The County and the Deputy Sheriffs’ Association (DSA) met and conferred in good faith and greed to amend Article 7.8 Rural Area Premium Pay as follows:

## 7.8 Rural Area Premium Pay

Employees who are routinely and consistently assigned to Butte Valley or Happy Camp will receive Branch Assignment Premium in the amount of five percent (5.0%) of their base rate of pay for their scheduled shift.

Effective April 16, 2023, employees who live in Butte Valley or Happy Camp and who are routinely and consistently assigned to Butte Valley or Happy Camp will receive an additional $230.77 per pay period for Branch Assignment Premium.

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

County of Siskiyou DSA

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Angela Davis Charlie Nowdesha

County Administrative Officer President

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Michael W. Jarvis, Ron Copeland

Liebert Cassidy Whitmore Business Agent

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Melissa Cummins

Deputy County Administrator

Personnel and Risk Management Officer