The County and the Siskiyou County Probation & Juvenile Peace Officers’ Association (SCPOA) agree to provide the following Referral and Signing Bonus:

Effective March 22, 2023, employees who refer a new employee for County employment will receive a referral bonus of $500 once the referred employee satisfactorily completes their probationary period.

New employees who are employed after March 21, 2023, will receive a signing bonus of $500 once they satisfactorily complete their probationary period.

This agreement expires on December 31, 2024.

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

County of Siskiyou SCPJPOA

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Michael W. Jarvis Joe Burkus

Liebert Cassidy Whitmore President

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Melissa Cummins Matt Rokes

Deputy County Administrator Goyette, Ruano, Thompson

Personnel and Risk Management Officer