***Submit completed worksheet to:***

*Siskiyou County Clerk, 311 Fourth St., Rm 201, Yreka, CA 96097*

# **Agenda Worksheet**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Regular** | **[x]**  |  | **Time Requested:** | **10 Minutes** | **Meeting Date:** | **September 6, 2022** |
| ***OR*** |
| **Consent** | **[ ]**  |  |
| **Contact Person/Department:** | **Melissa Cummins, Deputy CAO – Personnel/Risk** | **Phone:** | **530.842.8017** |
| **Address:** | **1312 Fairlane Road, Yreka, CA 96097** |
| **Person Appearing/Title:** | **Melissa Cummins, Deputy CAO – Personnel and Risk Management Officer** |
| **Subject/Summary of Issue:** |
| Board discussion, direction, and possible action regarding, the first reading of an amendment to Section Sec. 2-6.10. - Salary and benefits for County Supervisors.Changes include:* + Salary
		- 7% Effective 12/11/2022
* Insurance
	+ Effective 01/01/2025 - County contributes 85% of CalPERS Gold health premium and 85% of dental premium for employee and dependents
* Life Insurance – Increase to $ 100,000 effective January 1, 2023.
* Deferred Compensation – Effective 12/11/2022 increase from $ 138.47 per pay period to $ 150.00 per pay period.
* Retiree Health – Update language to include minimum employer contribution for retiree health for Supervisors hired on, or after, January 1, 2025.
* Retiree Dental – Update retiree dental language.
* Discontinue long term disability insurance effective January 31, 2027.
* Various language cleanup.

Attached is the draft ordinance with the amendments identified in red and a clean version. |
| **Financial Impact:** |
| **NO** | [ ]  | *Describe why no financial impact:*       |
| **YES** | [x]  | *Describe impact by indicating amount budgeted and funding source below* |
| Amount: |   |  |  |  |  |
| Fund:  | 1001 |  | Description: | General Fund | Org.: | 101010 | Description: | Board of Supervisors |
| Account: | Various |  | Description: |       |  |
| Activity Code:  |       |  | Description: |       |  |
| Local Preference: YES [ ]  NO [ ]  |
| For Contracts – *Explain how vendor was selected:*       |
|       |
| Additional Information: |       |
|       |
| **Recommended Motion:** |
| If the Board so desires: 1. Introduce, waive, and approve the first reading of the Ordinance amending Title 2 “Administration” Chapter 6 “Personnel Policies and Procedures” of the Siskiyou County Code to amend Section 2-6.10 in its entirety. 2. Direct the Clerk to schedule a public hearing on, and second reading of the Ordinance as soon as possible. |
| **Reviewed as recommended by policy:** |  | ***Special Requests*:** |
| County Counsel |       |  |  |
|  |  |  | *Certified Minute Order(s)* |       | *Quantity:* |       |
| Auditor |       |  |  |  |  |  |
|  |  |  |  |  |  |
| Personnel |       |  | *Other:* |       |
| CAO |       |  |       |

***NOTE: For consideration for placement on the agenda, the original agenda worksheet and backup material must be submitted directly to the Board Clerk (after reviewing signatures have been obtained) by 10:00 a.m. on the Monday the week prior to the Board Meeting.*** Revised 8/09/2021