ADOPTED BY BOS MARCH 2, 2020 - See effective date of changes in RED below

*Estimated hourly/bi-weekly - Please verify actuals with Personnel

| Legend: MOU = Employee Bargaining Unit; Unit = Code for Bargaining | Unit; FLSA CO=No | on-Exempt, EX=E | Exempt | | | | | | | | | |
|--|-------------------------|-----------------|--------|------|------------|------------|------------|------------|------------|------------|------------|------------|
| JOB CLASSIFICATION | Range | MOU | Unit | FLSA | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 Ste | p 8 Step 9 |
| ACCOUNTANT/AUDITOR II | 4 | 14 Misc. | IG | CO | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$24.33 | \$24.93 | | |
| ACCOUNTANT/AUDITOR III | 5 | 50 Misc. | IG | СО | \$22.83 | \$23.98 | \$25.17 | \$26.43 | \$27.78 | \$28.47 | | |
| ACCOUNTING SPECIALIST | 4 | 12 Misc. | IG | CO | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$23.76 | | |
| ADMIN ASSESSMENT MANAGER | | 17 Mgmt. | MG | EX | \$1,697.47 | \$1,782.35 | \$1,871.44 | \$1,965.00 | \$2,063.29 | \$2,114.87 | | |
| ADMIN ASSESSMENT SUPERVISOR | 2 | 15 Mgmt. | MG | EX | \$1,640.70 | \$1,722.73 | \$1,808.87 | \$1,899.28 | \$1,994.23 | \$2,044.09 | | |
| ADMIN SERVICES MANAGER I | 5 | 51 Mgmt. | MG | EX | \$1,871.44 | \$1,965.00 | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,331.60 | | |
| ADMIN SERVICES MANAGER II | 5 | 55 Mgmt. | MG | EX | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,570.60 | | |
| ADMIN SERVICES MANAGER III | 5 | 7 Mgmt. | MG | EX | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,633.33 | \$2,699.16 | | |
| ADMIN SUPPORT ASSISTANT | 2 | 26 Misc. | IG | СО | \$12.97 | \$13.60 | \$14.30 | \$15.00 | \$15.79 | \$16.16 | | |
| ADMIN SUPPORT SUPERVISOR | 3 | 31 Mgmt Other | МО | СО | \$14.63 | \$15.37 | \$16.15 | \$16.95 | \$17.79 | \$18.24 | | |
| AGGREGATE PRODUCTION SUPERVISOR | 4 | 10 Tradecraft | ТО | СО | \$21.68 | \$22.83 | \$23.96 | \$25.16 | \$26.41 | \$27.07 | | |
| AGR & STANDARDS INSPECTOR I | 4 | 12 Prof - Hrly | RO | СО | \$19.07 | \$20.03 | \$21.03 | \$22.09 | \$23.19 | \$23.77 | | |
| AGR & STANDARDS INSPECTOR II | 4 | 16 Prof - Hrly | RO | СО | \$20.72 | \$21.76 | \$22.84 | \$23.99 | \$25.18 | \$25.82 | | |
| AGR & STANDARDS TECHNICIAN | 3 | 36 Misc. | IG | СО | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$20.12 | \$20.62 | | |
| AGR COMMISSION/SEALER | 7 | 70 Appt DH | DG | EX | \$3,029.92 | \$3,181.53 | \$3,340.48 | \$3,507.61 | \$3,682.97 | \$3,775.05 | \$3,867.14 | |
| AGRICULTURE TECH II | 4 | 12 Misc. | IG | СО | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$23.76 | | |
| AIR POLLUTION SPECIALIST I | 4 | 13 Misc. | IG | СО | \$19.55 | \$20.51 | \$21.54 | \$22.60 | \$23.73 | \$24.33 | | |
| AIR POLLUTION SPECIALIST II | 4 | 17 Misc. | IG | СО | \$21.22 | \$22.27 | \$23.38 | \$24.56 | \$25.80 | \$26.44 | | |
| ALCOHOL AND DRUG ADMINISTRATOR | 6 | 88 Prof | RG | EX | \$2,834.11 | \$2,975.83 | \$3,124.62 | \$3,280.81 | \$3,444.85 | \$3,530.97 | | |
| ANIMAL CONTROL OFFICER | 3 | 34 Misc. | IG | СО | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$19.65 | | |
| ANIMAL SHELTER COORDINATOR | 3 | 30 Misc. | IG | СО | \$14.30 | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$17.82 | | |
| ANIMAL SHELTER TECHNICIAN | 2 | 26 Misc. | IG | СО | \$12.97 | \$13.60 | \$14.30 | \$15.00 | \$15.79 | \$16.16 | | |
| APPRAISER | 2 | 12 Prof | RG | EX | \$1,525.33 | \$1,601.61 | \$1,681.69 | \$1,765.77 | \$1,854.07 | \$1,900.43 | | |
| ASSESSMENT OFFICE MANAGER | 5 | 51 Mgmt. | MG | EX | \$1,871.44 | \$1,965.00 | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,331.60 | | |
| ASSESSOR/RECORDER | 16 | 64 Elected DH | DE | EX | \$4,181.42 | \$4,181.42 | \$4,181.42 | \$4,181.42 | \$4,181.42 | | | |
| ASSESSOR-RECORDER ASSISTANT | 2 | 27 Misc. | IG | СО | \$13.29 | \$13.95 | \$14.63 | \$15.37 | \$16.15 | \$16.55 | | |
| ASSESSOR-RECORDER TECHNICIAN | 3 | 33 Misc. | IG | СО | \$15.37 | \$16.15 | \$16.95 | \$17.79 | \$18.70 | \$19.16 | | |
| ASSISTANT ASSESSOR-RECORDER | 6 | 3 Asst DH | UG | EX | \$2,450.90 | \$2,573.50 | \$2,702.10 | \$2,837.24 | \$2,979.03 | \$3,053.50 | \$3,127.98 | |
| ASSOCIATE CIVIL ENGINEER | 6 | S2 Prof | RG | EX | \$2,448.18 | \$2,570.59 | \$2,699.13 | \$2,834.12 | \$2,975.83 | \$3,050.22 | | |
| ASSOCIATE PLANNER | 4 | 16 Misc. | IG | СО | \$20.73 | \$21.76 | \$22.83 | \$23.98 | \$25.17 | \$25.81 | | |
| ASST AGR COMMISSIONER/SEALER | 15 | 7 Asst DH | UG | EX | \$2,307.74 | \$2,423.11 | \$2,544.29 | \$2,671.48 | \$2,805.11 | \$2,875.24 | \$2,945.37 | |
| ASST AIR POLLUTION OFFICER | 5 | 52 Mgmt. | MG | EX | \$1,918.22 | \$2,014.12 | \$2,114.85 | \$2,220.57 | \$2,331.60 | \$2,389.89 | | |
| ASST AUDITOR/CONTROLLER | 6 | 3 Asst DH | UG | EX | \$2,450.90 | \$2,573.50 | \$2,702.10 | \$2,837.24 | \$2,979.03 | \$3,053.50 | \$3,127.98 | |
| ASST CHIEF PROBATION OFFICER | ϵ | 55 Asst DH | UG | EX | \$2,573.50 | \$2,702.10 | \$2,837.24 | \$2,979.03 | \$3,128.04 | \$3,206.24 | \$3,284.44 | |
| ASST CHILD SUPPORT SERVICES DIRECTOR | 5 | 7 Asst DH | UG | EX | \$2,117.19 | \$2,223.04 | \$2,334.21 | \$2,450.90 | \$2,573.50 | \$2,637.83 | \$2,702.17 | |
| ASST COUNTY ADMINISTRATOR | 7 | 70 Confidential | СО | EX | \$3,078.67 | \$3,228.96 | \$3,386.65 | \$3,552.39 | \$3,726.37 | \$3,819.53 | \$3,912.69 | |
| ASST COUNTY CLERK | 5 | 57 Asst DH | UG | EX | \$2,117.19 | \$2,223.04 | \$2,334.21 | \$2,450.90 | \$2,573.50 | \$2,637.83 | \$2,702.17 | |
| | | | | | | | | | | | | |

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| JOB CLASSIFICATION | Range | MOU | Unit | FLSA | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|--|-------|-----------------|------|------|------------|------------|------------|------------|------------|------------|------------|--------|--------|
| ASST COUNTY COUNSEL | 1: | 91 Confidential | UG | EX | \$5,263.13 | \$5,526.29 | \$5,802.61 | \$6,092.74 | \$6,397.37 | \$6,557.31 | \$6,721.24 | | |
| ASST DIR OF PERS HEALTH SERVICES | : | 54 Prof | RG | EX | \$2,014.12 | \$2,114.85 | \$2,220.57 | \$2,331.60 | \$2,063.57 | \$2,509.39 | | | |
| ASST DIRECTOR/CHIEF ATTORNEY | 1 | 76 Asst DH | UG | EX | \$3,572.82 | \$3,751.46 | \$3,939.03 | \$4,135.98 | \$4,342.78 | \$4,451.35 | \$4,562.63 | | |
| ASST DISTRICT ATTORNEY | 1 | 76 Asst DH | UG | EX | \$3,572.82 | \$3,751.46 | \$3,939.03 | \$4,135.98 | \$4,342.78 | \$4,451.35 | \$4,562.63 | | |
| ASST PLANNER | | 42 Misc. | IG | СО | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$23.76 | | | |
| ASST PUBLIC ADMINISTRATOR | : | 34 Misc. | IG | СО | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$19.65 | | | |
| ASST PUBLIC DEFENDER | 1 | 76 Asst DH | UG | EX | \$3,572.82 | \$3,751.46 | \$3,939.03 | \$4,135.98 | \$4,342.78 | \$4,451.35 | \$4,562.63 | | |
| ASST ROAD MAINTENANCE SUPERVISOR | | 43 Tradecraft | ТО | СО | \$23.35 | \$24.53 | \$25.77 | \$27.06 | \$28.40 | \$29.12 | | | |
| ASST STORES MANAGER | : | 32 Tradecraft | то | СО | \$18.24 | \$19.15 | \$20.09 | \$21.13 | \$22.12 | \$22.67 | | | |
| ASST TREASURER/TAX COLLECTOR | : | 59 Asst DH | UG | EX | \$2,223.04 | \$2,334.21 | \$2,450.90 | \$2,573.50 | \$2,702.10 | \$2,769.65 | \$2,837.20 | | |
| ATTORNEY I | | 56 Prof | RG | EX | \$2,114.85 | \$2,220.57 | \$2,331.60 | \$2,448.18 | \$2,570.59 | \$2,634.85 | | | |
| ATTORNEY II | | 62 Prof | RG | EX | \$2,448.18 | \$2,570.59 | \$2,699.13 | \$2,834.12 | \$2,975.83 | \$3,050.22 | | | |
| ATTORNEY III | | 68 Prof | RG | EX | \$2,834.11 | \$2,975.83 | \$3,124.62 | \$3,280.81 | \$3,444.85 | \$3,530.97 | | | |
| ATTORNEY III-CONFIDENTIAL | (| 64 Confidential | СО | EX | \$2,566.45 | \$2,691.38 | \$2,822.56 | \$2,963.68 | \$3,111.87 | \$3,189.66 | \$3,267.46 | | |
| ATTORNEY IV | | 75 Prof | RG | EX | \$3,360.85 | \$3,528.90 | \$3,705.36 | \$3,890.60 | \$4,085.10 | \$4,187.23 | | | |
| ATTORNEY IV-CONFIDENTIAL | | 75 Confidential | СО | EX | \$3,471.20 | \$3,640.66 | \$3,818.45 | \$4,005.32 | \$4,201.48 | \$4,306.52 | \$4,411.55 | | |
| AUDITOR/APPRAISER | | 42 Prof | RG | EX | \$1,525.33 | \$1,601.61 | \$1,681.69 | \$1,765.77 | \$1,854.07 | \$1,900.43 | | | |
| AUDITOR/CONTROLLER | 10 | 63 Elected DH | DE | EX | \$4,276.36 | \$4,276.35 | \$4,276.35 | \$4,276.35 | \$4,276.35 | | | | |
| AUTOMOTIVE MECHANIC | : | 34 Tradecraft | ТО | СО | \$19.06 | \$19.99 | \$21.03 | \$22.02 | \$23.17 | \$23.74 | | | |
| AUTOMOTIVE SERVICE MANAGER | | 40 Tradecraft | то | СО | \$21.68 | \$22.83 | \$23.96 | \$25.16 | \$26.41 | \$27.07 | | | |
| BEHAV HEALTH B.I.S. SUPERVISOR | | 55 Mgmt | MG | EX | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,570.60 | | | |
| BEHAV HEALTH CLINICIAN I (Enrolled in Graduate Program) (un licensed)) | | 42 Misc. | IG | СО | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$23.76 | | | |
| BEHAV HEALTH CLINICIAN II (Associate License - Graduate Degree) | | 53 Prof | RG | EX | \$1,965.00 | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,448.23 | | | |
| BEHAV HEALTH CLINICIAN III (Licensed) | : | 57 Prof | RG | EX | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,633.33 | \$2,699.16 | | | |
| BEHAV HEALTH CLINICIAN IV | | 59 Prof | RG | EX | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,633.33 | \$2,764.98 | \$2,834.11 | | | |
| BEHAV HEALTH CLINICAL SERVICES SUPERVISOR | | 65 Prof | RG | EX | \$2,633.33 | \$2,764.98 | \$2,903.24 | \$3,048.36 | \$3,200.81 | \$3,280.83 | | | |
| BEHAV HEALTH CRISIS WORKER I | | 44 Misc. | IG | СО | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$24.33 | \$24.93 | | | |
| BEHAV HEALTH CRISIS WORKER II | , | 49 Misc. | IG | СО | \$22.27 | \$23.38 | \$24.56 | \$25.80 | \$27.08 | \$27.76 | | | |
| BEHAV HEALTH NURSE I/PSYCH TECH | | 52 Prof - Hrly | RO | CO | \$23.98 | \$25.18 | \$26.44 | \$27.76 | \$29.15 | \$29.88 | | | |
| BEHAV HEALTH NURSE II | | 59 Prof - Hrly | RO | СО | \$28.43 | \$29.86 | \$31.35 | \$32.92 | \$34.57 | \$35.43 | | | |
| BEHAV HEALTH PEER SPECIALIST | : | 32 Misc. | IG | CO | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$18.70 | | | |
| BEHAV HEALTH QUALITY ASSURANCE MANAGER | | 67 Prof | RG | EX | \$2,764.98 | \$2,903.24 | \$3,048.36 | \$3,200.81 | \$3,360.85 | \$1,119.58 | | | |
| BEHAV HEALTH SERVICES ADMIN | | 51 Mgmt. | MG | EX | \$1,871.44 | \$1,965.00 | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,331.60 | | | |
| BEHAV HEALTH SVCS ASSISTANT | : | 24 Misc. | IG | СО | \$12.34 | \$12.97 | \$13.60 | \$14.30 | \$15.00 | \$15.40 | | | |
| BEHAV HEALTH SVCS SPECIALIST I | ; | 36 Misc. | IG | СО | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$20.12 | \$20.62 | | | |
| BEHAV HEALTH SVCS SPECIALIST II | | 42 Misc. | IG | CO | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$23.76 | | | |
| BEHAV HEALTH SYSTEMS ADMIN | | 69 Prof | RG | EX | \$2,903.24 | \$3,048.36 | \$3,200.81 | \$3,360.85 | \$3,528.90 | \$3,617.12 | | | |

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*Estimated hourly/bi-weekly - Please verify actuals with Personnel

| Legend: MOU= Employee Bargaining Unit; Unit= Code for Bargaining U | nit; FLSA CO=N | on-Exempt, EX=E | xempt | | | | | | | | | | |
|---|-----------------------|-----------------|-------|------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|
| JOB CLASSIFICATION | Range | MOU | Unit | FLSA | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
| BEHAV HEALTH TRANS SUPERVISOR | ; | 37 Mgmt. | MG | EX | \$1,356.30 | \$1,424.15 | \$1,495.33 | \$1,570.07 | \$1,648.62 | \$1,689.84 | | | |
| BEHAV NURSE PRACTIONER | | 54 Prof | RG | EX | \$2,014.12 | \$2,114.85 | \$2,220.57 | \$2,331.60 | \$2,063.57 | \$2,509.39 | | | |
| BOARD CLERK | : | 28 Misc. | IG | co | \$13.60 | \$14.30 | \$15.00 | \$15.79 | \$16.55 | \$16.96 | | | |
| BRANCH LIBRARY ASSISTANT I | : | 29 Misc. | IG | СО | \$13.95 | \$14.63 | \$15.37 | \$16.15 | \$16.95 | \$17.38 | | | |
| BRANCH LIBRARY ASSISTANT II | ; | 31 Misc. | IG | CO | \$14.63 | \$15.37 | \$16.15 | \$16.95 | \$17.79 | \$18.24 | | | |
| BRIDGE MAINTENANCE SPECIALIST | ; | 38 Tradecraft | TO | CO | \$21.03 | \$22.02 | \$23.17 | \$24.32 | \$25.53 | \$26.16 | | | |
| BRIDGE MAINTENANCE MANAGER | | 46 Tradecraft | TO | CO | \$25.16 | \$26.41 | \$27.75 | \$29.15 | \$30.60 | \$31.34 | | | |
| BRIDGE MAINTENANCE WORKER | ; | 36 Tradecraft | TO | СО | \$19.99 | \$21.03 | \$22.02 | \$23.17 | \$24.32 | \$24.93 | | | |
| BUILDING INFORMATION ASSISTANT | ; | 34 Misc. | IG | СО | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$19.65 | | | |
| BUILDING INSPECTOR I | • | 40 Misc. | IG | СО | \$18.15 | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$22.63 | | | |
| BUILDING INSPECTOR II | • | 44 Misc. | IG | co | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$24.33 | \$24.93 | | | |
| BUILDING INSPECTOR III | ; | 53 Misc. | IG | СО | \$24.56 | \$25.80 | \$27.08 | \$28.44 | \$29.85 | \$30.59 | | | |
| BUILDING MAINTENANCE MANAGER | ! | 55 Mgmt Other | MO | CO | \$25.79 | \$27.08 | \$28.43 | \$29.86 | \$31.35 | \$32.13 | | | |
| BUILDING MAINTENANCE WORKER I | ; | 30 Misc. | IG | СО | \$14.30 | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$17.82 | | | |
| BUILDING MAINTENANCE WORKER II | ; | 34 Misc. | IG | co | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$19.65 | | | |
| BUILDING MAINTENANCE WORKER III | ; | 37 Misc. | IG | СО | \$16.95 | \$17.79 | \$18.70 | \$19.64 | \$20.60 | \$21.13 | | | |
| BUS DRIVER | ; | 32 Misc. | IG | co | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$18.70 | | | |
| BUSINESS RESOURCES COORDINATOR | | 46 Prof | RG | EX | \$1,657.04 | \$1,739.89 | \$1,826.90 | \$1,918.22 | \$2,014.12 | \$2,064.47 | | | |
| CADASTRAL MAPPING TECH | ; | 32 Misc. | IG | co | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$18.70 | | | |
| CERTIFIED AOD COUNSELOR I | • | 41 Misc. | IG | СО | \$18.60 | \$19.55 | \$20.51 | \$21.54 | \$22.60 | \$23.16 | | | |
| CERTIFIED AOD COUNSELOR II | | 43 Misc. | IG | CO | \$19.55 | \$20.51 | \$21.54 | \$22.60 | \$23.73 | \$24.33 | | | |
| CHIEF ANIMAL CONTROL OFFICER | • | 40 Misc. | IG | СО | \$18.15 | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$22.63 | | | |
| CHIEF BUILDING INSPECTOR | ; | 55 Prof | RG | EX | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,570.60 | | | |
| CHIEF CHILD SUPPORT ATTORNEY | (| 67 Prof | RG | EX | \$2,764.98 | \$2,903.24 | \$3,048.36 | \$3,200.81 | \$3,360.85 | \$1,119.58 | | | |
| CHIEF D.A. INVESTIGATOR | 1: | 57 Sheriff/Mng | SM | EX | \$2,714.35 | \$2,847.66 | \$2,988.14 | \$3,138.88 | \$3,295.78 | \$3,377.81 | \$3,428.06 | \$3,476.25 | \$3,525.4 |
| CHIEF DEPUTY DISTRICT ATTORNEY | | 77 Prof | RG | EX | \$3,530.99 | \$3,707.54 | \$3,892.92 | \$4,087.57 | \$4,291.95 | \$4,399.24 | | | |
| CHIEF PROBATION OFFICER | | 75 Appt DH | DG | EX | \$3,388.12 | \$3,557.55 | \$3,735.41 | \$3,922.14 | \$4,118.36 | \$4,221.34 | \$4,324.31 | | |
| CHILD SUPPORT SPECIALIST I | ; | 34 Misc. | IG | СО | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$19.65 | | | |
| CHILD SUPPORT SPECIALIST II | ; | 37 Misc. | IG | CO | \$16.95 | \$17.79 | \$18.70 | \$19.64 | \$20.60 | \$21.13 | | | |
| CHILD SUPPORT SPECIALIST III | | 40 Misc. | IG | СО | \$18.15 | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$22.63 | | | |
| CHILD SUPPORT SUPERVISOR | | 44 Mgmt. | MG | EX | \$1,601.61 | \$1,681.69 | \$1,765.77 | \$1,854.07 | \$1,946.76 | \$1,995.43 | | | |
| CIVIL ENGINEER ASSISTANT | | 58 Misc. | IG | СО | \$27.78 | \$29.17 | \$30.63 | \$32.16 | \$33.77 | \$34.62 | | | |
| CIVIL SERVICE PROCESS COORDINATOR | | 40 Misc. | IG | CO | \$18.15 | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$22.63 | | | |
| CIVIL SERVICE PROCESSOR I | ; | 32 Misc. | IG | СО | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$18.70 | | | |
| CLINICAL DIRECTOR OF BEHAVIORAL HEALTH SERVICES | | 77 Asst DH | UG | EX | \$3,454.85 | \$3,627.59 | \$3,808.97 | \$3,999.42 | \$4,199.39 | \$4,304.37 | \$4,411.98 | | |
| CODE ENFORCEMENT OFFICER | | 46 Misc. | IG | СО | \$20.73 | \$21.76 | \$22.83 | \$23.98 | \$25.17 | \$25.81 | | | |
| COMMUNICATIONS DISPATCH COORD | | 46 Mgmt. | MG | EX | \$1,657.04 | \$1,739.89 | \$1,826.90 | \$1,918.22 | \$2,014.12 | \$2,064.47 | | | |
| | | | | | | | | | | | | | |

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| JOB CLASSIFICATION | Range | MOU | Unit | FLSA | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|--|-------|-----------------|----------|------|------------|------------|------------|------------|------------|------------|------------|---------|----------|
| COMMUNICATIONS DISPATCHER I | | 32 Misc. | IG | CO | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$18.70 | | | |
| COMMUNICATIONS DISPATCHER II | | 38 Misc. | IG | СО | \$17.38 | \$18.24 | \$19.16 | \$20.12 | \$21.14 | \$21.64 | | | |
| COMMUNICATIONS OFFICER | | 57 Prof | RG | EX | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,633.33 | \$2,699.16 | | | |
| COMMUNICATIONS TECHNICIAN | | 42 Tradecraft | то | СО | \$22.83 | \$23.96 | \$25.16 | \$26.41 | \$27.75 | \$28.44 | | | |
| COMMUNITY OUTREACH COORDINATOR I | | 34 Misc. | IG | CO | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$19.65 | | | |
| COMMUNITY OUTREACH COORDINATOR II | | 38 Misc. | IG | СО | \$17.38 | \$18.24 | \$19.16 | \$20.12 | \$21.14 | \$21.64 | | | |
| COMPUTER MAPPING SPECIALIST | | 40 Misc. | IG | CO | \$18.15 | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$22.63 | | | |
| CONSUMER PROTECT UNIT MANAGER | | 58 Prof | RG | EX | \$2,220.57 | \$2,331.60 | \$2,448.18 | \$2,570.59 | \$2,699.13 | \$2,766.61 | | | |
| COOPERATIVE EXT COORDINATOR | | 34 Misc. | IG | СО | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$19.65 | | | |
| CORRECTIONAL LVN | | 57 Prof - Hrly | RO | СО | \$27.08 | \$28.43 | \$29.86 | \$31.35 | \$32.92 | \$33.74 | | | |
| CORRECTIONAL NURSE | | 68 Prof - Hrly | RO | СО | \$35.43 | \$37.20 | \$39.06 | \$41.01 | \$43.06 | \$44.14 | | | |
| CORRECTIONAL OFFICER I | | 32 Cor Officer | CG | СО | \$16.86 | \$17.71 | \$18.59 | \$19.52 | \$20.52 | \$21.01 | \$21.33 | \$21.66 | 6 \$21.9 |
| CORRECTIONAL OFFICER II | | 37 Cor Officer | CG | СО | \$18.95 | \$19.91 | \$20.91 | \$21.94 | \$23.07 | \$23.63 | \$23.99 | \$24.32 | 2 \$24.6 |
| CORRECTIONAL OFFICER III | | 41 Cor Officer | CG | СО | \$20.91 | \$21.94 | \$23.07 | \$24.21 | \$25.43 | \$26.08 | \$26.43 | \$26.82 | 2 \$27. |
| CORRECTIONAL SERGEANT | | 46 Cor Officer | CG | СО | \$23.30 | \$24.45 | \$25.69 | \$26.96 | \$28.30 | \$29.02 | \$29.45 | \$29.86 | 6 \$30.2 |
| COUNTY ADMINISTRATIVE SUPPORT ASST | | 33 Confidential | СО | СО | \$15.84 | \$16.59 | \$17.39 | \$18.20 | \$19.07 | \$19.53 | \$20.02 | | |
| COUNTY ADMINISTRATOR | | 86 CAO Contract | XO | EX | \$6,992.31 | \$6,992.31 | \$6,992.31 | \$6,992.31 | \$6,992.31 | | | | |
| COUNTY CLERK | 1 | 59 Elected DH | DE | EX | \$3,914.59 | \$3,914.59 | \$3,914.59 | \$3,914.59 | \$3,914.59 | | | | |
| COUNTY COUNSEL | | 82 Appt DH | Contract | DG | \$7,692.31 | \$7,692.31 | \$7,692.31 | \$7,692.31 | \$7,692.31 | \$7,692.31 | | | |
| COUNTY LIBRARIAN | | 62 Appt DH | DG | EX | \$2,492.81 | \$2,617.45 | \$2,748.32 | \$2,885.71 | \$3,029.92 | \$3,105.75 | \$3,181.53 | | |
| COUNTY RECORDER SUPERVISOR | | 45 Mgmt. | MG | EX | \$1,640.70 | \$1,722.73 | \$1,808.87 | \$1,899.28 | \$1,994.23 | \$2,044.09 | | | |
| COUNTY SUPERVISOR | 0 | 01 BOS | BS | EX | \$1,455.02 | \$1,455.02 | \$1,455.02 | \$1,455.02 | \$1,455.02 | | | | |
| COUNTY SURVEYOR/CIVIL ENGINEER ASSISTANT | | 61 Prof | RG | EX | \$2,388.51 | \$2,507.90 | \$2,633.33 | \$2,764.98 | \$2,903.24 | \$2,975.83 | | | |
| COUNTY TRAPPER | | 42 Misc. | IG | СО | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$23.76 | | | |
| CRIME ANALYST | | 42 Misc. | IG | CO | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$23.76 | | | |
| CRIMINAL RECORDS TECHNICIAN I | | 30 Misc. | IG | CO | \$14.30 | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$17.82 | | | |
| CRIMINAL RECORDS TECHNICIAN II | | 32 Misc. | IG | CO | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$18.70 | | | |
| D.A. INVESTIGATOR | 1 | 45 DSA | SG | СО | \$26.75 | \$28.08 | \$29.49 | \$30.98 | \$32.50 | \$33.32 | \$33.83 | \$34.30 | 34.7 |
| D.A. INVESTIGATOR - ADVANCED | 1 | 48 DSA | SG | CO | \$28.93 | \$30.36 | \$31.90 | \$33.50 | \$35.15 | \$36.04 | \$36.57 | \$37.10 | 37.0 |
| D.A. INVESTIGATOR - INTERMEDIATE | 1 | 46 DSA | SG | СО | \$27.83 | \$29.19 | \$30.65 | \$32.23 | \$33.79 | \$34.65 | \$35.17 | \$35.67 | 7 \$36. |
| DEPARTMENT FISCAL OFFICER | | 48 Mgmt. | MG | EX | \$1,739.89 | \$1,826.90 | \$1,918.22 | \$2,014.12 | \$2,114.85 | \$2,167.72 | | | |
| DEPUTY DIRECTOR OF ENVIRONMENTAL HEALTH SERVCS | | 66 Asst DH | UG | EX | \$2,637.75 | \$2,769.67 | \$2,908.18 | \$3,053.58 | \$3,206.25 | \$3,286.41 | \$3,366.56 | | |
| DEPUTY DIRECTOR OF PERSONAL HEALTH SERVICES | | 66 Asst DH | UG | EX | \$2,637.75 | \$2,769.67 | \$2,908.18 | \$3,053.58 | \$3,206.25 | \$3,286.41 | \$3,366.56 | | |
| DEPUTY AGR COMM/SEALER | | 52 Prof - Hrly | RO | СО | \$23.98 | \$25.18 | \$26.44 | \$27.76 | \$29.15 | \$29.88 | | | |
| DEPUTY ASSESSOR RECORDER | | 57 Mgmt. | MG | EX | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,633.33 | \$2,699.16 | | | |
| DEPUTY CHIEF PROBATION OFFICER | | 59 Asst DH | UG | EX | \$2,223.04 | \$2,334.21 | \$2,450.90 | \$2,573.50 | \$2,702.10 | \$2,769.65 | \$2,837.20 | | |
| DEPUTY COUNTY COUNSEL-NATURAL RESOURCES | | 71 Confidential | СО | EX | \$3,155.63 | \$3,309.69 | \$3,471.32 | \$3,641.20 | \$3,819.53 | \$3,915.02 | \$4,010.50 | | |

ADOPTED BY BOS MARCH 2, 2020 - See effective date of changes in RED below

*Estimated hourly/bi-weekly - Please verify actuals with Personnel

| Legend: MOU = Employee Bargaining Unit; Unit = Code for Bargaining Unit; | FLSACO=Non-Exempt, EX | =Exempt | | | | | | | | | | |
|--|-----------------------|---------|------|------------|------------|------------|------------|------------|------------|------------|---------|----------|
| JOB CLASSIFICATION | Range MOU | Unit | FLSA | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
| DEPUTY COUNTY SURVEYOR | 57 Prof | RG | EX | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,633.33 | \$2,699.16 | | | |
| DEPUTY DIRECTOR OF BEHAV HEALTH DIVISION | 72 Asst DH | UG | EX | \$3,053.58 | \$3,206.25 | \$3,366.54 | \$3,534.88 | \$3,711.63 | \$3,804.42 | \$3,897.21 | | |
| DEPUTY DIRECTOR OF BUILDING | 67 Asst DH | UH | СО | \$33.78 | \$35.47 | \$37.24 | \$39.10 | \$41.06 | \$42.08 | \$43.11 | | |
| DEPUTY DIRECTOR OF EMERGENCY SERVICES | 62 Asst DH | UG | EX | \$2,392.56 | \$2,523.22 | \$2,637.75 | \$2,769.67 | \$2,908.18 | \$2,980.89 | \$3,053.59 |) | |
| DEPUTY DIRECTOR OF PUBLIC WORKS (ENGINEER) | 70 Asst DH | UG | EX | \$2,908.18 | \$3,053.58 | \$3,206.25 | \$3,366.54 | \$3,534.88 | \$3,623.26 | \$3,711.63 | 3 | |
| DEPUTY DIRECTOR OF SOCIAL SERVICES DIVISION | 71 Asst DH | UG | EX | \$2,979.03 | \$3,128.04 | \$3,284.47 | \$3,448.66 | \$3,621.10 | \$3,711.62 | \$3,802.15 | i . | |
| DEPUTY DIRECTOR OF ADMIN SERVICES | 65 Asst DH | UG | EX | \$2,573.50 | \$2,702.10 | \$2,837.24 | \$2,979.03 | \$3,128.04 | \$3,206.24 | \$3,284.44 | ļ | |
| DEPUTY DIRECTOR OF GENERAL SERVICES (ENGINEER) | 70 Asst DH | UG | EX | \$2,908.18 | \$3,053.58 | \$3,206.25 | \$3,366.54 | \$3,534.88 | \$3,623.26 | \$3,711.63 | 3 | |
| DEPUTY DIRECTOR OF GENERAL SERVICES (NON ENGINEER) | 67 Asst DH | UG | EX | \$2,702.10 | \$2,837.24 | \$2,979.03 | \$3,128.04 | \$3,284.47 | \$3,366.58 | \$3,448.69 |) | |
| DEPUTY DIRECTOR OF ROAD/BRIDGE SERVICES | 67 Asst DH | UG | EX | \$2,702.10 | \$2,837.24 | \$2,979.03 | \$3,128.04 | \$3,284.47 | \$3,366.58 | \$3,448.69 |) | |
| DEPUTY DIRECTOR PLANNING | 68 Asst DH | UG | EX | \$2,769.67 | \$2,908.18 | \$3,053.58 | \$3,206.25 | \$3,366.54 | \$3,450.70 | \$3,534.87 | • | |
| DEPUTY PROBATION OFFICER I | 36 DPO/JC | РО | СО | \$18.60 | \$19.54 | \$20.52 | \$21.54 | \$22.62 | \$23.19 | \$23.76 | ; | |
| DEPUTY PROBATION OFFICER II | 42 DPO/JC | РО | СО | \$21.22 | \$22.29 | \$23.41 | \$24.57 | \$25.81 | \$26.45 | \$27.09 |) | |
| DEPUTY PUBLIC GUARDIAN/ASSISTANT PUBLIC ADMINISTRATOR | 144 Prof | RO | СО | \$21.49 | \$22.57 | \$23.70 | \$24.88 | \$26.15 | \$26.80 | | | |
| DEPUTY PUBLIC GUARD/CONS ASST | 134 Misc. | IG | СО | \$17.18 | \$18.04 | \$18.95 | \$19.87 | \$20.90 | \$21.43 | | | |
| DEPUTY PUBLIC GUARDIAN/CONSERVATOR | 140 Prof | RO | СО | \$19.78 | \$20.78 | \$21.81 | \$22.90 | \$24.06 | \$24.66 | | | |
| DEPUTY SHERIFF I | 35 DSA | SG | СО | \$20.36 | \$21.37 | \$22.45 | \$23.56 | \$24.75 | \$25.36 | \$25.74 | \$26.11 | \$26.4 |
| DEPUTY SHERIFF II - ADVANCED | 41 DSA | SG | СО | \$24.07 | \$25.29 | \$26.56 | \$27.89 | \$29.28 | \$30.01 | \$30.43 | \$30.89 | 9 \$31.3 |
| DEPUTY SHERIFF II - BASIC | 39 DSA | SG | СО | \$22.26 | \$23.38 | \$24.56 | \$25.78 | \$27.08 | \$27.76 | \$28.14 | \$28.56 | \$28.9 |
| DEPUTY SHERIFF II - INTERMEDIATE | 40 DSA | SG | СО | \$23.14 | \$24.32 | \$25.54 | \$26.81 | \$28.16 | \$28.86 | \$29.26 | \$29.71 | \$30.1 |
| DIRECTOR OF BEHAVIORAL HEALTH DIVISION | 79 Asst DH | UG | EX | \$3,629.75 | \$3,811.24 | \$4,001.80 | \$4,201.89 | \$4,411.98 | \$4,522.28 | \$4,635.34 | ļ. | |
| DIRECTOR OF CHILD SUPPORT SERVICES | 67 Appt DH | DG | EX | \$2,815.29 | \$2,956.04 | \$3,103.85 | \$3,259.06 | \$3,422.00 | \$3,507.52 | \$3,593.13 | 3 | |
| DIRECTOR OF COMMUNITY DEVELOPMENT AGENCY | 179 Appt DH | DG | EX | \$4,297.74 | \$4,297.74 | \$4,297.74 | \$4,297.74 | \$4,297.74 | \$4,297.74 | \$4,297.74 | ŀ | |
| DIRECTOR OF COMPLIANCE, FISCAL & SUD SERVICES | 77 Asst DH | UG | EX | \$3,454.85 | \$3,627.59 | \$3,808.97 | \$3,999.42 | \$4,199.39 | \$4,304.37 | \$4,411.98 | 3 | |
| DIRECTOR OF HEALTH AND HUMAN SERVICES AGENCY | 177 Appt DH | Contrac | t EX | \$5,192.31 | \$5,192.31 | \$5,192.31 | \$5,192.31 | \$5,192.31 | \$5,192.31 | \$5,192.31 | | |
| DIRECTOR OF PUBLIC HEALTH | 80 Appt DH | DG | EX | \$3,867.14 | \$4,060.50 | \$4,263.50 | \$4,476.77 | \$4,700.01 | \$4,817.94 | \$4,935.02 | ! | |
| DIRECTOR OF PUBLIC HEALTH DIVISION | 77 Asst DH | UG | EX | \$3,454.85 | \$3,627.59 | \$3,808.97 | \$3,999.42 | \$4,199.39 | \$4,304.37 | \$4,411.98 | 3 | |
| DIRECTOR OF PUBLIC WORKS | 178 Appt DH | DG | EX | \$4,998.18 | \$4,998.18 | \$4,998.18 | \$4,948.70 | \$4,998.18 | \$4,998.18 | \$4,998.18 | 3 | |
| DIRECTOR OF SOCIAL SERVICES DIVISION | 77 Asst DH | UG | EX | \$3,454.85 | \$3,627.59 | \$3,808.97 | \$3,999.42 | \$4,199.39 | \$4,304.37 | \$4,411.98 | 3 | |
| DISTRICT ATTORNEY | 178 Elected DH | DE | EX | \$5,369.88 | \$5,369.88 | \$5,369.88 | \$5,369.88 | \$5,369.88 | | | | |
| DISTRICT ATTORNEY ADMINISTRATOR | 154 Asst DH | UG | EX | \$2,086.43 | \$2,190.81 | \$2,300.32 | \$2,415.32 | \$2,536.11 | \$2,599.51 | \$2,662.92 | 2 | |
| DRIVER | 24 Misc. | IG | СО | \$12.34 | \$12.97 | \$13.60 | \$14.30 | \$15.00 | \$15.40 | | | |
| DRUG COURT ASST | 30 Misc. | IG | СО | \$14.30 | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$17.82 | | | |
| ELDER ABUSE ADVOCATE | 37 Misc. | IG | СО | \$16.95 | \$17.79 | \$18.70 | \$19.64 | \$20.60 | \$21.13 | | | |
| ELECTIONS MANAGER | 41 Mgmt. | MG | EX | \$1,488.14 | \$1,562.52 | \$1,640.70 | \$1,722.73 | \$1,808.87 | \$1,854.09 | | | |
| ELECTIONS/BOARD CLERK I | 29 Misc. | IG | СО | \$13.95 | \$14.63 | \$15.37 | \$16.15 | \$16.95 | \$17.38 | | | |
| ELECTIONS/BOARD CLERK II | 32 Misc. | IG | СО | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$18.70 | | | |
| | | | | | | | | | | | | |

ADOPTED BY BOS MARCH 2, 2020 - See effective date of changes in RED below

*Estimated hourly/bi-weekly - Please verify actuals with Personnel

| Legend: MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSACO | =Non-Exempt, EX= | Exempt | | | | | | | | | |
|--|------------------|--------|------|------------|------------|------------|------------|------------|------------|-------------|----------|
| JOB CLASSIFICATION Rang | ge MOU | Unit | FLSA | Step 1 St | tep 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 Step | 8 Step 9 |
| ELIGIBILITY/SOCIAL SERVICES ASSISTANT I | 26 Misc. | IG | СО | \$12.97 | \$13.60 | \$14.30 | \$15.00 | \$15.79 | \$16.16 | | |
| ELIGIBILITY/SOCIAL SERVICES ASSISTANT II | 28 Misc. | IG | CO | \$13.60 | \$14.30 | \$15.00 | \$15.79 | \$16.55 | \$16.96 | | |
| ELIGIBILITY/SOCIAL SERVICES ASSISTANT III | 32 Misc. | IG | СО | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$18.70 | | |
| ELIGIBILITY WORKER I | 36 Misc. | IG | CO | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$20.12 | \$20.62 | | |
| ELIGIBILITY WORKER II | 39 Misc. | IG | CO | \$17.70 | \$18.60 | \$19.55 | \$20.51 | \$21.54 | \$22.08 | | |
| ELIGIBILITY WORKER III | 42 Misc. | IG | CO | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$23.76 | | |
| EMERGENCY RESPONSE SPECIALIST | 41 Misc. | IG | CO | \$18.60 | \$19.55 | \$20.51 | \$21.54 | \$22.60 | \$23.16 | | |
| EMERGENCY SERVICE OFFICER | 41 Misc. | IG | CO | \$18.60 | \$19.55 | \$20.51 | \$21.54 | \$22.60 | \$23.16 | | |
| EMPLOYMENT & TRAINING WORKER I | 36 Misc. | IG | СО | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$20.12 | \$20.62 | | |
| EMPLOYMENT & TRAINING WORKER II | 39 Misc. | IG | СО | \$17.70 | \$18.60 | \$19.55 | \$20.51 | \$21.54 | \$22.08 | | |
| EMPLOYMENT & TRAINING WORKER III | 42 Misc. | IG | СО | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$23.76 | | |
| ENGINEERING & LAND DEVEL MANAGER | 67 Prof | RG | EX | \$2,764.98 | \$2,903.24 | \$3,048.36 | \$3,200.81 | \$3,360.85 | \$3,444.87 | | |
| ENGINEERING TECHNICIAN I | 38 Misc. | IG | СО | \$17.38 | \$18.24 | \$19.16 | \$20.12 | \$21.14 | \$21.64 | | |
| ENGINEERING TECHNICIAN II | 44 Misc. | IG | CO | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$24.33 | \$24.93 | | |
| ENGINEERING TECHNICIAN III | 48 Misc. | IG | CO | \$21.76 | \$22.83 | \$23.98 | \$25.17 | \$26.43 | \$27.09 | | |
| ENVIRONMENTAL COMPLIANCE SPECIALIST | 54 Misc. | IG | CO | \$25.17 | \$26.43 | \$27.78 | \$29.12 | \$30.58 | \$31.34 | | |
| ENVIRONMENTAL HEALTH SPECIALIST I | 48 Prof | RG | EX | \$1,739.89 | \$1,826.90 | \$1,918.22 | \$2,014.12 | \$2,114.85 | \$2,167.72 | | |
| ENVIRONMENTAL HEALTH SPECIALIST II | 54 Prof | RG | EX | \$2,014.12 | \$2,114.85 | \$2,220.57 | \$2,331.60 | \$2,063.57 | \$2,509.39 | | |
| EQUIPMENT MAINTENANCE MANAGER | 53 Mgmt. | MG | EX | \$1,965.00 | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,448.23 | | |
| EQUIPMENT SERVICE WORKER | 30 Tradecraft | то | СО | \$17.36 | \$18.24 | \$19.15 | \$20.09 | \$21.13 | \$21.65 | | |
| EVIDENCE ROOM COORDINATOR | 43 Misc. | IG | CO | \$19.55 | \$20.51 | \$21.54 | \$22.60 | \$23.73 | \$24.33 | | |
| EVIDENCE/PROPERTY COORDINATOR | 43 Misc. | IG | СО | \$19.55 | \$20.51 | \$21.54 | \$22.60 | \$23.73 | \$24.33 | | |
| EXECUTIVE ASSISTANT /PARALEGAL | 45 Confidential | co | CO | \$20.63 | \$21.66 | \$22.75 | \$23.89 | \$25.08 | \$25.71 | \$26.35 | |
| EXECUTIVE ASSISTANT/LEGAL | 45 Confidential | СО | СО | \$20.63 | \$21.66 | \$22.75 | \$23.89 | \$25.08 | \$25.71 | \$26.35 | |
| EXECUTIVE SECRETARY | 38 Misc. | IG | CO | \$17.38 | \$18.24 | \$19.16 | \$20.12 | \$21.14 | \$21.64 | | |
| FAMILY NURSE PRACTIONER | 52 Prof | RG | EX | \$1,918.22 | \$2,014.12 | \$2,114.85 | \$2,220.57 | \$2,331.60 | \$2,389.89 | | |
| FAMILY PLANNING NURSE PRACTIONER | 63 Prof | RG | EX | \$2,507.90 | \$2,633.33 | \$2,764.98 | \$2,903.24 | \$3,048.36 | \$3,124.57 | | |
| FISCAL ADMINISTRATOR | 57 Confidential | со | EX | \$2,173.67 | \$2,278.94 | \$2,389.51 | \$2,505.54 | \$2,630.82 | \$2,696.59 | \$2,762.36 | |
| FISCAL ASSISTANT | 28 Misc. | IG | CO | \$13.60 | \$14.30 | \$15.00 | \$15.79 | \$16.55 | \$16.96 | | |
| FISCAL SUPPORT COORDINATOR | 38 Misc. | IG | CO | \$17.38 | \$18.24 | \$19.16 | \$20.12 | \$21.14 | \$21.64 | | |
| FISCAL SUPPORT SUPERVISOR | 41 Mgmt. | MG | EX | \$1,488.14 | \$1,562.52 | \$1,640.70 | \$1,722.73 | \$1,808.87 | \$1,854.09 | | |
| FISCAL TECHNICIAN I | 34 Misc. | IG | СО | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$19.65 | | |
| FISCAL TECHNICIAN II | 37 Misc. | IG | СО | \$16.95 | \$17.79 | \$18.70 | \$19.64 | \$20.60 | \$21.13 | | |
| FISCAL TECHNICIAN III | 40 Misc. | IG | СО | \$18.15 | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$22.63 | | |
| FLEET COORDINATOR/INFORMATION SYSTEM SPECIALIST | 42 Misc. | IG | СО | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$23.76 | | |
| FLEET COORDINATOR/INFORMATION STSTEM SFECIALIST | 42 WII3C. | | | | | | | | | | |
| FORENSIC TECHNICIAN | 41 Misc. | IG | СО | \$18.60 | \$19.55 | \$20.51 | \$21.54 | \$22.60 | \$23.16 | | |

ADOPTED BY BOS MARCH 2, 2020 - See effective date of changes in RED below

*Estimated hourly/bi-weekly - Please verify actuals with Personnel

| JOB CLASSIFICATION | Range | MOU | Unit | FLSA | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|--|-------|----------------|------|------|------------|------------|------------|------------|------------|------------|------------|------------|--------|
| GENERAL SERVICES RECYCLE/GRANT COORDINATOR | ; | 34 Misc. | IG | CO | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$19.65 | | | |
| GENERAL SERVICES SUPERVISOR | | 55 Mgmt. | MG | EX | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,570.60 | | | |
| GENERAL SERVICES TECHNICIAN | ; | 38 Tradecraft | ТО | CO | \$21.03 | \$22.02 | \$23.17 | \$24.32 | \$25.53 | \$26.16 | | | |
| GEOGRAPHIC INFORM SYSTEMS COORDINATOR | į | 58 Prof | RO | СО | \$27.75 | \$29.15 | \$30.60 | \$32.13 | \$33.74 | \$34.58 | | | |
| GEOGRAPHIC INFORM SYSTEMS SPECIALIST | ! | 50 Misc. | IG | СО | \$22.83 | \$23.98 | \$25.17 | \$26.43 | \$27.78 | \$28.47 | | | |
| HEALTH SUPPORT ASSISTANT | : | 28 Misc. | IG | CO | \$13.60 | \$14.30 | \$15.00 | \$15.79 | \$16.55 | \$16.96 | | | |
| HEALTH ASSISTANT | ; | 32 Misc. | IG | СО | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$18.70 | | | |
| HEALTH EDUCATOR | | 55 Misc. | IG | СО | \$25.80 | \$27.10 | \$28.47 | \$29.85 | \$31.34 | \$32.12 | | | |
| HEALTH INFORMATION ASSISTANT | ; | 34 Misc. | IG | СО | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$19.65 | | | |
| HEALTH INFORMATION MANAGER | | 47 Mgmt. | MG | EX | \$1,697.47 | \$1,782.35 | \$1,871.44 | \$1,965.00 | \$2,063.29 | \$2,114.87 | | | |
| HEALTH NAVIGATOR | ; | 32 Misc. | IG | СО | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$18.70 | | | |
| HEAVY EQUIPMENT MECHANIC | : | 39 Tradecraft | ТО | СО | \$21.55 | \$22.60 | \$23.70 | \$24.90 | \$26.16 | \$26.81 | | | |
| HUMAN SERVICES AGENCY PERSONNEL ASSISTANT | ; | 33 Misc. | IG | СО | \$15.37 | \$16.15 | \$16.95 | \$17.79 | \$18.70 | \$19.16 | | | |
| HUMAN SERVICES SUPERVISOR I | | 48 Mgmt. | MG | EX | \$1,739.89 | \$1,826.90 | \$1,918.22 | \$2,014.12 | \$2,114.85 | \$2,167.72 | | | |
| INFORMATION SYSTEM SPEC I | | 42 Misc. | IG | СО | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$23.76 | | | |
| INFORMATION SYSTEM SPEC II | | 46 Misc. | IG | СО | \$20.73 | \$21.76 | \$22.83 | \$23.98 | \$25.17 | \$25.81 | | | |
| INFORMATION SYSTEM SPEC III | ! | 50 Misc. | IG | СО | \$22.83 | \$23.98 | \$25.17 | \$26.43 | \$27.78 | \$28.47 | | | |
| INFORMATION SYSTEM SPEC IV | ! | 53 Misc. | IG | СО | \$24.56 | \$25.80 | \$27.08 | \$28.44 | \$29.85 | \$30.59 | | | |
| INFORMATION SYSTEM TECHNICIAN | ; | 38 Misc. | IG | СО | \$17.38 | \$18.24 | \$19.16 | \$20.12 | \$21.14 | \$21.64 | | | |
| INSTITUTIONAL COOK | ; | 30 Misc. | IG | СО | \$14.30 | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$17.82 | | | |
| NTEGRATED CASE WORKER I | ; | 36 Misc. | IG | СО | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$20.12 | \$20.62 | | | |
| NTEGRATED CASE WORKER II | ; | 39 Misc. | IG | СО | \$17.70 | \$18.60 | \$19.55 | \$20.51 | \$21.54 | \$22.08 | | | |
| NTEGRATED CASE WORKER III | | 42 Misc. | IG | СО | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$23.76 | | | |
| NTERN | | 1 | IG | СО | \$13.00 | \$13.00 | \$13.00 | \$13.00 | \$13.00 | | | | |
| INTERNAL AUDITOR | ; | 50 Mgmt. | MG | EX | \$1,826.90 | \$1,918.22 | \$2,014.12 | \$2,114.85 | \$2,220.57 | \$2,276.09 | | | |
| INVESTIGATIVE TECHNICIAN | 4 | 43 Misc. | IG | СО | \$19.55 | \$20.51 | \$21.54 | \$22.60 | \$23.73 | \$24.33 | | | |
| JAIL CAPTAIN | | 59 Sheriff/Mng | SM | EX | \$2,972.09 | \$3,120.70 | \$3,276.73 | \$3,440.57 | \$3,612.60 | \$3,702.91 | \$3,757.10 | \$3,811.29 | \$3,86 |
| JAIL FOOD SERVICE MANAGER | ; | 37 Mgmt Other | МО | СО | \$16.95 | \$17.79 | \$18.70 | \$19.64 | \$20.60 | \$21.13 | | | |
| JAIL LIEUTENANT | ! | 53 Sheriff/Mng | SM | EX | \$2,555.47 | \$2,683.25 | \$2,817.41 | \$2,958.28 | \$3,106.19 | \$3,183.85 | \$3,230.44 | \$3,277.04 | \$3,32 |
| JANITOR | : | 23 Misc. | IG | CO | \$12.05 | \$12.66 | \$13.29 | \$13.95 | \$14.63 | \$15.00 | | | |
| JUNIOR CIVIL ENGINEER | | 50 Misc. | IG | СО | \$22.83 | \$23.98 | \$25.17 | \$26.43 | \$27.78 | \$28.47 | | | |
| JUVENILE CORRECTION OFFICER I | : | 24 DPO/JC | PG | СО | \$14.63 | \$15.41 | \$16.16 | \$16.96 | \$17.81 | \$18.25 | \$18.70 | | |
| JUVENILE CORRECTION OFFICER II | : | 28 DPO/JC | PG | СО | \$16.16 | \$16.96 | \$17.81 | \$18.70 | \$19.63 | \$20.13 | \$20.62 | | |
| JUVENILE HALL SUPERINTENDENT | 15 | 51 DPO/JC | РО | EX | \$2,114.75 | \$2,220.48 | \$2,331.51 | \$2,448.09 | \$2,570.48 | \$2,634.74 | \$2,699.01 | | |
| LAND USE UNIT MANAGER | | 58 Prof | RG | EX | \$2,220.57 | \$2,331.60 | \$2,448.18 | \$2,570.59 | \$2,699.13 | \$2,766.61 | | | |
| LEAD ADMIN SUPPORT ASSISTANT (previously Admin Support Asst III) | : | 28 Misc. | IG | СО | \$13.60 | \$14.30 | \$15.00 | \$15.79 | \$16.55 | \$16.96 | | | |
| LEAD JANITOR | | 26 Misc. | IG | СО | \$12.97 | \$13.60 | \$14.30 | \$15.00 | \$15.79 | \$16.16 | | | |

ADOPTED BY BOS MARCH 2, 2020 - See effective date of changes in RED below

*Estimated hourly/bi-weekly - Please verify actuals with Personnel

| JOB CLASSIFICATION | Range | MOU | Unit | FLSA | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 S | tep 8 Step |
|---|-------|-----------------|------|------|------------|------------|------------|------------|------------|------------|------------|------------|
| LEGAL ASSISTANT | | 40 Misc. | IG | СО | \$18.15 | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$22.63 | | • |
| LEGAL OFFICE COODINATOR | | 42 Misc. | IG | СО | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$23.76 | | |
| LEGAL OFFICE COODINATOR-CONFIDENTIAL | | 42 Confidential | СО | CO | \$19.42 | \$20.30 | \$21.30 | \$22.30 | \$23.39 | \$23.96 | \$24.56 | |
| LEGAL RESEARCH ANALYST | | 55 Confidential | СО | EX | \$2,073.45 | \$2,173.67 | \$2,278.94 | \$2,389.51 | \$2,505.54 | \$2,568.18 | \$2,630.82 | |
| LEGAL SECRETARY | | 31 Misc. | IG | CO | \$14.63 | \$15.37 | \$16.15 | \$16.95 | \$17.79 | \$18.24 | | |
| LEGAL SECRETARY-CONFIDENTIAL | | 30 Confidential | СО | CO | \$14.77 | \$15.45 | \$16.19 | \$16.97 | \$17.76 | \$18.20 | \$18.65 | |
| LIBRARIAN I | | 38 Prof | RG | EX | \$1,390.22 | \$1,459.71 | \$1,532.70 | \$1,609.35 | \$1,689.81 | \$1,732.05 | | |
| LIBRARIAN II | | 42 Prof | RG | EX | \$1,525.33 | \$1,601.61 | \$1,681.69 | \$1,765.77 | \$1,854.07 | \$1,900.43 | | |
| LIBRARY TECHNICIAN | | 31 Misc. | IG | CO | \$14.63 | \$15.37 | \$16.15 | \$16.95 | \$17.79 | \$18.24 | | |
| LICENSED VOCATIONAL NURSE | | 52 Prof | RO | СО | \$23.98 | \$25.18 | \$26.44 | \$27.76 | \$29.15 | \$29.88 | | |
| LICENSED VOCATIONAL NURSE - PUBLIC HEALTH | | 52 Prof | RO | CO | \$23.98 | \$25.18 | \$26.44 | \$27.76 | \$29.15 | \$29.88 | | |
| MANAGEMENT ANALYST I | | 42 Misc. | IG | СО | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$23.76 | | |
| MANAGEMENT ANALYST II - CONFIDENTIAL | | 46 Confidential | CO | CO | \$21.00 | \$21.98 | \$23.05 | \$24.17 | \$25.33 | \$25.97 | \$26.59 | |
| MAPPING & TITLE SUPERVISOR | | 44 Mgmt. | MG | EX | \$1,601.61 | \$1,681.69 | \$1,765.77 | \$1,854.07 | \$1,946.76 | \$1,995.43 | | |
| MUSEUM COORDINATOR | | 46 Misc. | IG | CO | \$20.73 | \$21.76 | \$22.83 | \$23.98 | \$25.17 | \$25.81 | | |
| MUSEUM MANAGER | | 48 Appt DH | DG | EX | \$1,771.57 | \$1,860.15 | \$1,953.16 | \$2,050.84 | \$2,153.38 | \$2,207.21 | \$2,261.05 | |
| NATURAL RESOURCE POLICY SPECIALIST | | 55 Prof | RG | EX | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,570.60 | | |
| NATURAL RESOURCES SPECIALIST | | 46 Misc. | IG | CO | \$20.73 | \$21.76 | \$22.83 | \$23.98 | \$25.17 | \$25.81 | | |
| NURSE CASE ASSISTANT | | 52 Prof - Hrly | RO | CO | \$23.98 | \$25.18 | \$26.44 | \$27.76 | \$29.15 | \$29.88 | | |
| NUTRITION ASSISTANT | | 32 Misc. | IG | СО | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$18.70 | | |
| NUTRITION/LACTATION COORDINATOR | | 41 Misc. | IG | CO | \$18.60 | \$19.55 | \$20.51 | \$21.54 | \$22.60 | \$23.16 | | |
| NUTRITION SUPPORT ASSISTANT | | 28 Misc. | IG | СО | \$13.60 | \$14.30 | \$15.00 | \$15.79 | \$16.55 | \$16.96 | | |
| NUTRITIONIST COORDINATOR/WIC | | 55 Prof | RG | EX | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,570.60 | | |
| PATIENT RIGHTS ADVOCATE | | 40 Misc. | IG | СО | \$18.15 | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$22.63 | | |
| PATIENT RIGHTS ADVOCATE/HEALTH ASSISTANT | | 37 Misc. | IG | CO | \$16.95 | \$17.79 | \$18.70 | \$19.64 | \$20.60 | \$21.13 | | |
| PAYROLL MANAGER | | 49 Confidential | СО | EX | \$1,803.14 | \$1,889.82 | \$1,980.78 | \$2,076.30 | \$2,176.64 | \$2,231.06 | \$2,285.48 | |
| PAYROLL SPECIALIST | | 46 Confidential | СО | СО | \$21.00 | \$21.98 | \$23.05 | \$24.17 | \$25.33 | \$25.97 | \$26.59 | |
| PAYROLL TECHNICIAN | | 41 Misc. | IG | СО | \$18.60 | \$19.55 | \$20.51 | \$21.54 | \$22.60 | \$23.16 | | |
| PAYROLL/ACCOUNTING SUPERVISOR | | 56 Confidential | CO | EX | \$2,125.29 | \$2,231.55 | \$2,343.13 | \$2,460.29 | \$2,583.30 | \$2,647.88 | \$2,714.08 | |
| PERMIT TECHNICIAN | | 35 Misc. | IG | СО | \$16.15 | \$16.95 | \$17.79 | \$18.70 | \$19.64 | \$20.13 | | |
| PERSONNEL ASSISTANT I | | 32 Confidential | CO | CO | \$15.45 | \$16.19 | \$16.97 | \$17.76 | \$18.60 | \$19.06 | \$19.52 | |
| PERSONNEL ASSISTANT II | | 36 Confidential | СО | СО | \$16.97 | \$17.76 | \$18.60 | \$19.50 | \$20.41 | \$20.92 | \$21.43 | |
| PERSONNEL/RISK MANAGER | | 66 Asst DH | UG | EX | \$2,637.75 | \$2,769.67 | \$2,908.18 | \$3,053.58 | \$3,206.25 | \$3,286.41 | \$3,366.56 | |
| PLANNING DIRECTOR | | 66 Appt DH | DG | EX | \$2,748.32 | \$2,885.71 | \$3,029.92 | \$3,181.53 | \$3,340.48 | \$3,424.00 | \$3,507.61 | |
| PLANNING TECHNICIAN | | 35 Misc. | IG | CO | \$16.15 | \$16.95 | \$17.79 | \$18.70 | \$19.64 | \$20.13 | | |
| PRINCIPAL APPRAISER | | 53 Prof | RG | EX | \$1,965.00 | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,448.23 | | |
| PROBATION AIDE | | 34 Misc. | IG | СО | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$19.65 | | |

ADOPTED BY BOS MARCH 2, 2020 - See effective date of changes in RED below

*Estimated hourly/bi-weekly - Please verify actuals with Personnel

| Legend: MOU= Employee Bargaining Unit; Unit= Code for Bargaining | ng Unit; FLSA CO=No | on-Exempt, EX= | Exempt | | | | | | | | | |
|--|----------------------------|-----------------|--------|------|------------|------------|------------|------------|------------|------------|------------|-------------|
| JOB CLASSIFICATION | Range | MOU | Unit | FLSA | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 Ste | ep 8 Step 9 |
| PROBATION COLLECTIONS OFFICER | 3 | 30 Misc. | IG | СО | \$14.30 | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$17.82 | | |
| PROBATION DIVISON DIRECTOR | 4 | 18 DPO/JC | PO | СО | \$24.57 | \$25.81 | \$27.09 | \$28.45 | \$29.87 | \$30.61 | \$31.36 | |
| PROGRAM COORDINATOR (BHS) | 4 | 16 Misc. | IG | СО | \$20.73 | \$21.76 | \$22.83 | \$23.98 | \$25.17 | \$25.81 | | |
| PROGRAM MANAGER | 6 | 31 Prof | RG | EX | \$2,388.51 | \$2,507.90 | \$2,633.33 | \$2,764.98 | \$2,903.24 | \$2,975.83 | | |
| PROJECT COORDINATOR | 6 | 60 Prof | RG | EX | \$2,331.60 | \$2,448.18 | \$2,570.59 | \$2,699.13 | \$2,834.11 | \$2,904.97 | | |
| PUBLIC AUTHORITY ADMINISTRATOR | 14 | 16 Mgmt. | MG | EX | \$1,806.16 | \$1,896.50 | \$1,991.30 | \$2,090.84 | \$2,195.36 | \$2,250.25 | | |
| PUBLIC DEFENDER | 17 | 75 Appt DH | DG | EX | \$5,119.31 | \$5,119.31 | \$5,119.31 | \$5,119.31 | \$5,119.31 | \$5,119.31 | \$5,119.31 | |
| PUBLIC HEALTH MANAGER | 7 | 70 Prof | RG | СО | \$2,975.83 | \$3,124.62 | \$3,280.81 | \$3,444.85 | \$3,617.10 | \$3,707.53 | | |
| PUBLIC HEALTH NURSE I | Ę | 55 Prof | RO | СО | \$25.80 | \$27.09 | \$28.44 | \$29.87 | 31.36 | \$32.14 | | |
| PUBLIC HEALTH NURSE II | 5 | 59 Prof | RG | EX | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,633.33 | \$2,764.98 | \$2,834.11 | | |
| PUBLIC HEALTH OFFICER | ę | 99 Prof | RG | EX | \$6,046.10 | \$6,348.40 | \$6,665.83 | \$6,999.11 | \$7,349.07 | \$7,532.80 | | |
| QUALITY/COMPLIANCE PROGRAM MANAGER | Ę | 58 Mgmt. | MG | EX | \$2,220.57 | \$2,331.60 | \$2,448.18 | \$2,570.59 | \$2,699.13 | \$2,766.61 | | |
| ROAD MAINTENANCE AIDE | 2 | 26 Tradecraft | то | СО | \$15.75 | \$16.53 | \$17.36 | \$18.24 | \$19.15 | \$19.62 | | |
| ROAD MAINTENANCE SUPERVISOR | 4 | 19 Tradecraft | то | СО | \$27.06 | \$28.40 | \$29.82 | \$31.33 | \$32.87 | \$33.69 | | |
| ROAD MAINTENANCE WORKER I | 3 | 30 Tradecraft | то | СО | \$17.36 | \$18.24 | \$19.15 | \$20.09 | \$21.13 | \$21.65 | | |
| ROAD MAINTENANCE WORKER II | 3 | 34 Tradecraft | ТО | СО | \$19.06 | \$19.99 | \$21.03 | \$22.02 | \$23.17 | \$23.74 | | |
| ROAD MAINTENANCE WORKER III | 3 | 37 Tradecraft | то | СО | \$20.51 | \$21.55 | \$22.60 | \$23.70 | \$24.90 | \$25.50 | | |
| ROAD SUPERINTENDENT | 5 | 59 Mgmt. | MG | EX | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,633.33 | \$2,764.98 | \$2,834.11 | | |
| SECRETARY | 3 | 34 Misc. | IG | СО | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$19.65 | | |
| SENIOR ACCOUNTING ANALYST | 5 | 53 Mgmt. | MG | EX | \$1,965.00 | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,448.23 | | |
| SENIOR APPRAISER | 4 | 18 Prof | RG | EX | \$1,739.89 | \$1,826.90 | \$1,918.22 | \$2,014.12 | \$2,114.85 | \$2,167.72 | | |
| SENIOR ASSESSOR-RECORDER TECHNICIAN | 13 | 36 Misc. | IG | СО | \$17.96 | \$18.85 | \$19.76 | \$20.79 | \$21.80 | \$22.35 | | |
| SENIOR AUDITOR/APPRAISER | 4 | 18 Prof | RG | EX | \$1,739.89 | \$1,826.90 | \$1,918.22 | \$2,014.12 | \$2,114.85 | \$2,167.72 | | |
| SENIOR BEHAV HEALTH NURSE | 6 | S1 Prof | RG | EX | \$2,388.51 | \$2,507.90 | \$2,633.33 | \$2,764.98 | \$2,903.24 | \$2,975.83 | | |
| SENIOR BOARD CLERK | 3 | 32 Misc. | IG | СО | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$18.70 | | |
| SENIOR BUS DRIVER | 3 | 34 Misc. | IG | СО | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$19.65 | | |
| SENIOR CADASTRAL MAPPING TECH | 3 | 38 Misc. | IG | СО | \$17.38 | \$18.24 | \$19.16 | \$20.12 | 2 \$21.14 | \$21.64 | | |
| SENIOR CIVIL ENGINEER | 6 | 7 Prof | RG | EX | \$2,764.98 | \$2,903.24 | \$3,048.36 | \$3,200.81 | \$3,360.85 | \$3,444.87 | | |
| SENIOR COMMUNICATIONS DISPATCHER | 4 | 10 Misc. | IG | СО | \$18.15 | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$22.63 | | |
| SENIOR DEP AGR COMM/SEALER | | 55 Prof - Hrly | RO | СО | \$25.80 | \$27.09 | \$28.44 | \$29.87 | 31.36 | \$32.14 | | |
| SENIOR DEPUTY PROBATION OFFICER | 4 | 16 DPO/JC | PO | СО | \$23.47 | \$24.64 | \$25.88 | \$27.17 | \$28.53 | \$29.24 | \$29.97 | |
| SENIOR ENVIRON HEALTH SPECIALIST | | 56 Prof | RG | EX | \$2,114.85 | \$2,220.57 | \$2,331.60 | \$2,448.18 | \$2,570.59 | \$2,634.85 | | |
| SENIOR FORENSIC TECHNICIAN | 4 | 15 Misc. | IG | СО | \$20.51 | \$21.54 | \$22.60 | \$23.73 | \$24.93 | \$25.56 | | |
| SENIOR HEAVY EQUIPMENT MECHANIC | | 15 Tradecraft | ТО | СО | \$24.53 | \$25.77 | \$27.06 | \$28.40 | \$29.82 | \$30.58 | | |
| SENIOR LEGAL SECRETARY | 3 | 34 Misc. | IG | СО | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$19.65 | | |
| SENIOR LEGAL SECRETARY-CONFIDENTIAL | 3 | 34 Confidential | СО | СО | \$16.19 | \$16.97 | \$17.76 | \$18.60 | \$19.50 | \$20.00 | \$20.47 | |
| SENIOR MANAGEMENT ANALYST | Ę | 53 Confidential | СО | EX | \$1,977.93 | \$2,073.45 | \$2,173.67 | \$2,278.94 | \$2,389.51 | \$2,449.24 | \$2,508.98 | |
| | | | | | | | | | | | | |

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*Estimated hourly/bi-weekly - Please verify actuals with Personnel

| JOB CLASSIFICATION | Range MOU | Unit | FLSA | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|---|-----------------|------|------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|
| SENIOR PLANNER | 63 Prof - Hrly | RO | СО | \$31.35 | \$32.92 | \$34.56 | \$36.29 | \$38.10 | \$39.06 | | | |
| SENIOR PUBLIC HEALTH NURSE | 65 Prof | RG | EX | \$2,633.33 | \$2,764.98 | \$2,903.24 | \$3,048.36 | \$3,200.81 | \$3,280.83 | | | |
| SENIOR SPECIALIST APPRAISER | 52 Prof | RG | EX | \$1,918.22 | \$2,014.12 | \$2,114.85 | \$2,220.57 | \$2,331.60 | \$2,389.89 | | | |
| SENIOR STAFF PSYCHIATRIST | 103 Prof | RG | EX | \$6,673.73 | \$7,007.42 | \$7,357.80 | \$7,725.70 | \$8,111.99 | \$8,314.79 | | | |
| SENIOR TELECOMMUNICATION TECHNICIAN | 46 Tradecraft | TO | СО | \$25.16 | \$26.41 | \$27.75 | \$29.15 | \$30.60 | \$31.34 | | | |
| SHERIFF CAPTAIN/JAIL CAPTAIN | 59 Sheriff/Mng | SM | EX | \$2,972.09 | \$3,120.70 | \$3,276.73 | \$3,440.57 | \$3,612.60 | \$3,702.91 | \$3,757.10 | \$3,811.29 | \$3,865.4 |
| SHERIFF LIEUTENANT | 53 Sheriff/Mng | SM | EX | \$2,555.47 | \$2,683.25 | \$2,817.41 | \$2,958.28 | \$3,106.19 | \$3,183.85 | \$3,230.44 | \$3,277.04 | \$3,323.6 |
| SHERIFF OFFICE SUPERVISOR/COORDINATOR | 46 Mgmt. | MG | EX | \$1,657.04 | \$1,739.89 | \$1,826.90 | \$1,918.22 | \$2,014.12 | \$2,064.47 | | | |
| SHERIFF SERGEANT - ADVANCED | 46 DSA | SG | СО | \$27.48 | \$28.85 | \$30.30 | \$31.83 | \$33.40 | \$34.25 | \$34.73 | \$35.22 | \$35.7 |
| SHERIFF SERGEANT - INTERMEDIATE | 45 DSA | SG | СО | \$26.42 | \$27.75 | \$29.13 | \$30.89 | \$32.12 | \$32.94 | \$33.40 | \$33.87 | \$34.3 |
| SHERIFF/CORONER | 274 Elected DH | DE | EX | \$5,044.35 | \$5,044.35 | \$5,044.35 | \$5,044.35 | \$5,044.35 | | | | |
| SHERIFF/JAIL CORRECTIONS SERVICE SPECIALIST | 30 Misc. | IG | СО | \$14.30 | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$17.82 | | | |
| SHERIFF/JAIL PROGRAM COORDINATOR | 45 Cor Officer | CG | СО | \$22.73 | \$23.87 | \$25.09 | \$26.34 | \$27.65 | \$28.34 | \$28.75 | \$29.17 | \$29.5 |
| SOCIAL WORKER ASSISTANT | 130 Misc. | IG | СО | \$15.51 | \$16.33 | \$17.18 | \$18.04 | \$18.95 | \$19.41 | | | |
| SOCIAL WORKER I | 136 Misc. | IG | СО | \$17.96 | \$18.85 | \$19.76 | \$20.79 | \$21.80 | \$22.35 | | | |
| SOCIAL WORKER II | 139 Misc. | IG | СО | \$19.31 | \$20.28 | \$21.28 | \$22.33 | \$23.45 | \$24.05 | | | |
| SOCIAL WORKER III | 142 Misc. | IG | СО | \$20.79 | \$21.80 | \$22.89 | \$24.08 | \$25.25 | \$25.88 | | | |
| SOCIAL WORKER IV | 150 Prof - Hrly | RO | СО | \$24.92 | \$26.16 | \$27.47 | \$28.85 | \$30.28 | \$31.04 | | | |
| SOCIAL WORKER SUPERVISOR | 154 Mgmt. | MG | EX | \$2,198.02 | \$2,307.93 | \$2,423.32 | \$2,544.49 | \$2,671.71 | \$2,738.51 | | | |
| SOLID WASTE SITE ATTENDANT | 20 Tradecraft | ТО | СО | \$13.61 | \$14.26 | \$15.00 | \$15.75 | \$16.53 | \$16.94 | | | |
| SOLID WASTE/FLOOD CONTROL SUPERVISOR | 55 Mgmt. | MG | EX | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,570.60 | | | |
| SPECIAL COUNSEL | 78 Confidential | СО | EX | \$3,738.10 | \$3,925.01 | \$4,121.26 | \$4,327.32 | \$4,543.68 | \$4,657.28 | \$4,773.71 | | |
| STAFF SERVICES ANALYST III | 48 Mgmt. | MG | EX | \$1,739.89 | \$1,826.90 | \$1,918.22 | \$2,014.12 | \$2,114.85 | \$2,167.72 | | | |
| STAFF PSYCHIATRIST | 99 Prof | RG | EX | \$6,046.10 | \$6,348.40 | \$6,665.83 | \$6,999.11 | \$7,349.07 | \$7,532.80 | | | |
| STAFF PSYCHOLOGIST I | 57 Prof | RG | EX | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,633.33 | \$2,699.16 | | | |
| STAFF PSYCHOLOGIST II | 61 Prof | RG | EX | \$2,388.51 | \$2,507.90 | \$2,633.33 | \$2,764.98 | \$2,903.24 | \$2,975.83 | | | |
| STAFF SERVICES ANALYST I | 42 Misc. | IG | СО | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$23.76 | | | |
| STAFF SERVICES ANALYST II | 45 Misc. | IG | СО | \$20.51 | \$21.54 | \$22.60 | \$23.73 | \$24.93 | \$25.56 | | | |
| STORES MANAGER | 41 Tradecraft | ТО | СО | \$22.26 | \$23.35 | \$24.53 | \$25.77 | \$27.06 | \$27.73 | | | |
| SUPERVISING ACCOUNTANT/AUDITOR | 53 Mgmt. | MG | EX | \$1,965.00 | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,448.23 | | | |
| SUPERVISING BUILDING MAINTENANCE WORKER | 46 Mgmt. | MO | СО | \$20.73 | \$21.76 | \$22.83 | \$23.98 | \$25.17 | \$25.81 | | | |
| SUPERVISING D.A. INVESTIGATOR | 151 DSA | SG | СО | \$31.91 | \$33.46 | \$35.13 | \$36.89 | \$38.74 | \$39.71 | \$40.31 | \$40.86 | \$41.4 |
| SUPERVISING JUVENILE CORRECTIONAL OFFICER | 34 DPO/JC | PG | СО | \$18.60 | \$19.54 | \$20.53 | \$21.54 | \$22.62 | \$23.19 | \$23.76 | | |
| SUPERVISING PROBATION OFFICER | 48 DPO/JC | РО | СО | \$24.57 | \$25.81 | \$27.09 | \$28.45 | \$29.87 | \$30.61 | \$31.36 | | |
| SUPERVISING PUBLIC HEALTH EDUCATOR | 57 Prof | MG | EX | \$26.41 | \$27.74 | \$29.11 | \$30.58 | \$32.10 | \$32.91 | | | |
| SUPERVISING PUBLIC HEALTH NURSE | 67 Prof | RG | СО | \$2,764.98 | \$2,903.24 | \$3,048.36 | \$3,200.81 | \$3,360.85 | \$3,444.87 | | | |
| SUPERVISING STAFF SERVICES ANALYST | 53 Mgmt. | MG | EX | \$1,965.00 | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,448.23 | | | |

ADOPTED BY BOS MARCH 2, 2020 - See effective date of changes in RED below

*Estimated hourly/bi-weekly - Please verify actuals with Personnel

Hourly or Bi-Weekly Amounts

| Legend: MOU = Employee Bargaining Unit; Unit = Code for Bargaining Unit; FLS | | | | | | | | | | | | | |
|---|-------|---------------|------|------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|
| JOB CLASSIFICATION | Range | MOU | Unit | FLSA | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
| SUPPORT SERVICES TECHNICIAN | 3 | 32 Misc. | IG | СО | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$18.70 | | | |
| SUPPORT SERVICES WORKER | 3 | 30 Misc. | IG | СО | \$14.30 | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$17.82 | | | |
| SYSTEM SUPPORT ANALYST | 4 | 40 Misc. | IG | CO | \$18.15 | \$19.07 | \$20.03 | \$21.04 | \$22.09 | \$22.63 | | | |
| TAX COLLECTION TECHNICIAN | 3 | 34 Misc. | IG | СО | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$19.65 | | | |
| TRAFFIC SIGN & PAINTING SPEC | 3 | 38 Tradecraft | ТО | СО | \$21.03 | \$22.02 | \$23.17 | \$24.32 | \$25.53 | \$26.16 | | | |
| TRANSPORTATION ANALYST I | 3 | 32 Misc. | IG | CO | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$18.70 | | | |
| TRANSPORTATION ANALYST II | 3 | 37 Misc. | IG | СО | \$16.95 | \$17.79 | \$18.70 | \$19.64 | \$20.60 | \$21.13 | | | |
| TRANSPORTATION SERVICES COORDINATOR | 4 | 46 Misc. | IG | CO | \$20.73 | \$21.76 | \$22.83 | \$23.98 | \$25.17 | \$25.81 | | | |
| TRANSPORTATION SERVICES MANAGER | Ę | 55 Mgmt. | MG | EX | \$2,063.29 | \$2,166.41 | \$2,274.73 | \$2,388.51 | \$2,507.90 | \$2,570.60 | | | |
| TRANSPORTATION SERVICE WORKER | 3 | 30 Tradecraft | ТО | СО | \$17.36 | \$18.24 | \$19.15 | \$20.09 | \$21.13 | \$21.65 | | | |
| TREASURER/TAX COLLECTOR | 16 | 61 Elected DH | DE | EX | \$3,936.70 | \$3,936.70 | \$3,936.70 | \$3,936.70 | \$3,936.70 |) | | | |
| TREASURY/TAX COLLECTOR SPEC I | 4 | 14 Misc. | IG | СО | \$20.03 | \$21.04 | \$22.09 | \$23.17 | \$24.33 | \$24.93 | | | |
| TREASURY/TAX COLLECTOR SPEC II | Ę | 50 Misc. | IG | СО | \$22.83 | \$23.98 | \$25.17 | \$26.43 | \$27.78 | \$28.47 | | | |
| UNDERSHERIFF | 6 | 3 Sheriff/Mng | SM | EX | \$3,289.57 | \$3,454.05 | \$3,626.75 | \$3,808.09 | \$3,998.49 | \$4,098.45 | \$4,158.43 | \$4,218.41 | \$4,278.3 |
| VEGETATION CONTROL SPECIALIST | 3 | 30 Misc. | IG | СО | \$14.30 | \$15.00 | \$15.79 | \$16.55 | \$17.38 | \$17.82 | | | |
| VEGETATION CONTROL SUPERVISOR | 3 | 36 Mgmt Other | MO | CO | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$20.12 | \$20.62 | | | |
| VETERANS SERVICE OFFICER | 3 | 33 Misc. | IG | СО | \$15.37 | \$16.15 | \$16.95 | \$17.79 | \$18.70 | \$19.16 | | | |
| VETERANS SVCS REPRESENTATIVE I | 2 | 28 Misc. | IG | СО | \$13.60 | \$14.30 | \$15.00 | \$15.79 | \$16.55 | \$16.96 | | | |
| VETERANS SVCS REPRESENTATIVE II | 3 | 33 Misc. | IG | СО | \$15.37 | \$16.15 | \$16.95 | \$17.79 | \$18.70 | \$19.16 | | | |
| VICTIM/WITNESS ADVOCATE I | 3 | 34 Misc. | IG | CO | \$15.79 | \$16.55 | \$17.38 | \$18.24 | \$19.16 | \$19.65 | | | |
| VICTIM/WITNESS ADVOCATE II | 3 | 37 Misc. | IG | СО | \$16.95 | \$17.79 | \$18.70 | \$19.64 | \$20.60 | \$21.13 | | | |
| VICTIM/WITNESS COORDINATOR/DIRECTOR | 4 | 46 Mgmt. | MG | EX | \$1,657.04 | \$1,739.89 | \$1,826.90 | \$1,918.22 | \$2,014.12 | \$2,064.47 | | | |
| WASTE MANAGEMENT UNIT MANAGER | Ę | 58 Prof | RG | EX | \$2,220.57 | \$2,331.60 | \$2,448.18 | \$2,570.59 | \$2,699.13 | \$2,766.61 | | | |
| WELDER/MECHANIC | 3 | 39 Tradecraft | то | СО | \$21.55 | \$22.60 | \$23.70 | \$24.90 | \$26.16 | \$26.81 | | | |
| WELFARE INVESTIGATOR I | 4 | 43 Misc. | IG | СО | \$19.55 | \$20.51 | \$21.54 | \$22.60 | \$23.73 | \$24.33 | | | |
| WELFARE INVESTIGATOR II | | 47 Misc. | IG | CO | \$21.22 | \$22.27 | \$23.38 | \$24.56 | \$25.80 | \$26.44 | | | |

Tradecraft Classifications COLA approved for effective 12/29/19

Professional Unit Nursing Classifications (HHSA) effective 2/24/19

Legal/Senior Secretary Range Adjustment effective 2/24/19

Information System Specicalist Series Range Adjustment effective date 7/14/19

Building Maintenance Supervisor Range Adjustment 2/24/19

Road Maintenance Worker III - Effective 1/26/20

Animal Shelter Tech 10/6/19

Deputy Sheriff Association (DSA) Classification 9/22/19

Correctional Officer Classification (CO) 9/22/19

Planning Classification Series Range Adjustment 7/14/19

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*Estimated hourly/bi-weekly - <u>Please verify actuals with Personnel</u>

Hourly or Bi-Weekly Amounts

Legend: MOU= Employee Bargaining Unit; Unit= Code for Bargaining Unit; FLSA--CO=Non-Exempt, EX=Exempt

JOB CLASSIFICATION

Range MOU Unit FLSA Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9

Created Community Outreach Coordinator 9/8/19