



Resolution No. 20-25

**RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SISKIYOU
DELEGATING AUTHORITY TO PAY A STIPEND FOR INTRA-COUNTY TRANSFERS
TO THE SHERIFF'S DEPARTMENT**

Whereas, employees transferring intra-county from CalPERS Health Insurance to Laborers Health (from Deputy Sheriff's Association or Correctional Peace Officer Association to or Sheriff's Management Unit), are subject to up to a two-month gap period with no health insurance coverage; and,

Whereas, the County has previously sought solutions to prevent lapses in insurance coverage for inter-County transfer employees to no avail; and,

Whereas, this is a unique circumstance that has affected a few employees in the past when transferring divisions within the Sheriff's Department and there are no other options to resolve such issue; and,

Whereas, there is a need to provide said intra-county transfer employees a stipend to purchase COBRA insurance in order to avoid the health insurance gap period; and,

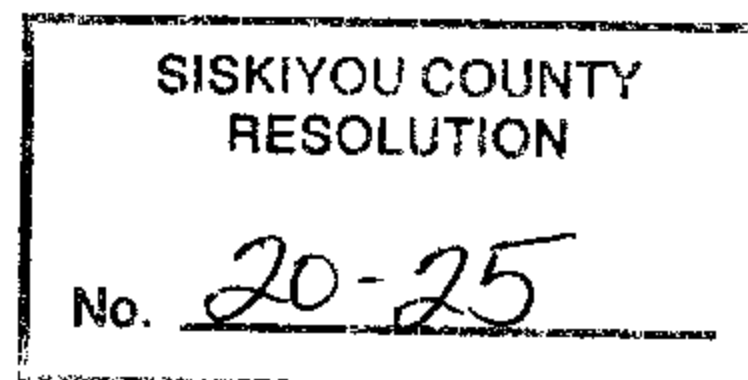
Whereas, the Board of Supervisors recognizes the COBRA insurance expense places a financial hardship on an established County employee, with no break in service, who receive an internal promotion; and,

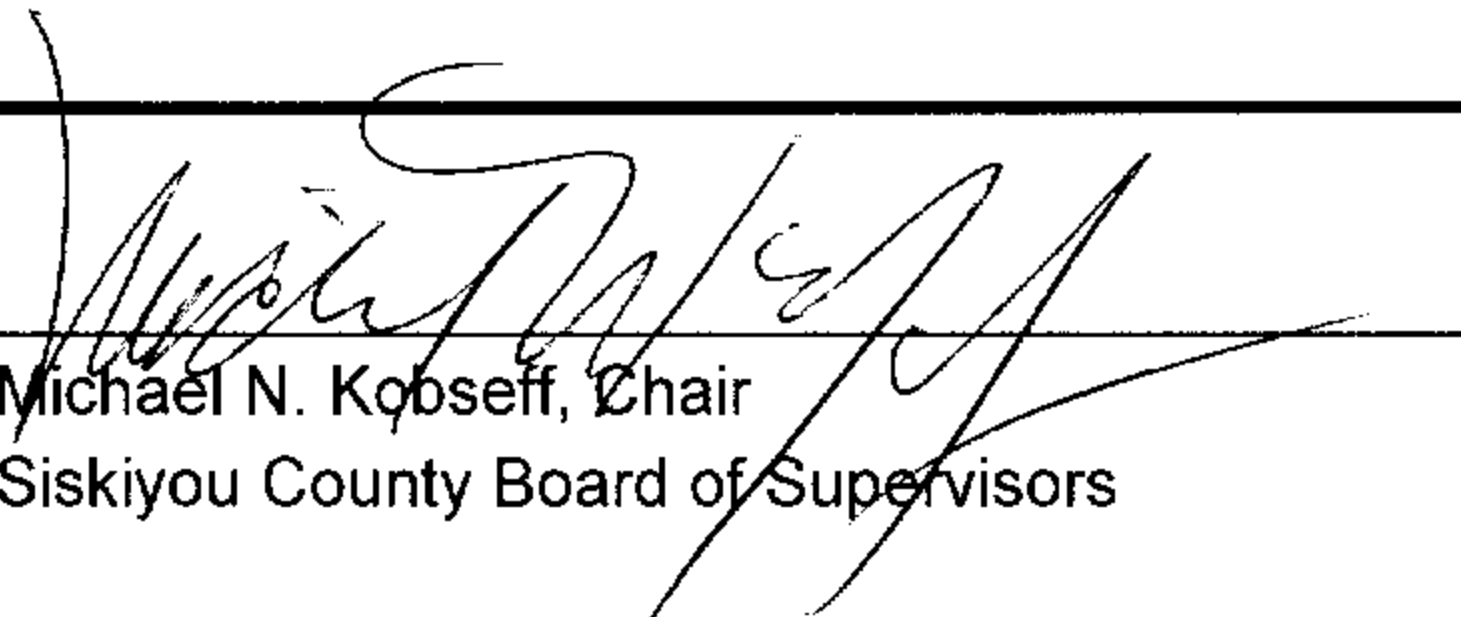
Whereas, the lapse in coverage is impacting the Sheriff's ability to recruit deputies.

Now, Therefore, Be It Resolved that the Siskiyou County Board of Supervisors delegates authority to the Siskiyou County Sheriff's Department to pay a stipend in the amount sufficient to pay for COBRA coverage to existing County employees who receive an intra-county transfer to the Deputy Sheriff's Association and elects to enroll in Laborers Health Insurance. The employee shall continue to contribute the amount of his/her premium co-pay equal to the premium contribution at the time of the transfer. The stipend is for the sole purpose to purchase COBRA insurance to avoid loss of health insurance. Should the employee decline to purchase COBRA insurance, they shall be required to sign a waiver for the said stipend.

Passed and Adopted by the Siskiyou County Board of Supervisors at a regular meeting of said Board, held on the 10th day of March, 2020 by the following vote:

AYES:	Supervisors Criss, Haupt, Valenzuela, Nixon and Kobseff
NOES:	NONE
ABSENT:	NONE
ABSTAIN:	NONE

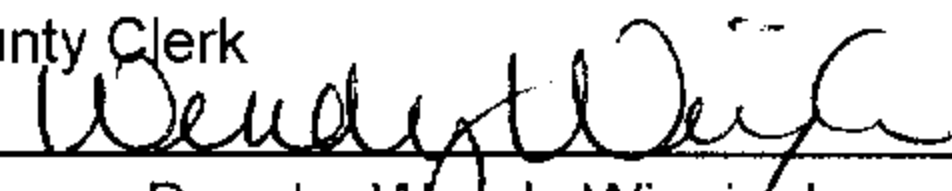



Michael N. Korseff, Chair
Siskiyou County Board of Supervisors

ATTEST:

Laura Bynum,
County Clerk

By


Deputy, Wendy Winningham