The County and the Sheriffs Management Unit (SMU) agree to add or amend the below premium pays as follows:

Employees assigned as the Duty Commander receive four hundred and sixty dollars ($460.00) per pay period. This provision expires on June 24, 2023.

Local Emergency Pay – Employees who work in excess of their scheduled forty (40) hour work week or on their day off for a formally declared local emergency by the appropriate authorities will receive overtime at one and a half times their regular rate of pay.

Grant or Service Contract Premium Pay – Employees who work in excess of their scheduled forty (40) hour work week or on their day off responding to a request for mutual aid or in an assignment that is fully funded by a grant or service contract will receive overtime at one and a half times their regular rate of pay.

Extra Shift Premium Pay – Employees who work on their day off to fill a vacant shift that is unable to be covered by a Deputy or Sergeant will receive five hundred dollars ($500.00) for working the entire shift. This provision expires on June 24, 2023.

This side-letter becomes effective one full pay period following its adoption by the Board of Supervisors.

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

County of Siskiyou Sheriff’s Management Unit

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Angela Davis

County Administrative Officer President

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Michael W. Jarvis, Ron Copeland

Liebert Cassidy Whitmore United Public Employees of California

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Melissa Cummins

Deputy County Administrator

Personnel and Risk Management Officer