SIDE LETTER AGREEMENT BETWEEN THE COUNTY OF SISKIYOU AND SHERIFFS MANAGEMENT UNIT

Extra Shift Premium Pay SL#2022-01

The County and the Sheriffs Management Unit agree to add the below premium pays to the memorandum of understanding.

Local Emergency Pay – Employees who work in excess of their scheduled 40-hour work week or on their day off for a formally declared local emergency by appropriate authorities, will receive overtime at one and a half times their regular rate of pay.

Extra Shift Premium Pay – Employees who work in excess of their scheduled 40-hour work week or on their day off responding to a request for mutual aid or in an assignment that is fully funded by a grant or service contract will receive overtime at one and a half times their regular rate of pay.

For purposes of calculating the above listed overtime pay, Unit employees shall record and track all overtime hours worked. All overtime must be approved by the Department Head.

This side-letter will become effective one full pay period following completion of all signatures.

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

County of Siskiyou Sheriff’s Management Unit

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Angela Davis Christopher Miller

County Administrative Officer President

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Michael W. Jarvis, Ron Copeland

Liebert Cassidy Whitmore United Public Employees of California

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Melissa Cummins

Deputy County Administrator

Personnel and Risk Management Officer