

**FIRST ADDENDUM TO PROFESSIONAL SERVICES RETENTION AGREEMENT  
(SPENCER LITIGATION – ABBOTT & KINDERMAN, INC.)**

THIS FIRST ADDENDUM is to that Contract for Services entered into on October 11, 2021, by and between the County of Siskiyou ("County") and William W. Abbott and the firm Abbott & Kindermann, Inc., ("Contractor") and is entered into on the date signed by all parties to it.

WHEREAS, the parties desire to amend Exhibit A to reflect the current rates of attorneys and staff, for which the County receives discounted rates effective as of December 1, 2021.

NOW, THEREFORE, THE PARTIES MUTUALLY AGREE AS FOLLOWS:

Exhibit A of the Agreement shall be substituted with the new Exhibit A rates, attached hereto and hereby incorporated by reference effective as of December 1, 2021.

All other terms and conditions of the Contract for Services shall remain in full force and effect.

IN WITNESS WHEREOF, County and Contractor have executed this First Addendum on the dates set forth below, each signatory represents that he/she has the authority to execute this agreement and to bind the Party on whose behalf his/her execution is made.

Date: 1/24/2022

CONTRACTOR: Abbott & Kinderman, Inc.  
By William W. Abbott  
AD2FF386908A444...  
William W. Abbott

License No.: n/a  
(Licensed in accordance with an act providing for the registration of contractors)

Note to Contractor: For corporations, the contract must be signed by two officers. The first signature must be that of the chairman of the board, president or vice-president; the second signature must be that of the secretary, assistant secretary, chief financial officer or assistant treasurer. (Civ. Code, Sec. 1189 & 1190 and Corps. Code, Sec. 313.)

TAXPAYER I.D. on file

COUNTY OF SISKIYOU  
By Angela Davis 1/26/2022  
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Angela Davis, County Administrator (Date)

APPROVED AS TO LEGAL FORM:

DocuSigned By  
 1/26/2022  
478E0B0CCD3E475  


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 Edward J. Kiernan, County Counsel (Date)

APPROVED AS TO ACCOUNTING FORM:

| Fund | Org    | Account | Activity Code (if applicable) |
|------|--------|---------|-------------------------------|
| 1001 | 103010 | 723000  |                               |

If not to exceed, include amount not to exceed: \$25,000.00

Encumbrance number (if applicable): E2200361

*If needed for multi-year contracts, please include separate sheet with financial information for each fiscal year.*

 1/26/2022  
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 Diane Olson, Auditor-Controller (Date)

## EXHIBIT A

## ABBOTT &amp; KINDERMANN, INC.

RATE SCHEDULE

|                  |                    |
|------------------|--------------------|
| PRINCIPAL        | \$ 390.00 per hour |
| OF COUNSEL       | \$ 390.00 per hour |
| SENIOR COUNSEL   | \$ 350.00 per hour |
| SENIOR ASSOCIATE | \$ 330.00 per hour |
| ASSOCIATE IV     | \$ 300.00 per hour |
| ASSOCIATE III    | \$ 225.00 per hour |
| ASSOCIATE II     | \$ 200.00 per hour |
| ASSOCIATE I      | \$ 160.00 per hour |
| PLANNER II       | \$ 150.00 per hour |
| PLANNER I        | \$ 110.00 per hour |
| PARALEGAL II     | \$ 150.00 per hour |
| PARALEGAL I      | \$ 100.00 per hour |
| LAW CLERK II     | \$ 110.00 per hour |
| LAW CLERK I      | \$ 60.00 per hour  |
| STAFF RESEARCHER | \$ 65.00 per hour  |

## INDIRECT EXPENSES:

A charge of 4.25% of monthly fees is added to offset ordinary copying, secretarial, postage, including overnight deliveries, faxing, local and long distance telephone charges.

Court Calls and fax filing for court documents are not included.

## COSTS:

Costs (including filing fees, court reporter fees, special deliveries, on-line computer research, etc.) will be billed as incurred.

## SERVICES:

The following services will be billed as incurred at the following rates:

ACCOUNTING - \$50.00 per hour  
OFFICE CLERK - \$15.00 per hour  
MILEAGE - Current IRS rate

- \* Distribution from a client trust account for payment of a bill and all other payments received shall be allocated to amounts owing in the following order: (1) accrued interest; (2) costs advanced; and (3) attorney's fees.
- \*\* This Rate will stay in effect, and will only be adjusted with a thirty (30) days prior notice to client.
- \*\*\* Telephone calls to or from a client, or other parties involved in matters pertaining to the client's legal affairs, are subject to a minimum charge of 0.2 hour times the applicable billing rate.