

2021 LABOR CATEGORIES AND BILLING RATES

Principals & Project Management Staff

Principal-in-Charge.....	\$271-378	Project Manager VII.....	\$126.00
Project Manager XII.....	\$195.00	Project Manager VI.....	\$117.00
Project Manager XI.....	\$178.00	Project Manager V.....	\$106.00
Project Manager X.....	\$162.00	Project Manager IV.....	\$97.00
Project Manager IX.....	\$145.00	Project Manager III.....	\$87.00
Project Manager VIII.....	\$136.00		

Consulting Services

Cultural Resources		Air Quality		Technical Writing/Editing	
Environmental Resources		Landscape Architecture		Training/Facilitating	
Paleontology		Ecological Restoration		Graphics/Media Production	
Scientific Resources		Disaster Recovery			
Planning Resources		GIS/CADD Resources			
Subject Matter Expert.....	\$200-308	Specialist V.....	\$106.00		
Specialist XII.....	\$195.00	Specialist IV.....	\$97.00		
Specialist XI.....	\$178.00	Specialist III.....	\$87.00		
Specialist X.....	\$162.00	Specialist II.....	\$77.00		
Specialist IX.....	\$145.00	Specialist I.....	\$66.00		
Specialist VIII.....	\$136.00				
Specialist VII.....	\$126.00	Technician II.....	\$54.00		
Specialist VI.....	\$117.00	Technician I.....	\$46.00		

Administrative

Administrative IX.....	\$131.00	Administrative IV.....	\$73.00
Administrative VIII.....	\$119.00	Administrative III.....	\$63.00
Administrative VII.....	\$107.00	Administrative II.....	\$50.00
Administrative VI.....	\$96.00	Administrative I.....	\$40.00
Administrative V.....	\$85.00		

Per Diem is billed at the GSA rate in place at the time of billing. Mileage is billed at the IRS mileage rate in place at the time of billing.



2019 LABOR CATEGORIES AND BILLING RATES

Principals & Project Management Staff

Project Manager III.....	\$84.55	Project Manager IX.....	\$145.35
Project Manager IV.....	\$94.05	Project Manager X.....	\$162.45
Project Manager V.....	\$103.55	Project Manager XI.....	\$177.65
Project Manager VI.....	\$113.05	Project Manager XII.....	\$194.75
Project Manager VII.....	\$124.45	Principal-in-Charge.....	\$270-379
Project Manager VIII.....	\$134.90		

Consulting Services

Cultural Resources	Air Quality
Environmental Resources	Graphics / Media Production
Paleontology	GIS / CADD Resources
Scientific Resources	Technical Writing / Editing
Planning Resources	Principal Investigator
Information Technology	

Specialist I.....	\$63.65	Specialist IX.....	\$145.35
Specialist II.....	\$75.05	Specialist X.....	\$162.45
Specialist III.....	\$84.55	Specialist XI.....	\$177.65
Specialist IV.....	\$94.05	Specialist XII.....	\$194.75
Specialist V.....	\$103.55	Subject Matter Expert.....	\$200-308
Specialist VI.....	\$113.05		
Specialist VII.....	\$124.45	Technician I.....	\$44.65
Specialist VIII.....	\$134.90	Technician II.....	\$52.25

Administrative

Administrative I.....	\$39.90	Administrative V.....	\$84.55
Administrative II.....	\$50.35	Administrative VI.....	\$95.95
Administrative III.....	\$62.70	Administrative VII.....	\$107.35
Administrative IV.....	\$73.15	Administrative VIII.....	\$118.75

These rates do not apply to depositions or testimonies at administrative hearings and trials. Such activities fall under our Expert Witness rates, which vary by state.

Overtime is invoiced at 1.2 times standard rates.

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