

Exhibit B  
OESC Miscellaneous Unit  
Salary Steps Effective 09/03/2023

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
IG007	\$16.401	\$ 17.221	\$ 18.082	\$ 18.986	\$ 19.935	\$ 20.433
IG010	\$16.898	\$ 17.743	\$ 18.630	\$ 19.562	\$ 20.540	\$ 21.054
IG012	\$17.238	\$ 18.100	\$ 19.005	\$ 19.955	\$ 20.953	\$ 21.477
IG015	\$17.760	\$ 18.648	\$ 19.580	\$ 20.559	\$ 21.587	\$ 22.127
IG016	\$17.938	\$ 18.835	\$ 19.777	\$ 20.766	\$ 21.804	\$ 22.349
IG017	\$18.117	\$ 19.023	\$ 19.974	\$ 20.973	\$ 22.022	\$ 22.573
IG020	\$18.666	\$ 19.599	\$ 20.579	\$ 21.608	\$ 22.688	\$ 23.255
IG022	\$19.042	\$ 19.994	\$ 20.994	\$ 22.044	\$ 23.146	\$ 23.725
IG025	\$19.618	\$ 20.599	\$ 21.629	\$ 22.710	\$ 23.846	\$ 24.442
IG027	\$20.012	\$ 21.013	\$ 22.064	\$ 23.167	\$ 24.325	\$ 24.933
IG029	\$20.414	\$ 21.435	\$ 22.507	\$ 23.632	\$ 24.814	\$ 25.434
IG030	\$20.618	\$ 21.649	\$ 22.731	\$ 23.868	\$ 25.061	\$ 25.688
IG031	\$20.824	\$ 21.865	\$ 22.958	\$ 24.106	\$ 25.311	\$ 25.944
IG034	\$21.454	\$ 22.527	\$ 23.653	\$ 24.836	\$ 26.078	\$ 26.730
IG036	\$21.886	\$ 22.980	\$ 24.129	\$ 25.335	\$ 26.602	\$ 27.267
IG037	\$22.105	\$ 23.210	\$ 24.371	\$ 25.590	\$ 26.870	\$ 27.542
IG038	\$22.326	\$ 23.442	\$ 24.614	\$ 25.845	\$ 27.137	\$ 27.815
IG039	\$22.549	\$ 23.676	\$ 24.860	\$ 26.103	\$ 27.408	\$ 28.093
IG041	\$23.002	\$ 24.152	\$ 25.360	\$ 26.628	\$ 27.959	\$ 28.658
IG042	\$23.232	\$ 24.394	\$ 25.614	\$ 26.895	\$ 28.240	\$ 28.946
IG043	\$23.464	\$ 24.637	\$ 25.869	\$ 27.162	\$ 28.520	\$ 29.233
IG044	\$23.699	\$ 24.884	\$ 26.128	\$ 27.434	\$ 28.806	\$ 29.526
IG045	\$23.936	\$ 25.133	\$ 26.390	\$ 27.710	\$ 29.096	\$ 29.823
IG046	\$24.175	\$ 25.384	\$ 26.653	\$ 27.986	\$ 29.385	\$ 30.120
IG047	\$24.417	\$ 25.638	\$ 26.920	\$ 28.266	\$ 29.679	\$ 30.421
IG050	\$25.157	\$ 26.415	\$ 27.736	\$ 29.123	\$ 30.579	\$ 31.343
IG052	\$25.663	\$ 26.946	\$ 28.293	\$ 29.708	\$ 31.193	\$ 31.973
IG054	\$26.179	\$ 27.488	\$ 28.862	\$ 30.305	\$ 31.820	\$ 32.616
IG062	\$28.348	\$ 29.765	\$ 31.253	\$ 32.816	\$ 34.457	\$ 35.318
IG068	\$30.091	\$ 31.596	\$ 33.176	\$ 34.835	\$ 36.577	\$ 37.491
IG074	\$31.942	\$ 33.539	\$ 35.216	\$ 36.977	\$ 38.826	\$ 39.797