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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Accountant/Auditor II	IG041	Misc	со	1 22.331	2 23.448	3 24.620	4 25.851	5 27.144	6 27.823	7
F010, F012, F044, F045, F047, BIL				3,870.707	4,064.320	4,267.467	4,480.840	4,704.960	4,822.653	-
Accountant/Auditor III	IG054	Misc	со	25.415	26.686	28.020	29.421	30.892	31.664	-
F010, F012, F044, F045, F047, BIL				4,405.267	4,625.573	4,856.800	5,099.640	5,354.613	5,488.427	-
Accounting Specialist	IG036	Misc	со	21.247	22.309	23.424	24.595	25.825	26.471	-
F010, F012, F044, F045, F047, BIL				3,682.813	3,866.893	4,060.160	4,263.133	4,476.333	4,588.307	-
Admin Assessment Supervisor	MG044	Mgmt	EX	23.008	24.158	25.366	26.634	27.966	28.665	-
F002, F010, F012, F045, F047, BIL				3,988.053	4,187.387	4,396.773	4,616.560	4,847.440	4,968.600	-
Administrative Services Manager I	MG057	Mgmt	EX	26.185	27.494	28.869	30.312	31.828	32.624	-
F002, F010, F012, F045, F047, BIL				4,538.733	4,765.627	5,003.960	5,254.080	5,516.853	5,654.827	-
Administrative Services Manager II	MG067	Mgmt	EX	28.924	30.370	31.889	33.483	35.157	36.036	-
F002, F010, F012, F045, F047, BIL				5,013.493	5,264.133	5,527.427	5,803.720	6,093.880	6,246.240	-
Administrative Services Manager III	MG072	Mgmt	EX	30.399	31.919	33.515	35.191	36.951	37.875	-
F002, F010, F012, F045, F047, BIL				5,269.160	5,532.627	5,809.267	6,099.773	6,404.840	6,565.000	-
Administrative Support Assistant	IG007	Misc	со	15.924	16.720	17.556	18.434	19.356	19.840	-
F010, F012, F044, F045, F047, BIL				2,760.160	2,898.133	3,043.040	3,195.227	3,355.040	3,438.933	-
Aggregate Production Supervisor	TO045	OE3	со	23.238	24.400	25.620	26.901	28.246	28.952	29.676
F037				4,027.920	4,229.333	4,440.800	4,662.840	4,895.973	5,018.347	5,143.840
Agriculture Commissioner/Sealer	DG070	Appt DH	EX	39.389	41.358	43.426	45.598	47.878	49.075	50.301
F004, F017, F042				6,827.426	7,168.798	7,527.237	7,903.599	8,298.779	8,506.248	8,718.904
Agriculture & Standards Inspector I	R0033	Prof/Hrly	CO	20.624	21.655	22.738	23.875	25.069	25.695	-
F010, F011, F012, F045, F048, BIL				3,574.827	3,753.533	3,941.253	4,138.333	4,345.293	4,453.800	-
Agriculture & Standards Inspector II	R0042	Prof/Hrly	СО	22.556	23.684	24.868	26.112	27.417	28.103	-
F010, F011, F012, F045, F048, BIL				3,909.707	4,105.227	4,310.453	4,526.080	4,752.280	4,871.187	-
Agriculture & Standards Technician I	IG022	Misc	CO	18.486	19.410	20.381	21.400	22.470	23.032	-
F010, F012, F044, F045, F047, BIL				3,204.240	3,364.400	3,532.707	3,709.333	3,894.800	3,992.213	-
Agriculture & Standards Technician II	IG036	Misc	СО	21.247	22.309	23.424	24.595	25.825	26.471	-
F010, F012, F044, F045, F047, BIL				3,682.813	3,866.893	4,060.160	4,263.133	4,476.333	4,588.307	-
Air Pollution Specialist I	IG039	Misc	СО	21.891	22.986	24.135	25.342	26.609	27.274	-
F010, F012, F044, F045, F047, BIL				3,794.440	3,984.240	4,183.400	4,392.613	4,612.227	4,727.493	-
Air Pollution Specialist II	IG047	Misc	CO	23.705	24.890	26.135	27.442	28.814	29.534	-
F010, F012, F044, F045, F047, BIL				4,108.867	4,314.267	4,530.067	4,756.613	4,994.427	5,119.227	-
Air Pollution Specialist III	IG052	Misc	СО	24.914	26.160	27.468	28.841	30.283	31.040	-
F010, F012, F044, F045, F047, BIL				4,318.427	4,534.400	4,761.120	4,999.107	5,249.053	5,380.267	-

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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Monthly Step 1	Hourly Monthly Step 2	Monthly Step 3	Monthly Step 4	Monthly Step 5	Monthly Step 6	Monthly Step 7
Alcohol and Drug Administrator	RG096	Prof	EX	38.603	40.533	42.560	44.688	46.922	48.095	-
F010, F011, F012, F045, F048, BIL				6,691.198	7,025.758	7,377.045	7,745.898	8,133.193	8,336.523	-
Animal Control Officer	IG017	Misc	со	17.589	18.468	19.391	20.361	21.379	21.913	-
F010, F012, F044, F045, F047, BIL				3,048.760	3,201.120	3,361.107	3,529.240	3,705.693	3,798.253	-
Animal Shelter Coordinator	ig012	Misc	СО	16.736	17.573	18.452	19.375	20.344	20.853	-
F010, F012, F044, F045, F047, BIL				2,900.907	3,045.987	3,198.347	3,358.333	3,526.293	3,614.520	-
Animal Shelter Technician	IG007	Misc	CO	15.924	16.720	17.556	18.434	19.356	19.840	-
F010, F012, F044, F045, F047, BIL				2,760.160	2,898.133	3,043.040	3,195.227	3,355.040	3,438.933	-
Appraiser	RG033	Prof	EX	20.624	21.655	22.738	23.875	25.069	25.695	-
F010, F011, F012, F045, F048, BIL				3,574.846	3,753.588	3,941.268	4,138.331	4,345.248	4,453.878	-
Assessor/Recorder	DE164	Elected DH	EX	54.358	54.358	54.358	54.358	54.358	-	-
F001, F029, F030				9,422.053	9,422.053	9,422.053	9,422.053	9,422.053	-	-
Assessor-Recorder Technician	IG015	Misc	CO	17.243	18.105	19.010	19.961	20.959	21.483	-
F010, F012, F044, F045, F047, BIL				2,988.787	3,138.200	3,295.067	3,459.907	3,632.893	3,723.720	-
Assistant Agriculture Commissioner/Sealer	UG157	Asst DH	EX	31.442	33.014	34.665	36.398	38.218	39.174	40.153
F013, F017, F042, F045				5,449.966	5,722.464	6,008.588	6,309.017	6,624.468	6,790.079	6,959.831
Assistant Air Pollution Officer	MG059	Mgmt	EX	26.711	28.047	29.449	30.921	32.467	33.279	-
F002, F010, F012, F045, F047, BIL				4,629.907	4,861.480	5,104.493	5,359.640	5,627.613	5,768.360	-
Assistant Assessor-Recorder	UG063	Asst DH	EX	33.393	35.062	36.815	38.656	40.589	41.604	42.644
F013, F017, F042, F045				5,788.063	6,077.466	6,381.339	6,700.407	7,035.427	7,211.313	7,391.595
Assistant Auditor/Controller	UG071	Asst DH	EX	40.588	42.618	44.748	46.986	49.335	50.569	51.833
F013, F017, F042, F045				7,035.288	7,387.052	7,756.404	8,144.224	8,551.436	8,765.222	8,984.352
Assistant Chief Probation Officer	UG065	Asst DH	EX	35.063	36.816	38.657	40.590	42.619	43.685	44.777
F013, F017, F042, F045				6,077.584	6,381.463	6,700.537	7,035.563	7,387.342	7,572.025	7,761.326
Assistant County Clerk	UG057	Asst DH	EX	28.846	30.288	31.803	33.393	35.062	35.939	36.838
F013, F017, F042, F045				4,999.969	5,249.968	5,512.466	5,788.089	6,077.493	6,229.431	6,385.167
Assistant County Counsel	UG191	Asst DH	EX	71.708	75.294	79.058	83.011	87.162	89.341	91.575
F013, F017, F042, F045				12,429.448	13,050.921	13,703.467	14,388.640	15,108.072	15,485.774	15,872.918
Assistant Director of Child Support/Chief Attorney	UG176	Asst DH	EX	48.678	51.112	53.668	56.351	59.169	60.648	62.164
F013, F017, F042, F045				8,437.584	8,859.463	9,302.437	9,767.558	10,255.937	10,512.335	10,775.143
Assistant District Attorney	UG176	Asst DH	EX	48.678	51.112	53.668	56.351	59.169	60.648	62.164
F013, F017, F042, F045				8,437.584	8,859.463	9,302.437	9,767.558	10,255.937	10,512.335	10,775.143
Assistant Planner	IG036	Misc	СО	21.247	22.309	23.424	24.595	25.825	26.471	-
F010, F012, F044, F045, F047, BIL				3,682.813	3,866.893	4,060.160	4,263.133	4,476.333	4,588.307	-

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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Monthly Step 1	Monthly Step 2	Monthly Step 3	Monthly Step 4	Monthly Step 5	Monthly Step 6	Monthly Step 7
Assistant Public Defender	UG176	Asst DH	EX	48.678	51.112	53.668	56.351	59.169	60.648	62.164
F013, F017, F042, F045				8,437.584	8,859.463	9,302.437	9,767.558	10,255.937	10,512.335	10,775.143
Assistant Road Maintenance Supervisor	TO053	OE3	со	25.163	26.421	27.742	29.129	30.585	31.350	32.134
F037				4,361.587	4,579.640	4,808.613	5,049.027	5,301.400	5,434.000	5,569.893
Assistant Stores Manager	TO027	OE3	со	19.429	20.400	21.420	22.491	23.616	24.206	24.811
F037				3,367.693	3,536.000	3,712.800	3,898.440	4,093.440	4,195.707	4,300.573
Assistant Treasurer/Tax Collector	UG059	Asst DH	EX	30.288	31.803	33.393	35.062	36.815	37.736	38.679
F013, F017, F042, F045				5,249.946	5,512.443	5,788.066	6,077.469	6,381.343	6,540.876	6,704.398
Associate Civil Engineer	RG081	Prof	EX	33.251	34.913	36.659	38.492	40.416	41.427	-
F010, F011, F012, F045, F048, BIL				5,763.459	6,051.633	6,354.214	6,671.925	7,005.521	7,180.659	-
Associate Planner	IG045	Misc	со	23.238	24.400	25.620	26.901	28.246	28.952	-
F010, F012, F044, F045, F047, BIL				4,027.920	4,229.333	4,440.800	4,662.840	4,895.973	5,018.347	-
Attorney I	RG066	Prof	EX	28.640	30.073	31.576	33.155	34.813	35.683	-
F010, F011, F012, F045, F048, BIL				4,964.353	5,212.571	5,473.199	5,746.859	6,034.202	6,185.057	-
Attorney I - Confidential	CO058	CO	EX	30.356	31.873	33.467	35.140	36.897	37.820	38.765
F026, F042				5,261.623	5,524.705	5,800.940	6,090.987	6,395.537	6,555.425	6,719.310
Attorney II	RG081	Prof	EX	33.251	34.913	36.659	38.492	40.416	41.427	-
F010, F011, F012, F045, F048, BIL				5,763.459	6,051.633	6,354.214	6,671.925	7,005.521	7,180.659	-
Attorney II - Confidential	CO065	CO	EX	35.841	37.633	39.515	41.491	43.565	44.654	45.771
F026, F042				6,212.479	6,523.103	6,849.258	7,191.721	7,551.308	7,740.090	7,933.592
Attorney III	RG096	Prof	EX	38.603	40.533	42.560	44.688	46.922	48.095	-
F010, F011, F012, F045, F048, BIL				6,691.198	7,025.758	7,377.045	7,745.898	8,133.193	8,336.523	-
Attorney III - Confidential	CO067	CO	EX	37.656	39.538	41.515	43.591	45.771	46.915	48.088
F026, F042				6,526.984	6,853.334	7,196.001	7,555.801	7,933.591	8,131.930	8,335.228
Attorney IV	RG113	Prof	EX	45.718	48.004	50.404	52.924	55.570	56.960	-
F010, F011, F012, F045, F048, BIL				7,924.415	8,320.636	8,736.668	9,173.501	9,632.176	9,872.980	-
Attorney IV - Confidential	CO075	CO	EX	47.294	49.659	52.141	54.749	57.486	58.923	60.396
F026, F042				8,197.603	8,607.483	9,037.857	9,489.749	9,964.237	10,213.343	10,468.677
Auditor/Controller	DE163	Elected DH	EX	55.593	55.593	55.593	55.593	55.593	-	-
F001, F029, F030				9,636.120	9,636.120	9,636.120	9,636.120	9,636.120	-	-
Automotive Mechanic	TO032	OE3	СО	20.419	21.440	22.512	23.638	24.820	25.441	26.077
F037				3,539.293	3,716.267	3,902.080	4,097.253	4,302.133	4,409.773	4,520.013
Automotive Service Manager	TO045	OE3	СО	23.238	24.400	25.620	26.901	28.246	28.952	29.676
F037				4,027.920	4,229.333	4,440.800	4,662.840	4,895.973	5,018.347	5,143.840

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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Behavioral Health Billings Information Systems Supervisor	MG067	Mgmt	EX	28.924	30.370	31.889	33.483	35.157	36.036	•
F002, F010, F012, F045, F047, BIL				5,013.493	5,264.133	5,527.427	5,803.720	6,093.880	6,246.240	-
Behavioral Health Clinician I (Enrolled in Graduate Program - Unlicensed)	IG036	Misc	со	21.247	22.309	23.424	24.595	25.825	26.471	-
F010, F012, F044, F045, F047, BIL	DOOFO	Deef	FY	3,682.813	3,866.893	4,060.160	4,263.133	4,476.333	4,588.307	-
Behavioral Health Clinician II (Associate License - Graduate Degree) <i>F010, F011, F012, F045, F048, BIL</i>	RG059	Prof	EX	26.714 4,630.342	28.049 4,861.858	29.452 5,104.952	30.924 5,360.199	32.470 5,628.209	33.282 5,768.914	-
Behavioral Health Clinician III (Licensed)	RG069	Prof	EX	29.508	30.984	32.533	34.160	35.868	36.764	-
F010, F011, F012, F045, F048, BIL				5,114.778	5,370.517	5,639.043	5,920.994	6,217.044	6,372.470	-
Behavioral Health Clinician IV	RG073	Prof	EX	30.706	32.242	33.854	35.547	37.324	38.257	-
F010, F011, F012, F045, F048, BIL				5,322.458	5,588.581	5,868.010	6,161.411	6,469.481	6,631.218	-
Behavioral Health Nurse I / Psych Tech	R0056	Prof/Hrly	со	25.928	27.224	28.585	30.015	31.515	32.303	-
F010, F011, F012, F045, F048, BIL				4,494.187	4,718.827	4,954.733	5,202.600	5,462.600	5,599.187	-
Behavioral Health Nurse II	R0073	Prof/Hrly	со	30.706	32.242	33.854	35.547	37.324	38.257	-
F010, F011, F012, F045, F048, BIL				5,322.373	5,588.613	5,868.027	6,161.480	6,469.493	6,631.213	-
Behavioral Health Quality Assurance Manager	RG093	Prof	EX	37.468	39.341	41.308	43.374	45.542	46.681	-
F010, F011, F012, F045, F048, BIL				6,494.411	6,819.131	7,160.088	7,518.092	7,893.997	8,091.347	-
Behavioral Health Services Crisis Worker I	IG041	Misc	со	22.331	23.448	24.620	25.851	27.144	27.823	-
F010, F012, F044, F045, F047, BIL				3,870.707	4,064.320	4,267.467	4,480.840	4,704.960	4,822.653	-
Behavioral Health Services Crisis Worker II	IG052	Misc	СО	24.914	26.160	27.468	28.841	30.283	31.040	-
F010, F012, F044, F045, F047, BIL				4,318.427	4,534.400	4,761.120	4,999.107	5,249.053	5,380.267	-
Behavioral Health Services Specialist I	IG022	Misc	СО	18.486	19.410	20.381	21.400	22.470	23.032	-
F010, F012, F044, F045, F047, BIL				3,204.240	3,364.400	3,532.707	3,709.333	3,894.800	3,992.213	-
Behavioral Health Services Specialist II	IG036	Misc	со	21.247	22.309	23.424	24.595	25.825	26.471	-
F010, F012, F044, F045, F047, BIL				3,682.813	3,866.893	4,060.160	4,263.133	4,476.333	4,588.307	-
Behavioral Health Services Peer Specialist	IG012	Misc	СО	16.736	17.573	18.452	19.375	20.344	20.853	-
F010, F012, F044, F045, F047, BIL				2,900.907	3,045.987	3,198.347	3,358.333	3,526.293	3,614.520	-
Behavioral Health Systems Administrator	RG098	Prof	EX	39.379	41.348	43.415	45.586	47.865	49.062	-
F010, F011, F012, F045, F048, BIL				6,825.691	7,166.975	7,525.324	7,901.590	8,296.670	8,504.087	-
Bridge Maintenance Supervisor	TO067	OE3	со	28.924	30.370	31.889	33.483	35.157	36.036	36.937
F037				5,013.493	5,264.133	5,527.427	5,803.720	6,093.880	6,246.240	6,402.413
Bridge Maintenance Specialist	TO041	OE3	со	22.331	23.448	24.620	25.851	27.144	27.823	28.519
F037				3,870.707	4,064.320	4,267.467	4,480.840	4,704.960	4,822.653	4,943.293
Bridge Maintenance Worker	TO036	OE3	со	21.247	22.309	23.424	24.595	25.825	26.471	27.133
F037				3,682.813	3,866.893	4,060.160	4,263.133	4,476.333	4,588.307	4,703.053

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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Building Inspector I	IG031	Misc	CO	20.217	21.228	22.289	23.403	24.573	25.187	-
F010, F012, F044, F045, F047, BIL				3,504.280	3,679.520	3,863.427	4,056.520	4,259.320	4,365.747	-
Building Inspector II	IG041	Misc	СО	22.331	23.448	24.620	25.851	27.144	27.823	-
F010, F012, F044, F045, F047, BIL				3,870.707	4,064.320	4,267.467	4,480.840	4,704.960	4,822.653	-
Building Inspector III	IG062	Misc	со	27.520	28.896	30.341	31.858	33.451	34.287	-
F010, F012, F044, F045, F047, BIL				4,770.133	5,008.640	5,259.107	5,522.053	5,798.173	5,943.080	-
Building Maintenance Manager	MO067	Mgmt/Other	со	28.924	30.370	31.889	33.483	35.157	36.036	-
F002, F010, F012, F045, F047, BIL				5,013.493	5,264.133	5,527.427	5,803.720	6,093.880	6,246.240	-
Building Maintenance Worker I	IG007	Misc	СО	15.924	16.720	17.556	18.434	19.356	19.840	-
F010, F012, F044, F045, F047, BIL				2,760.160	2,898.133	3,043.040	3,195.227	3,355.040	3,438.933	-
Building Maintenance Worker II	IG017	Misc	CO	17.589	18.468	19.391	20.361	21.379	21.913	-
F010, F012, F044, F045, F047, BIL				3,048.760	3,201.120	3,361.107	3,529.240	3,705.693	3,798.253	-
Building Maintenance Worker III	IG025	Misc	CO	19.047	19.999	20.999	22.049	23.151	23.730	-
F010, F012, F044, F045, F047, BIL				3,301.480	3,466.493	3,639.827	3,821.827	4,012.840	4,113.200	-
Building Plans Examiner	RG064	Prof	EX	28.076	29.480	30.954	32.502	34.127	34.980	-
F010, F011, F012, F045, F048, BIL				4,866.536	5,109.863	5,365.355	5,633.623	5,915.304	6,063.187	-
Bus Driver Trainee	IG007	Misc	CO	15.924	16.720	17.556	18.434	19.356	19.840	-
F010, F012, F044, F045, F047, BIL				2,760.160	2,898.133	3,043.040	3,195.227	3,355.040	3,438.933	-
Bus Driver I	IG012	Misc	СО	16.736	17.573	18.452	19.375	20.344	20.853	-
F010, F012, F044, F045, F047, BIL				2,900.907	3,045.987	3,198.347	3,358.333	3,526.293	3,614.520	-
Bus Driver II	IG017	Misc	со	17.589	18.468	19.391	20.361	21.379	21.913	-
F010, F012, F044, F045, F047, BIL				3,048.760	3,201.120	3,361.107	3,529.240	3,705.693	3,798.253	-
Cadastral Mapping Technician	IG012	Misc	со	16.736	17.573	18.452	19.375	20.344	20.853	
F010, F012, F044, F045, F047, BIL				2,900.907	3,045.987	3,198.347	3,358.333	3,526.293	3,614.520	
Certified AOD Counselor I	IG034	Misc	со	20.829	21.870	22.964	24.112	25.318	25.951	-
F010, F012, F044, F045, F047, BIL				3,610.360	3,790.800	3,980.427	4,179.413	4,388.453	4,498.173	-
Certified AOD Counselor II	IG039	Misc	со	21.891	22.986	24.135	25.342	26.609	27.274	-
F010, F012, F044, F045, F047, BIL				3,794.440	3,984.240	4,183.400	4,392.613	4,612.227	4,727.493	-
Chief Animal Control Officer	IG031	Misc	со	20.217	21.228	22.289	23.403	24.573	25.187	-
F010, F012, F044, F045, F047, BIL				3,504.280	3,679.520	3,863.427	4,056.520	4,259.320	4,365.747	-
Chief Building Inspector	RG064	Prof	EX	28.076	29.480	30.954	32.502	34.127	34.980	-
F010, F011, F012, F045, F048, BIL				4,866.536	5,109.863	5,365.355	5,633.623	5,915.304	6,063.187	-
Chief District Attorney Investigator	SM157	SMU	EX	35.560	37.306	39.147	41.121	43.177	-	-
F008, F009				6,163.678	6,466.388	6,785.403	7,127.698	7,483.967	-	-

		ounty of ois	layou - Ould	iny concurre						
Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Chief Deputy District Attorney	RG118	Prof	EX	48.050	50.452	52.975	55.624	58.405	59.865	-
F010, F011, F012, F045, F048, BIL				8,328.640	8,745.072	9,182.325	9,641.442	10,123.513	10,376.602	-
Chief Probation Officer	DG075	Appt DH	EX	44.046	46.248	48.560	50.988	53.538	54.876	56.248
F004, F017, F042				7,634.572	8,016.300	8,417.115	8,837.971	9,279.869	9,511.866	9,749.663
Child Support Specialist I	IG017	Misc	СО	17.589	18.468	19.391	20.361	21.379	21.913	-
F010, F012, F044, F045, F047, BIL				3,048.760	3,201.120	3,361.107	3,529.240	3,705.693	3,798.253	-
Child Support Specialist II	IG025	Misc	СО	19.047	19.999	20.999	22.049	23.151	23.730	-
F010, F012, F044, F045, F047, BIL				3,301.480	3,466.493	3,639.827	3,821.827	4,012.840	4,113.200	-
Child Support Specialist III	IG031	Misc	СО	20.217	21.228	22.289	23.403	24.573	25.187	-
F010, F012, F044, F045, F047, BIL				3,504.280	3,679.520	3,863.427	4,056.520	4,259.320	4,365.747	-
Child Support Supervisor	MG044	Mgmt	EX	23.008	24.158	25.366	26.634	27.966	28.665	-
F002, F010, F012, F045, F047, BIL				3,988.053	4,187.387	4,396.773	4,616.560	4,847.440	4,968.600	-
Civil Engineer Assistant	IG074	Misc	СО	31.010	32.561	34.189	35.898	37.693	38.635	-
F010, F012, F044, F045, F047, BIL				5,375.067	5,643.907	5,926.093	6,222.320	6,533.453	6,696.733	-
Civil Service Coordinator	IG031	Misc	СО	20.217	21.228	22.289	23.403	24.573	25.187	-
F010, F012, F044, F045, F047, BIL				3,504.280	3,679.520	3,863.427	4,056.520	4,259.320	4,365.747	-
Clinical Director of Behavioral Health Services	UG077	Asst DH	EX	47.071	49.425	51.896	54.491	57.215	58.646	60.112
F013, F017, F042, F045				8,158.986	8,566.935	8,995.282	9,445.046	9,917.298	10,165.230	10,419.361
Clinical Services Site Supervisor	RG088	Prof	EX	35.649	37.432	39.303	41.269	43.332	44.415	-
F010, F011, F012, F045, F048, BIL				6,179.208	6,488.169	6,812.578	7,153.207	7,510.867	7,698.638	-
Code Enforcement Officer	IG045	Misc	СО	23.238	24.400	25.620	26.901	28.246	28.952	-
F010, F012, F044, F045, F047, BIL				4,027.920	4,229.333	4,440.800	4,662.840	4,895.973	5,018.347	-
Communications Dispatch Coordinator	MO060	Mgmt/HIL	EX	26.978	28.327	29.743	31.230	32.792	33.612	-
F002, F010, F012, F043, F047, F045, BIL				4,676.187	4,910.013	5,155.453	5,413.200	5,683.947	5,826.080	-
Communications Dispatch I	IG022	Misc/HIL	СО	18.486	19.410	20.381	21.400	22.470	23.032	-
F010, F012, F044, F045, F046, F047, BIL				3,204.240	3,364.400	3,532.707	3,709.333	3,894.800	3,992.213	-
Communications Dispatch II	IG037	Misc/HIL	СО	21.459	22.532	23.659	24.842	26.084	26.736	-
F010, F012, F044, F045, F046, F047, BIL				3,719.560	3,905.547	4,100.893	4,305.947	4,521.227	4,634.240	-
Communications Officer	RG069	Prof	EX	29.508	30.984	32.533	34.160	35.868	36.764	-
F010, F011, F012, F045, F048, BIL				5,114.778	5,370.517	5,639.043	5,920.994	6,217.044	6,372.470	-
Communications Technician	TO050	OE3	СО	24.423	25.644	26.926	28.272	29.686	30.428	31.189
F037				4,233.320	4,444.960	4,667.173	4,900.480	5,145.573	5,274.187	5,406.093
Community Health Worker	IG045	Misc	СО	23.238	24.400	25.620	26.901	28.246	28.952	-
F010, F012, F044, F045, F047, BIL				4,027.920	4,229.333	4,440.800	4,662.840	4,895.973	5,018.347	-

		ounty of olak	you oun	ary concurre						
Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Community Outreach Coordinator I	IG022	Misc	СО	18.486	19.410	20.381	21.400	22.470	23.032	-
F010, F012, F044, F045, F047, BIL				3,204.240	3,364.400	3,532.707	3,709.333	3,894.800	3,992.213	-
Community Outreach Coordinator II	IG027	Misc	СО	19.429	20.400	21.420	22.491	23.616	24.206	-
F010, F012, F044, F045, F047, BIL				3,367.693	3,536.000	3,712.800	3,898.440	4,093.440	4,195.707	-
Community Service Officer	IG012	Misc	СО	16.736	17.573	18.452	19.375	20.344	20.853	-
F010, F012, F044, F045, F047, BIL				2,900.907	3,045.987	3,198.347	3,358.333	3,526.293	3,614.520	-
Consumer Protect Unit Manager	RG071	Prof	EX	30.101	31.607	33.187	34.846	36.589	37.503	-
F010, F011, F012, F045, F048, BIL				5,217.585	5,478.464	5,752.388	6,040.007	6,342.007	6,500.557	-
Cooperative Extension Coordinator	IG017	Misc	со	17.589	18.468	19.391	20.361	21.379	21.913	-
F010, F012, F044, F045, F047, BIL				3,048.760	3,201.120	3,361.107	3,529.240	3,705.693	3,798.253	-
Correctional Licensed Vocational Nurse I	RO069	Prof/Hrly	СО	29.508	30.984	32.533	34.160	35.868	36.764	-
F010, F011, F012, F045, F048, BIL				5,114.720	5,370.560	5,639.053	5,921.067	6,217.120	6,372.427	-
Correctional Licensed Vocational Nurse II	R0074	Prof/Hrly	со	31.014	32.564	34.192	35.902	37.697	38.640	-
F010, F011, F012, F045, F048, BIL				5,375.760	5,644.427	5,926.613	6,223.013	6,534.147	6,697.600	-
Correctional Registered Nurse	R0096	Prof/Hrly	со	38.603	40.533	42.560	44.688	46.922	48.095	-
F010, F011, F012, F045, F048, BIL				6,691.187	7,025.720	7,377.067	7,745.920	8,133.147	8,336.467	-
Correctional Deputy Trainee	CG021	CG	со	18.303	19.218	20.179	21.188	22.247	-	-
F008, F015, F038, F039, F040, F043, BIL				3,172.520	3,331.120	3,497.693	3,672.587	3,856.147	-	-
Correctional Deputy	CG033	CG	СО	20.623	21.654	22.737	23.874	25.068	-	-
F008, F015, F038, F039, F040, F043, BIL				3,574.653	3,753.360	3,941.080	4,138.160	4,345.120	-	-
Correctional Corporal	CG043	CG	СО	22.780	23.919	25.115	26.371	27.690	-	-
F008, F015, F038, F039, F040, F043, BIL				3,948.533	4,145.960	4,353.267	4,570.973	4,799.600	-	-
Correctional Sergeant	CG054	CG	СО	25.415	26.686	28.020	29.421	30.892	-	-
F008, F015, F038, F039, F040, F043, BIL				4,405.267	4,625.573	4,856.800	5,099.640	5,354.613	-	-
County Administrator	XO086	CAO Contract	EX	95.025	95.025	95.025	95.025	95.025	-	-
F004				16,471.000	16,471.000	16,471.000	16,471.000	16,471.000	-	-
County Clerk	DE159	Elected DH	EX	50.890	50.890	50.890	50.890	50.890	-	-
F001, F029, F030				8,820.933	8,820.933	8,820.933	8,820.933	8,820.933	-	-
County Counsel	DG082	Appt DH	EX	100.000	100.000	100.000	100.000	100.000	-	-
F004, F017, F042				17,333.333	17,333.333	17,333.333	17,333.333	17,333.333	-	-
County Recording Supervisor	MG044	Mgmt	EX	23.008	24.158	25.366	26.634	27.966	28.665	-
F002, F010, F012, F045, F047, BIL				3,988.053	4,187.387	4,396.773	4,616.560	4,847.440	4,968.600	-
County Supervisor	BS001	BOS	EX	19.4609	19.4609	19.4609	19.4609	19.4609	-	-
F005, F006, F007				3,373.217	3,373.217	3,373.217	3,373.217	3,373.217	-	-

		ounty of olsk	iyou - ouit	ary concurre						
Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
County Surveyor/Civil Engineer Assistant	RG078	Prof	EX	32.273	33.886	35.581	37.360	39.228	40.209	-
F010, F011, F012, F045, F048, BIL				5,593.957	5,873.655	6,167.338	6,475.704	6,799.490	6,969.477	-
County Trapper	IG036	Misc	СО	21.247	22.309	23.424	24.595	25.825	26.471	-
F010, F012, F044, F045, F047, BIL				3,682.813	3,866.893	4,060.160	4,263.133	4,476.333	4,588.307	-
Crime Analyst	IG036	Misc	СО	21.247	22.309	23.424	24.595	25.825	26.471	-
F010, F012, F044, F045, F047, BIL				3,682.813	3,866.893	4,060.160	4,263.133	4,476.333	4,588.307	-
Criminal Records Technician I	IG007	Misc	со	15.924	16.720	17.556	18.434	19.356	19.840	-
F010, F012, F044, F045, F047, BIL				2,760.160	2,898.133	3,043.040	3,195.227	3,355.040	3,438.933	-
Criminal Records Technician II	IG012	Misc	СО	16.736	17.573	18.452	19.375	20.344	20.853	-
F010, F012, F044, F045, F047, BIL				2,900.907	3,045.987	3,198.347	3,358.333	3,526.293	3,614.520	-
Department Fiscal Officer	MG050	Mgmt	EX	24.423	25.644	26.926	28.272	29.686	30.428	-
F002, F010, F012, F045, F047, BIL				4,233.320	4,444.960	4,667.173	4,900.480	5,145.573	5,274.187	-
Deputy Agriculture Commissioner/Sealer	R0056	Prof/Hrly	СО	25.928	27.224	28.585	30.015	31.515	32.303	-
F010, F011, F012, F045, F048, BIL				4,494.187	4,718.827	4,954.733	5,202.600	5,462.600	5,599.187	-
Deputy Assessor Recorder	MG072	Mgmt	EX	30.399	31.919	33.515	35.191	36.951	37.875	-
F002, F010, F012, F045, F047, BIL				5,269.160	5,532.627	5,809.267	6,099.773	6,404.840	6,565.000	-
Deputy Chief Probation Officer	UG059	Asst DH	EX	30.288	31.803	33.393	35.062	36.815	37.736	38.679
F013, F017, F042, F045				5,249.946	5,512.443	5,788.066	6,077.469	6,381.343	6,540.876	6,704.398
Deputy County Administrator - Chief Fiscal Officer	UG071	Asst DH	EX	40.588	42.618	44.748	46.986	49.335	50.569	51.833
F013, F017, F042, F045				7,035.288	7,387.052	7,756.404	8,144.224	8,551.436	8,765.222	8,984.352
Deputy County Administrator - Personnel and Risk Management Officer	UG071	Asst DH	EX	40.588	42.618	44.748	46.986	49.335	50.569	51.833
F013, F017, F042, F045				7,035.288	7,387.052	7,756.404	8,144.224	8,551.436	8,765.222	8,984.352
Deputy County Administrator - Policy, Procurement and Natural Resources Officer	UG071	Asst DH	EX	40.588	42.618	44.748	46.986	49.335	50.569	51.833
F013, F017, F042, F045				7,035.288	7,387.052	7,756.404	8,144.224	8,551.436	8,765.222	8,984.352
Deputy Director of Admin Services	UG065	Asst DH	EX	35.063	36.816	38.657	40.590	42.619	43.685	44.777
F013, F017, F042, F045				6,077.584	6,381.463	6,700.537	7,035.563	7,387.342	7,572.025	7,761.326
Deputy Director of Behavioral Health Division	UG072	Asst DH	EX	41.604	43.684	45.868	48.162	50.570	51.834	53.130
F013, F017, F042, F045				7,211.354	7,571.922	7,950.518	8,348.043	8,765.446	8,984.582	9,209.197
Deputy Director of Building	UG067	Asst DH	EX	36.815	38.656	40.589	42.618	44.749	45.868	47.014
F013, F017, F042, F045				6,381.293	6,700.358	7,035.376	7,387.145	7,756.503	7,950.415	8,149.175
Deputy Director of Emergency Services	UG062	Asst DH	EX	32.598	34.228	35.939	37.736	39.623	40.613	41.629
F013, F017, F042, F045				5,650.277	5,932.791	6,229.430	6,540.902	6,867.947	7,039.645	7,215.637
Deputy Director of Environmental Health Services	UG066	Asst DH	EX	35.938	37.735	39.622	41.603	43.683	44.775	45.895
F013, F017, F042, F045				6,229.322	6,540.788	6,867.828	7,211.218	7,571.780	7,761.074	7,955.101

		calley of elon	iyou oun							
Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Deputy Director of Planning	UG068	Asst DH	EX	37.736	39.623	41.604	43.684	45.868	47.015	48.190
F013, F017, F042, F045				6,540.869	6,867.913	7,211.308	7,571.874	7,950.468	8,149.229	8,352.960
Deputy Director of Public Health Division	UG071	Asst DH	EX	40.588	42.618	44.748	46.986	49.335	50.569	51.833
F013, F017, F042, F045				7,035.288	7,387.052	7,756.404	8,144.224	8,551.436	8,765.222	8,984.352
Deputy Director of Public Health Education	UG071	Asst DH	EX	40.588	42.618	44.748	46.986	49.335	50.569	51.833
F013, F017, F042, F045				7,035.288	7,387.052	7,756.404	8,144.224	8,551.436	8,765.222	8,984.352
Deputy Director of Road/Bridge Services	UG067	Asst DH	EX	36.815	38.656	40.589	42.618	44.749	45.868	47.014
F013, F017, F042, F045				6,381.293	6,700.358	7,035.376	7,387.145	7,756.503	7,950.415	8,149.175
Deputy Director of Social Services Division	UG071	Asst DH	EX	40.588	42.618	44.748	46.986	49.335	50.569	51.833
F013, F017, F042, F045				7,035.288	7,387.052	7,756.404	8,144.224	8,551.436	8,765.222	8,984.352
Deputy Probation Officer I	PO038	DPO/JC	СО	21.674	22.758	23.896	25.091	26.346	27.005	27.680
F016, F027, F031, BIL, OIC				3,756.827	3,944.720	4,141.973	4,349.107	4,566.640	4,680.867	4,797.867
Deputy Probation Officer II	PO051	DPO/JC	СО	24.667	25.900	27.195	28.555	29.983	30.733	31.501
F016, F027, F031, BIL, OIC				4,275.613	4,489.333	4,713.800	4,949.533	5,197.053	5,327.053	5,460.173
Deputy Public Guardian/Conservator/Assistant Public Administrator	RO045	Prof	СО	23.240	24.402	25.622	26.903	28.248	28.954	-
F010, F011, F012, F045, F048, BIL				4,028.267	4,229.680	4,441.147	4,663.187	4,896.320	5,018.693	-
Deputy Sheriff I	SG035	DSA	СО	22.432	-	-	-	-	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, OIC				3,888.213	-	-	-	-	-	-
Deputy Sheriff II	SG039	DSA	СО	24.527	25.758	27.054	28.404	29.830	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, OIC				4,251.347	4,464.720	4,689.360	4,923.360	5,170.533	-	-
Director of Child Support Services	DG076	Appt DH	EX	45.599	47.879	50.273	52.787	55.426	56.811	58.232
F004, F017, F042				7,903.823	8,299.013	8,713.964	9,149.663	9,607.145	9,847.324	10,093.508
Director of Community Development Agency	DG179	Appt DH	EX	50.676	53.210	55.871	58.664	61.597	63.137	64.716
F004, F017, F042				8,783.892	9,223.087	9,684.241	10,168.453	10,676.876	10,943.798	11,217.393
Director of Emergency Services	DG076	Appt DH	EX	45.599	47.879	50.273	52.787	55.426	56.811	58.232
F004, F017, F042				7,903.823	8,299.013	8,713.964	9,149.663	9,607.145	9,847.324	10,093.508
Director of General Services	DG076	Appt DH	EX	45.599	47.879	50.273	52.787	55.426	56.811	58.232
F004, F017, F042				7,903.823	8,299.013	8,713.964	9,149.663	9,607.145	9,847.324	10,093.508
Director of Health and Human Services Agency	DG177	Appt DH	EX	61.224	64.286	67.500	70.875	74.419	76.279	78.186
F004, F017, F042				10,612.245	11,142.858	11,700.000	12,285.000	12,899.250	13,221.732	13,552.274
Director of Information Technology	UG077	Appt DH	EX	47.071	49.425	51.896	54.491	57.215	58.646	60.112
F004, F017, F042				8,158.986	8,566.935	8,995.282	9,445.046	9,917.298	10,165.230	10,419.361
Director of Public Health Division	UG077	Asst DH	EX	47.071	49.425	51.896	54.491	57.215	58.646	60.112
F013, F017, F042, F045				8,158.986	8,566.935	8,995.282	9,445.046	9,917.298	10,165.230	10,419.361

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Director of Public Works	DG080	Appt DH	EX	50.273	52.786	55.426	58.197	61.107	62.635	64.200
F004, F017, F042				8,713.946	9,149.643	9,607.126	10,087.482	10,591.856	10,856.653	11,128.068
Director of Social Services Division	UG077	Asst DH	EX	47.071	49.425	51.896	54.491	57.215	58.646	60.112
F013, F017, F042, F045				8,158.986	8,566.935	8,995.282	9,445.046	9,917.298	10,165.230	10,419.361
Disaster Services Coordinator	MO078	Mgmt/Other	со	32.268	33.881	35.575	37.354	39.222	40.203	-
F002, F010, F012, F045, F047, BIL				5,593.120	5,872.707	6,166.333	6,474.693	6,798.480	6,968.520	-
District Attorney	DE178	Elected DH	EX	69.808	69.808	69.808	69.808	69.808	-	-
F001, F029, F030				12,100.053	12,100.053	12,100.053	12,100.053	12,100.053	-	-
District Attorney Investigative Technician	IG039	Misc	со	21.891	22.986	24.135	25.342	26.609	27.274	-
F010, F012, F044, F045, F047, BIL				3,794.440	3,984.240	4,183.400	4,392.613	4,612.227	4,727.493	-
District Attorney Investigator	SG145	DSA	СО	29.473	30.931	32.486	34.128	35.802	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, OIC				5,108.653	5,361.373	5,630.907	5,915.520	6,205.680	-	-
Driver	IG007	Misc	со	15.924	16.720	17.556	18.434	19.356	19.840	-
F010, F012, F044, F045, F047, BIL				2,760.160	2,898.133	3,043.040	3,195.227	3,355.040	3,438.933	-
Elections/Board Clerk I	IG007	Misc	со	15.924	16.720	17.556	18.434	19.356	19.840	-
F010, F012, F044, F045, F047, BIL				2,760.160	2,898.133	3,043.040	3,195.227	3,355.040	3,438.933	-
Elections/Board Clerk II	IG012	Misc	со	16.736	17.573	18.452	19.375	20.344	20.853	-
F010, F012, F044, F045, F047, BIL				2,900.907	3,045.987	3,198.347	3,358.333	3,526.293	3,614.520	-
Eligibility Worker I	IG022	Misc	со	18.486	19.410	20.381	21.400	22.470	23.032	-
F010, F012, F044, F045, F047, BIL				3,204.240	3,364.400	3,532.707	3,709.333	3,894.800	3,992.213	-
Eligibility Worker II	IG029	Misc	со	19.819	20.810	21.851	22.944	24.091	24.693	-
F010, F012, F044, F045, F047, BIL				3,435.293	3,607.067	3,787.507	3,976.960	4,175.773	4,280.120	-
Eligibility Worker III	IG036	Misc	со	21.247	22.309	23.424	24.595	25.825	26.471	-
F010, F012, F044, F045, F047, BIL				3,682.813	3,866.893	4,060.160	4,263.133	4,476.333	4,588.307	-
Eligibility/Social Services Assistant I	IG007	Misc	со	15.924	16.720	17.556	18.434	19.356	19.840	-
F010, F012, F044, F045, F047, BIL				2,760.160	2,898.133	3,043.040	3,195.227	3,355.040	3,438.933	-
Eligibility/Social Services Assistant II	IG012	Misc	со	16.736	17.573	18.452	19.375	20.344	20.853	-
F010, F012, F044, F045, F047, BIL				2,900.907	3,045.987	3,198.347	3,358.333	3,526.293	3,614.520	-
Eligibility/Social Services Assistant III	IG020	Misc	со	18.122	19.028	19.979	20.978	22.027	22.578	-
F010, F012, F044, F045, F047, BIL				3,141.147	3,298.187	3,463.027	3,636.187	3,818.013	3,913.520	-
Employment & Training Worker I	IG022	Misc	со	18.486	19.410	20.381	21.400	22.470	23.032	-
F010, F012, F044, F045, F047, BIL				3,204.240	3,364.400	3,532.707	3,709.333	3,894.800	3,992.213	-
Employment & Training Worker II	IG029	Misc	со	19.819	20.810	21.851	22.944	24.091	24.693	-
F010, F012, F044, F045, F047, BIL				3,435.293	3,607.067	3,787.507	3,976.960	4,175.773	4,280.120	-

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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Employment & Training Worker III	IG036	Misc	CO	21.247	22.309	23.424	24.595	25.825	26.471	-
F010, F012, F044, F045, F047, BIL				3,682.813	3,866.893	4,060.160	4,263.133	4,476.333	4,588.307	-
Engineering & Land Development Manager	RG093	Prof	EX	37.468	39.341	41.308	43.374	45.542	46.681	-
F010, F011, F012, F045, F048, BIL				6,494.411	6,819.131	7,160.088	7,518.092	7,893.997	8,091.347	-
Engineering Technician I	IG027	Misc	со	19.429	20.400	21.420	22.491	23.616	24.206	-
F010, F012, F044, F045, F047, BIL				3,367.693	3,536.000	3,712.800	3,898.440	4,093.440	4,195.707	-
Engineering Technician II	IG041	Misc	со	22.331	23.448	24.620	25.851	27.144	27.823	-
F010, F012, F044, F045, F047, BIL				3,870.707	4,064.320	4,267.467	4,480.840	4,704.960	4,822.653	-
Engineering Technician III	IG050	Misc	со	24.423	25.644	26.926	28.272	29.686	30.428	-
F010, F012, F044, F045, F047, BIL				4,233.320	4,444.960	4,667.173	4,900.480	5,145.573	5,274.187	-
Environmental Health Specialist I	RG047	Prof	EX	23.707	24.892	26.137	27.444	28.816	29.536	-
F010, F011, F012, F045, F048, BIL				4,109.193	4,314.653	4,530.385	4,756.904	4,994.750	5,119.618	-
Environmental Health Specialist II	RG061	Prof	EX	27.250	28.613	30.044	31.546	33.123	33.951	-
F010, F011, F012, F045, F048, BIL				4,723.412	4,959.582	5,207.561	5,467.939	5,741.336	5,884.869	-
Equipment Service Worker	TO022	OE3	со	18.486	19.410	20.381	21.400	22.470	23.032	23.608
F037				3,204.240	3,364.400	3,532.707	3,709.333	3,894.800	3,992.213	4,092.053
Evidence/Property Coordinator	IG039	Misc	со	21.891	22.986	24.135	25.342	26.609	27.274	-
F010, F012, F044, F045, F047, BIL				3,794.440	3,984.240	4,183.400	4,392.613	4,612.227	4,727.493	-
Executive Assistant/Legal - Confidential	CO146	CO	со	23.609	24.789	26.029	27.330	28.697	29.414	30.150
F026, F042				4,092.227	4,296.760	4,511.693	4,737.200	4,974.147	5,098.427	5,226.000
Executive Secretary	IG027	Misc	со	19.429	20.400	21.420	22.491	23.616	24.206	-
F010, F012, F044, F045, F047, BIL				3,367.693	3,536.000	3,712.800	3,898.440	4,093.440	4,195.707	-
Fiscal Administrator	CO057	СО	EX	29.616	31.096	32.651	34.284	35.998	36.898	37.820
F026, F042				5,133.357	5,390.025	5,659.526	5,942.503	6,239.628	6,395.618	6,555.508
Fiscal Assistant	IG007	Misc	со	15.924	16.720	17.556	18.434	19.356	19.840	-
F010, F012, F044, F045, F047, BIL				2,760.160	2,898.133	3,043.040	3,195.227	3,355.040	3,438.933	-
Fiscal Assistant - Confidential	CO032	СО	со	16.838	17.680	18.564	19.492	20.467	20.979	21.503
F026, F042				2,918.587	3,064.533	3,217.760	3,378.613	3,547.613	3,636.360	3,727.187
Fiscal Technician I	IG017	Misc	со	17.589	18.468	19.391	20.361	21.379	21.913	-
F010, F012, F044, F045, F047, BIL				3,048.760	3,201.120	3,361.107	3,529.240	3,705.693	3,798.253	-
Fiscal Technician II	IG025	Misc	со	19.047	19.999	20.999	22.049	23.151	23.730	-
F010, F012, F044, F045, F047, BIL				3,301.480	3,466.493	3,639.827	3,821.827	4,012.840	4,113.200	-
Fiscal Technician III	IG031	Misc	со	20.217	21.228	22.289	23.403	24.573	25.187	-
F010, F012, F044, F045, F047, BIL				3,504.280	3,679.520	3,863.427	4,056.520	4,259.320	4,365.747	-

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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Fleet Coordinator/Information System Specialist	IG036	Misc	CO	21.247	22.309	23.424	24.595	25.825	26.471	-
F010, F012, F044, F045, F047, BIL				3,682.813	3,866.893	4,060.160	4,263.133	4,476.333	4,588.307	-
Forensic Technician	IG034	Misc	со	20.829	21.870	22.964	24.112	25.318	25.951	-
F010, F012, F044, F045, F047, BIL				3,610.360	3,790.800	3,980.427	4,179.413	4,388.453	4,498.173	-
General Services Technician	TO041	OE3	со	22.331	23.448	24.620	25.851	27.144	27.823	28.519
F037				3,870.707	4,064.320	4,267.467	4,480.840	4,704.960	4,822.653	4,943.293
Geographic Information Systems Coordinator	R0071	Prof/Hrly	со	30.101	31.607	33.187	34.846	36.589	37.503	-
F010, F011, F012, F045, F048, BIL				5,217.507	5,478.547	5,752.413	6,039.973	6,342.093	6,500.520	-
Geographic Information Systems Specialist	IG054	Misc	СО	25.415	26.686	28.020	29.421	30.892	31.664	-
F010, F012, F044, F045, F047, BIL				4,405.267	4,625.573	4,856.800	5,099.640	5,354.613	5,488.427	-
Health Assistant	IG012	Misc	СО	16.736	17.573	18.452	19.375	20.344	20.853	-
F010, F012, F044, F045, F047, BIL				2,900.907	3,045.987	3,198.347	3,358.333	3,526.293	3,614.520	-
Health Educator I	IG067	Misc	СО	28.924	30.370	31.889	33.483	35.157	36.036	-
F010, F012, F044, F045, F047, BIL				5,013.493	5,264.133	5,527.427	5,803.720	6,093.880	6,246.240	-
Health Educator II	IG072	Misc	СО	30.399	31.919	33.515	35.191	36.951	37.875	-
F010, F012, F044, F045, F047, BIL				5,269.160	5,532.627	5,809.267	6,099.773	6,404.840	6,565.000	-
Health Information Assistant	IG017	Misc	СО	17.589	18.468	19.391	20.361	21.379	21.913	-
F010, F012, F044, F045, F047, BIL				3,048.760	3,201.120	3,361.107	3,529.240	3,705.693	3,798.253	-
Health Navigator	IG012	Misc	СО	16.736	17.573	18.452	19.375	20.344	20.853	-
F010, F012, F044, F045, F047, BIL				2,900.907	3,045.987	3,198.347	3,358.333	3,526.293	3,614.520	-
Health Support Assistant	IG007	Misc	СО	15.924	16.720	17.556	18.434	19.356	19.840	-
F010, F012, F044, F045, F047, BIL				2,760.160	2,898.133	3,043.040	3,195.227	3,355.040	3,438.933	-
Heavy Equipment Mechanic	TO045	OE3	СО	23.238	24.400	25.620	26.901	28.246	28.952	29.676
F037				4,027.920	4,229.333	4,440.800	4,662.840	4,895.973	5,018.347	5,143.840
Human Services Supervisor I	MG050	Mgmt	EX	24.423	25.644	26.926	28.272	29.686	30.428	-
F002, F010, F012, F045, F047, BIL				4,233.320	4,444.960	4,667.173	4,900.480	5,145.573	5,274.187	-
Information Systems Specialist I	IG036	Misc	СО	21.247	22.309	23.424	24.595	25.825	26.471	-
F010, F012, F044, F045, F047, BIL				3,682.813	3,866.893	4,060.160	4,263.133	4,476.333	4,588.307	-
Information Systems Specialist II	IG045	Misc	со	23.238	24.400	25.620	26.901	28.246	28.952	-
F010, F012, F044, F045, F047, BIL				4,027.920	4,229.333	4,440.800	4,662.840	4,895.973	5,018.347	-
Information Systems Specialist III	IG054	Misc	со	25.415	26.686	28.020	29.421	30.892	31.664	-
F010, F012, F044, F045, F047, BIL				4,405.267	4,625.573	4,856.800	5,099.640	5,354.613	5,488.427	-
Information Systems Specialist IV	IG062	Misc	со	27.520	28.896	30.341	31.858	33.451	34.287	-
F010, F012, F044, F045, F047, BIL				4,770.133	5,008.640	5,259.107	5,522.053	5,798.173	5,943.080	-

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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Information Systems Technician	IG027	Misc	CO	19.429	20.400	21.420	22.491	23.616	24.206	-
F010, F012, F044, F045, F047, BIL				3,367.693	3,536.000	3,712.800	3,898.440	4,093.440	4,195.707	-
Institutional Cook	IG007	Misc/HIL	СО	15.924	16.720	17.556	18.434	19.356	19.840	-
F010, F012, F044, F045, F046, F047, BIL				2,760.160	2,898.133	3,043.040	3,195.227	3,355.040	3,438.933	-
Intern	IG005		со	15.610	16.391	17.211	18.072	18.976	-	-
#N/A				2,705.733	2,841.107	2,983.240	3,132.480	3,289.173	-	-
Jail Captain	SM059	SMU	EX	38.936	40.883	42.927	45.074	47.327	-	-
F008, F009				6,748.958	7,086.406	7,440.728	7,812.762	8,203.401	-	-
Jail Food Service Manager	MO025	Mgmt/Other/HIL	СО	19.047	19.999	20.999	22.049	23.151	23.730	-
F002, F010, F012, F043, F045, F047, BIL				3,301.480	3,466.493	3,639.827	3,821.827	4,012.840	4,113.200	-
Jail Lieutenant	SM053	SMU	EX	33.478	35.152	36.910	38.755	40.693	-	-
F008, F009				5,802.905	6,093.052	6,397.703	6,717.589	7,053.468	-	-
Land Use Unit Manager	RG071	Prof	EX	30.101	31.607	33.187	34.846	36.589	37.503	-
F010, F011, F012, F045, F048, BIL				5,217.585	5,478.464	5,752.388	6,040.007	6,342.007	6,500.557	-
Legal Office Coordinator	IG036	Misc	со	21.247	22.309	23.424	24.595	25.825	26.471	-
F010, F012, F044, F045, F047, BIL				3,682.813	3,866.893	4,060.160	4,263.133	4,476.333	4,588.307	-
Legal Office Coordinator - Confidential	CO042	СО	со	21.164	22.222	23.333	24.500	25.725	26.368	27.027
F026, F042				3,668.427	3,851.813	4,044.387	4,246.667	4,459.000	4,570.453	4,684.680
Legal Secretary	IG010	Misc	СО	16.406	17.226	18.087	18.991	19.941	20.440	-
F010, F012, F044, F045, F047, BIL				2,843.707	2,985.840	3,135.080	3,291.773	3,456.440	3,542.933	-
Library / Museum Director	DG062	Appt DH	EX	32.406	34.027	35.728	37.515	39.390	40.375	41.384
F004, F017, F042				5,617.121	5,897.977	6,192.876	6,502.519	6,827.645	6,998.337	7,173.295
Library Technician	IG010	Misc	со	16.406	17.226	18.087	18.991	19.941	20.440	-
F010, F012, F044, F045, F047, BIL				2,843.707	2,985.840	3,135.080	3,291.773	3,456.440	3,542.933	-
Licensed Vocational Nurse I	R0056	Prof	со	25.928	27.224	28.585	30.015	31.515	32.303	-
F010, F011, F012, F045, F048, BIL				4,494.187	4,718.827	4,954.733	5,202.600	5,462.600	5,599.187	-
Licensed Vocational Nurse II	R0061	Prof	со	27.250	28.613	30.044	31.546	33.123	33.951	-
F010, F011, F012, F045, F048, BIL				4,723.333	4,959.587	5,207.627	5,467.973	5,741.320	5,884.840	-
Management Analyst I - Confidential	CO042	СО	со	21.164	22.222	23.333	24.500	25.725	26.368	27.027
F026, F042				3,668.427	3,851.813	4,044.387	4,246.667	4,459.000	4,570.453	4,684.680
Management Analyst II - Confidential	CO046	со	со	22.890	24.035	25.237	26.499	27.824	28.520	29.233
F026, F042				3,967.600	4,166.067	4,374.413	4,593.160	4,822.827	4,943.467	5,067.053
Mental Health Services Act Coordinator	MG057	Mgmt	EX	26.185	27.494	28.869	30.312	31.828	32.624	-
F002, F010, F012, F045, F047, BIL				4,538.733	4,765.627	5,003.960	5,254.080	5,516.853	5,654.827	-

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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Natural Resources Specialist	IG045	Misc	co	23.238	24.400	25.620	26.901	28.246	28.952	-
F010, F012, F044, F045, F047, BIL				4,027.920	4,229.333	4,440.800	4,662.840	4,895.973	5,018.347	-
Nurse Case Assistant	R0056	Prof/Hrly	со	25.928	27.224	28.585	30.015	31.515	32.303	-
F010, F011, F012, F045, F048, BIL				4,494.187	4,718.827	4,954.733	5,202.600	5,462.600	5,599.187	-
Nutrition Assistant	IG012	Misc	со	16.736	17.573	18.452	19.375	20.344	20.853	-
F010, F012, F044, F045, F047, BIL				2,900.907	3,045.987	3,198.347	3,358.333	3,526.293	3,614.520	-
Nutrition/Lactation Coordinator	IG034	Misc	со	20.829	21.870	22.964	24.112	25.318	25.951	-
F010, F012, F044, F045, F047, BIL				3,610.360	3,790.800	3,980.427	4,179.413	4,388.453	4,498.173	-
Nutrition Support Assistant	IG007	Misc	со	15.924	16.720	17.556	18.434	19.356	19.840	-
F010, F012, F044, F045, F047, BIL				2,760.160	2,898.133	3,043.040	3,195.227	3,355.040	3,438.933	-
Patient Rights Advocate/Health Assistant	IG025	Misc	со	19.047	19.999	20.999	22.049	23.151	23.730	-
F010, F012, F044, F045, F047, BIL				3,301.480	3,466.493	3,639.827	3,821.827	4,012.840	4,113.200	-
Payroll Specialist	CO046	CO	со	22.890	24.035	25.237	26.499	27.824	28.520	29.233
F026, F042				3,967.600	4,166.067	4,374.413	4,593.160	4,822.827	4,943.467	5,067.053
Payroll Technician - Confidential	CO041	CO	со	20.706	21.741	22.828	23.969	25.167	25.796	26.441
F026, F042				3,589.040	3,768.440	3,956.853	4,154.627	4,362.280	4,471.307	4,583.107
Payroll/Accounting Supervisor	CO056	CO	EX	28.956	30.404	31.924	33.521	35.197	36.076	36.978
F026, F042				5,019.089	5,270.044	5,533.546	5,810.223	6,100.735	6,253.253	6,409.584
Permit Technician I	IG020	Misc	со	18.122	19.028	19.979	20.978	22.027	22.578	-
F010, F012, F044, F045, F047, BIL				3,141.147	3,298.187	3,463.027	3,636.187	3,818.013	3,913.520	-
Permit Technician II	IG024	Misc	со	18.858	19.801	20.791	21.831	22.923	23.496	-
F010, F012, F044, F045, F047, BIL				3,268.720	3,432.173	3,603.773	3,784.040	3,973.320	4,072.640	-
Personnel Assistant I	CO032	CO	со	16.838	17.680	18.564	19.492	20.467	20.979	21.503
F026, F042				2,918.587	3,064.533	3,217.760	3,378.613	3,547.613	3,636.360	3,727.187
Probation Aide	IG017	Misc	со	17.589	18.468	19.391	20.361	21.379	21.913	-
F010, F012, F044, F045, F047, BIL				3,048.760	3,201.120	3,361.107	3,529.240	3,705.693	3,798.253	-
Probation Resource Officer	P0024	DPO/JC	СО	18.858	19.801	20.791	21.831	22.923	23.496	24.083
F016, F027, F031, BIL, OIC				3,268.720	3,432.173	3,603.773	3,784.040	3,973.320	4,072.640	4,174.387
Probation Program Coordinator	IG060	Misc	СО	26.978	28.327	29.743	31.230	32.792	33.612	-
F010, F012, F044, F045, F047, BIL				4,676.187	4,910.013	5,155.453	5,413.200	5,683.947	5,826.080	-
Probation Services Specialist	IG036	Misc	со	21.247	22.309	23.424	24.595	25.825	26.471	-
F010, F012, F044, F045, F047, BIL				3,682.813	3,866.893	4,060.160	4,263.133	4,476.333	4,588.307	-
Program Coordinator - Behavioral Health Services	IG045	Misc	СО	23.238	24.400	25.620	26.901	28.246	28.952	-
F010, F012, F044, F045, F047, BIL				4,027.920	4,229.333	4,440.800	4,662.840	4,895.973	5,018.347	-

Job Title	Unit/	Bargaining		Hourly Monthly						
Applicable Footnotes Program Manager	Range RG078	Unit Prof	FLSA EX	Step 1 32.273	Step 2 33.886	Step 3 35.581	Step 4 37.360	Step 5 39.228	Step 6 40.209	Step 7
F10gram Manager F010, F011, F012, F045, F048, BIL	1.0070	1101	LA	5,593.957	5,873.655	6,167.338	6,475.704	6,799.490	6,969.477	-
Project Coordinator	RG076	Prof	EX	31.637	33.219	34.880	36.624	38.455	39.416	-
F010, F011, F012, F045, F048, BIL	1.0070	1101	LA	5,483.734	5,757.921	6,045.817	6,348.108	6,665.513	6,832.151	-
Psychiatric Aide I	IG022	Misc	СО	18.486	19.410	20.381	21.400	22.470	23.032	-
F010, F012, F044, F045, F047, BIL	10022	MIGO	00	3,204.240	3,364.400	3,532.707	3,709.333	3,894.800	3,992.213	-
Psychiatric Aide II	IG036	Misc	СО	21.247	22.309	23.424	24.595	25.825	26.471	-
F010, F012, F044, F045, F047, BIL	10000	inioo		3,682.813	3,866.893	4,060.160	4,263.133	4,476.333	4,588.307	
Public Authority Administrator	MG053	Mgmt	EX	25.163	26.421	27.742	29.129	30.585	31.350	
F002, F010, F012, F045, F047, BIL		ingini	27	4,361.587	4,579.640	4,808.613	5,049.027	5,301.400	5,434.000	_
Public Defender	DG175	Appt DH	EX	60.364	63.382	66.551	69.879	73.372	75.207	77.087
F004, F017, F042				10,463.046	10,986.198	11,535.508	12,112.284	12,717.898	13,035.846	13,361.742
Public Health Officer	RG203	Prof	EX	111.946	117.543	123.421	129.592	136.071	139.473	-
F010, F011, F012, F045, F048, BIL				19,403.982	20,374.181	21,392.890	22,462.534	23,585.661	24,175.303	-
Public Health Registered Nurse	R0064	Prof	со	28.076	29.480	30.954	32.502	34.127	34.980	-
F010, F011, F012, F045, F048, BIL				4,866.507	5,109.867	5,365.360	5,633.680	5,915.347	6,063.200	-
Public Health Registered Nurse (PHN)	RG073	Prof	EX	30.706	32.242	33.854	35.547	37.324	38.257	-
F010, F011, F012, F045, F048, BIL				5,322.458	5,588.581	5,868.010	6,161.411	6,469.481	6,631.218	-
Public Information Officer	CO055	со	EX	28.250	29.663	31.146	32.703	34.338	35.197	36.076
F026, F042				4,896.673	5,141.507	5,398.582	5,668.511	5,951.937	6,100.735	6,253.253
Road Maintenance Aide	TO012	OE3	со	16.736	17.573	18.452	19.375	20.344	20.853	21.374
F037				2,900.907	3,045.987	3,198.347	3,358.333	3,526.293	3,614.520	3,704.827
Road Maintenance Supervisor	TO069	OE3	со	29.505	30.980	32.529	34.155	35.863	36.760	37.679
F037				5,114.200	5,369.867	5,638.360	5,920.200	6,216.253	6,371.733	6,531.027
Road Maintenance Worker I	TO022	OE3	со	18.486	19.410	20.381	21.400	22.470	23.032	23.608
F037				3,204.240	3,364.400	3,532.707	3,709.333	3,894.800	3,992.213	4,092.053
Road Maintenance Worker II	TO032	OE3	со	20.419	21.440	22.512	23.638	24.820	25.441	26.077
F037				3,539.293	3,716.267	3,902.080	4,097.253	4,302.133	4,409.773	4,520.013
Road Maintenance Worker III	TO039	OE3	со	21.891	22.986	24.135	25.342	26.609	27.274	27.956
F037				3,794.440	3,984.240	4,183.400	4,392.613	4,612.227	4,727.493	4,845.707
Road Superintendent	MG076	Mgmt	EX	31.633	33.215	34.876	36.620	38.451	39.412	-
F002, F010, F012, F045, F047, BIL				5,483.053	5,757.267	6,045.173	6,347.467	6,664.840	6,831.413	-
Secretary	IG017	Misc	CO	17.589	18.468	19.391	20.361	21.379	21.913	-
F010, F012, F044, F045, F047, BIL				3,048.760	3,201.120	3,361.107	3,529.240	3,705.693	3,798.253	-

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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Senior Accounting Analyst	MG062	Mgmt	EX	27.520	28.896	30.341	31.858	33.451	34.287	-
F002, F010, F012, F045, F047, BIL				4,770.133	5,008.640	5,259.107	5,522.053	5,798.173	5,943.080	-
Senior Appraiser	RG047	Prof	EX	23.707	24.892	26.137	27.444	28.816	29.536	-
F010, F011, F012, F045, F048, BIL				4,109.193	4,314.653	4,530.385	4,756.904	4,994.750	5,119.618	-
Senior Assessor-Recorder Technician	IG030	Misc	СО	20.017	21.018	22.069	23.172	24.331	24.939	-
F010, F012, F044, F045, F047, BIL				3,469.613	3,643.120	3,825.293	4,016.480	4,217.373	4,322.760	-
Senior Bus Driver	IG022	Misc	со	18.486	19.410	20.381	21.400	22.470	23.032	-
F010, F012, F044, F045, F047, BIL				3,204.240	3,364.400	3,532.707	3,709.333	3,894.800	3,992.213	-
Senior Cadastral Mapping Technician	IG027	Misc	СО	19.429	20.400	21.420	22.491	23.616	24.206	-
F010, F012, F044, F045, F047, BIL				3,367.693	3,536.000	3,712.800	3,898.440	4,093.440	4,195.707	-
Senior Civil Engineer	RG093	Prof	EX	37.468	39.341	41.308	43.374	45.542	46.681	-
F010, F011, F012, F045, F048, BIL				6,494.411	6,819.131	7,160.088	7,518.092	7,893.997	8,091.347	-
Senior Communications Dispatcher	IG046	Misc/HIL	СО	23.470	24.644	25.876	27.170	28.529	29.242	-
F010, F012, F044, F045, F046, F047, BIL				4,068.133	4,271.627	4,485.173	4,709.467	4,945.027	5,068.613	-
Senior Data Analyst	CO059	СО	EX	31.050	32.602	34.232	35.944	37.741	38.685	39.652
F026, F042				5,381.953	5,651.051	5,933.603	6,230.283	6,541.798	6,705.343	6,872.977
Senior Deputy Agriculture Commissioner/Sealer	R0064	Prof/Hrly	СО	28.076	29.480	30.954	32.502	34.127	34.980	-
F010, F011, F012, F045, F048, BIL				4,866.507	5,109.867	5,365.360	5,633.680	5,915.347	6,063.200	-
Senior Deputy Probation Officer	P0061	DPO/JC	СО	27.248	28.610	30.041	31.543	33.120	33.948	34.797
F016, F027, F031, BIL, OIC				4,722.987	4,959.067	5,207.107	5,467.453	5,740.800	5,884.320	6,031.480
Senior Environmental Health Specialist	RG066	Prof	EX	28.640	30.073	31.576	33.155	34.813	35.683	-
F010, F011, F012, F045, F048, BIL				4,964.353	5,212.571	5,473.199	5,746.859	6,034.202	6,185.057	-
Senior Forensic Technician	IG043	Misc	СО	22.780	23.919	25.115	26.371	27.690	28.382	-
F010, F012, F044, F045, F047, BIL				3,948.533	4,145.960	4,353.267	4,570.973	4,799.600	4,919.547	-
Senior Heavy Equipment Mechanic	TO057	OE3	СО	26.185	27.494	28.869	30.312	31.828	32.624	33.440
F037				4,538.733	4,765.627	5,003.960	5,254.080	5,516.853	5,654.827	5,796.267
Senior Legal Secretary	IG017	Misc	СО	17.589	18.468	19.391	20.361	21.379	21.913	-
F010, F012, F044, F045, F047, BIL				3,048.760	3,201.120	3,361.107	3,529.240	3,705.693	3,798.253	-
Senior Planner	R0083	Prof/Hrly	СО	33.919	35.615	37.396	39.266	41.229	42.260	-
F010, F011, F012, F045, F048, BIL				5,879.293	6,173.267	6,481.973	6,806.107	7,146.360	7,325.067	-
Senior Public Health Nurse	RG088	Prof	EX	35.649	37.432	39.303	41.269	43.332	44.415	-
F010, F011, F012, F045, F048, BIL				6,179.208	6,488.169	6,812.578	7,153.207	7,510.867	7,698.638	-
Senior Registered Nurse - Public Health	R0069	Prof	со	29.508	30.984	32.533	34.160	35.868	36.764	-
F010, F011, F012, F045, F048, BIL				5,114.720	5,370.560	5,639.053	5,921.067	6,217.120	6,372.427	-

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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Senior Specialist Appraiser	RG056	Prof	EX	25.928	27.224	28.585	30.015	31.515	32.303	-
F010, F011, F012, F045, F048, BIL				4,494.164	4,718.873	4,954.816	5,202.557	5,462.684	5,599.252	-
Senior Telecommunications Technician	TO059	OE3	со	26.711	28.047	29.449	30.921	32.467	33.279	34.111
F037				4,629.907	4,861.480	5,104.493	5,359.640	5,627.613	5,768.360	5,912.573
Sheriff Captain	SM059	SMU	EX	38.936	40.883	42.927	45.074	47.327	-	
F008, F009				6,748.958	7,086.406	7,440.728	7,812.762	8,203.401	-	-
Sheriff Lieutenant	SM053	SMU	EX	33.478	35.152	36.910	38.755	40.693	-	
F008, F009				5,802.905	6,093.052	6,397.703	6,717.589	7,053.468	-	-
Sheriff Sergeant	SG043	DSA	со	27.987	29.387	30.856	32.399	34.019	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, OIC				4,851.080	5,093.747	5,348.373	5,615.827	5,896.627	-	-
Sheriff/Coroner	DE274	Elected DH	EX	65.577	65.577	65.577	65.577	65.577	-	-
F001, F029, F030				11,366.680	11,366.680	11,366.680	11,366.680	11,366.680	-	-
Social Services Staff Analyst Trainer I	IG041	Misc	со	22.331	23.448	24.620	25.851	27.144	27.823	-
F010, F012, F044, F045, F047, BIL				3,870.707	4,064.320	4,267.467	4,480.840	4,704.960	4,822.653	-
Social Services Staff Analyst Trainer II	IG048	Misc	со	23.942	25.139	26.396	27.716	29.102	29.830	-
F010, F012, F044, F045, F047, BIL				4,149.947	4,357.427	4,575.307	4,804.107	5,044.347	5,170.533	-
Social Worker Assistant	IG016	Misc	со	17.415	18.286	19.200	20.160	21.168	21.697	-
F010, F012, F044, F045, F047, BIL				3,018.600	3,169.573	3,328.000	3,494.400	3,669.120	3,760.813	-
Social Worker I	IG030	Misc	СО	20.017	21.018	22.069	23.172	24.331	24.939	-
F010, F012, F044, F045, F047, BIL				3,469.613	3,643.120	3,825.293	4,016.480	4,217.373	4,322.760	-
Social Worker II	IG038	Misc	СО	21.674	22.758	23.896	25.091	26.346	27.005	-
F010, F012, F044, F045, F047, BIL				3,756.827	3,944.720	4,141.973	4,349.107	4,566.640	4,680.867	-
Social Worker III	IG045	Misc	СО	23.238	24.400	25.620	26.901	28.246	28.952	-
F010, F012, F044, F045, F047, BIL				4,027.920	4,229.333	4,440.800	4,662.840	4,895.973	5,018.347	-
Social Worker IV	R0060	Prof/Hrly	СО	26.981	28.330	29.746	31.233	32.795	33.615	-
F010, F011, F012, F045, F048, BIL				4,676.707	4,910.533	5,155.973	5,413.720	5,684.467	5,826.600	-
Social Worker Supervisor	MG073	Mgmt	EX	30.703	32.238	33.850	35.543	37.320	38.253	-
F002, F010, F012, F045, F047, BIL				5,321.853	5,587.920	5,867.333	6,160.787	6,468.800	6,630.520	-
Staff Psychologist I	RG069	Prof	EX	29.508	30.984	32.533	34.160	35.868	36.764	-
F010, F011, F012, F045, F048, BIL				5,114.778	5,370.517	5,639.043	5,920.994	6,217.044	6,372.470	-
Staff Psychologist II	RG078	Prof	EX	32.273	33.886	35.581	37.360	39.228	40.209	-
F010, F011, F012, F045, F048, BIL				5,593.957	5,873.655	6,167.338	6,475.704	6,799.490	6,969.477	-
Staff Services Analyst I	IG036	Misc	со	21.247	22.309	23.424	24.595	25.825	26.471	-
F010, F012, F044, F045, F047, BIL				3,682.813	3,866.893	4,060.160	4,263.133	4,476.333	4,588.307	-

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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Staff Services Analyst I - Confidential	CO044	CO	CO	22.131	23.238	24.400	25.620	26.901	27.574	28.263
F026, F042				3,836.040	4,027.920	4,229.333	4,440.800	4,662.840	4,779.493	4,898.920
Staff Services Analyst II	IG043	Misc	СО	22.780	23.919	25.115	26.371	27.690	28.382	-
F010, F012, F044, F045, F047, BIL				3,948.533	4,145.960	4,353.267	4,570.973	4,799.600	4,919.547	-
Staff Services Analyst III	MG050	Mgmt	EX	24.423	25.644	26.926	28.272	29.686	30.428	-
F002, F010, F012, F045, F047, BIL				4,233.320	4,444.960	4,667.173	4,900.480	5,145.573	5,274.187	-
Stores Manager	TO047	OE3	СО	23.705	24.890	26.135	27.442	28.814	29.534	30.272
F037				4,108.867	4,314.267	4,530.067	4,756.613	4,994.427	5,119.227	5,247.147
Supervising Accountant / Auditor	MG062	Mgmt	EX	27.520	28.896	30.341	31.858	33.451	34.287	-
F002, F010, F012, F045, F047, BIL				4,770.133	5,008.640	5,259.107	5,522.053	5,798.173	5,943.080	-
Supervising Building Maintenance Worker	MO045	Mgmt	СО	23.238	24.400	25.620	26.901	28.246	28.952	-
F002, F010, F012, F045, F047, BIL				4,027.920	4,229.333	4,440.800	4,662.840	4,895.973	5,018.347	-
Supervising Correctional Nurse	RG100	Prof	EX	40.171	42.179	44.288	46.502	48.827	50.048	-
F010, F011, F012, F045, F048, BIL				6,962.888	7,311.032	7,676.583	8,060.413	8,463.433	8,675.018	-
Supervising District Attorney Investigator	SG149	DSA	СО	32.456	34.079	35.783	37.572	39.450	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, OIC				5,625.707	5,907.027	6,202.387	6,512.480	6,838.000	-	-
Supervising Permit Technician	MG029	Mgmt	EX	19.819	20.810	21.851	22.944	24.091	24.693	-
F002, F010, F012, F045, F047, BIL				3,435.293	3,607.067	3,787.507	3,976.960	4,175.773	4,280.120	-
Supervising Probation Officer	P0066	DPO/JC	СО	28.638	30.070	31.574	33.153	34.811	35.681	36.573
F016, F027, F031, BIL, OIC				4,963.920	5,212.133	5,472.827	5,746.520	6,033.907	6,184.707	6,339.320
Supervising Probation Resource Officer	P0038	DPO/JC	СО	21.674	22.758	23.896	25.091	26.346	27.005	27.680
F016, F027, F031, BIL, OIC				3,756.827	3,944.720	4,141.973	4,349.107	4,566.640	4,680.867	4,797.867
Supervising Public Health Educator	MG072	Mgmt	EX	30.399	31.919	33.515	35.191	36.951	37.875	-
F002, F010, F012, F045, F047, BIL				5,269.160	5,532.627	5,809.267	6,099.773	6,404.840	6,565.000	-
Supervising Public Health Nurse	RG093	Prof	EX	37.468	39.341	41.308	43.374	45.542	46.681	-
F010, F011, F012, F045, F048, BIL				6,494.411	6,819.131	7,160.088	7,518.092	7,893.997	8,091.347	-
Supervising Staff Services Analyst	MG062	Mgmt	EX	27.520	28.896	30.341	31.858	33.451	34.287	-
F002, F010, F012, F045, F047, BIL				4,770.133	5,008.640	5,259.107	5,522.053	5,798.173	5,943.080	-
Support Services Technician I	IG012	Misc	СО	16.736	17.573	18.452	19.375	20.344	20.853	-
F010, F012, F044, F045, F047, BIL				2,900.907	3,045.987	3,198.347	3,358.333	3,526.293	3,614.520	-
Support Services Technician II	IG017	Misc	со	17.589	18.468	19.391	20.361	21.379	21.913	-
F010, F012, F044, F045, F047, BIL				3,048.760	3,201.120	3,361.107	3,529.240	3,705.693	3,798.253	-
Tax Collection Technician	IG027	Misc	со	19.429	20.400	21.420	22.491	23.616	24.206	-
F010, F012, F044, F045, F047, BIL				3,367.693	3,536.000	3,712.800	3,898.440	4,093.440	4,195.707	-

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Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Traffic Sign and Painting Specialist	TO041	OE3	CO	22.331	23.448	24.620	25.851	27.144	27.823	28.519
F037				3,870.707	4,064.320	4,267.467	4,480.840	4,704.960	4,822.653	4,943.293
Transport Supervisor (Behavioral Health Services)	MG025	Mgmt	EX	19.047	19.999	20.999	22.049	23.151	23.730	-
F002, F010, F012, F045, F047, BIL				3,301.480	3,466.493	3,639.827	3,821.827	4,012.840	4,113.200	-
Transportation Analyst II	IG025	Misc	со	19.047	19.999	20.999	22.049	23.151	23.730	-
F010, F012, F044, F045, F047, BIL				3,301.480	3,466.493	3,639.827	3,821.827	4,012.840	4,113.200	-
Transportation Services Worker	TO022	OE3	со	18.486	19.410	20.381	21.400	22.470	23.032	23.608
F037				3,204.240	3,364.400	3,532.707	3,709.333	3,894.800	3,992.213	4,092.053
Transportation Services Coordinator	IG074	Misc	со	31.010	32.561	34.189	35.898	37.693	38.635	-
F010, F012, F044, F045, F047, BIL				5,375.067	5,643.907	5,926.093	6,222.320	6,533.453	6,696.733	-
Transportation Services Manager	MG085	Mgmt	EX	34.596	36.326	38.142	40.049	42.051	43.102	-
F002, F010, F012, F045, F047, BIL				5,996.640	6,296.507	6,611.280	6,941.827	7,288.840	7,471.013	-
Treasurer/Tax Collector	DE161	Elected DH	EX	51.177	51.177	51.177	51.177	51.177	-	
F001, F029, F030				8,870.680	8,870.680	8,870.680	8,870.680	8,870.680	-	-
Treasury/Tax Collector Specialist I	IG041	Misc	CO	22.331	23.448	24.620	25.851	27.144	27.823	-
F010, F012, F044, F045, F047, BIL				3,870.707	4,064.320	4,267.467	4,480.840	4,704.960	4,822.653	-
Treasury/Tax Collector Specialist II	IG054	Misc	CO	25.415	26.686	28.020	29.421	30.892	31.664	-
F010, F012, F044, F045, F047, BIL				4,405.267	4,625.573	4,856.800	5,099.640	5,354.613	5,488.427	-
Undersheriff	SM063	SMU	EX	43.095	45.250	47.513	49.888	52.383		
F008, F009				7,469.870	7,843.364	8,235.533	8,647.309	9,079.673	-	-
Vegetation Control Specialist	IG007	Misc	CO	15.924	16.720	17.556	18.434	19.356	19.840	-
F010, F012, F044, F045, F047, BIL				2,760.160	2,898.133	3,043.040	3,195.227	3,355.040	3,438.933	-
Vegetation Control Supervisor	MO022	Mgmt/Other	CO	18.486	19.410	20.381	21.400	22.470	23.032	-
F002, F010, F012, F045, F047, BIL				3,204.240	3,364.400	3,532.707	3,709.333	3,894.800	3,992.213	-
Veterans Services Officer	IG015	Misc	СО	17.243	18.105	19.010	19.961	20.959	21.483	-
F010, F012, F044, F045, F047, BIL				2,988.787	3,138.200	3,295.067	3,459.907	3,632.893	3,723.720	-
Veterans Services Representative I	IG007	Misc	СО	15.924	16.720	17.556	18.434	19.356	19.840	-
F010, F012, F044, F045, F047, BIL				2,760.160	2,898.133	3,043.040	3,195.227	3,355.040	3,438.933	-
Victim/Witness Advocate I	IG017	Misc	СО	17.589	18.468	19.391	20.361	21.379	21.913	-
F010, F012, F044, F045, F047, BIL				3,048.760	3,201.120	3,361.107	3,529.240	3,705.693	3,798.253	-
Victim/Witness Advocate II	IG025	Misc	СО	19.047	19.999	20.999	22.049	23.151	23.730	-
F010, F012, F044, F045, F047, BIL				3,301.480	3,466.493	3,639.827	3,821.827	4,012.840	4,113.200	-
Victim/Witness Coordinator/Director	MG045	Mgmt	EX	23.238	24.400	25.620	26.901	28.246	28.952	-
F002, F010, F012, F045, F047, BIL				4,027.920	4,229.333	4,440.800	4,662.840	4,895.973	5,018.347	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Waste Management Unit Manager	RG071	Prof	EX	30.101	31.607	33.187	34.846	36.589	37.503	-
F010, F011, F012, F045, F048, BIL				5,217.585	5,478.464	5,752.388	6,040.007	6,342.007	6,500.557	-
Welfare Investigator I	IG039	Misc	СО	21.891	22.986	24.135	25.342	26.609	27.274	-
F010, F012, F044, F045, F047, BIL				3,794.440	3,984.240	4,183.400	4,392.613	4,612.227	4,727.493	-
Welfare Investigator II	IG047	Misc	СО	23.705	24.890	26.135	27.442	28.814	29.534	-
F010, F012, F044, F045, F047, BIL				4,108.867	4,314.267	4,530.067	4,756.613	4,994.427	5,119.227	-
WIC Program Manager	MG057	Mgmt	EX	26.185	27.494	28.869	30.312	31.828	32.624	-
F002, F010, F012, F045, F047, BIL				4,538.733	4,765.627	5,003.960	5,254.080	5,516.853	5,654.827	-

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F001	County will contribute \$ 150.00 per pay period to Elected Department Head's designated deferred compensation program. (Resolution #P22-121 Adopted by the Board of Supervisors July 12, 2022.)	Elected Department Heads	Elected DH's (Section 3)
F002	Amended 10/02/2022: Effective 10/01/2023 all classifications shall receive a 3% salary increase. Effective 09/29/2024 all classifications shall receive a 1% salary increase. Effective September 29, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC - Management Unit	OESC Management Unit - Section 5.1/5.4
F004	Effective February 6, 2022 the County will contribute \$ 200.00 per pay period to Appointed Department Head's designated deferred compensation program.	Appointed Department Heads	Appointed DH - Section 3
F005	County Supervisor salary and benefits established by the following: - Ordinance No. 18-10 adopted on November 13, 2018 - Ordinance No. 22-16 adopted on October 2, 2022 - Effective 12/11/2022	Board of Supervisors	Board of Supervisors
F006	County Supervisors, upon retirement or death, shall receive \$ 100.00 per year of service for each year of service and payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days) if they have served at least five (5) or more continuous years of service. (Board Resolution #17-03, #18-10, #22-16)	Board of Supervisors	Board of Supervisors
F007	Effective December 11, 2022 the County will contribute \$ 150.00 per pay period to Supervisors designated deferred compensation program.	Board of Supervisors	Board of Supervisors
F008	County will pay longevity benefit of 2.5% after 10 years of service, an additional 1.5% for each five year increment at 15, 20 and 25 years of service.	SCCPOA SMU	SCCPOA (Article 6(1)) SMU - Section 9.04.00 (042017–042020) SMU - Section 9(1) (062020–062022)
F009	Effective November 28, 2021 the County will contribute \$77.00 per pay period to Sheriffs' Management Unit employee's designated deferred compensation program.	SMU	SMU - Section 14-1
F010 (SHI/SHO)	Employees assigned and work a scheduled shift where at least fifty percent (50.0%) of the shift is between 4:00 pm and 6:00 am receive two and one-half percent (2.5%) of their base hourly rate of pay for the entire shift.	OESC - ALL	OESC Management & Professional - Section 6.2 OESC Miscellaneous - Section 6.2 - Eff. 09/04/2022
F011	Amended: 10/02/2022 The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. The County matches fifty dollars (\$50.00) per pay period to the employee's designated deferred compensation program.	OESC - Professional	OESC Professional Unit - Article 12
F012 (OC5 or OCE)	Employees assigned by their Department head to work in a higher classification due to the extended absence of an incumbent shall receive five percent (5%) of the employee's base rate of pay or step one (1) of the new classification, whichever is greater.	OESC: Management & Professional Units - Eff. 10/02/2022 OESC Miscellaneous Unit - Eff. 09/04/2022	OESC - Management & Professional - Section 6. OESC - Section 6.3
F013	Effective February 6, 2022 the County will contribute \$ 70.00 per pay period to Assistant Department Head's designated deferred compensation program. The County will match up to \$ 50.00 per pay period to the employee's designated deferred compensation program.	Assistant Department Heads	Assistant DH - Section 3
F014	Amended: 10/02/2022 Employees who are routinely and consistently assigned to Butte Valley or Happy Camp will receive Branch Assignment Premium in the amount of five percent (5.0%) of their base rate of pay for their scheduled shift.	Deputy Sheriff's Association	DSA Section 7.8
F015	Employees assigned to a scheduled shift where at least 50% of the shift is between 1600 and 0600 will receive three and one half percent (3.5%) of their base hourly rate of pay for the entire shift.	Deputy Sheriff's Association SCCPOA	DSA Section 7.7 SCCPOA - Article 6(6)
F016 (SBD/SBW/SBH)	Effective June 26, 2022 employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 50.00 per standby shift.	SCPJPOA	SCPJPOA - Article 6(5)
F017	Amended 10/16/2022: An employee in the classification of Department Head, who is assigned by the County Administrative Officer the responsibility for the management and oversight of another county Department Head and/or County Department will receive an additional five percent (5%) of base salary. Additionally, an employee classification assigned to the Department Head or Assistant Department Head Bargaining Unit, who is assigned by the County Administrative Officer and/or the Board of Supervisors in collaboration with a County partner, agency and/or district or the like, the role of management and oversight of said partner, agency and/or district or the like, will receive an additional five percent (5%) of base salary. (Resolution #P22-181 - Adopted by Board of Supervisors 11/01/2022)	Assistant or Appointed Department Head	s Assistant or Appointed Department Heads
F019	Upon completion of ten (10) years of service the employee will receive longevity pay in the amount of two and one-half percent (2.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1
F020	Upon completion of fifteen (15) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. • Upon completion of twenty (20) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. • Upon completion of twenty-five (25) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1
F021	Employees who possess an Intermediate POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay	Deputy Sheriff's Association	DSA Section 7.2
F022	Employees who possess an Advanced POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.2

*Employees should review unit specific MOU to confirm benefits. https://www.co.siskiyou.ca.us/prm/page/policy-and-labor-contracts

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F023	Amended: 10/02/2022 - Employees who are routinely and consistently assigned to handle, train, and board a canine will receive an additional three and a half (3.5) hours of overtime per week.	Deputy Sheriff's Association	DSA Section 7.4
F024	Field Training Officer (FTO) Premium – Employees who are routinely and consistently assigned to train employees will receive training premium in the amount of five percent (5.0%) of their base hourly rate of pay. * Please consult MOU for additional language regarding cap and order of special pays.	Deputy Sheriff's Association	DSA Section 7.3
F025	Employees will be eligible for a maximum of five percent (5.0%) special assignment pay. Please refer to Section 7.3 of the MOU for additional information	Deputy Sheriff's Association	DSA Section 7.3
F026	Effective February 6, 2022 the County will contribute \$ 70.00 per pay period to Assistant Department Head's designated deferred compensation program. The County will match up to \$ 50.00 per pay period to the employee's designated deferred compensation program.	Confidential Unit	Confidential Unit - Section 3(a)
F027	County will contribute \$20.00 per pay period to the employee's designated deferred compensation program for members of Siskiyou County Probation and Juvenile Peace Officer's Association.	SCPJPOA	SCPJPOA - Article 10
F029	Provided the employee has served at least five (5) or more continuous years of service upon retirement or death, shall receive \$ 100.00 per year of service for each year of service as an Elected Department Head.	Elected Department Heads	Elected DH's (Section 6(a)i)
F030	Elected Department Heads who have served at least eight (8) or more continuous years of service shall also receive payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days).	Elected Department Heads	Elected DH's (Section 6(a)ii)
F031	Employees assigned to work as a Training Officer shall receive an additional five percent (5%) of their base hourly rate of pay when actually training.	SCPJPOA	SCPJPOA - Article 6(1)
F032	Employee appointed to the position of Director of Public Works shall receive a stipend adding 5% for possession of a current and valid registration as a Professional Civil Engineer from the State of California. (Resolution #21-25 adopted by the Board of Supervisors on February 16, 2021.)	Appointed Department Heads	Appointed Department Heads
F037	Effective 06/12/2022 individuals assigned to Forks of Salmon district receive Branch Assignment Premium pay of five (5%) of their base rate of pay.	Operating Engineers Local No 3	Operating Engineers Local No 3 (Wages - #4)
F038	Employees who are assigned to work as a Field Training Officer (FTO) or Officer in Charge (OIC) will receive a training premium of five percent (5%) of their base hourly rate of pay when actually training or for hours worked as an OIC.	SCCPOA	SCCPOA - Article 6(3) and 6(4)
F039	For employees who contribute at least nineteen dollars (\$19.00) per pay period into their deferred compensation account, the County will match nineteen dollars (\$19.00) per pay period.	SCCPOA	SCCPOA - Article 10
F040	Employees assigned to special assignments shall receive an additional, non-pyramiding, premium based on their base hourly rate of pay. Employees are only eligible for one premium pay under this section. 5% Each: Detective Premium Training Premium Detention Response Team Premium Fire and Life Safety Officer Premium	SCCPOA	SCCPOA (Article 6(2))
F042	Effective February 6, 2022: The salary schedule will consisted of seven (7) steps, there is five (5%) percent between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective February 5, 2023 employees will receive a three (3%) percent salary increase.	Appointed Department Heads Assistant Department Heads Confidential Unit	Appointed DH - Section 1a Assistant DH - Section 1a Confidential Unit - Section 1a
F043	SCCPOA - Employees will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	SCCPOA	SCCPOA - Article 7(2)
	OESC Management - Employees in the classifications of Communications Dispatch Coordinator and Jail Food Service Manager will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Management	OESC Management - Section 8.4
	DSA - All classifications, except District Attorney Investigator and Supervising District Attorney Investigator, will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation	DSA	DSA Section 8.2
F044	Effective September 3, 2023 all unit classifications will receive a three percent (3%) salary increase. Effective September 1, 2024 all unit classifications will receive a one percent (1%) salary increase. Effective September 1, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC Miscellaneous Unit	Section 5.1/5.4
F045	Employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 55.00 per standby shift. Assistant Department Heads - Effective 12/11/2022.	OESC - All Units Assistant Department Heads	Miscellaneous - Section 5.6 Management/Professional - Section 5.9 Assistant Department Heads - Resolution #22
F046	Employees in the classifications of Communications Dispatch I and II, Senior Communications Dispatcher, and Institutional Cook are in positions that are scheduled to work without regard for the holidays listed above. Employees receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Miscellaneous Unit	Section 8.4
F047	Effective September 14, 2025, the County will match twenty-five dollars (\$25.00) per pay period to the employee's designated deferred compensation program.	OESC Miscellaneous Unit OESC Management Unit	Article 12 Article 12

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F048	Effective 10/01/2023 all classifications shall receive a 4% salary increase. Effective December 24, 2023, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC -Professional Unit	OESC Professional Unit - Section 5.1/5.4
BIL	Upon written approval by the Department Head the County will pay bilingual pay of five percent (5.0%) of their base hourly rate of pay for the ability to speak a language other than English fluently.	OESC - ALL SCCPOA SCPJPOA DSA	OESC Mgmt/Prof - Section 6.1 - Eff. 10/02/2022 OESC Miscellaneous - Section 6.1 - Eff 09/04/22 SCCPOA - (Article 6(5)) SCPJPOA - Article 6(3) DSA Section 7.6
OIC	Employees assigned to serve as an Officer-in-Charge (OIC) of a shift will receive supervisor premium in the amount of five percent (5.0%) of their base hourly rate of pay for hours worked as an OIC.		DSA Section 7.5 SCPJPOA - Article 6(2)
Archived Items:			
F041	Archived Effective April 19, 2022		
F033	Archived Effective July 10, 2022		
F034	Archived Effective June 11, 2022		
F035	Archived Effective June 11, 2022		
F036	Archived Effective June 11, 2022		
F003	Archived Effective July 10, 2022		
F028 (SB1/SB2/SB3)	Archived Effective October 1, 2022		