***Submit completed worksheet to:***

*Siskiyou County Clerk, 311 Fourth St., Rm 201, Yreka, CA 96097*

# **Agenda Worksheet**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Regular** | |  | | | |  | | **Time Requested:** | | | | | | **5 Minutes** | | | | | | **Meeting Date:** | | | | **October 4, 2022** | | | |
| ***OR*** | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Consent** | | | |  | |  | | | | | | | | | | | | | | | | | | | | | |
| **Contact Person/Department:** | | | | | | | | | | | | | **Melissa Cummins, Deputy CAO – Personnel/Risk** | | | | | | | | | | **Phone:** | | | **530.842.8017** | |
| **Address:** | | | | | **1312 Fairlane Road, Suite 1, Yreka, CA 96097** | | | | | | | | | | | | | | | | | | | | | | |
| **Person Appearing/Title:** | | | | | | | | | | **Melissa Cummins, Deputy CAO – Personnel and Risk Management Officer** | | | | | | | | | | | | | | | | | |
| **Subject/Summary of Issue:** | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| On September 6, 2022, the Board held a first reading for a regular ordinance amending Section Sec. 2-6.10. - Salary and benefits for County Supervisors.  Changes include:   * + Salary     - 7% Effective 12/11/2022 * Insurance   + Effective 01/01/2025 - County contributes 85% of CalPERS Gold health premium and 85% of dental premium for employee and dependents * Life Insurance – Increase to $ 100,000. * Deferred Compensation – Increase from $ 138.47 per pay period to $ 150.00 per pay period. * Retiree Health – Update language to include minimum employer contribution for retiree health for Supervisors hired on, or after, January 1, 2025. * Retiree Dental – Update retiree dental language. * Discontinue long term disability insurance effective January 31, 2027. * Various language cleanup.   Attached is the draft ordinance with the amendments identified in red.  This item is for the second reading of the proposed amendment. | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Financial Impact:** | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **NO** |  | | *Describe why no financial impact:* | | | | | | | | | | | | | | | | | | | | | | | | |
| **YES** |  | | *Describe impact by indicating amount budgeted and funding source below* | | | | | | | | | | | | | | | | | | | | | | | | |
| Amount: | | | | | |  | | | | |  |  | | |  | | |  | | | | | | | | | |
| Fund: | | | | | | 1001 | | | | |  | Description: | | | General Fund | | | Org.: | | | 101010 | | Description: | | | Board of Supervisors | |
| Account: | | | | | | Various | | | | |  | Description: | | |  | | |  | | | | | | | | | |
| Activity Code: | | | | | |  | | | | |  | Description: | | |  | | |  | | | | | | | | | |
| Local Preference: YES  NO | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| For Contracts – *Explain how vendor was selected:* | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Additional Information: | | | | | | | | | Cost summary included in first reading material presented on September 6, 2022. | | | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Recommended Motion:** | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Respectfully request the Board introduce, waive, and approve the second reading and adopt the amendments to Chapter 6 of Title 2. Section 2-6.10. of the Siskiyou County Code Regarding the Salary and Benefits for County Supervisors. | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Reviewed as recommended by policy:** | | | | | | | | | | | | | | | |  | ***Special Requests*:** | | | | | | | | | | |
| County Counsel | | | | | | |  | | | | | | | | |  |  | | | | | | | | | | |
|  | | | | | | |  | | | | | | | | |  | *Certified Minute Order(s)* | | | | |  | | | *Quantity:* | |  |
| Auditor | | | | | | |  | | | | | | | | |  |  | | | | |  | | |  | |  |
|  | | | | | | |  | | | | | | | | |  |  | | | | |  | | |  | | |
| Personnel | | | | | | |  | | | | | | | | |  | *Other:* | |  | | | | | | | | |
| CAO | | | | | | |  | | | | | | | | |  |  | | | | | | | | | | |

***NOTE: For consideration for placement on the agenda, the original agenda worksheet and backup material must be submitted directly to the Board Clerk (after reviewing signatures have been obtained) by 10:00 a.m. on the Monday the week prior to the Board Meeting.*** Revised 8/09/2021