

**COUNTY OF SISKIYOU
CONTRACT FOR SERVICES**

This Contract is entered into on the date when it has been both approved by the Board and signed by all other parties to it:

COUNTY: Siskiyou County Health and Human Services Agency (SCHHSA)
2060 Campus Drive
Yreka, California 96097

And

CONTRACTOR: Personnel Preference, Inc.
150 Boles Street
Weed, CA 96094

ARTICLE 1. TERM OF CONTRACT

1.01 Contract Term: This Contract shall become effective on May 15, 2022 and shall terminate on June 30, 2023, unless terminated in accordance with the provisions of Article 7 of this Contract or as otherwise provided herein.

ARTICLE 2. INDEPENDENT CONTRACTOR STATUS

2.01 Independent Contractor: It is the express intention of the parties that Contractor is an independent contractor and not an employee, agent, joint venture or partner of County. Nothing in this Contract shall be interpreted or construed as creating or establishing the relationship of employer and employee between County and Contractor or any employee or agent of Contractor. Both parties acknowledge that Contractor is not an employee for state or federal tax purposes. Contractor shall retain the right to perform services for others during the term of this Contract.

ARTICLE 3. SERVICES

3.01 Specific Services: Contractor shall provide the services described in Exhibit "A" attached hereto.

No additional services shall be performed by Contractor unless approved in advance in writing by the County stating the dollar value of the services, the method of payment, and any adjustment in contract time or other contract terms. All such services are to be coordinated with County and the results of the work shall be monitored by the Director of Health and Human Services Agency or his or her designee.

- 3.02** Method of Performing Services: Contractor will determine the method, details, and means of performing the above-described services including measures to protect the safety of the traveling public and Contractor's employees. County shall not have the right to, and shall not, control the manner or determine the method of accomplishing Contractor's services.
- 3.03** Employment of Assistants: Contractor may, at the Contractor's own expense, employ such assistants as Contractor deems necessary to perform the services required of Contractor by this Contract. County may not control, direct, or supervise Contractor's assistants or employees in the performance of those services.

ARTICLE 4. COMPENSATION

- 4.01** Compensation: In consideration for the services to be performed by Contractor, County agrees to pay Contractor in proportion to services satisfactorily performed as specified in Exhibit A. Payment shall not exceed amount appropriated by the Board of Supervisors for such services for the fiscal year.
- 4.02** Invoices: Contractor shall submit detailed invoices for all services being rendered.
- 4.03** Date for Payment of Compensation: County shall pay within 30 days of receipt of invoices from the Contractor to the County, and approval and acceptance of the work by the County.
- 4.04** Expenses: Contractor shall be responsible for all costs and expenses incident to the performance of services for County, including but not limited to, all costs of materials, equipment, all fees, fines, licenses, bonds or taxes required of or imposed against Contractor and all other of Contractor's costs of doing business. County shall not be responsible for any expense incurred by Contractor in performing services for County [except as specified in Exhibit "A" attached hereto].
- 4.05** Payment to Contractor for services rendered is predicated upon full compliance of the Contract. Payment may be withheld if determined Contractor is not in full compliance with terms, conditions, and requirements of Contract.

ARTICLE 5. OBLIGATIONS OF CONTRACTOR

- 5.01** Contractor Qualifications: Contractor warrants that Contractor has the necessary licenses, experience and technical skills to provide services under this Contract.
- 5.02** Contract Management: Contractor shall report to the Director of Health and Human Services Agency, or his or her designee, who will review the activities and performance of the Contractor and administer this Contract.

- 5.03** Tools and Instrumentalities: Contractor will supply all tools and instrumentalities required to perform the services under this Contract. Contractor is not required to purchase or rent any tools, equipment or services from County.
- 5.04** Workers' Compensation: Contractor shall maintain a workers' compensation plan covering all its employees as required by California Labor Code Section 3700, either through worker's compensation insurance issued by an insurance company or through a plan of self-insurance certified by the State Director of Industrial Relations. If Contractor elects to be self-insured, the certificate of insurance otherwise required by this Contract shall be replaced with a consent to self-insure issued by the State Director of Industrial Relations. Proof of such insurance shall be provided before any work is commenced under this contract. No payment shall be made unless such proof of insurance is provided.
- 5.05** Indemnification: Contractor shall indemnify and hold County harmless against any and all liability imposed or claimed, including attorney's fees and other legal expenses, arising directly or indirectly from any act or failure of Contractor or Contractor's assistants, employees, or agents, including all claims relating to the injury or death of any person or damage to any property. Contractor agrees to maintain a policy of liability insurance in the minimum amount of (\$1,000,000) One Million Dollars, to cover such claims or in an amount determined appropriate by the County Risk Manager. If the amount of insurance is reduced by the County Risk Manager such reduction must be in writing. Contractor shall furnish a certificate of insurance evidencing such insurance and naming the County as an additional insured for the above-cited liability coverage prior to commencing work. It is understood that the duty of Contractor to indemnify and hold harmless includes the duty to defend as set forth in Section 2778 of the California Civil Code. Acceptance by County of insurance certificates and endorsements required under this Contract does not relieve Contractor from liability or limit Contractor's liability under this indemnification and hold harmless clause. This indemnification and hold harmless clause shall apply to any damages or claims for damages whether or not such insurance policies shall have been determined to apply. By execution of this Contract, Contractor acknowledges and agrees to the provisions of this Section and that it is a material element of consideration.
- 5.06** General Liability and Automobile Insurance: During the term of this Contract, Contractor shall obtain and keep in full force and effect a commercial, general liability and automobile policy or policies of at least (\$1,000,000) One Million Dollars, combined limit for bodily injury and property damage; the County, its officers, employees, volunteers and agents are to be named additional insured under the policies, and the policies shall stipulate that this insurance will operate as primary insurance for work performed by Contractor and its sub-contractors, and that no other insurance effected by County or other named insured will be called on to cover a loss covered thereunder. All insurance required herein shall be provided by a company authorized to do business in the State of California and possess at least a Best A:VII rating or as may otherwise be acceptable to County.

The General Liability insurance shall be provided by an ISO Commercial General Liability policy, with edition dates of 1985, 1988, or 1990 or other form satisfactory to County. The County will be named as an additional insured using ISO form CG 2010 1185 or the same form with an edition date no later than 1990, or in other form satisfactory to County.

- 5.07** Certificate of Insurance and Endorsements: Contractor shall obtain and file with the County prior to engaging in any operation or activity set forth in this Contract, certificates of insurance evidencing additional insured coverage as set forth in paragraphs 5.04 and 5.10 which shall provide that no cancellation, reduction in coverage or expiration by the insurance company will be made during the term of this Contract, without thirty (30) days written notice to County prior to the effective date of such cancellation. **Naming the County as a “Certificate Holder” or other similar language is NOT sufficient satisfaction of the requirement.** Prior to commencement of performance of services by Contractor and prior to any obligations of County, contractor shall file certificates of insurance with County showing that Contractor has in effect the insurance required by this Contract. Contractor shall file a new or amended certificate on the certificate then on file. **If changes are made during the term of this Contract, no work shall be performed under this agreement, and no payment may be made until such certificate of insurance evidencing the coverage in paragraphs 5.05, the general liability policy set forth in 5.06 and 5.10 are provided to County.**
- 5.08** Public Employees Retirement System (CalPERS): In the event that Contractor or any employee, agent, or subcontractor of Contractor providing services under this Contract is determined by a court of competent jurisdiction or the Public Employees Retirement System (CalPERS) to be eligible for enrollment in CalPERS as an employee of the County, Contractor shall indemnify, defend, and hold harmless County for the payment of any employee and/or employer contributions of CalPERS benefits on behalf of Contractor or its employees, agents, or subcontractors, as well as for the payment of any penalties and interest on such contributions, which would otherwise be the responsibility of County. Contractor understands and agrees that his personnel are not, and will not be, eligible for memberships in, or any benefits from, any County group plan for hospital, surgical or medical insurance, or for membership in any County retirement program, or for paid vacation, paid sick leave, or other leave, with or without pay, or for any other benefit which accrues to a County employee.
- 5.09** IRS/FTB Indemnity Assignment: Contractor shall defend, indemnify, and hold harmless the County, its officers, agents, and employees, from and against any adverse determination made by the Internal Revenue Service of the State Franchise Tax Board with respect to Contractor’s “independent contractor” status that would establish a liability for failure to make social security and income tax withholding payments.

5.10 Professional Liability: If Contractor or any of its officers, agents, employees, volunteers, contactors or subcontractors are required to be professionally licensed or certified by any agency of the State of California in order to perform any of the work or services identified herein, Contractor shall procure and maintain in force throughout the duration of the Contract a professional liability insurance policy with a minimum coverage level of (\$1,000,000) One Million Dollars, or as determined in writing by County's Risk Management Department.

5.11 State and Federal Taxes: As Contractor is not County's employee, Contractor is responsible for paying all required state and federal taxes. In particular:

- A. County will not withhold FICA (Social Security) from Contractor's payments.
- B. County will not make state or federal unemployment insurance contributions on behalf of Contractor.
- C. County will not withhold state or federal income tax from payment to Contractor.
- D. County will not make disability insurance contributions on behalf of Contractor.
- E. County will not obtain workers' compensation insurance on behalf of Contractor.

5.12 Records: All reports and other materials collected or produced by the Contractor or any subcontractor of Contractor shall, after completion and acceptance of the Contract, become the property of County, and shall not be subject to any copyright claimed by the Contractor, subcontractor, or their agents or employees. Contractor may retain copies of all such materials exclusively for administration purposes. Any use of completed or uncompleted documents for other projects by Contractor, any subcontractor, or any of their agents or employees, without the prior written consent of County is prohibited. It is further understood and agreed that all plans, studies, specifications, data magnetically or otherwise recorded on computer or computer diskettes, records, files, reports, etc., in possession of the Contractor relating to the matters covered by this Contract shall be the property of the County, and Contractor hereby agrees to deliver the same to the County upon request. It is also understood and agreed that the documents and other materials including but not limited to those set forth hereinabove, prepared pursuant to this Contract are prepared specifically for the County and are not necessarily suitable for any future or other use.

5.13 Contractor's Books and Records: Contractor shall maintain any and all ledgers, books of account, invoices, vouchers, canceled checks, and other records or documents evidencing or relating to charges for services or expenditures and disbursements charged to the County for a minimum of five (5) years, or for any longer period required by law, from the date of final payment to the Contractor under this Contract. Any records or documents required to be maintained shall be made available for inspection, audit and/or copying at any time during regular business hours, upon oral or written request of the County.

- 5.14** Assignability of Contract: It is understood and agreed that this Contract contemplates personal performance by the Contractor and is based upon a determination of its unique personal competence and experience and upon its specialized personal knowledge. Assignments of any or all rights, duties or obligations of the Contractor under this Contract will be permitted only with the express written consent of the County.
- 5.15** Warranty of Contractor: Contractor warrants that it, and each of its personnel, where necessary, are properly certified and licensed under the laws and regulations of the State of California to provide the special services agreed to.
- 5.16** Withholding for Non-Resident Contractor: Pursuant to California Revenue and Taxation Code Section 18662, payments made to nonresident independent contractors, including corporations and partnerships that do not have a permanent place of business in this state, are subject to 7 percent state income tax withholding.

Withholding is required if the total yearly payments made under this contract exceed \$1,500.00.

Unless the Franchise Tax Board has authorized a reduced rate or waiver of withholding and County is provided evidence of such reduction/waiver, all nonresident contractors will be subject to the withholding. It is the responsibility of the Contractor to submit the Waiver Request (Form 588) to the Franchise Tax Board as soon as possible in order to allow time for the Franchise Tax Board to review the request.

- 5.17** Compliance with Child, Family and Spousal Support Reporting Obligations: Contractor's failure to comply with state and federal child, family and spousal support reporting requirements regarding contractor's employees or failure to implement lawfully served wage and earnings assignment orders or notices of assignment relating to child, family and spousal support obligations shall constitute a default under this Contract. Contractor's failure to cure such default within ninety (90) days of notice by County shall be grounds for termination of this Contract.
- 5.18** Conflict of Interest: Contractor covenants that it presently has no interest and shall not acquire an interest, direct or indirect, financial or otherwise, which would conflict in any manner or degree with the performance of the services hereunder. Contractor further covenants that, in the performance of this Contract, no subcontractor or person having such an interest shall be used or employed. Contractor certifies that no one who has or will have any financial interest under this contract is an officer or employee of County.
- 5.19** Compliance with Applicable Laws: Contractor shall comply with all applicable federal, state and local laws now or hereafter in force, and with any applicable

regulations, in performing the work and providing the services specified in this Contract. This obligation includes, without limitations, the acquisition and maintenance of any permits, licenses, or other entitlements necessary to perform the duties imposed expressly or impliedly under this Contract.

A. Pursuant to the Single Audit Act and the Office of Management and Budget (OMB) Circular A-144, any Contractor who receives a total of \$500,000 or more per year in federal funds for the purpose of carrying out federal programs may be required to complete an annual audit. The funding threshold is aggregate funds from all sources.

If Contractor is subject to Annual Audit requirements, Contractor is required to submit a copy of the completed audit to the Siskiyou County Human Services Agency no later than 30 days after term of Contract, or as otherwise agreed to in writing by County and Contractor.

B. Pursuant to Executive Order 123549, 7 CFR Part 3017, 45 CFR Part 76, and 44 CFR Part 17, Contractor must be in good standing with the federal government, and may not be barred or suspended from federal financial assistance programs and activities, nor proposed for debarment, declared ineligible, or voluntarily excluded from participation in covered transactions by any federal department or agency for the duration of this Contract, or County may elect to terminate the Contract.

Contractor may not be listed on the Excluded Parties Listing System (EPLS) (<http://www.sam.gov>) prior to or during the Contract. The Contract will not be awarded to Contractor if Contractor appears on the EPLS database as suspended or debarred.

C. Pursuant to Office of Management and Budget Circular A-133, Contractor is provided the Catalog of Federal Domestic Assistance (CFDA) Numbers for programs administered on behalf of California Department of Social Services attached hereto as Exhibit C.

5.20 Bankruptcy: Contractor shall immediately notify County in the event that Contractor ceases conducting business in the normal manner, becomes insolvent, makes a general assignment for the benefit of creditors, suffer or permits the appointment of a receiver for its business or assets, or avails itself of, or becomes subject to, any proceeding under the Federal Bankruptcy Act or any other statute of any state relating to insolvency or protection of the rights of creditors.

5.21 Confidentiality: SCHHSA and Contractor agree to comply with and require their officers, employees, agents, volunteers, contractors and subcontractors to comply with all federal and state confidentiality requirements, including the provisions of Welfare and Institutions Code Sections 10850 and 5328, the California Department of Social Services' Manual of Policies and Procedures, Division 19, the Medi-Cal

Data Privacy and Security Agreement between the California Department of Health Care Services and the County of Siskiyou, Health and Human Services Agency, and the Agreement between the Social Security Administration and the Department of Health Care Services, otherwise referred to as the 1137 Agreement to assure that:

- a. All records concerning any applicant or participant shall be confidential and shall not be open to examination for any purpose not directly connected with the purposes of this Contract. No person shall publish or disclose, or use or permit, or cause to be published, disclosed or used, any confidential information pertaining to any applicant for or recipient of public social services.
- b. The Medi-Cal Data Privacy and Security Agreement requires Contractors who assist SCHHSA in its Medi-Cal functions, or Contractors who receive Personally Identifiable information (PII) from SCHHSA to comply with substantive privacy and security requirements as listed in the Medi-Cal Data Privacy and Security Agreement, including Exhibit A, and in the 1137 Agreement.

The Medi-Cal Data Privacy and Security Agreement, including Exhibit A, and the 1137 Agreement are provided to Contractor electronically, and can be accessed by Contractor at the Siskiyou County Social Services Division website:

<https://www.co.siskiyou.ca.us/socialservices>

In the main center column of this page in the Section named "Social Services Resource Center", look for the Resource Titles:

"Medi-Cal Privacy and Security Agreement"
and
"SSA-DHCS Agreement 1137"

Then click on the resource title to be viewed or printed.

If Contractor is unable to access the electronic version of the Medi-Cal Data Privacy and Security Agreement, or the 1137 Agreement, Contractor shall notify SCHHSA and SCHHSA will provide Contractor with a hard-copy of each document.

Contractor agrees to comply with the privacy and security safeguards contained in the Medi-Cal Data Privacy and Security Agreement and the 1137 Agreement. Signature by Contractor on this Contract confirms agreement to comply with all provisions of the Medi-Cal Data Privacy and Security Agreement and the 1137 Agreement.

- c. Contractor agrees to inform all of their officers, employees, agents, volunteers, contractors and subcontractors of the provisions mandated by Welfare and Institutions Code Section 10850 and the California Department of Social Services' Manual of Policies and Procedures, Division 19 and to further inform them that any person knowingly and intentionally violating the provisions of said State law is guilty of a misdemeanor.

5.22 Health Insurance Portability and Accountability Act (HIPAA): Contractor shall comply with, and assist SCHHSA in complying with, the privacy and security requirements of the Health Insurance Portability and Accountability Act (HIPAA), as follows.

- A. Use or Disclosure of Protected Health Information: Contractor may use or disclose protected health information (PHI) to perform its obligations under the Contract, provided that such use or disclosure does not violate this Agreement, is not prohibited by the Health Insurance Portability and Accountability Act (HIPAA) including, but not limited to, the provisions of Title 42, United States Code, Section 1320d et seq. and Title 45, Code of Federal Regulations (C.F.R.), Parts 142, 160, 162 and 164, or does not exceed the scope of how County could use or disclose the information.

Contractor shall not use, disclose or allow the disclosure of PHI except as permitted herein or as required or authorized by law. Contractor shall implement appropriate safeguards to prevent use or disclosure of PHI other than as provided herein. At the request of and in the time and manner designated by County, Contractor shall provide access to PHI in a designated record set as required by 45 C.F.R. Section 164.524. Contractor shall report to County any use or disclosure of PHI not provided for herein or HIPAA regulations.

If Contractor provides PHI to a third party, including officers, agents, employees, volunteers, contractors and subcontractors, pursuant to the terms of the Contract, Contractor shall ensure that the third party complies with all HIPAA regulations and the terms set forth herein.

- B. Documentation and Accounting of Uses and Disclosures: Contractor shall document any disclosures of PHI in a manner that would allow County to respond to a request for an accounting of disclosures of PHI in accordance with 45 C.F.R. Section 164.528. Contractor shall provide County, in a time and manner designated by County, all information necessary to respond to a request for an accounting of disclosures of PHI.
- C. Amendments to Designated Record Sets: In accordance with 45 C.F.R. Section 164.526, Contractor agrees to amend PHI in its possession as

requested by an individual or as directed by County, in a time and manner designated by County.

- D. Access to Records: Contractor shall make available to County or the Secretary of the United States Department of Health and Human Services (HHS), in the time and manner designated by County or HHS, any records related to the use, disclosure and privacy protections of PHI for the purpose of investigating or auditing County's compliance with HIPAA regulations.
- E. Termination of Agreement: Upon County's knowledge of a material breach of these provisions or HIPAA regulations, County shall, at its option, either provide Contractor with an opportunity to cure the breach or immediately terminate this Contract. If Contractor is given an opportunity to cure the breach but fails to do so within the time specified by County, County may terminate the Contract without further notice.
- F. Destruction of PHI: Upon termination of this Contract, Contractor shall return to County all PHI required to be retained and return or destroy all other PHI to comply with HIPAA regulations. This provision shall apply to PHI in the possession of Contractor's officers, agents, employees, volunteers, contractors and subcontractors who shall retain no copies of the PHI. If Contractor determines that returning or destroying the PHI is not feasible, Contractor shall provide County with notice specifying the conditions that make return or destruction not feasible. If County agrees that return of the PHI is not feasible, Contractor shall continue to extend the protections of this provision to the PHI for so long as Contractor or its officers, agents, employees, volunteers, contractors or subcontractors maintain such PHI.

5.23 Nondiscrimination: Contractor agrees to the terms and conditions set forth in the "Nondiscrimination in State and Federally-Assisted Programs" addendum, attached hereto as Exhibit B and those terms and conditions are hereby incorporated into the Contract by reference.

5.24 Grievance Procedure: If Contractor is required by ordinance, regulation, policy, the California Department of Social Services, County or other authority to have a procedure for filing and considering grievances, Contractor shall provide County with a copy of Contractor's grievance procedure prior to providing services under this Contract.

5.25 Child Abuse and Neglect Reporting: Contractor shall comply with all state and federal laws pertaining to the reporting of child abuse and/or neglect. Contractor's officers, employees, agents and volunteers shall report all known or suspected instances of child abuse and/or neglect to the Child Protective Services agency or other agency as required by Penal Code Section 11164 et seq.

5.26 Changes in Regulations: If SCHHSA notifies Contractor of a change in County, SCHHSA or California Department of Social Service regulations or guidelines affecting contract activities, Contractor shall choose one of the following options and notify the County in writing within five (5) days of receipt of the notice as to its choice: (1) Indicate that Contractor's operations are currently in compliance with the change in regulation or guideline; (2) Indicate that Contractor is in the process of modifying operations to comply with the change and will complete these modifications and be in compliance within thirty (30) days of notification by County or SCHHSA; or (3) Notify SCHHSA of termination of the Contract or seek modification of any terms of the Contract materially affected by a regulation or guideline change.

ARTICLE 6. OBLIGATIONS OF COUNTY

6.01 Cooperation of County: County agrees to comply with all reasonable requests of Contractor (to provide reasonable access to documents and information as permitted by law) necessary to the performance of Contractor's duties under this Contract.

ARTICLE 7. TERMINATION

7.01 Termination on Occurrence of State Events: This Contract shall terminate automatically on the occurrence of any of the following events:

1. Bankruptcy or insolvency of Contractor
2. Death of Contractor

7.02 Termination by County for Default of Contractor: Should Contractor default in the performance of this Contract or materially breach any of its provisions, County, at County's option, may terminate this Contract by giving written notification to Contractor.

7.03 Termination for Convenience of County: County may terminate this Contract at any time by providing a notice in writing to Contractor that the Contract is terminated. Said Contract shall then be deemed terminated and no further work shall be performed by Contractor. If the Contract is so terminated, the Contractor shall be paid for that percentage of the phase of work actually completed, based on a pro rata portion of the compensation for said phase satisfactorily completed at the time of notice of termination is received.

7.04 Termination of Funding: County may terminate this Contract in any fiscal year in that it is determined there is not sufficient funding. California Constitution Article XVI Section 18.

ARTICLE 8. GENERAL PROVISIONS

- 8.01** Notices: Any notices to be given hereunder by either party to the other may be effected either by personal delivery in writing or by mail, registered or certified. Mailed notices shall be addressed and sent to the parties at the addresses appearing below. Notices delivered personally will be deemed communicated as of actual receipt; mailed notices will be deemed communicated as of two (2) days after mailing.

SCHHSA: Siskiyou County Health and Human Services Agency
Director, Social Services Division
818 South Main Street
Yreka, CA 96097-3321

Phone: (530) 841-2752

Contractor: Personnel Preference, Inc.
150 Boles Street
Weed, CA 96094

Phone: (530) 938-3909

- 8.02** Entire Agreement of the Parties: This contract supersedes any and all contracts, either oral or written, between the Parties hereto with respect to the rendering of services by Contractor for County and contains all the covenants and contracts between the parties with respect to the enduring of such services in any manner whatsoever. Each Party to this Contract acknowledges that no representations, inducements, promises, or contract, orally or otherwise, have been made by any party, or anyone acting on behalf of any Party, which are not embodied herein, and that no other contract, statement, or promise not contained in this Contract shall be valid or binding. Any modification of this Contract will be effective only if it is in writing signed by the Party to be charged and approved by the County as provided herein or as otherwise required by law.
- 8.03** Partial Invalidity: If any provision in this Contract is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provision will nevertheless continue in full force without being impaired or invalidated in any way.
- 8.04** Attorney's Fees: If any action at law or in equity, including an action for declaratory relief, is brought to enforce or interpret the provisions of this Contract, the prevailing Party will be entitled to reasonable attorney's fees, which may be set by the court in the same action or in a separate action brought for that purpose, in addition to any other relief to which that party may be entitled.

- 8.05** Conformance to Applicable Laws: Contractor shall comply with the standard of care regarding all applicable federal, state and county laws, rules and ordinances. Contractor shall not discriminate in the employment of persons who work under this contract because of race, the color, national origin, ancestry, disability, sex or religion of such person.
- 8.06** Waiver: In the event that either County or Contractor shall at any time or times waive any breach of this Contract by the other, such waiver shall not constitute a waiver of any other or succeeding breach of this Contract, whether of the same or any other covenant, condition or obligation.
- 8.07** Governing Law: This Contract and all matters relating to it shall be governed by the laws of the State of California and the County of Siskiyou and any action brought relating to this Contract shall be brought exclusively in a state court in the County of Siskiyou.
- 8.08** Reduction of Consideration: Contractor agrees that County shall have the right to deduct from any payments contracted for under this Contract any amount owed to County by Contractor as a result of any obligation arising prior or subsequent to the execution of this contract. For purposes of this paragraph, obligations arising prior to the execution of this contract may include, but are not limited to any property tax, secured or unsecured, which tax is in arrears. If County exercises the right to reduce the consideration specified in this Contract, County shall give Contractor notice of the amount of any off-set and the reason for the deduction.
- 8.09** Negotiated Contract: This Contract has been arrived at through negotiation between the parties. Neither party is to be deemed the party which prepared this Contract within the meaning of California Civil Code Section 1654. Each party hereby represents and warrants that in executing this Contract it does so with full knowledge of the rights and duties it may have with respect to the other. Each party also represents and warrants that it has received independent legal advice from its attorney with respect to the matters set forth in this Contract and the rights and duties arising out of this Contract, or that such party willingly foregoes any such consultation.
- 8.10** Time is of the Essence: Time is of the essence in the performance of this Contract.
- 8.11** Materiality: The parties consider each and every term, covenant, and provision of this Contract to be material and reasonable.
- 8.12** Authority and Capacity: Contractor and Contractor's signatory each warrant and represent that each has full authority and capacity to enter into this Contract.
- 8.13** Binding on Successors: All of the conditions, covenants and terms herein contained shall apply to, and bind, the heirs, successors, executors, administrators

and assigns of Contractor. Contractor and all of Contractor's heirs, successors, executors, administrators, and assigns shall be jointly and severally liable under the Contract.

- 8.14** Cumulation of Remedies: All of the various rights, options, elections, powers and remedies of the parties shall be construed as cumulative, and no one of them exclusive of any other or of any other legal or equitable remedy which a party might otherwise have in the event of a breach or default of any condition, covenant or term by the other party. The exercise of any single right, option, election, power or remedy shall not, in any way, impair any other right, option, election, power or remedy until all duties and obligations imposed shall have been fully performed.
- 8.15** No Reliance On Representations: Each party hereby represents and warrants that it is not relying, and has not relied upon any representation or statement made by the other party with respect to the facts involved or its rights or duties. Each party understands and agrees that the facts relevant, or believed to be relevant to this Contract, may hereunder turn out to be other than, or different from the facts now known to such party as true, or believed by such party to be true. The parties expressly assume the risk of the facts turning out to be different and agree that this Contract shall be effective in all respects and shall not be subject to rescission by reason of any such difference in facts.

IN WITNESS WHEREOF, County and Contractor have executed this agreement on the dates set forth below, each signatory represents that he/she has the authority to execute this agreement and to bind the Party on whose behalf his/her execution is made.

COUNTY OF SISKIYOU

Date: _____

BRANDON A. CRISS, CHAIR
Board of Supervisors
County of Siskiyou
State of California

ATTEST:
LAURA BYNUM
Clerk, Board of Supervisors

By: _____
Deputy

CONTRACTOR: Personnel Preference, Inc.

Date: 6/11/2022 _____

DocuSigned by:

Terri Barham, Chief Executive Officer

Date: 6/13/2022 _____

DocuSigned by:

Tracy Stacher, Office Manager

License No.: _____
(Licensed in accordance with an act providing for the registration of contractors)

Note to Contractor: For corporations, the contract must be signed by two officers. The first signature must be that of the chairman of the board, president or vice-president; the second signature must be that of the secretary, assistant secretary, chief financial officer or assistant treasurer. (Civ. Code, Sec. 1189 & 1190 and Corps. Code, Sec. 313.)

TAXPAYER I.D. On-File

ACCOUNTING:
Fund 2120 Organization 501010 Account 723000 Activity Code (if applicable)
Fund 2122 Organization 401030 Account 723000 Activity Code (if applicable)

Encumbrance number (if applicable)

If not to exceed, include amount not to exceed: \$0.01

If needed for multi-year contracts, please include separate sheet with financial information for each fiscal year.

Exhibit A

A. In accordance with Paragraph 3.01 Specific Services, Contractor agrees to:

1. Provide full-time temporary employees to SCHHSA for a 90 day period. This period may be extended for additional 90 day periods with approval from the SCHHSA Director or Division Director(s).
2. Contractor agrees to prescreen applicants with either Batch Testing or Individual Tests as reflected on Exhibit A1 and as determined appropriate by SCHHSA.
3. SCHHSA reserves the right to request replacement of temporary employees who do not meet SCHHSA performance standards prior to the 90th day and will not be subject to fees after the release date should this occur.
4. SCHHSA reserves the right to refuse any temporary employees for any reason and will not be subject to fees should this occur.
5. Placements are limited to vacant County positions only.
6. SCHHSA agrees to the terms as stated in Exhibit A2, Hold Harmless Agreement
7. SCHHSA agrees to the terms as stated in Exhibit A3, Our Commitment to a Safe Partnership.
8. SCHHSA agrees to train temporary employees as stated in Exhibit A4, Office Workers Checklist. SCHHSA reserves the right to train temporary employees based on assigned job classification, Federal, State and local rules, regulations and needs of SCHHSA.

B. In accordance with Paragraph 4.01 Compensation:

1. Contractor agrees to act as legal Employer of Record. Employer of Record responsibilities includes but is not limited to the following, paying wage and non-wage costs and taxes, satisfying EDD reporting requirements, processing payroll in accordance with stated and federal payroll labor law, maintaining workers compensation insurance, tracking sick leave (if applicable) and issuing W-2's at year end in accordance with Federal and State law for all temporary employees placed in SCHHSA.
2. Contractor agrees to provide compensation for temporary employees at the base wage level as indicated on the County of Siskiyou Job Classification/Salary Schedule, unless a higher wage is approved by the SCHHSA Director or Division Director(s).
3. Contractor will not invoice for any fee, including but not limited to, Buy-Out or Direct Hire fees if the 90-day period is terminated prior to the 90th day.
4. Contractor agrees to process weekly payroll on a weekly basis for the prior week's work. The work week is Monday through Sunday. Payday will be the following Friday and will be made by direct deposit or Wisely Cash Card.
5. Contractor agrees to submit to SCHHSA a detailed invoice for services rendered for payment of bill-rate fees, and reimbursement of wage and non-wage costs as reflected on Exhibit A5.
6. Contractor reserves the right to increase fees related to the Affordable Care Act at any time during the contract term, or increase bill-rate fees charged for temporary workers to adjust for cost of living as measured by the Consumer Price Index (CPI) at the end of each calendar year. Contractor will provide a two-week notice of increase in fees.

Personnel Preference Testing Request

Date: _____

Name: _____

Phone: _____

Session # _____

BATCH TESTING				INDIVIDUAL TESTS			
BASIC OFFICE			Errors/%	CLERICAL			%
Data Entry 10 Key		/40		Arithmetic		/40	
Data Entry Alpha Numeric		/40		Basic Arithmetic		/40	
Office Filing Skills		/35		Filing by Name		/30	
Office Grammar and Spelling		/40		Basic Spelling		/50	
Practice Typing - General 5 min		-----		Office Abbreviations		/45	
Typing - General 5 minutes				Basic Office Skills		/47	
BASIC OFFICE - 2007			Errors/%	Cash Handling		/30	
Data Entry 10 Key		/40		Coding		/40	
Data Entry Alpha Numeric		/40		Punctuation		/39	
Office Filing Skills		/35		Bookkeeping		/36	
Office Grammar and Spelling		/40		Internet Basics		/38	
Practice Typing - General 5 min		-----		SOFTWARE			%
Typing - General 5 minutes				Adobe Acrobat		/20	
Excel 2007 - Normal User		/30		Adobe Illustator		/39	
Word 2007 - Normal User		/30		Adobe Photoshop		/30	
BASIC OFFICE - 2010			Errors/%	Macintosh Basics		/25	
Data Entry 10 Key		/40		PowerPoint _____		/55	
Data Entry Alpha Numeric		/40		Publisher _____		/55	
Office Filing Skills		/35		Windows _____		/30	
Office Grammar and Spelling		/40		Outlook _____		/30	
Practice Typing - General 5 min		-----		Netscape Navigator		/30	
Typing - General 5 minutes				FINANCIAL			%
Excel 2010 - Normal User		/30		General Ledger Knowledge		/36	
Word 2010 - Normal User		/30		ADP-Payroll		/40	
TYPING			Errors/%	Payroll Clerk		/33	
Practice Typing - General 5 min		-----		Payroll Management		/41	
Typing - General 5 minutes				Accounting Term-Advanced		/38	
BASIC ACCOUNTING			Errors/%	Accounting Term-basic		/17	
Accounts Payable		/44		Quickbooks Pro		/37	
Accounts Receivable		/44		Quicken 2003		/37	
General Accounting		/55		Peachtree 2007			
COMMENTS							



Hold Harmless Agreement

Unless the client has obtained the prior written consent of *Personnel Preference*, the client agrees not to ask or allow a *Personnel Preference* employee to perform any of the following job related activities:

- a.) Driving an automobile or other motor vehicle;
- b.) Operating machinery other than office equipment; and
- c.) Handling cash, securities, or other valuables.

If this prior written consent is not obtained, the client agrees to waive all rights to make a claim against *Personnel Preference*, and to relieve *Personnel Preference* from all liability and responsibility for any damage, loss, or expense which the client incurs as a result of a *Personnel Preference* employee engaging in such activities, and the client further agrees to indemnify and hold harmless *Personnel Preference* from and against all claims, damages, bodily injuries, losses, and expenses which might be caused as a result of staffing service employee engaging in any of these activities.

Furthermore, the client agrees not to expose any *Personnel Preference* employees to unnecessary hazard or extra hazard, and not to violate any OSHA or safety law, rule or regulation whether federal, state or local. The client may be held liable as a result of their breach of this agreement.

Prior Written Consent Form

Personnel Preference acknowledges and provides prior written consent for the following job related activities:

Client Name: _____
 Job Title: _____
 Job Related Activities: _____

Client:

By: _____ Date: _____

Personnel Preference, Inc.

By: _____ Date: _____

150 Boles Street, Weed, CA 96094 530-938-3909 or 800/479-8367

09 2021



Our Commitment to a Safe Partnership

Dear Valued Client:

The cost of workers' compensation insurance is increasing rapidly throughout the country. There are many factors contributing to these high costs, some of which we cannot directly control, but others we can – such as unnecessary injuries and lost time caused by carelessness or an unsafe work environment.

In an attempt to keep our rates as low as possible, provide you the best service possible, and provide a safe work environment for our employees and yours, we want to have a mutual understanding of safety and on-the-job injury procedures, practices and philosophies:

1. You will only work our employees on jobs for which they have been assigned and trained. Any variance must be reported to our office before work begins.
2. You agree to provide specific training to our employees regarding the work that they will be conducting. Furthermore, our employees will be oriented/trained in all safety, hazardous communication (SDS information, etc.) and operational instructions in the same manner as any employees or as required by our policies or law including safety meetings, etc.
3. Our employees will be required to wear all appropriate safety equipment.
4. To comply with the OSHA standards, the hosting company is to report any injuries on their OSHA 300 Log.
5. We will be notified immediately in the event of an accident or injury of one of our employees. We will coordinate appropriate medical treatment (unless it is an emergency) at a preferred or exclusive provider.
6. You will notify us in the event any of our employees acts intoxicated or in a suspicious manner.
7. You will allow a qualified representative of our company to obtain a report after an accident or injury to insure proper disposition of possible claims.
8. Any form of discrimination or harassment will not be tolerated. If *Personnel Preference* is made aware of discrimination or harassment occurring at the work site, we will bring prompt attention to our client contact immediately.
9. If an employee of our company is a participant in sexual harassment in the workplace, you agree to bring immediate attention to *Personnel Preference* so we can enact prompt disciplinary procedures.

These areas of agreement are intended to insure a safe and productive partnership and reduce your liability to a minimum.

Personnel Preference, Inc.

By: _____
Date: _____

Client Company Name
By: _____
Date: _____

150 Boles Street, Weed, CA 96094 530-938-3909, 800-479-8367

09/2021

OFFICE WORKERS CHECKLIST

In addition to the suggestions on the front, provide office workers with the following information.

OFFICE PROCEDURES

1. Inform the temporary of important names and titles of the company.
2. Explain use of office equipment.
3. Briefly explain the filing system.
4. Provide sample formats for various kinds of correspondence papers.
5. Indicate any office procedure that is individual to your company.

TELEPHONE

1. Instruct the temporary employee on the company's procedure for answering the phone. Any particular phrases used, screening of calls, etc.
2. Instructions on procedure for outgoing calls.
3. Instructions on procedure for long distance calls.

VISITORS

1. How to appropriately handle visitors.
2. Who sets up appointments and how are they handled.

MAIL

1. Interoffice, incoming and outgoing mail.
2. Outside delivery systems (FedEx, UPS, etc.).
3. How to sort and refer mail.
4. Where postage and other mail supplies are located.

OFFICE SUPPLIES

1. Location of office supplies and other important items.
2. Policy for ordering office supplies.

FEE SCHEDULE
Hourly Rate/Bill Rate

County of Siskiyou Job Classification	Hourly Wage per Hour	Bill Rate per Hour
Eligibility Worker I	\$17.35	\$27.77
Eligibility/Social Service Assistant I	\$15.00	\$24.01
Employment & Training Worker I	\$17.35	\$27.77
Fiscal Technician I	\$16.54	\$26.47
Health Assistant	\$15.72	\$25.15
Legal Secretary	\$15.33	\$24.53
Social Worker I	\$18.82	\$30.11
Staff Services Analyst I	\$19.98	\$31.97

EXHIBIT B

**ASSURANCE OF COMPLIANCE WITH
THE SISKIYOU COUNTY
HUMAN SERVICES AGENCY
NONDISCRIMINATION IN STATE
AND FEDERALLY - ASSISTED PROGRAMS**

Personnel Preference, I

HEREBY AGREES THAT it will comply with Title VI of the Civil Rights Act of 1964 as amended; Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975, as amended; the Food Stamp Act of 1977, as amended, and in particular Section 272.6; Title II of the Americans with Disabilities Act of 1990; California Civil Code, Section 51 et seq., as amended; California Government Code Section 11135-11139.5, as amended; California Government Code Section 12940 (c), (h)(1),(i), and (j); California Government Code, Section 4450; Title 22, California Code of Regulations Section 98000-98413; the Dymally-Alatorre Bilingual Services Act; Section 1808 Removal of Barriers to Inter Ethnic Adoption Act of 1996 and other applicable federal and state laws, as well as their implementing regulations [including 45 Code of Federal Regulations (CFR) Parts 80, 84, and 91; 7 CFR Part 15; and 28 CFR Part 35], by ensuring that employment practices and the administration of public assistance and social services programs are nondiscriminatory, to the effect that no person shall because of age, sex, color, disability, national origin, race, marital status, religion or political affiliation be excluded from participation in or be denied the benefits of, or be otherwise subject to discrimination under any program or activity receiving federal or state financial assistance; and HEREBY GIVES ASSURANCE THAT it will immediately take any measures necessary to effectuate this agreement.

THIS ASSURANCE is given in consideration of and for the purpose of obtaining any and all federal and state assistance; and THE VENDOR/RECIPIENT HEREBY GIVES ASSURANCE THAT administrative methods/procedures which have the effect of subjecting individuals to discrimination or defeating the objectives of the California Department of Social Services (CDSS) Manual of Policies and Procedures (MPP) Chapter 21, will be prohibited.

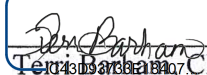
BY ACCEPTING THIS ASSURANCE, the vendor/recipient agrees to compile data, maintain records and submit reports as required, to permit effective enforcement of the aforementioned laws, rules and regulations and permit authorized CDSS and/or federal government personnel, during normal working hours, to review such records, books and accounts as needed to ascertain compliance. If there are any violations of this assurance, CDSS shall have the right to invoke fiscal sanctions or other legal remedies in accordance with Welfare and Institutions Code Section 10605, or Government Code Section 11135-11139.5, or any other laws, or the issue may be referred to the appropriate federal agency for further compliance action and enforcement of this assurance.

THIS ASSURANCE is binding on the vendor/recipient directly or through contract, license, or other provider services, as long as it receives federal or state assistance.

6/11/2022

Date

DocuSigned by:



Terri Barham, Chief Executive Officer

Exhibit C

California Department of Social Services
 Federal Grants and Awards
 Catalog of Federal Domestic Assistance (CFDA)
 State Fiscal Year 2020-21

CFDA Number	Program Title	Federal Award Identification Number (FAIN)	Federal Award Date	Period of Performance	Federal Awarding Agency*	Federal Award Project Description as Required by the Federal Funding Accountability and Transparency Act (FFATA)
10.551	SNAP Benefits	n/a	n/a	n/a	FNS	The SNAP offers nutrition assistance to millions of eligible, low-income individuals and families and provides economic benefits to communities. The SNAP is the largest program in the domestic hunger safety net.
10.561	State Administrative Matching Grants SNAP - SNAP Administrative Expenditures (SAE)	207CACAA4S2514	07/07/20 08/24/20 11/12/20 01/14/21 02/16/21	1 Year	FNS	This county administered, state supervised program administers the SNAP and Outreach services.
10.561	(1) SNAP SAE	217CACAA4S2514	10/01/20 01/20/21 02/05/21 02/12/21 04/08/21	1 Year	FNS	This county administered, state supervised program administers the SNAP and Outreach services.
10.561	(2) SNAP E&T 100 percent funds	207CACAA4Q7503	07/07/20 07/22/20	1 Year	FNS	This is a county administered, state supervised program for CalFresh Employment and Training (E&T). This is California's E&T program for Non-Assistance CalFresh applicants and recipients.
10.561	(2) SNAP E&T 100 percent funds	217CACAA4Q7503	11/05/20 01/20/21 02/12/21 04/16/21	1 Year	FNS	This is a county administered, state supervised program for CalFresh Employment and Training (E&T). This is California's E&T program for Non-Assistance CalFresh applicants and recipients.
10.561	(3) SNAP E&T 50 percent funds	207CACAA4S2519	07/07/20 02/16/21	1 Year	FNS	This is a county administered, state supervised program for CalFresh E&T. This is California's E&T program for Non-Assistance CalFresh applicants and recipients.
10.561	(3) SNAP E&T 50 percent funds	217CACAA4S2519	10/07/20 02/12/21 04/16/21	1 Year	FNS	This is a county administered, state supervised program for CalFresh E&T. This is California's E&T program for Non-Assistance CalFresh applicants and recipients.
10.561	(4) SNAP E&T 50 percent Participant Reimbursement	207CACAA4S2520	07/07/20 07/22/20 02/16/21	1 Year	FNS	This is a county administered, state supervised program for CalFresh E&T. This is California's E&T program for Non-Assistance CalFresh applicants and recipients to receive transportation, ancillary costs, and dependent care.

CFDA Number	Program Title	Federal Award Identification Number (FAIN)	Federal Award Date	Period of Performance	Federal Awarding Agency*	Federal Award Project Description as Required by the Federal Funding Accountability and Transparency Act (FFATA)
10.561	(4) SNAP E&T 50 percent Participant Reimbursement	217CACAS2520	10/07/20 02/12/21 04/16/21	1 Year	FNS	This is a county administered, state supervised program for CalFresh E&T. This is California's E&T program for Non-Assistance CalFresh applicants and recipients to receive transportation, ancillary costs, and dependent care.
93.090	Guardianship Assistance Program - Title IV-E	2101CAGARD	10/01/20 01/01/21 04/02/21	2 Year	ACF	This county administered, state supervised program provides guardianship assistance and administrative costs for the care of children by relatives who have assumed legal guardianship of eligible children for whom they previously cared as foster parents.
93.090	Guardianship Assistance Program - Title IV-E	2001CAGARD	07/01/20 11/04/20 01/01/21	2 Year	ACF	This county administered, state supervised program provides guardianship assistance and administrative costs for the care of children by relatives who have assumed legal guardianship of eligible children for whom they previously cared as foster parents.
93.556	Promoting Safe and Stable Families (PSSF)	2101CAFPSS	02/04/21	2 Year	ACF	A county administered, state supervised program, PSSF is used to support family preservation and family reunification efforts. In accordance with the federal requirements, counties must spend a minimum of 20 percent of PSSF funds on each of the four program components: Family Preservation Services, Family Support Services, Adoption Promotion and Support Services, and Time-Limited Family Reunification Services.
93.556	PSSF	2001CAFPSS	07/01/20	2 Year	ACF	A county administered, state supervised program, PSSF is used to support family preservation and family reunification efforts. In accordance with the federal requirements, counties must spend a minimum of 20 percent of PSSF funds on each of the four program components: Family Preservation Services, Family Support Services, Adoption Promotion and Support Services, and Time-Limited Family Reunification Services.
93.556	PSSF - Caseworker Visits	2101CAFPVCV	12/14/20	2 Year	ACF	This county administered, state supervised program supports monthly caseworker visits under the PSSF program.
93.556	PSSF - Caseworker Visits	2001CAFPVCV	04/01/20	2 Year	ACF	This county administered, state supervised program supports monthly caseworker visits under the PSSF program.
93.556	PSSF - Kinship Navigator Program	2001CAPKIN	08/10/20	2 Year	ACF	This county administered, state supervised program supports kinship navigator visits under the PSSF program. Kinship navigator programs assist kinship caregivers by providing resources and access to programs to meet the needs of the children they are raising, safeguard stability for the family, and promote partnerships among public and private companies.

CFDA Number	Program Title	Federal Award Identification Number (FAIN)	Federal Award Date	Period of Performance	Federal Awarding Agency*	Federal Award Project Description as Required by the Federal Funding Accountability and Transparency Act (FFATA)
93.558	Temporary Assistance for Needy Families (TANF)	2001CATANF	11/06/19 01/10/20 04/01/20 07/01/20	2 Year	ACF	This county administered, state supervised program is designed to achieve the following TANF goals: 1) Provide assistance to needy families so that children may be cared for in their own homes or in the home of relatives; 2) End the dependence of needy parents on government benefits by promoting job preparation, work, and marriage; 3) Prevent and reduce the incidence of out-of-wedlock pregnancies and establish annual numerical goals for preventing and reducing the incidence of these pregnancies; and 4) Encourage the formation and maintenance of two-parent families.
93.558	TANF	2101CATANF	10/01/20 01/05/21 04/01/21	2 Year	ACF	This county administered, state supervised program is designed to achieve the following TANF goals: 1) Provide assistance to needy families so that children may be cared for in their own homes or in the home of relatives; 2) End the dependence of needy parents on government benefits by promoting job preparation, work, and marriage; 3) Prevent and reduce the incidence of out-of-wedlock pregnancies and establish annual numerical goals for preventing and reducing the incidence of these pregnancies; and 4) Encourage the formation and maintenance of two-parent families.
93.566	Refugee and Entrant Assistance - State Administered Programs	2101CARCMA	11/05/20 01/04/21	2 Year	ACF	This county administered, state supervised program provides grants to refugees during their first eight months in the United States, if they are not otherwise eligible for other categorical welfare programs.
93.566	Refugee and Entrant Assistance - State Administered Programs	2001CARCMA	07/02/20 09/30/20	2 Year	ACF	This county administered, state supervised program provides grants to refugees during their first eight months in the United States, if they are not otherwise eligible for other categorical welfare programs.
93.566	(1)(i) Refugee and Entrant Assistance - State Administered Programs - Refugee Social Services	1801CARSOC	05/15/18 08/03/18 09/20/18	3 Year	ACF	This county administered, state supervised program provides newly-arriving refugees with employment and social services designed to help them become employed within one year after arrival to the United States.
93.566	(1)(ii) Services for Elderly Refugees Set Aside \$220,460.00	1801CARSOC	05/15/18 08/03/18	3 Year	ACF	This county administered, state supervised program assists the state's older refugee population (60 years of age or older). The Older Refugee Discretionary Grant (ORDG) services are provided to link refugees seniors with mainstream programs for the elderly, and to help with the citizenship and naturalization process for those individuals who may be at risk of losing, or have lost, their Supplemental Security Income benefits due to their non-citizen immigration status.
93.566	(4)(i) Refugee and Entrant Assistance - State Administered Programs - Refugee Social Services	1901CARSOC	07/08/19	2 Year	ACF	This county administered, state supervised program provides newly-arriving refugees with employment and social services designed to help them become employed within one year after arrival to the United States.

CFDA Number	Program Title	Federal Award Identification Number (FAIN)	Federal Award Date	Period of Performance	Federal Awarding Agency*	Federal Award Project Description as Required by the Federal Funding Accountability and Transparency Act (FFATA)
93.566	(4)(ii) Services for Elderly Refugees Set Aside \$162,500.00	1901CARSOC	07/08/19	2 Year	ACF	This county administered, state supervised program assists the state's older refugee population (60 years of age or older). The ORDG services are provided to link refugee seniors with mainstream programs for the elderly, and to help with the citizenship and naturalization process for those individuals who may be at risk of losing, or have lost, their Supplemental Security Income benefits due to their non-citizen immigration status.
93.566	(4)(i) Refugee and Entrant Assistance - State Administered Programs - Refugee Social Services	2001CARSOC	02/06/20 05/05/20	2 Year	ACF	This county administered, state supervised program provides newly-arriving refugees with employment and social services designed to help them become employed within one year after arrival to the United States.
93.566	(4)(ii) Services for Elderly Refugees	2001CARSOC	02/06/20 05/05/20	2 Year	ACF	This county administered, state supervised program assists the state's older refugee population (60 years of age or older). The ORDG services are provided to link refugee seniors with mainstream programs for the elderly, and to help with the citizenship and naturalization process for those individuals who may be at risk of losing, or have lost, their Supplemental Security Income benefits due to their non-citizen immigration status.
93.590	Community-Based Child Abuse Prevention Grants	1801CABCAP	08/17/18 09/20/18	3 Year	ACF	This county administered, state supervised program maintains a network of child abuse prevention councils which assist in the responsibility to direct, lead and evaluate the network of public-private partnerships and the continuum of preventative services for children and families.
93.590	Community-Based Child Abuse Prevention Grants	1901CABCAP	08/30/19	3 Year	ACF	This county administered, state supervised program maintains a network of child abuse prevention councils which assist in the responsibility to direct, lead and evaluate the network of public-private partnerships and the continuum of preventative services for children and families.
93.590	Community-Based Child Abuse Prevention Grants	2001CABCAP	09/15/20	3 Year	ACF	This county administered, state supervised program maintains a network of child abuse prevention councils which assist in the responsibility to direct, lead and evaluate the network of public-private partnerships and the continuum of preventative services for children and families.
93.603	Adoption and Legal Guardianship Incentive Payments Program	1701CAALPP	05/24/18	3 Year	ACF	This county administered, state supervised program provides incentive funds that are based on the state's improved performance to help children and youth in foster care find permanent homes through adoption and legal guardianship. The incentive funds may be spent on any services (including post-permanency services) provided under Titles IV-B or IV-E.
93.603	Adoption and Legal Guardianship Incentive Payments Program	1801CAALPP	09/10/18 12/21/18	3 Year	ACF	This county administered, state supervised program provides incentive funds that are based on the state's improved performance to help children and youth in foster care find permanent homes through adoption and legal guardianship. The incentive funds may be spent on any services (including post-permanency services) provided under Titles IV-B or IV-E.

CFDA Number	Program Title	Federal Award Identification Number (FAIN)	Federal Award Date	Period of Performance	Federal Awarding Agency*	Federal Award Project Description as Required by the Federal Funding Accountability and Transparency Act (FFATA)
93.645	Stephanie Tubbs Jones Child Welfare Services Program (Disaster Relief)	2001CACDCWS	05/01/20	3.75 Year	ACF	The county administered, state supervised program provides funds to address the needs of children and families in the areas affected by the disasters and the child welfare workforce supporting them, consistent with the statutory program purposes of Title IV-B, subpart 1. Twenty-five CA counties are eligible to receive the funds.
93.645	Stephanie Tubbs Jones Child Welfare Services Program (Coronavirus Aid)	2001CACWC3	05/01/20	2 Year	ACF	The county administered, state supervised program provides funds to ensure parents receive technology allowing them to establish and maintain video contact with their children, social workers, service providers, and attorneys. Support for such parent engagement promotes the collaborative nature of working with families to assist them in meeting their and their children's needs.
93.645	Stephanie Tubbs Jones Child Welfare Services Program	2101CACWSS	03/30/21 03/31/21	2 Year	ACF	This county administered, state supervised program provides funds used to help finance child welfare services ranging from Emergency Response, Family Maintenance, and Family Reunification to Permanent Placement.
93.658	Foster Care - Title IV-E	2001CAFOST	12/31/19 01/03/20 01/17/20 03/31/20 04/20/20 05/12/20 07/20/20	2 Year	ACF	This county administered, state supervised program provides foster care assistance and administrative costs to help provide safe and stable out-of-home care for children who have been abused, neglected, or exploited until they are safely returned home, placed permanently with adoptive families, or placed in other planned arrangements for permanency.
93.658	Foster Care - Title IV-E	2101CAFOST	9/30/2020 11/20/2020 12/28/20 03/31/21 04/09/21	2 Year	ACF	This county administered, state supervised program provides foster care assistance and administrative costs to help provide safe and stable out-of-home care for children who have been abused, neglected, or exploited until they are safely returned home, placed permanently with adoptive families, or placed in other planned arrangements for permanency.
93.659	Adoption Assistance Program - Title IV-E	2101CAADPT	09/30/20 12/28/20 01/13/21 03/31/21	2 Year	ACF	This county administered, state supervised program provides funds to states to facilitate the timely placement of children whose special needs or circumstances would otherwise make them difficult to place with adoptive families. Additionally, funds are available for administrative costs to manage the program, train staff and adoptive parents, recruit adoptive parents, and other related expenses.
93.659	Adoption Assistance Program - Title IV-E	2001CAADPT	07/09/20 02/10/21	2 Year	ACF	This county administered, state supervised program provides funds to states to facilitate the timely placement of children whose special needs or circumstances would otherwise make them difficult to place with adoptive families. Additionally, funds are available for administrative costs to manage the program, train staff and adoptive parents, recruit adoptive parents, and other related expenses.

CFDA Number	Program Title	Federal Award Identification Number (FAIN)	Federal Award Date	Period of Performance	Federal Awarding Agency*	Federal Award Project Description as Required by the Federal Funding Accountability and Transparency Act (FFATA)
93.667	Social Services Block Grant (Title XX)	2101CASOSR	11/01/20 03/25/21	2 Year	ACF	This county administered, state supervised program funds various programs and services, including those to children and families whose income is less than 200 percent of the income official poverty line.
93.667	Social Services Block Grant (Title XX)	2001CASOSR	07/27/20	2 Year	ACF	This county administered, state supervised program funds various programs and services, including those to children and families whose income is less than 200 percent of the income official poverty line.
93.669	Child Abuse and Neglect State Grants	1701CACAO1	11/22/16 01/18/17 06/27/17	5 Year	ACF	This county administered, state supervised program provides measurable outcomes and is a strength-based management tool for assessing where to start and set goals with families, charting family progress, and assessing the effectiveness of services in relation to outcomes.
93.669	Child Abuse and Neglect State Grants	1801CANCAN	11/29/17 05/23/18 08/13/18	5 Year	ACF	This county administered, state supervised program provides measurable outcomes and is a strength-based management tool for assessing where to start and set goals with families, charting family progress, and assessing the effectiveness of services in relation to outcomes.
93.669	Child Abuse and Neglect State Grants	1901CANCAN	01/24/19 05/08/19 05/21/19	5 Year	ACF	This county administered, state supervised program provides measurable outcomes and is a strength-based management tool for assessing where to start and set goals with families, charting family progress, and assessing the effectiveness of services in relation to outcomes.
93.669	Child Abuse and Neglect State Grants	2001CANCAN	04/28/20 07/17/20	5 Year	ACF	This county administered, state supervised program provides measurable outcomes and is a strength-based management tool for assessing where to start and set goals with families, charting family progress, and assessing the effectiveness of services in relation to outcomes.
93.674	Chafee Foster Care Independence Program	2101CACILP	11/01/20 11/01/20 01/04/21 03/29/21	2 Year	ACF	This county administered, state supervised program offers training, services, and assistance to current and former foster youth to achieve self-sufficiency prior to and after leaving the foster care system.
93.674	Chafee Foster Care Independence Program	2001CACILP	02/14/20 04/01/20	2 Year	ACF	This county administered, state supervised program offers training, services, and assistance to current and former foster youth to achieve self-sufficiency prior to and after leaving the foster care system.

*Acronyms: Administration for Children and Families (ACF)
 Food and Nutrition Service (FNS)
 International Social Service (ISS)
 Administration for Community Living (ACL)
 Federal Emergency Management Agency (FEMA)