SIDE LETTER AGREEMENT BETWEEN THE COUNTY OF SISKIYOU AND

ORGANIZED EMPLOYEES OF SISKIYOU COUNTY – PROFESSIONAL UNIT

Child Welfare Services SL#2023-04

The County and the Organized Employees of Siskiyou County (OESC) agree to the following:

Effective February 19, 2023, Social Worker IVs assigned to Child Welfare Services receive a premium of five percent (5.0%) of their base rate of pay.

Effective January 1, 2023, Social Worker IVs assigned to Child Welfare Services receive a retention bonus of one thousand dollars ($1,000.00) annually during the first full pay period of the calendar year.

Effective February 19, 2023, employees hired as Social Worker IVs assigned to Child Welfare Services receive a hiring bonus of one thousand dollars ($1,000.00) upon completion of their probationary period.

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

County of Siskiyou OESC

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Angela Davis Christine Gannon

County Administrative Officer President

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Michael W. Jarvis, Matt Rokes

Liebert Cassidy Whitmore Goyette, Ruano & Thompson

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Melissa Cummins

Deputy County Administrator

Personnel and Risk Management Officer