***Submit completed worksheet to:***

*Siskiyou County Clerk, 311 Fourth St., Rm 201, Yreka, CA 96097*

# **Agenda Worksheet**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Regular** | **[x]**  |  | **Time Requested:** | **5 Minutes** | **Meeting Date:** | **May 3, 2022** |
| ***OR*** |
| **Consent** | **[ ]**  |  |
| **Contact Person/Department:** | **Melissa Cummins, Deputy CAO – Personnel & Risk** | **Phone:** | **530.842.8017** |
| **Address:** | **1312 Fairlane Road, Suite 1 Yreka CA 96097** |
| **Person Appearing/Title:** | **Melissa Cummins, Deputy County Administrator – Personnel and Risk Management Officer** |
| **Subject/Summary of Issue:** |
| California retirement law provides specific restrictions for employment after retirement. Retirees can return to a position they previously held under certain circumstances. Wolfe “Frank” Ward retired from his position as a Correctional Officer III on December 31, 2021 after serving the County for 24 years. The Sheriff’s Office has been recruiting for the position of Correctional Deputy (formerly Correctional Officer I/II) for numerous months. They currently have eleven vacant positions in the jail. The Sheriff’s Office is requesting to hire Mr. Ward as a retired annuitant and request an exception to the 180-day wait period to allow him to provide assistance to the department to conduct background investigations to assist with filling numerous vacancies within the department. His start date in this capacity would be effective May 15, 2022 or upon approval of the exemption request by CalPERS. Pursuant to CalPERS regulations the County Administrator’s office is requesting approval of the attached CalPERS resolution requesting an exception to the 180-day wait period for retirees.  |
| **Financial Impact:** |
| **NO** | [ ]  | *Describe why no financial impact:*       |
| **YES** | [x]  | *Describe impact by indicating amount budgeted and funding source below* |
| Amount: | Est. $ 7,000 |  |  |  |  |
| Fund:  | 1002 |  | Description: | Sheriff | Org.: | 203010 | Description: | Jail |
| Account: | Various |  | Description: | Payroll Accounts |  |
| Activity Code:  |       |  | Description: |       |  |
| Local Preference: YES [ ]  NO [ ]  |
| For Contracts – *Explain how vendor was selected:*       |
|       |
| Additional Information: |  |
| The department has salary savings in the current fiscal year to offset the cost. They would need to include sufficient budget in future years to continue utilizing Mr. Ward. |
| **Recommended Motion:** |
| Approve the Board Chair to execute the resolution requesting an exception of the 180-day wait period for Wolfe F Ward. Authorize the department to employ Wolfe F Ward after submission and approval of the resolution to CalPERS. |
| **Reviewed as recommended by policy:** |  | ***Special Requests*:** |
| County Counsel |       |  |  |
|  |  |  | *Certified Minute Order(s)* |       | *Quantity:* |       |
| Auditor |       |  |  |  |  |  |
|  |  |  |  |  |  |
| Personnel |       |  | *Other:* |       |
| CAO |       |  |       |

***NOTE: For consideration for placement on the agenda, the original agenda worksheet and backup material must be submitted directly to the Board Clerk (after reviewing signatures have been obtained) by 10:00 a.m. on the Monday the week prior to the Board Meeting.*** Revised 8/09/2021