

ASSISTANT DEPARTMENT HEAD RESOLUTION

ATTACHMENT A
Siskiyou County Salary Schedule

Salary Schedule through December 23, 2023

| Class Specification Title | Range | FLSA | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|---|--------------|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Assistant Treasurer/Tax Collector | UG082 | EX | 34.705 | 36.44 | 38.262 | 40.175 | 42.184 | 43.239 | 44.32 |
| Deputy Director Of Environmental Health Services | UG099 | EX | 41.102 | 43.157 | 45.315 | 47.581 | 49.96 | 51.209 | 52.489 |
| Assistant Auditor/Controller | UG111 | EX | 46.315 | 48.631 | 51.063 | 53.616 | 56.297 | 57.704 | 59.147 |
| Assistant County Clerk | UG077 | EX | 33.02 | 34.671 | 36.405 | 38.225 | 40.136 | 41.139 | 42.167 |
| Assistant District Attorney | UG138 | EX | 60.593 | 63.623 | 66.804 | 70.144 | 73.651 | 75.492 | 77.379 |
| Deputy Director Of Planning | UG104 | EX | 43.198 | 45.358 | 47.626 | 50.007 | 52.507 | 53.82 | 55.166 |
| Deputy Chief Probation Officer | UG083 | EX | 35.052 | 36.805 | 38.645 | 40.577 | 42.606 | 43.671 | 44.763 |
| Assistant Public Defender | UG138 | EX | 60.593 | 63.623 | 66.804 | 70.144 | 73.651 | 75.492 | 77.379 |
| Assistant Director Of Child Support/Chief Attorney | UG119 | EX | 50.153 | 52.661 | 55.294 | 58.059 | 60.962 | 62.486 | 64.048 |
| Deputy Director Social Services Division | UG111 | EX | 46.315 | 48.631 | 51.063 | 53.616 | 56.297 | 57.704 | 59.147 |
| Deputy Director Admin Services | UG096 | EX | 39.893 | 41.888 | 43.982 | 46.181 | 48.49 | 49.702 | 50.945 |
| Director Of Social Services Division | UG126 | EX | 53.772 | 56.461 | 59.284 | 62.248 | 65.36 | 66.994 | 68.669 |
| Deputy Director Of Road/Bridge Services | UG101 | EX | 41.928 | 44.024 | 46.225 | 48.536 | 50.963 | 52.237 | 53.543 |
| Director Of Public Health Division | UG126 | EX | 53.772 | 56.461 | 59.284 | 62.248 | 65.36 | 66.994 | 68.669 |
| Assistant Assessor-Recorder | UG092 | EX | 38.337 | 40.254 | 42.267 | 44.38 | 46.599 | 47.764 | 48.958 |
| Assistant Chief Probation Officer | UG096 | EX | 39.893 | 41.888 | 43.982 | 46.181 | 48.49 | 49.702 | 50.945 |
| Assistant County Counsel | UG158 | EX | 73.937 | 77.634 | 81.516 | 85.592 | 89.872 | 92.119 | 94.422 |
| Undersheriff | UG125 | EX | 53.24 | 55.902 | 58.697 | 61.632 | 64.714 | 66.332 | 67.99 |
| Deputy Director Of Public Health Division | UG111 | EX | 46.315 | 48.631 | 51.063 | 53.616 | 56.297 | 57.704 | 59.147 |
| Clinical Director Of Behavioral Health Services | UG116 | EX | 48.677 | 51.111 | 53.667 | 56.35 | 59.168 | 60.647 | 62.163 |
| Deputy Director Of Behavioral Health Division | UG114 | EX | 47.718 | 50.104 | 52.609 | 55.239 | 58.001 | 59.451 | 60.937 |
| Deputy Director Of Public Health Education | UG111 | EX | 46.315 | 48.631 | 51.063 | 53.616 | 56.297 | 57.704 | 59.147 |
| Deputy County Administrator Personnel & Risk Management Officer | UG111 | EX | 46.315 | 48.631 | 51.063 | 53.616 | 56.297 | 57.704 | 59.147 |
| Deputy County Administrator Chief Fiscal Officer | UG111 | EX | 46.315 | 48.631 | 51.063 | 53.616 | 56.297 | 57.704 | 59.147 |

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|--|-------|----|--------|--------|--------|--------|--------|--------|--------|
| Deputy County Administrator Policy Procurement & Natural Resources Officer | UG111 | EX | 46.315 | 48.631 | 51.063 | 53.616 | 56.297 | 57.704 | 59.147 |
| Deputy Director Of Building | UG104 | EX | 43.198 | 45.358 | 47.626 | 50.007 | 52.507 | 53.82 | 55.166 |
| Deputy Director Of General Services | UG095 | EX | 39.498 | 41.473 | 43.547 | 45.724 | 48.01 | 49.21 | 50.44 |

Salary Schedule Effective December 24, 2023

| Class Specification Title | Range | FLSA | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|--|--------------|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Assistant Treasurer/Tax Collector | UG082 | EX | \$ 35.746 | 37.533 | 39.410 | 41.380 | 43.450 | 44.536 | 45.650 |
| Deputy Director Of Environmental Health Services | UG103 | EX | \$ 44.053 | 46.256 | 48.569 | 50.997 | 53.548 | 54.887 | 56.259 |
| Assistant Auditor/Controller | UG115 | EX | \$ 49.641 | 52.123 | 54.729 | 57.466 | 60.339 | 61.848 | 63.394 |
| Assistant County Clerk | UG081 | EX | \$ 35.392 | 37.161 | 39.019 | 40.970 | 43.019 | 44.094 | 45.196 |
| Assistant District Attorney | UG148 | EX | \$ 68.941 | 72.388 | 76.008 | 79.809 | 83.799 | 85.894 | 88.041 |
| Deputy Director Of Planning | UG104 | EX | \$ 44.494 | 46.719 | 49.055 | 51.507 | 54.082 | 55.435 | 56.821 |
| Deputy Chief Probation Officer | UG088 | EX | \$ 37.946 | 39.843 | 41.836 | 43.927 | 46.123 | 47.277 | 48.459 |
| Assistant Public Defender | UG148 | EX | \$ 68.941 | 72.388 | 76.008 | 79.809 | 83.799 | 85.894 | 88.041 |
| Assistant Director Of Child Support/Chief Attorney | UG138 | EX | \$ 62.411 | 65.532 | 68.808 | 72.248 | 75.861 | 77.757 | 79.700 |
| Deputy Director Social Services Division | UG115 | EX | \$ 49.641 | 52.123 | 54.729 | 57.466 | 60.339 | 61.848 | 63.394 |
| Deputy Director Admin Services | UG100 | EX | \$ 42.758 | 44.897 | 47.141 | 49.498 | 51.973 | 53.272 | 54.603 |
| Director Of Social Services Division | UG130 | EX | \$ 55.956 | \$58.75 | \$61.69 | \$64.78 | \$68.02 | \$69.72 | \$71.46 |
| Deputy Director Of Road/Bridge Services | UG105 | EX | \$ 44.939 | 47.186 | 49.546 | 52.023 | 54.624 | 55.990 | 57.390 |
| Director Of Public Health Division | UG126 | EX | \$ 55.385 | 58.155 | 61.063 | 64.115 | 67.321 | 69.004 | 70.729 |
| Assistant Assessor-Recorder | UG096 | EX | \$ 41.090 | 43.145 | 45.301 | 47.566 | 49.945 | 51.193 | 52.473 |
| Assistant Chief Probation Officer | UG101 | EX | \$ 43.186 | 45.345 | 47.612 | 49.992 | 52.492 | 53.804 | 55.149 |
| Assistant County Counsel | UG165 | EX | \$ 79.270 | 83.234 | 87.396 | 91.766 | 96.354 | 98.763 | 101.232 |
| Undersheriff | UG130 | EX | \$ 55.956 | 58.754 | 61.692 | 64.777 | 68.016 | 69.716 | 71.459 |
| Deputy Director Of Public Health Division | UG115 | EX | \$ 49.641 | 52.123 | 54.729 | 57.466 | 60.339 | 61.848 | 63.394 |
| Clinical Director Of Behavioral Health Services | UG120 | EX | \$ 52.175 | 54.784 | 57.522 | 60.398 | 63.418 | 65.003 | 66.629 |
| Deputy Director Of Behavioral Health Division | UG118 | EX | \$ 51.146 | 53.703 | 56.388 | 59.207 | 62.168 | 63.722 | 65.315 |
| Deputy Director Of Public Health Education | UG115 | EX | \$ 49.641 | 52.123 | 54.729 | 57.466 | 60.339 | 61.848 | 63.394 |
| Deputy County Administrator Personnel & Risk Management Officer | UG111 | EX | \$ 47.704 | 50.090 | 52.595 | 55.224 | 57.986 | 59.435 | 60.921 |
| Deputy County Administrator Chief Fiscal Officer | UG115 | EX | \$ 49.641 | 52.123 | 54.729 | 57.466 | 60.339 | 61.848 | 63.394 |
| Deputy County Administrator Policy Procurement & Natural Resources Officer | UG111 | EX | \$ 47.704 | 50.090 | 52.595 | 55.224 | 57.986 | 59.435 | 60.921 |
| Deputy Director Of Building | UG104 | EX | \$ 44.494 | 46.719 | 49.055 | 51.507 | 54.082 | 55.435 | 56.821 |

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|-------------------------------------|-------|----|----------|--------|--------|--------|--------|--------|--------|
| Deputy Director Of General Services | UG095 | EX | \$40.683 | 42.717 | 44.853 | 47.096 | 49.450 | 50.686 | 51.953 |
|-------------------------------------|-------|----|----------|--------|--------|--------|--------|--------|--------|

Salary Schedule Effective December 22, 2024

| Class Specification Title | Range | FLSA | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|--|--------------|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Assistant Treasurer/Tax Collector | UG082 | EX | \$36.819 | 38.659 | 40.592 | 42.622 | 44.753 | 45.872 | 47.019 |
| Deputy Director Of Environmental Health Services | UG103 | EX | \$45.375 | 47.644 | 50.026 | 52.527 | 55.154 | 56.533 | 57.946 |
| Assistant Auditor/Controller | UG115 | EX | \$51.130 | 53.687 | 56.371 | 59.190 | 62.150 | 63.704 | 65.296 |
| Assistant County Clerk | UG081 | EX | \$36.454 | 38.276 | 40.190 | 42.199 | 44.310 | 45.417 | 46.552 |
| Assistant District Attorney | UG148 | EX | \$71.009 | 74.560 | 78.288 | 82.203 | 86.313 | 88.471 | 90.682 |
| Deputy Director Of Planning | UG104 | EX | \$45.829 | 48.120 | 50.526 | 53.052 | 55.705 | 57.098 | 58.526 |
| Deputy Chief Probation Officer | UG088 | EX | \$39.085 | 41.039 | 43.091 | 45.245 | 47.507 | 48.695 | 49.913 |
| Assistant Public Defender | UG148 | EX | \$71.009 | 74.560 | 78.288 | 82.203 | 86.313 | 88.471 | 90.682 |
| Assistant Director Of Child Support/Chief Attorney | UG138 | EX | \$64.283 | 67.498 | 70.872 | 74.415 | 78.137 | 80.090 | 82.091 |
| Deputy Director Social Services Division | UG115 | EX | \$51.130 | 53.687 | 56.371 | 59.190 | 62.150 | 63.704 | 65.296 |
| Deputy Director Admin Services | UG100 | EX | \$44.041 | 46.244 | 48.555 | 50.983 | 53.532 | 54.870 | 56.241 |
| Director Of Social Services Division | UG130 | EX | \$57.635 | 60.517 | 63.543 | 66.720 | 70.056 | 71.807 | 73.603 |
| Deputy Director Of Road/Bridge Services | UG105 | EX | \$46.287 | 48.602 | 51.032 | 53.584 | 56.263 | 57.669 | 59.111 |
| Director Of Public Health Division | UG126 | EX | \$57.047 | 59.899 | 62.894 | 66.039 | 69.340 | 71.074 | 72.851 |
| Assistant Assessor-Recorder | UG096 | EX | \$42.322 | 44.439 | 46.661 | 48.993 | 51.443 | 52.729 | 54.048 |
| Assistant Chief Probation Officer | UG101 | EX | \$44.481 | 46.705 | 49.040 | 51.492 | 54.067 | 55.418 | 56.804 |
| Assistant County Counsel | UG165 | EX | \$84.097 | 88.303 | 92.719 | 97.355 | 102.222 | 104.778 | 107.397 |
| Undersheriff | UG130 | EX | \$57.635 | 60.517 | 63.543 | 66.720 | 70.056 | 71.807 | 73.603 |
| Deputy Director Of Public Health Division | UG115 | EX | \$51.130 | 53.687 | 56.371 | 59.190 | 62.150 | 63.704 | 65.296 |
| Clinical Director Of Behavioral Health Services | UG120 | EX | \$53.740 | 56.427 | 59.248 | 62.210 | 65.321 | 66.953 | 68.627 |
| Deputy Director Of Behavioral Health Division | UG118 | EX | \$52.680 | 55.314 | 58.080 | 60.984 | 64.033 | 65.634 | 67.275 |
| Deputy Director Of Public Health Education | UG115 | EX | \$51.130 | 53.687 | 56.371 | 59.190 | 62.150 | 63.704 | 65.296 |
| Deputy County Administrator Personnel & Risk Management Officer | UG111 | EX | \$49.136 | 51.593 | 54.173 | 56.881 | 59.725 | 61.218 | 62.749 |
| Deputy County Administrator Chief Fiscal Officer | UG115 | EX | \$51.130 | 53.687 | 56.371 | 59.190 | 62.150 | 63.704 | 65.296 |
| Deputy County Administrator Policy Procurement & Natural Resources Officer | UG111 | EX | \$49.136 | 51.593 | 54.173 | 56.881 | 59.725 | 61.218 | 62.749 |
| Deputy Director Of Building | UG104 | EX | \$45.829 | 48.120 | 50.526 | 53.052 | 55.705 | 57.098 | 58.526 |
| Deputy Director Of General Services | UG095 | EX | \$41.903 | 43.999 | 46.199 | 48.509 | 50.934 | 52.207 | 53.512 |

Salary Schedule Effective December 21, 2025

| Class Specification Title | Range | FLSA | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|--|--------------|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Assistant Treasurer/Tax Collector | UG082 | EX | \$37.923 | 39.819 | 41.810 | 43.900 | 46.096 | 47.248 | 48.430 |
| Deputy Director Of Environmental Health Services | UG103 | EX | \$46.736 | 49.073 | 51.526 | 54.103 | 56.809 | 58.229 | 59.685 |
| Assistant Auditor/Controller | UG115 | EX | \$52.664 | 55.297 | 58.062 | 60.965 | 64.014 | 65.615 | 67.255 |
| Assistant County Clerk | UG081 | EX | \$37.547 | 39.424 | 41.396 | 43.465 | 45.639 | 46.780 | 47.949 |
| Assistant District Attorney | UG148 | EX | \$73.139 | 76.797 | 80.637 | 84.669 | 88.902 | 91.125 | 93.402 |
| Deputy Director Of Planning | UG104 | EX | \$47.204 | 49.564 | 52.042 | 54.644 | 57.376 | 58.811 | 60.281 |
| Deputy Chief Probation Officer | UG088 | EX | \$40.257 | 42.270 | 44.383 | 46.603 | 48.932 | 50.156 | 51.411 |
| Assistant Public Defender | UG148 | EX | \$73.139 | 76.797 | 80.637 | 84.669 | 88.902 | 91.125 | 93.402 |
| Assistant Director Of Child Support/Chief Attorney | UG138 | EX | \$66.211 | 69.523 | 72.998 | 76.647 | 80.481 | 82.493 | 84.554 |
| Deputy Director Social Services Division | UG115 | EX | \$52.664 | 55.297 | 58.062 | 60.965 | 64.014 | 65.615 | 67.255 |
| Deputy Director Admin Services | UG100 | EX | \$45.362 | 47.631 | 50.012 | 52.512 | 55.138 | 56.516 | 57.929 |
| Director Of Social Services Division | UG130 | EX | \$59.364 | 62.332 | 65.449 | 68.722 | 72.158 | 73.962 | 75.811 |
| Deputy Director Of Road/Bridge Services | UG105 | EX | \$47.676 | 50.060 | 52.563 | 55.191 | 57.951 | 59.400 | 60.885 |
| Director Of Public Health Division | UG126 | EX | \$58.758 | 61.696 | 64.781 | 68.020 | 71.421 | 73.206 | 75.036 |
| Assistant Assessor-Recorder | UG096 | EX | \$43.592 | 45.772 | 48.060 | 50.463 | 52.986 | 54.311 | 55.669 |
| Assistant Chief Probation Officer | UG101 | EX | \$45.816 | 48.106 | 50.511 | 53.037 | 55.689 | 57.081 | 58.508 |
| Assistant County Counsel | UG165 | EX | \$86.620 | 90.952 | 95.501 | 100.276 | 105.289 | 107.921 | 110.619 |
| Undersheriff | UG130 | EX | \$59.364 | 62.332 | 65.449 | 68.722 | 72.158 | 73.962 | 75.811 |
| Deputy Director Of Public Health Division | UG115 | EX | \$52.664 | 55.297 | 58.062 | 60.965 | 64.014 | 65.615 | 67.255 |
| Clinical Director Of Behavioral Health Services | UG120 | EX | \$55.352 | 58.120 | 61.026 | 64.076 | 67.280 | 68.962 | 70.686 |
| Deputy Director Of Behavioral Health Division | UG118 | EX | \$54.260 | 56.974 | 59.822 | 62.813 | 65.954 | 67.603 | 69.293 |
| Deputy Director Of Public Health Education | UG115 | EX | \$52.664 | 55.297 | 58.062 | 60.965 | 64.014 | 65.615 | 67.255 |
| Deputy County Administrator Personnel & Risk Management Officer | UG111 | EX | \$50.610 | 53.140 | 55.798 | 58.588 | 61.517 | 63.055 | 64.632 |
| Deputy County Administrator Chief Fiscal Officer | UG115 | EX | \$52.664 | 55.297 | 58.062 | 60.965 | 64.014 | 65.615 | 67.255 |
| Deputy County Administrator Policy Procurement & Natural Resources Officer | UG111 | EX | \$50.610 | 53.140 | 55.798 | 58.588 | 61.517 | 63.055 | 64.632 |
| Deputy Director Of Building | UG104 | EX | \$47.204 | 49.564 | 52.042 | 54.644 | 57.376 | 58.811 | 60.281 |
| Deputy Director Of General Services | UG095 | EX | \$43.161 | 45.319 | 47.585 | 49.964 | 52.462 | 53.773 | 55.117 |