The County and the Deputy Sheriffs’ Association (DSA) met and conferred in good faith and greed to provide the following Referral and Signing Bonus:

Effective March 22, 2023, employees who refer a new employee for County employment will receive a referral bonus of $500 once the referred employee satisfactorily completes their probationary period.

New employees who are academy graduates employed after March 21, 2023, will receive a signing bonus of $5,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period.

For new laterals, the employee will receive an additional $1,000 per year for previous P.C. 830.1(a) service minus their probationary period with a maximum of $10,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period.

This agreement expires on December 31, 2024.

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

County of Siskiyou DSA

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Angela Davis Charlie Nowdesha

County Administrative Officer President

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Michael W. Jarvis, Ron Copeland

Liebert Cassidy Whitmore Business Agent

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Melissa Cummins

Deputy County Administrator

Personnel and Risk Management Officer