea / Day	\$ 191.36
Light, Wobble (37 inches)	Ea / Day	\$ 67.16
<b>MISC.</b>		
Heat Gun, Shrink Wrap	Ea / Day	\$ 83.72
Ride on Flooring Stripper (includes blades)	Ea / Day	\$ 1,335.84
Saw, Demo	Ea / Day	\$ 118.68
Saw, Kett	Ea / Day	\$ 39.56
X-Ray Dryer	Ea / Day	\$ 172.96
X-Ray Separation Tank	Ea / Day	\$ 519.80
<b>ODOR CONTROL/DISINFECTION</b>		
Electrostatic Sprayer	Ea / Day	\$ 151.80
Fogger, Commercial	Ea / Day	\$ 125.12
Fogger, ULV / Thermal (electric)	Ea / Day	\$ 44.16
Ozone Generator	Ea / Day	\$ 138.92
Smoke Machines (small)	Ea / Day	\$ 111.32
Vapor Shark	Ea / Day	\$ 44.16
<b>POWER</b>		
Electrical Distribution (120 / 200 Amp Panel)	Ea / Day	\$ 208.84
Electrical Distribution (Spider Box)	Ea / Day	\$ 83.72
Generator (portable)	Ea / Day	\$ 138.92
Spider Box Cables / 50 Amp	Ea / Day	\$ 59.80
<b>PUMPS</b>		
Pump, Sump / Flood	Ea / Day	\$ 38.64
Pump, Trash with Hose, 2"	Ea / Day	\$ 154.56
<b>DRYING/TEMP/HUMIDITY CONTROL</b>		
Moisture Meter	Ea / Day	\$ 23.00
Camera, IR	Ea / Day	\$ 25.76
Dehumidification, Dehumidifier -100 to 140 AHAM Pints	Ea / Day	\$ 161.00
Dehumidification, Desiccant -385 cfm	Ea / Day	\$ 235.52
Dehumidification, Desiccant -500/800 cfm	Ea / Day	\$ 461.84
Dehumidification, Desiccant -2000/3000 cfm	Ea / Day	\$ 834.44
Dehumidification, Desiccant -5000-7500 cfm	Ea / Day	\$ 1,515.24
Dehumidification, Desiccant -10000 / 12000 cfm	Ea / Day	\$ 2,380.04
Dehumidification, Desiccant -15000 cfm	Ea / Day	\$ 3,569.60
Dehumidification, Desiccant -25000 cfm	Ea / Day	\$ 5,950.56
Dehumidification/Cooling -1 Ton Spot Cooler	Ea / Day	\$ 180.32
Dehumidification/Cooling -DX Unit -5 / 12 ton	Ea / Day	\$ 647.68
Dehumidification/Cooling -DX Unit -20 / 30 ton	Ea / Day	\$ 1,442.56
Dehumidification/Cooling -DX Unit -40 / 50 ton	Ea / Day	\$ 1,858.40
Dehumidification/Cooling -DX Unit -60 / 80 ton	Ea / Day	\$ 2,273.32
Dehumidification/Cooling -Chiller 100 to 400 ton	Ton / Day	\$ 29.44
Dehumidification, Heater -8 / 12 KW	Ea / Day	\$ 154.56
Dehumidification, Heater -20 / 30 KW	Ea / Day	\$ 178.48
Dehumidification, Heater -40 / 60 KW	Ea / Day	\$ 397.44
Dehumidification, Heater -150 KW	Ea / Day	\$ 832.60
Dehumidification, Heater, Indirect Fired up to 700,000btu + fuel	Ea / Day	\$ 1,046.04
<b>SAFETY</b>		
Personal Fall Protection (PEP)	PP / Day	\$ 9.20
Personal Protection Equipment (PPE)	PP / Day	\$ 5.52
Personal Respiratory Protection (PRP)	PP / Day	\$ 9.20
Respirator, PAPR	Ea / Day	\$ 92.00

EQUIPMENT DESCRIPTION	UNIT	RATE
<b>TRUCKS, VEHICLES, TRAILERS (rate does not include fuel)</b>		
BELFOR Command Center	Ea / Day	\$ 556.60
Forklift, Warehouse	Ea / Day	\$ 87.40
Mobile Office	Ea / Day	\$ 72.68
Mobile Warehouse (Trailer Only)	Ea / Day	\$ 172.96
Pallet Jack	Ea / Day	\$ 24.84
Trailer, Freezer	Ea / Day	\$ 167.44
Truck, Dump Service (Pickup Truck)	Ea / Day	\$ 106.72
Truck, Dump-Trip Charge	Ea / Day	\$ 167.44
Truck, Moving/Box/Board up	Ea / Day	\$ 172.96
Truck (Cab) or Trailer (Flatbed, Transfer, etc)	Ea / Day	\$ 138.92
Vehicle, Pickup, SUV or Car	Ea / Day	\$ 77.28
Vehicle, Truck 1 Ton 4x4 Lift gate	Ea / Day	\$ 184.00
Vehicle, Van (1 per 10 Passenger or Cargo)	Ea / Day	\$ 143.52
<b>DUMPSTERS &amp; STORAGE</b>		
Dumpster, 20 yd (max weight 4 Tons)	Per Load	\$ 612.72
Dumpster, 30 yd (max weight 6 Tons)	Per Load	\$ 779.24
Dumpster, 40 yd (max weight 8 Tons)	Per Load	\$ 946.68
BELFOR Pods 8'x7' 12' x 7'	Per Month	\$ 262.20
BELFOR Pods (set up & breakdown)	Per Pod	\$ 333.96
Storage Space / Warehouse	CF / Month	\$ 0.46
Storage Vaults	Per Month	\$ 139.84
<b>ELECTRONICS / MECHANICAL</b>		
Cart, Electronic Decontamination	Ea / Day	\$ 69.92
Cleaning Room, HEPA filtered	Ea / Day	\$ 1,089.28
Crane, A-Frame (1 ton)	Ea / Day	\$ 154.56
Crane, Overhead (2 Ton, monorail 38 feet)	Ea / Day	\$ 860.20
Decon Room	Per Project	\$ 574.08
DI Water System	Ea / Day	\$ 44.16
Documentation Kit (digital camera/photo printer)	Ea / Day	\$ 77.28
Electrical Test Equipment (Megger, Hi-Pot, Grounding Cables)	Ea / Day	\$ 458.46
Electronic Dehumidification Unit/Heating (KHT)	Ea / Day	\$ 250.24
Gas Detector, ATI PortaSens II	Ea / Day	\$ 341.32
HEPA Filtered Hood	Ea / Day	\$ 172.04
HEPA Water Displacement Unit	Ea / Day	\$ 103.96
Oven, Convection Drying (ULT)	Ea / Day	\$ 486.68
Oven, Vacuum Drying	Ea / Day	\$ 693.68
Quality Control Kit, (scientific instruments)	Ea / Day	\$ 208.84
Partical Meter	Ea / Day	\$ 59.80
Reflectoquant Test Device	Ea / Day	\$ 114.08
Sealer, Vacuum	Ea / Day	\$ 303.69
Spray Booth with 2 sinks (portable)	Ea / Day	\$ 208.84
Sprayer, Airless H.P. (Wagner)	Ea / Day	\$ 59.80
Tool Handling Charge	Per Project	\$ 114.08
Ultrasonic Bath, Portable	Ea / Day	\$ 303.60
Ultrasonic Bath, Bench Top	Ea / Day	\$ 208.84
Ultrasonic Dip Line, Industrial Multi-step	Ea / Day	\$ 3,746.24
Vacuum, Clean Room	Ea / Day	\$ 172.04
Wet Bench (portable)	Ea / Day	\$ 209.76
Workstation (table, chair, lights, ESD)	Ea / Day	\$ 27.60
<b>ENVIRONMENTAL</b>		
Cascade Breathing Air System	Ea / Day	\$ 189.52
Chemical Hose, Hazmat	Ea / Day	\$ 252.08
Confined Space Entry System	Ea / Day	\$ 230.00
Decontamination Shower/Filter	Ea / Day	\$ 161.00
Jerome Mercury Vapor Analyzer	Ea / Day	\$ 281.52
Mini-Rae (PID)	Ea / Day	\$ 200.56
MSA Passport (O2, LEL, CO, H2S)	Ea / Day	\$ 230.00
Personal Sample Pump	Ea / Day	\$ 32.20
Pump, Diaphragm 2", Hazmat	Ea / Day	\$ 344.08
Self-Contained Breathing Apparatuses (SCBA-30Min)	Ea / Day	\$ 161.00
Trailer, Emergency Response, Hazmat	Ea / Day	\$ 344.08
Truck, Guzzler Air Mover	Ea / Hr	\$ 384.56
Truck, Vacuum 80 BBL	Ea / Hr	\$ 192.28
Truck, Vacuum, 120 BBL	Ea / Hr	\$ 232.76
Transfer Hose, per 20	Ea / Day	\$ 151.80
<b>Construction</b>		
Matterport 3D Camera	Ea / Day	\$ 142.60
Temporary Containment Hardwall	Lf / Day	\$ 3.91
<b>HVAC</b>		
HVAC, High Volume Air Agitation System	Ea / Day	\$ 151.80
HVAC, Mobile Resource Unit	Ea / Day	\$ 225.40
HVAC, Power and Manual Hand Tools	PP / Day	\$ 44.16
HVAC, Rotary Brush Duct Cleaning System	Ea / Day	\$ 78.20
HVAC, Service Vehicle / Trailer Combo	Ea / Day	\$ 193.20
HVAC, High CFM HEPA Vacuum Collection System	Ea / Day	\$ 225.40
HVAC Video / Tool Robotic Inspection System	Ea / Day	\$ 621.00
HVAC, Viper Duct Cleaning System	Ea / Day	\$ 69.00
HVAC, Dual Head Air Compressor	Ea / Day	\$ 62.56
HVAC, Laser Particle Meter	Ea / Day	\$ 391.00

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