

**FOURTH ADDENDUM TO CONTRACT FOR SERVICES  
BY INDEPENDENT CONTRACTOR**

THIS FOURTH ADDENDUM is to that Contract for Services executed on June 22, 2017, and amended by First Addendum on July 10, 2018, and by Second Addendum on August 6, 2019, and by Third Addendum on August 3, 2021, between the County of Siskiyou (“County”) and Dr. Kitt Murrison, PhD. (“Contractor”) and is entered into on the date when it has been both approved by the Board and signed by all other parties to it.

WHEREAS, the Contract expires on June 30, 2022, and services continue to be required after that date; and

WHEREAS, the parties desire to extend the term of the Contract;

NOW, THEREFORE, THE PARTIES MUTUALLY AGREE AS FOLLOWS:

Paragraph 1.01 of the Contract for Services shall be amended to extend the term of the contract through June 30, 2023.

Paragraph 3.01 of the Contract, Scope of Services, Exhibit “A”, shall be deleted and replaced in its entirety with the new Exhibit “A”, Scope of Services, attached hereto and hereby incorporated by reference.

All other terms and conditions of the Contract for Services shall remain in full force and effect.

**SIGNATURES ON THE NEXT PAGE**

IN WITNESS WHEREOF, County and Contractor have executed this Fourth Addendum on the dates set forth below, each signatory represents that he/she has the authority to execute this agreement and to bind the Party on whose behalf his/her execution is made.

COUNTY OF SISKIYOU

Date: \_\_\_\_\_

\_\_\_\_\_  
 BRANDON A. CRISS, CHAIR  
 Board of Supervisors  
 County of Siskiyou  
 State of California

ATTEST:  
 LAURA BYNUM  
 Clerk, Board of Supervisors

By: \_\_\_\_\_  
 Deputy

CONTRACTOR:  
 Dr. Kitt Murrison, PhD.

Date: \_\_\_\_\_

\_\_\_\_\_  
 Dr. Kitt Murrison, PhD.

LICENSE #: PSY13501

TAXPAYER I.D.: 570946118

APPROVED AS TO ACCOUNTING FORM:

Fund	Organization	Account	Amount	Encumbrance #
FY 2017/2018				
1001	203040	723000	\$ 1,600.00	E1800072
1001	203050	723000	\$ 800.00	E1800072
FY 2018/2019				
1001	203040	723000	\$ 0.01	E1900142
1001	203050	723000	\$ 0.01	E1900142
FY 2019/2020				
1001	203040	723000	\$ 0.01	E2000206
1001	203050	723000	\$ 0.01	E2000206
FY 2020/2021				
1001	203050	723000	\$ 0.01	E2100075
1017	203050	723000	\$ 0.01	E2100075
FY 2021/2022				
1001	203050	723000	\$ 0.01	E2200258
1017	203050	723000	\$ 0.01	E2200258
FY 2022/2023				
1001	203050	723000	\$ 0.01	

1017          203050          723000          \$          0.01

Encumbrance# E2200258

## **EXHIBIT A**

### **Scope of Services**

**Revised August 16, 2022**

Contractor will perform psychological evaluations/assessments to include the following:

- 60–90 minute clinical interview and history of the applicant.
- Review records and incorporate information submitted by Siskiyou County Probation Department as appropriate.
- Administer and interpret the subtests from the Wechsler Adult Intelligence Scale III, Minnesota Multiphasic Personality Inventory II and 16PF.
- Provide a detailed written report to Siskiyou County Probation Department within two (2) weeks of the evaluation.
- If requested by the county, store and maintain all evaluation reports in my office to prevent issues with confidentiality within the department upon the chief's request.
- Provide a certification form for the department's file.

Contractor will invoice the County:

- \$450.00 each for initial/new employee psychological evaluation/assessment
- \$300.00 per each promotional/additional psychological evaluation/assessment within the same year

**THIRD ADDENDUM TO CONTRACT FOR SERVICES  
BY INDEPENDENT CONTRACTOR**

THIS THIRD ADDENDUM is to that Contract for Services executed on June 22, 2017, and amended by First Addendum on July 10, 2018, and amended by Second Addendum on August 6, 2019, between the County of Siskiyou ("County") and Dr. Kitt Murrison, PhD. ("Contractor") and is entered into on the date when it has been both approved by the Board and signed by all other parties to it.

WHEREAS, the Contract expires on June 30, 2021, and services continue to be required after that date; and

WHEREAS, the parties desire to extend the term of the Contract;

NOW, THEREFORE, THE PARTIES MUTUALLY AGREE AS FOLLOWS:

Paragraph 1.01 of the Contract for Services shall be amended to extend the term of the contract through June 30, 2022.

All other terms and conditions of the Contract for Services shall remain in full force and effect.

IN WITNESS WHEREOF, County and Contractor have executed this Third Addendum on the dates set forth below, each signatory represents that he/she has the authority to execute this agreement and to bind the Party on whose behalf his/her execution is made.

Date: 8/3/2021

COUNTY OF SISKIYOU

DocuSigned by:  
Ray A. Haupt  
Chair, Ray A. Haupt  
Board of Supervisors  
County of Siskiyou  
State of California

ATTEST:  
LAURA BYNUM  
Clerk, Board of Supervisors

DocuSigned by:  
By: Wendy Winingham  
Deputy

Date: 7/13/2021

CONTRACTOR:  
DocuSigned by:  
Kit Murrison  
Dr. Kitt Murrison, PhD.

LICENSE #: PSY13501

TAXPAYER I.D.: 570946118

VN#	@00010492		
CT#	E2200258		
ACCT:	1001/1017	203050	723000
CT AMT:	0.01	0.01	
	Annual	Total	

## APPROVED AS TO ACCOUNTING FORM:

Fund	Organization	Account	Amount
FY 2017/2018			
1001	203040	723000	\$ 1,600.00
1001	203050	723000	\$ 800.00
FY 2018/2019			
1001	203040	723000	\$ 0.01
1001	203050	723000	\$ 0.01
FY 2019/2020			
1001	203040	723000	\$ 0.01
1001	203050	723000	\$ 0.01
FY 2020/2021			
1001	203050	723000	\$ 0.01
1017	203050	723000	\$ 0.01
FY 2021/2022			
1001	203050	723000	\$ 0.01
1017	203050	723000	\$ 0.01

Encumbrance# E2100075

@ 10492  
1001-203050-723000 : .01  
1017-203050-723000 : .01  
.02 12,400.06  
E2100075

**SECOND ADDENDUM TO CONTRACT FOR SERVICES  
BY INDEPENDENT CONTRACTOR**

THIS SECOND ADDENDUM is to that Contract for Services entered into on June 22, 2017 and amended on July 10, 2018 by and between the County of Siskiyou ("County") and Dr. Kitt Murrison, PhD. ("Contractor") and is entered into this 6th day of August 2019.

WHEREAS, the Contract expired on June 30, 2019 and services continued to be required after that date; and

WHEREAS, the parties desire to extend the term of the Contract;

WHEREAS, the Scope of Service, Exhibit A, needs to be revised to reflect additional duties.

NOW, THEREFORE, THE PARTIES MUTUALLY AGREE AS FOLLOWS:

Paragraph 1.01 of the Contract for Services shall be amended to extend the term of the contract through June 30, 2021.

Paragraph 3.01 of the Contract, Scope of Services, Exhibit "A", shall be deleted and replaced in its entirety with the new Exhibit "A", Scope of Services, attached hereto and hereby incorporated by reference.

All other terms and conditions of the Contract for Services shall remain in full force and effect.

**SIGNATURE PAGE FOLLOWS ON NEXT PAGE**

IN WITNESS WHEREOF, County and Contractor have executed this Second Addendum on the dates set forth below, each signatory represents that he/she has the authority to execute this agreement and to bind the Party on whose behalf his/her execution is made.

Date: 8/6/19

COUNTY OF SISKIYOU  
Brandon a. Criss  
 BRANDON CRISS, CHAIR  
 Board of Supervisors  
 County of Siskiyou  
 State of California

ATTEST:  
 LAURA BYNUM  
 Clerk, Board of Supervisors  
 By: Wendy Dijk  
 Deputy

Date: 7.11.19

CONTRACTOR:  
 Dr. Kitt Murrison, PhD.  
Kitt Murrison  
 Dr. Kitt Murrison, PhD.

LICENSE #: PSY13501

TAXPAYER I.D.: On File

APPROVED AS TO ACCOUNTING FORM:

Fund	Organization	Account	Amount
FY 2017/2018			
1001	203040	723000	\$ 1,600.00
1001	203050	723000	\$ 800.00
FY 2018/2019			
1001	203040	723000	\$ 0.01
1001	203050	723000	\$ 0.01
FY 2019/2020			
1001	203040	723000	\$ 0.01
1001	203050	723000	\$ 0.01
FY 2020/2021			
1001	203050	723000	\$ 0.01
1017	203050	723000	\$ 0.01

Encumbrance Number: \_\_\_\_\_

## EXHIBIT A

### Scope of Services

Revised June 17, 2019

Contractor will perform psychological evaluations/assessments to include the following:

- 60-90 minute clinical interview and history of the applicant.
- Review records and incorporate information submitted by Siskiyou County Probation Department as appropriate.
- Administer and interpret the subtests from the Wechsler Adult Intelligence Scale III, Minnesota Multiphasic Personality Inventory II and 16PF.
- Provide a detailed written report to Siskiyou County Probation Department within two (2) weeks of the evaluation.
- If requested by the county, store and maintain all evaluation reports in my office to prevent issues with confidentiality within the department upon the chief's request.
- Provide a certification form for the department's file.

Contractor will invoice the County:

- \$400.00 each for initial/new employee psychological evaluation/assessment
- \$300.00 per each promotional/additional psychological evaluation/assessment within the same year



**FIRST ADDENDUM TO CONTRACT FOR SERVICES  
BY INDEPENDENT CONTRACTOR**

THIS FIRST ADDENDUM is to that Contract for Services entered into on 22nd June 2017 by and between the County of Siskiyou ("County") and Dr. Kitt Murrison, PhD. ("Contractor") and is entered into this 10<sup>th</sup> day of July, 2018.

WHEREAS, the Contract expired on 30<sup>th</sup> June 2018 and services continued to be required after that date; and

WHEREAS, the parties desire to extend the term of the Contract;

WHEREAS, the cost of services to be provided under the contract is expected to exceed the amount provided in the Contract; and

WHEREAS, the parties desire to increase the amount of compensation payable under the contract.

WHEREAS, the Scope of Service, Exhibit A, needs to be revised to reflect additional duties.

NOW, THEREFORE, THE PARTIES MUTUALLY AGREE AS FOLLOWS:

Paragraph 1.01 of the Contract for Services shall be amended to extend the term of the contract through June 30, 2019.

Paragraph 3.01 of the Contract, Scope of Services, Exhibit "A", shall be deleted and replaced in its entirety with the new Exhibit "A", Scope of Services, attached hereto and hereby incorporated by reference.

Paragraph 4.01 of the Contract, Compensation, shall be deleted and replaced in its entirety as follows:

Compensation: In consideration for the services to be performed by Contractor, County agrees to pay Contractor in proportion to services satisfactorily performed as specified in Exhibit A. Payment shall not exceed amount appropriated by the Board of Supervisors for such services for the fiscal year.

All other terms and conditions of the Contract for Services shall remain in full force and effect.

IN WITNESS WHEREOF, County and Contractor have executed this Addendum on the dates set forth below, each signatory represents that he/she has the authority to

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VN#	@ 10492	
CT#	51900142	CC LOG#
ACCT	1001 - 202040 - 78 3000	
	1001 - 203050 - 72 3000	
CT AMT	1.01	1.01
	ANNUAL	TOTAL

execute this agreement and to bind the Party on whose behalf his/her execution is made.

COUNTY OF SISKIYOU


Date: 7-18-18

  
RAY A. HAUPT, CHAIR  
Board of Supervisors  
County of Siskiyou  
State of California

ATTEST:  
COLLEEN SETZER  
Clerk, Board of Supervisors

By:   
Deputy

Date: 6-18-18

CONTRACTOR:  
Dr. Kitt Murrison, PhD.  
  
Dr. Kitt Murrison, PhD.

LICENSE #: PSY13501

TAXPAYER I.D.: On File

APPROVED AS TO ACCOUNTING FORM:

18/19FY      1001-203040-723000    Rate .01  
                  1001-203050-723000    Rate .01

Encumbrance Number: E1800072

## **EXHIBIT A**

### **Scope of Services**

**Revised May 11, 2018**

Contractor will perform psychological evaluations/assessments to include the following:

- 60-90 minute clinical interview of the applicant.
- Review and incorporate information submitted by Siskiyou County Probation Department as appropriate.
- Administer and interpret the 16PF, the Minnesota Multiphasic Personality Inventory II and subtests of the Wechsler Adult Intelligence Scale III.
- Provide a detailed written report to Siskiyou County Probation Department within two (2) weeks of the evaluation.
- If requested by the county, store all evaluation reports in my office to prevent issues with confidentiality within the department.
- Provide a suitability form for the department's file.

Contractor will invoice the County:

- \$400.00 each for initial/new employee psychological evaluation/assessment
- \$300.00 per each promotional/additional psychological evaluation/assessment within the same year

COUNTY OF SISKIYOU  
CONTRACT FOR SERVICES

This Contract made this 22nd day of June, 2017, between:

COUNTY: Siskiyou County Probation Department  
805 Juvenile Lane  
Yreka, CA 96097

And

CONTRACTOR: Dr. Kitt Murrison, Ph.D.  
2757 Bechelli Lane  
Redding, CA 96002

ARTICLE 1. TERM OF CONTRACT

- 1.01 Contract Term: This Contract shall become effective on July 1, 2017, and shall terminate on June 30, 2018, unless terminated in accordance with the provisions of Article 7 of this Contract or as otherwise provided herein.

ARTICLE 2. INDEPENDENT CONTRACTOR STATUS

- 2.01 Independent Contractor: It is the express intention of the parties that Contractor is an Independent contractor and not an employee, agent, joint venture or partner of County. Nothing in this Contract shall be interpreted or construed as creating or establishing the relationship of employer and employee between County and Contractor or any employee or agent of Contractor. Both parties acknowledge that Contractor is not an employee for state or federal tax purposes. Contractor shall retain the right to perform services for others during the term of this Contract.

ARTICLE 3. SERVICES

- 3.01 Specific Services: Contractor agrees to furnish the following services:  
Contractor shall provide the services described in Exhibit "A" attached hereto.

No additional services shall be performed by Contractor unless approved in advance in writing by the County stating the dollar value of the services, the method of payment, and any adjustment in contract time or other contract terms. All such services are to be coordinated with County and the results of the work shall be monitored by Chief Probation Officer (or his/her designee).

- 3.02 Method of Performing Services: Contractor will determine the method, details, and means of performing the above-described services including measures to protect the safety of the traveling public and Contractor's employees. County shall not have the right to, and shall not, control the manner or determine the method of accomplishing Contractor's services.
- 3.03 Employment of Assistants: Contractor may, at the Contractor's own expense, employ such assistants as Contractor deems necessary to perform the services required of

VN# @ 10492  
CT# E1800272 CC LOG#  
ACCT 1001 303010 723000 1000  
CT AMT 2400 2400  
ANNUAL TOTAL

Contractor by this Contract. County may not control, direct, or supervise Contractor's assistants or employees in the performance of those services.

#### ARTICLE 4. COMPENSATION

- 4.01 Compensation: In consideration for the services to be performed by Contractor, County agrees to pay Contractor in proportion to services satisfactorily performed the not to exceed amount of One Thousand Six Hundred Dollars and Zero Cents (\$1,600.00) for the Juvenile Hall and Eight Hundred Dollars and Zero Cents for the Probation Department (\$800.00) for a total of Two Thousand Four Hundred Dollars and Zero Cents (\$2,400.00). Payment shall be at the rates as set forth in Exhibit "A" attached hereto.
- 4.02 Invoices: Contractor shall submit detailed invoices for all services being rendered.
- 4.03 Date for Payment of Compensation: County will endeavor to make payment within 45 days of receipt of invoices from the Contractor to the County, and approval and acceptance of the work by the County.
- 4.04 Expenses: Contractor shall be responsible for all costs and expenses incident to the performance of services for County, including but not limited to, all costs of materials, equipment, all fees, fines, licenses, bonds or taxes required of or imposed against Contractor and all other of Contractor's costs of doing business. County shall not be responsible for any expense incurred by Contractor in performing services for County.

#### ARTICLE 5. OBLIGATIONS OF CONTRACTOR

- 5.01 Contractor Qualifications: Contractor warrants that Contractor has the necessary licenses, experience and technical skills to provide services under this Contract.
- 5.02 Contract Management: Contractor shall report to the Chief Probation Officer, or his/her designee, who will review the activities and performance of the Contractor and administer this Contract.
- 5.03 Tools and Instrumentalities: Contractor will supply all tools and instrumentalities required to perform the services under this Contract. Contractor is not required to purchase or rent any tools, equipment or services from County.
- 5.04 Workers' Compensation: Contractor shall maintain a workers' compensation plan covering all its employees as required by California Labor Code Section 3700, either through worker's compensation insurance issued by an insurance company or through a plan of self-insurance certified by the State Director of Industrial Relations. If Contractor elects to be self-insured, the certificate of insurance otherwise required by this Contract shall be replaced with a consent to self-insure issued by the State Director of Industrial Relations. Proof of such insurance shall be provided before any work is commenced under this contract. No payment shall be made unless such proof of insurance is provided.
- 5.05 Indemnification: Contractor shall indemnify and hold County harmless against any and all liability imposed or claimed, including attorney's fees and other legal expenses, arising directly or indirectly from any act or failure of Contractor or Contractor's assistants, employees, or agents, including all claims relating to the injury or death of

any person or damage to any property. Contractor agrees to maintain a policy of liability insurance in the minimum amount of (\$1,000,000) One Million Dollars, to cover such claims or in an amount determined appropriate by the County Risk Manager. If the amount of insurance is reduced by the County Risk Manager such reduction must be in writing. Contractor shall furnish a certificate of insurance evidencing such insurance and naming the County as an additional insured for the above-cited liability coverage prior to commencing work. It is understood that the duty of Contractor to indemnify and hold harmless includes the duty to defend as set forth in Section 2778 of the California Civil Code. Acceptance by County of insurance certificates and endorsements required under this Contract does not relieve Contractor from liability or limit Contractor's liability under this indemnification and hold harmless clause. This indemnification and hold harmless clause shall apply to any damages or claims for damages whether or not such insurance policies shall have been determined to apply. By execution of this Contract, Contractor acknowledges and agrees to the provisions of this Section and that it is a material element of consideration.

- 5.06 General Liability and Automobile Insurance:** During the term of this Contract, Contractor shall obtain and keep in full force and effect a commercial, general liability and automobile policy or policies of at least (\$1,000,000) One Million Dollars, combined limit for bodily injury and property damage; the County, its officers, employees, volunteers and agents are to be named additional insured under the policies, and the policies shall stipulate that this insurance will operate as primary insurance for work performed by Contractor and its sub-contractors, and that no other insurance effected by County or other named insured will be called on to cover a loss covered thereunder. All insurance required herein shall be provided by a company authorized to do business in the State of California and possess at least a Best A:VII rating or as may otherwise be acceptable to County. The General Liability Insurance shall be provided by an ISO Commercial General Liability policy, with edition dates of 1985, 1988, or 1990 or other form satisfactory to County. The County will be named as an additional insured using ISO form CG 2010 1185 or the same form with an edition date no later than 1990, or in other form satisfactory to County.
- 5.07 Certificate of Insurance and Endorsements:** Contractor shall obtain and file with the County prior to engaging in any operation or activity set forth in this Contract, certificates of insurance evidencing additional insured coverage as set forth in paragraphs 5.04 and 5.10 which shall provide that no cancellation, reduction in coverage or expiration by the insurance company will be made during the term of this Contract, without thirty (30) days written notice to County prior to the effective date of such cancellation. **Naming the County as a "Certificate Holder" or other similar language is NOT sufficient satisfaction of the requirement.** Prior to commencement of performance of services by Contractor and prior to any obligations of County, contractor shall file certificates of insurance with County showing that Contractor has in effect the insurance required by this Contract. Contractor shall file a new or amended certificate on the certificate then on file. If changes are made during the term of this Contract, no work shall be performed under this agreement, and no payment may be made until such certificate of insurance evidencing the coverage in paragraphs 5.05, the general liability policy set forth in 5.06 and 5.10 are provided to County.
- 5.08 Public Employees Retirement System (CalPERS):** In the event that Contractor or any employee, agent, or subcontractor of Contractor providing services under this Contract is determined by a court of competent jurisdiction or the Public Employees Retirement

System (CalPERS) to be eligible for enrollment in CalPERS as an employee of the County, Contractor shall indemnify, defend, and hold harmless County for the payment of any employee and/or employer contributions of CalPERS benefits on behalf of Contractor or its employees, agents, or subcontractors, as well as for the payment of any penalties and interest on such contributions, which would otherwise be the responsibility of County. Contractor understands and agrees that his personnel are not, and will not be, eligible for memberships in, or any benefits from, any County group plan for hospital, surgical or medical insurance, or for membership in any County retirement program, or for paid vacation, paid sick leave, or other leave, with or without pay, or for any other benefit which accrues to a County employee.

- 5.09 IRS/FTB Indemnity Assignment:** Contractor shall defend, indemnify, and hold harmless the County, its officers, agents, and employees, from and against any adverse determination made by the Internal Revenue Service of the State Franchise Tax Board with respect to Contractor's "independent contractor" status that would establish a liability for failure to make social security and income tax withholding payments.
- 5.10 Professional Liability:** If Contractor or any of its officers, agents, employees, volunteers, contractors or subcontractors are required to be professionally licensed or certified by any agency of the State of California in order to perform any of the work or services identified herein, Contractor shall procure and maintain in force throughout the duration of the Contract a professional liability insurance policy with a minimum coverage level of (\$1,000,000) One Million Dollars, or as determined in writing by County's Risk Management Department.
- 5.11 State and Federal Taxes:** As Contractor is not County's employee, Contractor is responsible for paying all required state and federal taxes. In particular:
- A. County will not withhold FICA (Social Security) from Contractor's payments.
  - B. County will not make state or federal unemployment insurance contributions on behalf of Contractor.
  - C. County will not withhold state or federal income tax from payment to Contractor.
  - D. County will not make disability insurance contributions on behalf of Contractor.
  - E. County will not obtain workers' compensation insurance on behalf of Contractor.
- 5.12 Records:** All reports and other materials collected or produced by the Contractor or any subcontractor of Contractor shall, after completion and acceptance of the Contract, become the property of County, and shall not be subject to any copyright claimed by the Contractor, subcontractor, or their agents or employees. Contractor may retain copies of all such materials exclusively for administration purposes. Any use of completed or uncompleted documents for other projects by Contractor, any subcontractor, or any of their agents or employees, without the prior written consent of County is prohibited. It is further understood and agreed that all plans, studies, specifications, data magnetically or otherwise recorded on computer or computer diskettes, records, files, reports, etc., in possession of the Contractor relating to the matters covered by this Contract shall be the property of the County, and Contractor hereby agrees to deliver the same to the County upon request. It is also understood and agreed that the documents and other materials including but not limited to those set forth hereinabove, prepared pursuant to this Contract are prepared specifically for the County and are not necessarily suitable for any future or other use.

- 5.13 **Contractor's Books and Records:** Contractor shall maintain any and all ledgers, books of account, invoices, vouchers, canceled checks, and other records or documents evidencing or relating to charges for services or expenditures and disbursements charged to the County for a minimum of five (5) years, or for any longer period required by law, from the date of final payment to the Contractor under this Contract. Any records or documents required to be maintained shall be made available for inspection, audit and/or copying at any time during regular business hours, upon oral or written request of the County.
- 5.14 **Assignability of Contract:** It is understood and agreed that this Contract contemplates personal performance by the Contractor and is based upon a determination of its unique personal competence and experience and upon its specialized personal knowledge. Assignments of any or all rights, duties or obligations of the Contractor under this Contract will be permitted only with the express written consent of the County.
- 5.15 **Warranty of Contractor:** Contractor warrants that it, and each of its personnel, where necessary, are properly certified and licensed under the laws and regulations of the State of California to provide the special services agreed to.
- 5.16 **Withholding for Non-Resident Contractor:** Pursuant to California Revenue and Taxation Code Section 18662, payments made to nonresident independent contractors, including corporations and partnerships that do not have a permanent place of business in this state, are subject to 7 percent state income tax withholding.
- Withholding is required if the total yearly payments made under this contract exceed \$1,500.00.
- Unless the Franchise Tax Board has authorized a reduced rate or waiver of withholding and County is provided evidence of such reduction/waiver, all nonresident contractors will be subject to the withholding. It is the responsibility of the Contractor to submit the Waiver Request (Form 588) to the Franchise Tax Board as soon as possible in order to allow time for the Franchise Tax Board to review the request.
- 5.17 **Compliance with Child, Family and Spousal Support Reporting Obligations:** Contractor's failure to comply with state and federal child, family and spousal support reporting requirements regarding contractor's employees or failure to implement lawfully served wage and earnings assignment orders or notices of assignment relating to child, family and spousal support obligations shall constitute a default under this Contract. Contractor's failure to cure such default within ninety (90) days of notice by County shall be grounds for termination of this Contract.
- 5.18 **Conflict of Interest:** Contractor covenants that it presently has no interest and shall not acquire an interest, direct or indirect, financial or otherwise, which would conflict in any manner or degree with the performance of the services hereunder. Contractor further covenants that, in the performance of this Contract, no subcontractor or person having such an interest shall be used or employed. Contractor certifies that no one who has or will have any financial interest under this contract is an officer or employee of County.
- 5.19 **Compliance with Applicable Laws:** Contractor shall comply with all applicable federal, state and local laws now or hereafter in force, and with any applicable regulations, in performing the work and providing the services specified in this Contract. This obligation



includes, without limitations, the acquisition and maintenance of any permits, licenses, or other entitlements necessary to perform the duties imposed expressly or impliedly under this Contract.

- 5.20 **Bankruptcy:** Contractor shall immediately notify County in the event that Contractor ceases conducting business in the normal manner, becomes insolvent, makes a general assignment for the benefit of creditors, suffer or permits the appointment of a receiver for its business or assets, or avails itself of, or becomes subject to, any proceeding under the Federal Bankruptcy Act or any other statute of any state relating to insolvency or protection of the rights of creditors.
- 5.21 **Confidentiality:** Siskiyou County Probation/Juvenile Hall and Contractor agree to comply with and require their officers, employees, agents, volunteers, contractors and subcontractors to comply with all federal and state confidentiality requirements, including the provisions of Welfare and Institutions Code Section 10850 and the California Department of Social Services' Manual of Policies and Procedures, Division 19 to assure that:
- A. All records concerning any applicant or participant shall be confidential and shall not be open to examination for any purpose not directly connected with the purposes of this Contract. No person shall publish or disclose, or use or permit, or cause to be published, disclosed or used, any confidential information pertaining to any applicant for or recipient of public social services.
  - B. Siskiyou County Probation/Juvenile Hall and Contractor agree to inform all of their officers, employees, agents, volunteers, contractors and subcontractors of the provisions mandated by Welfare and Institutions Code Section 10850 and the California Department of Social Services' Manual of Policies and Procedures, Division 19 and to further inform them that any person knowingly and intentionally violating the provisions of said State law is guilty of a misdemeanor.
- 5.22 **Health Insurance Portability and Accountability Act (HIPAA):** Contractor shall comply with, and assist Siskiyou County Probation/Juvenile Hall in complying with, the privacy and security requirements of the Health Insurance Portability and Accountability Act (HIPAA), as follows.
- A. **Use or Disclosure of Protected Health Information:** Contractor may use or disclose protected health information (PHI) to perform its obligations under the Contract, provided that such use or disclosure does not violate this Agreement, is not prohibited by the Health Insurance Portability and Accountability Act (HIPAA) including, but not limited to, the provisions of Title 42, United States Code, Section 1320d et seq. and Title 45, Code of Federal Regulations (C.F.R.), Parts 142, 160, 162 and 164, or does not exceed the scope of how County could use or disclose the information.

Contractor shall not use, disclose or allow the disclosure of PHI except as permitted herein or as required or authorized by law. Contractor shall implement appropriate safeguards to prevent use or disclosure of PHI other than as provided herein. At the request of and in the time and manner designated by County, Contractor shall provide access to PHI in a designated record set as required by 45 C.F.R. Section

164.524. Contractor shall report to County any use or disclosure of PHI not provided for herein or HIPAA regulations.

If Contractor provides PHI to a third party, including officers, agents, employees, volunteers, contractors and subcontractors, pursuant to the terms of the Contract, Contractor shall ensure that the third party complies with all HIPAA regulations and the terms set forth herein.

- B. Documentation and Accounting of Uses and Disclosures: Contractor shall document any disclosures of PHI in a manner that would allow County to respond to a request for an accounting of disclosures of PHI in accordance with 45 C.F.R. Section 164.528. Contractor shall provide County, in a time and manner designated by County, all information necessary to respond to a request for an accounting of disclosures of PHI.
  - C. Amendments to Designated Record Sets: In accordance with 45 C.F.R. Section 164.526, Contractor agrees to amend PHI in its possession as requested by an individual or as directed by County, in a time and manner designated by County.
  - D. Access to Records: Contractor shall make available to County or the Secretary of the United States Department of Health and Siskiyou County Probation/Juvenile Hall, in the time and manner designated by County or Siskiyou County Probation/Juvenile Hall, any records related to the use, disclosure and privacy protections of PHI for the purpose of investigating or auditing County's compliance with HIPAA regulations.
  - E. Termination of Agreement: Upon County's knowledge of a material breach of these provisions or HIPAA regulations, County shall, at its option, either provide Contractor with an opportunity to cure the breach or immediately terminate this Contract. If Contractor is given an opportunity to cure the breach but fails to do so within the time specified by County, County may terminate the Contract without further notice.
  - F. Destruction of PHI: Upon termination of this Contract, Contractor shall return to County all PHI required to be retained and return or destroy all other PHI to comply with HIPAA regulations. This provision shall apply to PHI in the possession of Contractor's officers, agents, employees, volunteers, contractors and subcontractors who shall retain no copies of the PHI. If Contractor determines that returning or destroying the PHI is not feasible, Contractor shall provide County with notice specifying the conditions that make return or destruction not feasible. If County agrees that return of the PHI is not feasible, Contractor shall continue to extend the protections of this provision to the PHI for so long as Contractor or its officers, agents, employees, volunteers, contractors or subcontractors maintain such PHI.
- 5.23 Nondiscrimination: Contractor agrees to the terms and conditions set forth in the "Nondiscrimination in State and Federally-Assisted Programs" addendum, attached hereto as Exhibit B and those terms and conditions are hereby incorporated into the Contract by reference.
- 5.24 Grievance Procedure: If Contractor is required by ordinance, regulation, policy, the California Department of Social Services, County or other authority to have a procedure for filing and considering grievances, Contractor shall provide County with a copy of Contractor's grievance procedure prior to providing services under this Contract.

- 5.25 Child Abuse and Neglect Reporting: Contractor shall comply with all state and federal laws pertaining to the reporting of child abuse and/or neglect. Contractor's officers, employees, agents and volunteers shall report all known or suspected instances of child abuse and/or neglect to the Child Protective Services agency or other agency as required by Penal Code Section 11164 et seq.
- 5.26 Changes in Regulations: If Siskiyou County Probation/Juvenile Hall notifies Contractor of a change in County, Siskiyou County Probation/Juvenile Hall or California Department of Social Service regulations or guidelines affecting contract activities, Contractor shall choose one of the following options and notify the County in writing within five (5) days of receipt of the notice as to its choice: (1) Indicate that Contractor's operations are currently in compliance with the change in regulation or guideline; (2) Indicate that Contractor is in the process of modifying operations to comply with the change and will complete these modifications and be in compliance within thirty (30) days of notification by County or Siskiyou County Probation/Juvenile Hall; or (3) Notify Siskiyou County Probation/Juvenile Hall of termination of the Contract or seek modification of any terms of the Contract materially affected by a regulation or guideline change.

#### ARTICLE 6. OBLIGATIONS OF COUNTY

- 6.01 Cooperation of County: County agrees to comply with all reasonable requests of Contractor (to provide reasonable access to documents and information as permitted by law) necessary to the performance of Contractor's duties under this Contract.

#### ARTICLE 7. TERMINATION

- 7.01 Termination on Occurrence of State Events: This Contract shall terminate automatically on the occurrence of any of the following events:
1. Bankruptcy or insolvency of Contractor
  2. Death of Contractor
- 7.02 Termination by County for Default of Contractor: Should Contractor default in the performance of this Contract or materially breach any of its provisions, County, at County's option, may terminate this Contract by giving written notification to Contractor.
- 7.03 Termination for Convenience of County: County may terminate this Contract at any time by providing a notice in writing to Contractor that the Contract is terminated. Said Contract shall then be deemed terminated and no further work shall be performed by Contractor. If the Contract is so terminated, the Contractor shall be paid for that percentage of the phase of work actually completed, based on a pro rata portion of the compensation for said phase satisfactorily completed at the time of notice of termination is received.
- 7.04 Termination of Funding: County may terminate this Contract in any fiscal year in that it is determined there is not sufficient funding. California Constitution Article XVI Section 18.

## ARTICLE 8. GENERAL PROVISIONS

- 8.01 **Notices:** Any notices to be given hereunder by either party to the other may be effected either by personal delivery in writing or by mail, registered or certified. Mailed notices shall be addressed and sent to the parties at the addresses appearing below. Notices delivered personally will be deemed communicated as of actual receipt; mailed notices will be deemed communicated as of two (2) days after mailing.

Name of Department: Siskiyou County Probation/Juvenile Hall  
805 Juvenile Lane  
Yreka, CA 96097  
Phone: 530.841.4180

Contractor: Dr. Kitt Murrison, Ph.D.  
2757 Bechelli Lane  
Redding, CA 96002  
Phone: 530.224.9341


- 8.02 **Entire Agreement of the Parties:** This contract supersedes any and all contracts, either oral or written, between the Parties hereto with respect to the rendering of services by Contractor for County and contains all the covenants and contracts between the parties with respect to the enduring of such services in any manner whatsoever. Each Party to this Contract acknowledges that no representations, inducements, promises, or contract, orally or otherwise, have been made by any party, or anyone acting on behalf of any Party, which are not embodied herein, and that no other contract, statement, or promise not contained in this Contract shall be valid or binding. Any modification of this Contract will be effective only if it is in writing signed by the Party to be charged and approved by the County as provided herein or as otherwise required by law.
- 8.03 **Partial Invalidity:** If any provision in this Contract is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provision will nevertheless continue in full force without being impaired or invalidated in any way.
- 8.04 **Attorney's Fees:** If any action at law or in equity, including an action for declaratory relief, is brought to enforce or interpret the provisions of this Contract, the prevailing Party will be entitled to reasonable attorney's fees, which may be set by the court in the same action or in a separate action brought for that purpose, in addition to any other relief to which that party may be entitled.
- 8.05 **Conformance to Applicable Laws:** Contractor shall comply with the standard of care regarding all applicable federal, state and county laws, rules and ordinances. Contractor shall not discriminate in the employment of persons who work under this contract because of race, the color, national origin, ancestry, disability, sex or religion of such person.
- 8.06 **Waiver:** In the event that either County or Contractor shall at any time or times waive any breach of this Contract by the other, such waiver shall not constitute a waiver of any other or succeeding breach of this Contract, whether of the same or any other covenant, condition or obligation.

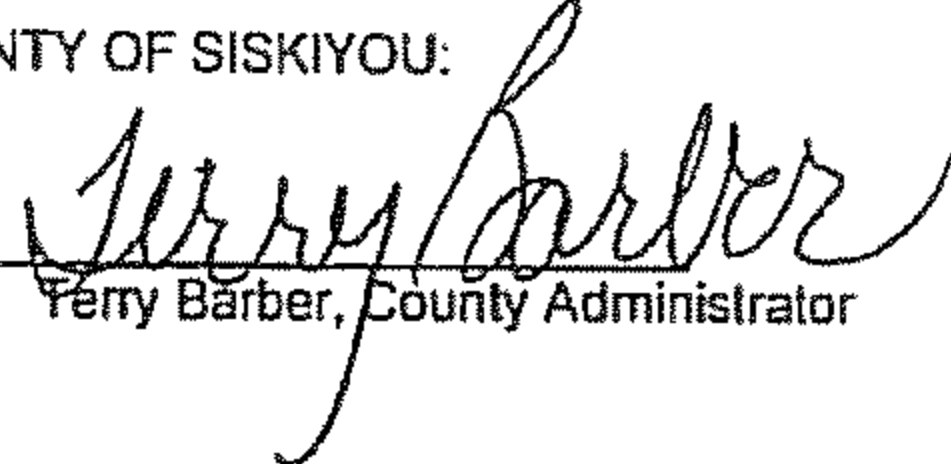
- 8.07 **Governing Law:** This Contract and all matters relating to it shall be governed by the laws of the State of California and the County of Siskiyou and any action brought relating to this Contract shall be brought exclusively in a state court in the County of Siskiyou.
- 8.08 **Reduction of Consideration:** Contractor agrees that County shall have the right to deduct from any payments contracted for under this Contract any amount owed to County by Contractor as a result of any obligation arising prior or subsequent to the execution of this contract. For purposes of this paragraph, obligations arising prior to the execution of this contract may include, but are not limited to any property tax, secured or unsecured, which tax is in arrears. If County exercises the right to reduce the consideration specified in this Contract, County shall give Contractor notice of the amount of any off-set and the reason for the deduction.
- 8.09 **Negotiated Contract:** This Contract has been arrived at through negotiation between the parties. Neither party is to be deemed the party which prepared this Contract within the meaning of California Civil Code Section 1654. Each party hereby represents and warrants that in executing this Contract it does so with full knowledge of the rights and duties it may have with respect to the other. Each party also represents and warrants that it has received independent legal advice from its attorney with respect to the matters set forth in this Contract and the rights and duties arising out of this Contract, or that such party willingly foregoes any such consultation.
- 8.10 **Time is of the Essence:** Time is of the essence in the performance of this Contract.
- 8.11 **Materiality:** The parties consider each and every term, covenant, and provision of this Contract to be material and reasonable.
- 8.12 **Authority and Capacity:** Contractor and Contractor's signatory each warrant and represent that each has full authority and capacity to enter into this Contract.
- 8.13 **Binding on Successors:** All of the conditions, covenants and terms herein contained shall apply to, and bind, the heirs, successors, executors, administrators and assigns of Contractor. Contractor and all of Contractor's heirs, successors, executors, administrators, and assigns shall be jointly and severally liable under the Contract.
- 8.14 **Cumulation of Remedies:** All of the various rights, options, elections, powers and remedies of the parties shall be construed as cumulative, and no one of them exclusive of any other or of any other legal or equitable remedy which a party might otherwise have in the event of a breach or default of any condition, covenant or term by the other party. The exercise of any single right, option, election, power or remedy shall not, in any way, impair any other right, option, election, power or remedy until all duties and obligations imposed shall have been fully performed.
- 8.15 **No Reliance On Representations:** Each party hereby represents and warrants that it is not relying, and has not relied upon any representation or statement made by the other party with respect to the facts involved or its rights or duties. Each party understands and agrees that the facts relevant, or believed to be relevant to this Contract, may hereunder turn out to be other than, or different from the facts now known to such party as true, or believed by such party to be true. The parties expressly assume the risk of the facts turning out to be different and agree that this Contract shall be effective in all respects and shall not be subject to rescission by reason of any such difference in facts.

Executed in Yreka, California, on the date and year first above written.

CONTRACTOR:  
Dr. Kitt Murrison, Ph.D

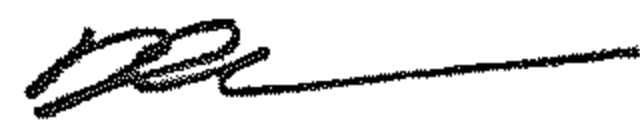
COUNTY OF SISKIYOU:

By:  5.30.17  
(Signature) (Date)

By:   
Jerry Barber, County Administrator

TAXPAYER I.D. On file

APPROVED AS TO LEGAL FORM:

By:   
County Counsel

APPROVED AS TO ACCOUNTING FORM:

Fund 1001 Organization 203040 Account 723000 NTE \$1,600.00 > 3  
Fund 1001 Organization 203050 Account 723000 NTE \$ 800.00 > 3

By:  5/30/17  
Jennie Ebejer, Auditor-Controller

APPROVED AS TO INSURANCE REQUIREMENTS:

By:   
Ann Merkle, Risk Management

## EXHIBIT A

### Specific Services

Contractor will perform psychological evaluations/assessments to include the following:

- 90 to 120 minute clinical interview of the applicant;
- Administer and interpret subtests from the Wechsler Adult Intelligence Scale-III and the Minnesota Multiphasic Personality Inventory-II;
- Provide a detailed written report to the department within two (2) weeks of the evaluation; and
- If requested by County, store all evaluations reports in Contractor's office.

Contractor will invoice the County:

- \$400.00 each for initial/new employee psychological evaluation/assessment
- \$300.00 per each promotional/additional psychological evaluation/assessment within the same year

# CERTIFICATE OF INSURANCE

ALLIED WORLD INSURANCE COMPANY  
C/O: American Professional Agency, Inc.  
95 Broadway, Amityville, NY 11701  
800-421-6694

This is to certify that the insurance policies specified below have been issued by the company indicated above to the insured named herein and that, subject to their provisions and conditions, such policies afford the coverages indicated insofar as such coverages apply to the occupation or business of the Named Insured(s) as stated.

**THIS CERTIFICATE OF INSURANCE NEITHER AFFIRMATIVELY NOR NEGATIVELY AMENDS, EXTENDS OR ALTERS THE COVERAGE(S) AFFORDED BY THE POLICY(IES) LISTED ON THIS CERTIFICATE.**

Name and Address of Named Insured:

KITT MURRISON, PH.D.  
C/O MISSION SQUARE  
2757 BECHELLI LANE  
REDDING CA 96002

Additional Named Insureds:

Type of Work Covered: PROFESSIONAL PSYCHOLOGIST  
Location of Operations: N/A  
(If different than address listed above)

**Claim History:**

Retroactive date is 09/01/1993

Coverages	Policy Number	Effective Date	Expiration Date	Limits of Liability
PROFESSIONAL/ LIABILITY	5010-1300	9/01/2022	9/01/2023	1,000,000 3,000,000

**NOTICE OF CANCELLATION WILL ONLY BE GIVEN TO THE FIRST NAMED INSURED, WHO SHALL ACT ON BEHALF OF ALL INSURED WITH RESPECT TO GIVING OR RECEIVING NOTICE OF CANCELLATION.**

**Comments:**

**This Certificate Issued to:**

**Name:** KITT MURRISON, PH.D.  
C/O MISSION SQUARE  
**Address:** 2757 BECHELLI LANE

REDDING CA 96002

APA 00138 00 (06/2014)



Authorized Representative