The County of Siskiyou and the Siskiyou County Correctional Peace Officer Association met and conferred in good faith and agreed to provide the following Referral and Signing Bonus:

Effective March 22, 2023, employees who refer a new employee for County employment will receive a referral bonus of $500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.

This agreement expires on December 31, 2024.

Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

County of Siskiyou Correctional Peace Officers Association

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Angela Davis Troy Costales

County Administrative Officer President

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Michael W. Jarvis, Steve Allen

Liebert Cassidy Whitmore Goyette, Ruano, Thompson

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Melissa Cummins

Deputy County Administrator

Personnel and Risk Management Officer