



Exhibit 1D

STANDARD CHARGES FOR PROFESSIONAL SERVICES

Effective through December 31, 2022

LABOR CLASSIFICATION	BILLING CLASS	HOURLY RATE
Senior Engineering Consultant	E8	\$237
Managing Engineer	E7	\$237
Principal Engineer	E6	\$223
Senior Engineer	E5	\$205
Associate Engineer	E4	\$184
Staff Engineer/Grade 3	E3	\$165
Staff Engineer/Grade 2	E2	\$155
Staff Engineer/Grade 1	E1	\$141
Engineering Technician 4	T4	\$155
Engineering Technician 3	T3	\$140
Engineering Technician 2	T2	\$126
Engineering Technician 1	T1	\$110
One-Man Survey Crew	SC1	\$260
Two-Man Survey Crew	SC2	\$331
Two-Man Survey Crew (O/T)	SC2x	\$391
Three-Man Survey Crew	SC3	\$408
Survey Supervisor	SS1	\$192
Licensed Land Surveyor	LS1	\$173
Admin. Clerk 3	AD3	\$87
Admin. Clerk 2	AD2	\$77
Admin. Clerk 1	AD1	\$70

EXPENSES

- Meals and Lodging: At cost (out-of-town and overnight work only).
- Vehicle Transportation: Included in hourly rates unless specifically indicated otherwise in Agreement. Hourly labor rates are applicable during travel to and from job site.
- Express Mail/Federal Express: At cost.
- Outside Services and Fees: At cost plus 10% administrative fee.
- Computers, Plotters, and Electronic Distance Measuring Instruments: Included in hourly rate.
- Rates for expert witness services will be as set forth in the Engineering Agreement.
- Rates are established on an annual basis and are subject to change from year to year.
- Refer to Exhibit A-1 for hourly rates on prevailing wage projects.